

Copy of G.O.Ms.No. 67 Social Welfare (HW.I) Department,  
dated 15<sup>th</sup> February 1969.

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ABSTRACT:

Public Services- State Services-The Madras Harijan Welfare Subordinate  
Service-Special Rules-Amendment-Issued.

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Read Again:-

G.O.Ms.No. 405. Home, dated 2.2.1963

Read Also:-

1. From the Director of Harijan Welfare No. B2/ 58087/66 dt. 15.9.66
2. Government Memo No. 162465/ HW.I/ 66-1 Home, dt. 6.10.66
3. From the Director of Harijan Welfare K. Dis. B2/ 58087/66  
dt. 8.10.67

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ORDER:-

The following notification will be published in the Fort St. George  
Gazette:-

#### NOTIFICATION

In exercise of the powers conferred by the provision to Article 309 of  
the constitution of India, the Governor of Tamil Nadu hereby makes the  
following amendment to the Special rules for the Madras Harijan Welfare  
Subordinate Service published with Home Department Notification  
S.R O.No.A. 292 of 1963 dated the 2<sup>nd</sup> February 1963 on pages 309-317 of  
Part –V of the Fort St. George Gazette dated the 13<sup>th</sup> March, 1963.

#### AMENDMENT

In the said Special Rules, in rule 2 in Sub rule (a) under the heading  
“Classes-II to V” to the entries in columns (1) and (2) the following proviso  
shall be inserted.

“Provided that the appointment to the posts of Supervisors (Works)  
shall be made by promotion of Special Overseers in category 2 of Class V of  
the said Service”.

/True Copy/

Copy of G.O.Ms.No. 277, dated 8<sup>th</sup> May 1969 from Social Welfare Department, Madras-9.

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Public Service-Subordinate Services-The Madras Harijan Welfare Subordinate Service-Special Rules-Amendment-Issued.

- i. G.O.Ms.No. 405, Home, dated 2.2.63
- ii. G.O.Ms.No. 3623, Home, dated 10.10.68

Read Also:-

From the Director of Harijan Welfare, Madras No. M1/ 94867/67 dated 18.11.68.

ORDER:-

The following notification will be published in the Fort St. George Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Madras Harijan Welfare Subordinate Service Rules, published with the Home Department Notification S.R.O.No. A 292 of 1963 dated the 2<sup>nd</sup> February 1963 on pages 309-317 of Part V of the Fort St. George Gazette dated the 13<sup>th</sup> March 1963.

AMENDMENT

In the said Special Rules, in the Annexure to rule 6 under Class I, for item 3 and the entries relating thereto in columns (1) and (2) the following item and entries shall be substituted, respectively, namely:-

“3. Secondary Grade- Teachers.	A trained teacher’s certificate of the Secondary Grade on Senior Basic Grade.
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/True copy/

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Public Services-State Services-Madras General Subordinate Service-Post of Clerk-Cum-Draftsman-Adhoc Rules-Issued.

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G.O.Ms.No. 1080 Social Welfare Department, dated 6<sup>th</sup> November 1970.

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1. G.O.Ms.No. 340. Home dated 23.1.62
2. G.O.Ms.No. 4332 Home dated 21.12.66

Read Also:-

From the Director of Harijan Welfare No. C2/ 135985/68 dated 20<sup>th</sup> June 69, dated 21.1.70.

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ORDER:-

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the provision to article 309 of the constitution of India, the Government of Tamil Nadu hereby makes the following rules:-

2.The rules hereby made shall be deemed to have come into force on the 23<sup>rd</sup> January 1962.

RULES:-

The General rules applicable to the holders of the Permanent posts in the Madras General Subordinate Service shall apply to the holders of the temporary posts of Clerk Cum Draftsman in Harijan Welfare Department subject to the modifications rectified in the following rules.

2. Constitution: The posts shall constitute a district class in the said Service

3.Appointment: Appointment to the posts shall be made by direct recruitment or for special seasons, recruitment by transfer any other service.

4. Appointing Authority: The appointing authority for the posts shall be the District Welfare Officer concerned.

5.Qualification: a. Age No persons shall be eligible for appointment to the posts by direct recruitment, if not completed or will complete 25 years of age

on the first May or July of the year in which the selection for appointment is name.

Provided that in the case of members belonging to the Schedule Castes and Scheduled Tribes, the maximum age limit shall be 30 years.

b. Other Qualification: No persons shall be eligible for appointment to the posts unless he posses the following qualifications, namely:-

1. Must possess the Secondary School leaving Certificate with eligibility for college courses study ; and
2. Must have passed the Draftsman Civil Course Test connected by the Industrial Training Institute, Gunidy on behalf of the Government of India or any other Government Industrial Training Institute of the Government of Tamil Nadu.

6. Probation: Every persons appointed to the posts by direct recruitment shall, from the date on which he joins duty be on probation for a total period of two year on duty within a continuous period of three years and those appointed by recruitment by transfer shall be on promotion for a total period of one year on duty within a continuous period of two years.

7. Posting and Transfer: Posting and Transfers of the holders of the posts from the jurisdiction of one District Welfare Officer to that of another shall be made by the Director of Harijan Welfare.

8. Pay: There shall be paid to the holder of the post a monthly pay calculated in the Scale of Rs. 100-5-150.

/True Copy/

Copy of G.O.ms.No. 2305, dated 15.7.74, Public (Services-B) Department.

### ABSTRACT

Public Services- Subordinate Services-Tamil Nadu Ministerial Service- Harijan Welfare high schools and hostels- Posts of Junior Assistants and Typists- Mode of recruitment-Revised procedure ordered-Amendment to the Special Rules for Tamil Nadu Ministerial Service-Issued.

Read:

1. G.O.Ms.No. 903, Social Welfare, dated 7.10.72.
2. From the Director of Harijan Welfare, Rc. C1/ 57933/72 dated 10.2.73.
3. G.O.Ms.No. 1074, Social Welfare, dated 10.12.73.

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ORDER:-

The following notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu Ministerial Service (Section 22 in Volume III of Madras Services Manual 1970).

The amendments hereby made shall be deemed to have come into the 7<sup>th</sup> October 1972.

### AMENDMENTS

In the said Special Rules:-

(1) In Annexure II, under the heading " Harijan Welfare Department" items 2,3 and 4 shall be renumbered as items 3, 4, and 5 respectively and the following item 3 as so renumbered:-

"2. Harijan Welfare High Schools and Hostels:-

Junior Assistants in Harijan Welfare High Schools and Hostels and Typists in the Harijan Welfare High Schools.

Personal Assistant to the Director of Harijan Welfare

2. In Annexure V, under the heading "Harijan Welfare Department after item 7, the following item shall be added, namely:-

“8, Junior Assistants in the  
Harijan Welfare High Schools  
and Hostels

Special Test  
on District  
office manual

Within the prescribed  
period of probation  
Provided that the  
persons who have  
passed the Revenue  
Test Part I need no pass  
the Special Tests on  
District Office Manual”

(By order of the Governor)

Sd. P.Sabanayagam  
Chief Secretary to Government

/True Copy/

Copy of G.O.Ms.No. 324 dated 27.5.78, Social Welfare Department  
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### ABSTRACT

Public Services-Subordinate Services-The Tamil Nadu Harijan Welfare  
Subordinate Service-Special Rules Amendments-Issued.

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Read Again:-

1. G.O.Ms.No. 405, Home dated 2.2.63.
2. G.O.Ms.No. 1565, Home, dated 3.5.65
3. G.O.Ms.No. 998, Social Welfare, dated 31.12.75
4. G.O.Ms.No. 29, Social Welfare, dated 12.1.76
5. G.O.Ms.No. 388, Social Welfare, dated 11.5.76

Read Also:-

- i. From the Director of Harijan and Tribal Welfare, Madras Lr.No. C2/ 30003/72 dated 13.2.74
- ii. From the Director of Harijan and Tribal Welfare, Madras Lr.No. C2/ 1011/74 dated 19.8.75
- iii. From the Tamil Nadu Public Service Commission, Madras Lr.No. 6383-C2/76 dated 27.12.76.

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ORDER:-

The posts "Supervisor" and "Overseer" employed in office of District Harijan Welfare Officers are classified under Class V in the Tamil Nadu Harijan Welfare Subordinate Service Rules issued in G.O.Ms.No. 405, Home dated 2.2.63. The Personal Assistant to Director of Harijan Welfare, Madras is the appointing authority to these posts so are as the appointment in office of District Harijan Welfare Officer, Madras City. In other districts, the district welfare office concerned was the appointing authority vide Rule 3 of Tamil Nadu Harijan Welfare Subordinate Service Rules. The postings and transfers are made by the appointing authorities within their respective jurisdiction and in all other cases by the Director of Harijan Welfare, vide Rule 4 of the Tamil Nadu Harijan Welfare Subordinate Service Rules. The post of Director of Harijan Welfare, Madras has been redesignated as Director of Harijan Welfare in G.O.Ms.No. 588, Social Welfare, dated 11.5.76 and posts of District Welfare Officer have been redesignated as District Backward Classes Welfare Officers and new posts of District Harijan Welfare Officer have been created to attend to Harijan Welfare work in G.O.Ms.No. 387 Social Welfare, dated 17.5.74.

In this letter first read above, the Director of Harijan and Tribal Welfare, Madras has stated that two kinds of Supervisors are working in the Harijan Welfare Department one drafts from High Ways Department and the other belonging to Harijan Welfare Department itself. As per existing rules if the

post of Supervisor falls vacant in a particular district, the concerned District Harijan Welfare Officer, himself fills up the vacancy by giving promotions to the Overseers of his district or recruiting candidates from the Highways and Rural Works Department or by direct appointment. In some districts promotions opportunities to post of Supervisors are bright and in some other districts promotion opportunities are few. The Director, therefore, considers that if the category of Supervisor is made as a single unit for the whole state and the Director made the appointing authority promotions can be given on a State Wide basis taking into consideration the total service rendered by the individuals, their seniority their ability and merit.

3.The Government in consultation with the Tamil Nadu Public Service Commission, Madras accept the recommendation of the Director of Harijan and Tribal Welfare. They accordingly direct that the Director of Harijan and Tribal Welfare, Madras shall be the appointing authority for the post of Harijan Welfare Supervisor and that for the purpose of appointment of Supervisors by promotion, the entire state be considered as a single unit. The notification appended to this order will be published in the Tamil Nadu Government Gazette.

(By order of the Governor)

P. Kandasamy,  
Commissioner and Secretary to Government

/True Copy/



## ANNEXURE NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to Special Rules for the Tamil Nadu Harijan Welfare Subordinate Service (Section 18 in Volume III of Madras Service Manual 1970)

The amendments hereby made shall be deemed to have come into force from 15.2.1969.

### AMENDMENTS

In the said rules:-

(i).For the expression "Classes II to VI and the entries occurring in columns (1) and (2) therein" under the table in Rule (a) the following may be substituted"-

#### CLASSES II TO IV AND VI

All Categories	1	Direct Recruitment
	2	Promotion from any post in the service or a lower scale of pay or
	3	Transfer from any post in the Service on a identical scale of pay or
	4	Recruitment by transfer from any other service.

#### CLASS V

Supervisor (Works)	1	By Direct recruitment ; or
	ii	by promotion from the post of Special overseers Direct Recruitment or
	2	Promotion from any post in the Service on a lower scale of pay or
	3	Transfer from any post in the service on an identical scale of pay or
	4	Recruitment by transfer from any other service

2. In the table under rule 3 for the entries occurring in column (2) under Class V against the posts of Supervisor (Works) and Special Overseers in Column (1) thereof, the following entries shall be substituted:-

Supervisor (Works)	Director of Harijan Welfare, Madras upto 10.5.76 and Director of Harijan and Tribal Welfare, Madras from 11.5.76 onwards
Special Overseers	District Welfare Officers upto 16.5.74 and District Harijan Welfare Officers in the Districts from 17.5.74 onwards.

3. In the Annexure, for the entries occurring in column (2) under Class V against the post of Supervisor (Works) in column (1) thereof the following entries shall be substituted:-

Supervisor (Works)	<p>For Direct Recruitment The upper subordinate or L.C.E. Diploma of the College of Engineering, Guindy; or the L.C.E. Diploma Awarded by the State Board of Technical Education and Training Madras,</p> <p>For promotion from the category of Special overseers recruited direct must have rendered a service of not less than 4 years in the case of diploma holders and 8 years in the case of others.</p>
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/True Copy/

Copy of G.O.Ms.No. 1350 Social Welfare (POL) Department, dated 3.1.86.

### ABSTRACT

Public Services-Subordinate Service-Tamil Nadu Adi Dravidar Welfare Subordinate Services-Special Rules Amendments-Issued.

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Read the following:-

1. G.O.Ms.No. 405, Home dated 7.2.1963
2. From the Director of Adi Dravidar Welfare, Madras Lr.No. G4/29538/70 dt. 17.4.79.
3. G.O.Ms.No. 193, Social Welfare, dated 21.3.1961.

ORDER:-

The draft amendments suggested by the Director of Adi Dravidar and Tribal Welfare, Madras in his letter second read above are approved with certain changes.

2.The appended Notification will be published in the Tamil Nadu Government Gazette:-

(By order of the Governor)

J. Anjani Dayanand,  
Commissioner and Secretary to Government

/True Copy/

### Appendix NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby names the following amendments to the Special Rules for the Tamil Nadu Adi Dravidar Welfare Subordinate Service section in the Madras Services Manual 1970).

2.The amendments hereby made shall take effect from the date of publication of notification in the Tamil Nadu Government Gazette:

(i).for the expression, Secondary Schools' wherever it occurs, the expression, High Schools shall be substituted.

(ii) for the expression " Harijan" wherever it occurs the expression "Adi Dravidar" shall be substituted.

(iii) In the table under sub-rule (2) of rule 2 under the heading "Class-" for the entries relating to category I in column (1) and the corresponding entries in column (1) read above.

(iv) In the table under rule 3 under the heading "Class I" for the entries in column (1) and the corresponding entries in column (2) thereof, the following entries shall be substituted namely:-

1	Headmasters of High Schools	Deputy Director of Adi Dravidar and Tribal Welfare Madras in respect of all high schools in the state
2	School Assistants	District Adi Dravidar Welfare Officers in the Districts including Madras City
3	Secondary Grade Teachers	
4	Higher Elementary Grade Teachers	District Adi Dravidar Welfare Officer in the Districts including Madras City
5	Lower Elementary Grade Teachers	
6	Pandits Grade I, Grade II	
7	Supervisors of Schools	
8	Headmasters of Higher Elementary Schools on Senior Basic Schools or Middle School possessing degree in teaching	

J. Anjani Dayanand,  
Commissioner and Secretary to Government

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Public Services- Tamil Nadu Harijan Welfare Subordinate Service-Special Rules-Amendments-Issued.

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SOCIAL WELFARE DEPARTMENT

G.O.Ms.No. 560

Dated the 1st March 1985

Read:-

- (i).G.O.Ms.No. 405, Home Department, dated 2.2.63
- (ii) G.O.Ms.No. 324, Social Welfare Department, dated 27.5.78
- (iii) G.O.Ms.No. 305, Social Welfare Department, dated 31.3.80
- (iv) G.O.Ms.No. 953, Social Welfare Department, dtated13.12.80
- (v) G.O.Ms.No. 198, Social Welfare Department, dated 21.3.81

Read also:-

- (vi) From the Director of Adi Dravidar and Tribal Welfare letter No. C2/ 49019/80 dated 30.8.91 29.10.81 and 2.1.82
- (vii) From the Tamil Nadu Public Service Commission letter No. 844/BA1/dated 9.2.84.

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ORDER:-

In the G.Os, 4<sup>th</sup> and 5<sup>th</sup> read above orders, were issued to the effect that the term 'Adi Dravidar' be used instead of the term "Harijan" for purpose of official usages in Tamil Nadu English languages respectively.

2. In pursuance of the above orders, the Government direct that the "Tamil Nadu Harijan Subordinate Service" shall be known as "Tamil Nadu Adi Dravidar Welfare Subordinate Service" and the word "Harijan" wherever it occurs in the said rules shall be substituted by the word "Adi Dravidar".

3. In pursuance of the orders issued in Government Memo No. 94706/C2/77-2 PWD dated 30.11.77, the Government accept the proposals of the Director of Adi Dravidar and Tribal Welfare, Madras sent in the letters read above and direct that the "Supervisor (Works) " of Adi Dravidar and Tribal Welfare Department who are holding in Group, and other Engineering Certificates be redesignated as "Junior Engineers" on the existing scale of pay and with existing status, powers and functions.

4.The following Notification will be published in the Tamil Nadu Government Gazette:-

## NOTIFICATION

In exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Special Rules for the Tamil Nadu Harijan Welfare Subordinate Service (Section 18 in Volume III of Tamil Nadu Services Manual, 1970)

2. The amendment (i) hereby made shall be deemed to have come into force on and from the 13<sup>th</sup> December 1980 and the amendment (ii) shall be deemed to have come into force on and from the 31<sup>st</sup> March 1980.

## AMENDMENT

In the said Special Rules (1) for the expression "Tamil Nadu Harijan Welfare Subordinate Service" and the word "Harijan" wherever it occurs the expression "Tamil Nadu Adi Dravidar Welfare Subordinate Service" and "Adi Dravidar" shall respectively be substituted. (ii) for the expression "Supervisor (works)" wherever it occurs, the expression "Junior Engineers" shall be substituted.

(By order of the Governor)

Copy of G.O.Ms.No. 9, Adi Dravidar and Tribal Welfare Department, dated 18.1.91.

### ABSTRACT

Public Services-Tamil Nadu Adi Dravidar Welfare Subordinate Service-Temporary Posts of Publicity Officer and Cinema Projector Operator in the Office of the Director of Adi Dravidar and Tribal Welfare, Madras-Adhoc Rules issued.

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Read Again:-

1. G.O.Ms.No. 674, Social Welfare, dated 23.2.83.
2. G.O.Ms.No. 408, Adi Dravidar and Tribal Welfare, dt, 28.3.89.

Read Also:-

3. From the Director of Adi Dravidar and Tribal Welfare letter No. C1/53589/85 dated 7.10.85, 25.3.86, 3.3.88 14.9.88 and 24.8.89.

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### ORDER:-

In the Government orders first and second read above, the Government sanctioned interalia the creation of two temporary posts of Publicity Officer and two temporary posts of Cinema Projector Operator in the Directorate of Adi Dravidar and Tribal Welfare at Madras and at Tiruchirapalli. It is proposed to frame adhoc rules for the above posts.

2.The following Notifications will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION –I

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Rules:-

2.The rules hereby made shall be deemed to have come into force on the 6<sup>th</sup> May 1983.

### RULES

The General and the Special Rules applicable to the holders of the permanent posts in the Tamil Nadu Adi Dravidar Welfare Subordinate Service shall apply to the holder of the temporary post of Publicity Officer in the Office of the Director of Adi Dravidar and Tribal Welfare subject to the modifications specified in the following rules.

2. Constitution: The post shall constitute a separate category in the distinct class of the said service.

3. Appointment: (a) Appointment to the post shall be made by

(i) Recruitment by transfer from the post of Superintendent in the Adi Dravidar and Tribal Welfare Department in the Tamil Nadu Ministerial Service: or

(ii) Promotion from the post of Cinema Operators in the Adi Dravidar and Tribal Welfare Department.

(b) Allotment of one post shall be made to a candidate of the Sch. Caste or Sch. Tribe for appointment to the post.

4. Qualifications: No person shall be eligible for appointment to the post unless he has served in the respective posts.

(i) for a period of not less than five years in the case of appointment by recruitment by transfer; and

(ii) for a period of not less than ten years in the case of appointment by promotion.

5. Selection Category: The post shall be a selection post and appointment to the post shall be made on grounds of merit and ability, seniority being considered only where merit and ability are approximately equal.

6. Appointing Authority: The appointing authority for the post shall be the Director of Adi Dravidar and Tribal Welfare.

7. Probation: Every person appointed to the post by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

8. Pay: There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs. 600-30/750-35/890-40-1050/

Provided that , with effect on and from the 1<sup>st</sup> October 1984, the monthly pay shall be calculated in the scale of Rs. 1045-45-1450-65-1775.

Provided further that, with effect on and from the 1st June 1988, the monthly pay shall be calculated in the scale of Rs. 1600-50-2300-60-2660/-

#### NOTIFICATION-II.

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules.



The rules hereby made shall be deemed to have come into force on the 6<sup>th</sup> June 1984.

## RULES

The General and the Special Rules applicable to the holders of the permanent posts in the Tamil Nadu Adi Dravidar Welfare Subordinate Service shall apply to the holders of the temporary post of Cinema Projector Operator in the Adi Dravidar and Tribal Welfare Department, subject to the modifications specified in the following rules:-

2. Constitution :- The post shall constitute a separate category in a distinct class of the said Service.

3. Appointment: (a) Appointment to the post shall be made as follows:-

- (i) by direct recruitment, or
- (ii) by transfer from any other class; or
- (iii) by recruitment by transfer from any other service.

(b) Allotment of one post shall be made to a candidate of the Scheduled Caste or Scheduled Tribe for appointment to the post.

4. Appointing Authority: The appointing authority for the post shall be director of Adi Dravidar and Tribal Welfare.

5. Qualifications;- (a) Age- No person shall be eligible for appointment to the post by direct recruitment if he has completed or will complete the age of thirty years on the first day of July of the year in which the selection for appointment is made.

(b) Other Qualifications

No person shall be eligible for appointment to the post unless he,

- (i) possesses the Minimum General Educational qualifications and
- (ii) has passed the examination conducted by the Government or the Board of Examiners for Cinema Operator.

Provided that, other things are being equal, preference shall be given to a person who possesses experience in Radio Mechanism and handling of Projectors in any theatre or institution for a period of not less than two years.

6. Security Deposit:- Every person appointed to the post shall within a month from the date of his appointment, furnish a security of Rs. 500/ (Rupees Five Hundred only) in Government Promissory Notes, Immovable property or personal security, failing which he shall be discharged from service.

7.Probation:- (a) Every person appointed to the post of direct recruitment shall, from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

(b) Every person appointed to the post by recruitment by transfer shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

8. Pay:- There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs. 400-15-490-20-650-25-700.

Provided that, with effect on and from the 1<sup>st</sup> October 1984 the monthly pay shall be calculated in the scale of Rs. 705-20-745-25-845-35-1230.

Provided further that, with effect on and from the 1<sup>st</sup> June 1988, the monthly pay shall be calculated in the scale of Rs. 1200-30-1560-40-2040.

(By order of the Governor)

C.Chellappan,  
Secretary to Government

/True Copy/

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Public Services- Tamil Nadu General Subordinate Service- Adi Dravidar and Tribal Welfare Department-Adhoc Rules relating to Jeep Drivers of Adi Dravidar and Tribal Welfare Department-Issued.

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ADI DRAVIDAR AND TRIBAL WELFARE (ADW-I) DEPARTMENT

G.O.Ms.No. 107

Dated 22.9.99

Read:

From the Personal Assistant to Commissioner , Adi Dravidar and Tribal Welfare Commissionerate letter No. C2/ 28883/97 dated 25.2.99.

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ORDER:-

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

The rules hereby made shall be deemed to have come into force from 22.9.99.

RULES

The General Rules and Special Rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Services shall apply to the holders of the temporary posts of Jeep Drivers, sanctioned from time to time, in the offices of the District Adi Dravidar Welfare Officer and the Special Tahsildars (Adi Dravidar Welfare) subject to the modifications specified in the following rules:-

2. Constitution: The posts shall constitute a separate category in a distinct class in the said service.

3. Appointment: Appointment to the posts shall be made as follows in the ratio of 1:1:1:1-

(1) by recruitment by transfer from the holders of the posts of office Assistants in the offices of the District Adi Dravidar Welfare Officers, offices of the Special Tahsildars (Adi Dravidar Welfare) and Hostels and Schools

maintained by Adi Dravidar and Tribal Welfare Department in the Tamil Nadu Basic Service; or

(2) by recruitment by transfer from the holders of the posts of the Servant-Cum Watchman , Servants and Cooks in the offices of the District Adi Dravidar Welfare Offices, offices of the Special Tahsildars (Adi Dravidar Welfare) and hostels and Government Residential Schools maintained by Adi Dravidar and Tribal Welfare Department in the Tamil Nadu Adi Dravidar Welfare Subordinate Service; or

(3). by direct recruitment; or

(4) by recruitment by transfer from any other services.

4. Appointing Authority: The appointing authority for the posts shall be the District Adi Dravidar Welfare Officer of the district concerned.

5. Postings and Transfer: Postings and transfer to the posts shall be made by the appointing authorities within their respective jurisdiction and in all other cases, the Director of Adi Dravidar and Tribal Welfare, Chennai-600 005.

6. Qualifications: (a) Age: No person shall be eligible for appointment to the post by direct recruitment if he has completed or will complete thirty years of age on the first day of July of the year in which the Selection for appointment is made. In the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, the upper age limit shall be thirty five years.

(b) Other Qualifications: No person shall be eligible for appointment to the post unless he possesses the following qualifications, namely:-

- (i) Must have passed VIII standard from any recognised School in Tamil Nadu;
- (ii) Must possess current driving licence issued by a licensing authority specified in section 9 of the Motor Vehicles Act 1988 (Central Act 59 of 1988)
- (iii) Must have thorough knowledge of motor mechanism; and
- (iv) Must have practical experience of driving heavy or light vehicle for a period of not less than two years.

7. Probation: Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be probation for a total period of two years on duty within a continuous period of three years.

(By order of the Governor)

K.Sampathkumar,  
Secretary to Government

/True Copy/

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Rules-Tamil Nadu Adi Dravidar and Tribal Welfare Higher Secondary Educational Service Temporary post of Assistant Director (Education) in Directorate of Adi Dravidar Welfare-Certain amendmets to Adhoc Rules-Issued.

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G.O.Ms.No. 13

Dated 3.3.2000

Read the following

1. G.O.Ms.No. 327 Adi Dravidar and Tribal Welfare Department, dt.1.11.88
2. G.O.Ms.No. 528, School Education Department, dated 31.12.97
3. From the Director of Adi Dravidar and Tribal Welfare, Chennai letters no. A1/ 13260/ 98 dated 18.6.98 and 2.11.99
4. From the Secretary, Tamil Nadu Public Service Commission, Chennai letter No. 2760/RND-A1/ 99 dated 16.2.2000.

ORDER:-

As per the Adhoc rules for the post of Assistant Director (Education) issued in the G.O first read above, the holder of the post in the feeder category, namely, Headmaster of Higher Secondary School should not have completed the age of fifty five years as on 1<sup>st</sup> July of the year in which selection for appointment to the post of Assistant Director (Education) is made. The Senior Higher Secondary School Headmasters, who have completed the age of fifty five years are not eligible to be considered for the post of Assistant Director (Education) Owing to this, the Junior Higher Secondary School Headmasters only have to be considered for appointment by transfer to the post of Assistant Director (Education) . This creates dissatisfaction among the senior Headmasters of Higher Secondary Schools. In the G.O. second read above, orders have been issued for filling the post of District Educational Officer from among the holders of the post of Headmaster/ Headmistres of Government High School by promotion Headmaster/ Headmistress of Government Higher Secondary School by recruitment by transfer and by direct recruitment in the proportion of 50% 25% 25% respectively. As for Assistant Director (Education) in the Adi Dravidar and Tribal Welfare Department the post is filled from among the Headmasters and Headmistress of Higher Secondary School under the control of the Adi Dravidar and Tribal Welfare Department .The feeder categories for the post of Higher Secondary Headmaster/ Headmistress are opportunities shall be given to the above said two feeder categories of the post of Headmaster/ Headmistress in Higher Secondary Schools in appointment to the post of Assistant Director (Education) . Therefore the Government have decided to take into account only seniority and not age of appointment by transfer to the post of Assistant Director (Education) and to fill the post from among the holders of the post of Headmaster/ Headmistress

of Higher Secondary School having been appointed by recruitment by transfer from the post of Headmaster/ Headmistress High schools and from among the holders of the post of Headmaster/ Headmistress of Higher Secondary School having been promoted from the post of Post Graduate Teachers of Higher Secondary Schools in the ratio of 1:1. The Government accordingly direct that appointment to the post of Assistant Director (Education) shall be made by transfer from among the senior most Headmasters/Headmistress of Higher Secondary Schools having been appointed by recruitment by transfer from the post of Headmaster or Headmistress in High Schools and from among the holders of the post of Headmasters/Headmistress of Higher Secondary School having been promoted from the post Graduate teachers of Higher secondary Schools under the control of the Adi Dravidar and Tribal Welfare Department the ratio of 1:1 without maximum age limit . This order should be given effect from the date of issue orders. Necessary amendment in the adhoc Rules for the post of Assistant Director (Education) are issued in the notification below:-

2. The following Notification will be published in the Tamil Nadu Government Gazette:-

#### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the adhoc rules published with the Adi Dravidar and Tribal Welfare Department Notification No. SROB 420/88 in Part III Section 1 (b) at Page 282 of the Tamil Nadu Government Gazette dated the 30<sup>th</sup> November 1988.

2.(a) The amendments (1) and (4) hereby made shall be deemed to have come into force with effect from 1.2.89.

#### AMENDMENTS

In the said Rules  
(1) in rule 1

(a) for the expression temporary post” the expression “temporary posts” shall be substituted:

(b) after the expression “Assistant Director (Education) “ the expression and Regional Assistant Director (Education) shall be inserted.

(2).to rule 3 the following proviso shall be added, namely.

“ Provided that while making such appointment, the ratio to be followed between the Headmasters/ Headmistress who were appointed by recruitment by transfer from the category of Headmaster/ Headmistress of High Schools in the Tamil Nadu Adi Dravidar Welfare Subordinate Service and who were promoted from the category of Post Graduate Teacher of Higher Secondary

Schools in the Tamil Nadu Adi Dravidar and Tribal Welfare Higher Secondary Educational Service shall be 1:1.

(3) in rule 4,

(a) sub rule (a) shall be omitted

(b) for the expression “ (b) other qualifications” the expression “Qualifications” shall be substituted.

(c) in clause (a) in sub clause (i) for the expression “Parts I and II” the expression” Part I” shall be substituted.

(4) in rule 2,3,4 and 5 for the word “Post” wherever it occurs the word” posts” shall be substituted.

(By order of the Governor)

K.Sampathkumar  
Secretary to Government

/True Copy/

Copy of G.O.Ms.No. 512 Social Welfare Department, dated 30.7.69

### ABSTRACT

Public Services-Subordinate Services-The Madras Harijan Welfare Subordinate Services-Special Rules-Amendment Issued.

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Read:

- i. G.O.Ms.No. 405, Home dated 2.2.63
- ii. G.O.Ms.No. 19, Home, dated 3.1.66
- iii. G.O.Ms.No. 3023, Home dated 10.10.68
- iv. G.O.Ms.No. 277 Social Welfare, dated 8.5.69.

Read Also:-

From the Director of Harijan Welfare, Madras No. L1/ 94867/67 dated 22.3.69.

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ORDER:-

The following notification will be published in the Fort St.George Gazette:

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Madras Harijan Welfare Subordinate Service Rules, published with the Head of Department Notification S.R.O No. A 292 of 1963 dated the 2<sup>nd</sup> of 1963 at pages 309-317 of Part V of the Fort St. George Gazette, dated the 13th March 1963.

### AMENDMENT

In the said special rules, in the Annexure to Rule 6, under Class II for the item "Warden" in Column (1) and the corresponding entries in column (2) the following item and enter shall be substituted namely:-

Wardens:-

A trained Teacher's Certificate of the Secondary Grade or Senior Basic Grade"

(By order of the Governor)

/True Copy/



Copy of letter:

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Establishment-Adi Dravidar and Tribal Welfare Department-Technical Staff post of Special Overseer-Qualification –Amendment to Special Rules for Tamil Nadu Adi Dravidar Welfare Subordinate Service-Issued.

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SOCIAL WELFARE DEPARTMENT

G.O.Ms.No. 653

Dated the 8<sup>th</sup> March 1985

Read:

1. G.O.Ms.No. 405, Home, dated 2.2.63  
Read Also:-
2. From the Director of Adi Dravidar and Tribal Welfare letter No. C2/42305/80 dated 28.8.80.
3. From the Director of Adi Dravidar and Tribal Welfare letter No. C2/42305/80 dated 6.10.81 and 15.6.82.
4. From the Director of Adi Dravidar and Tribal Welfare letter No. C2/42305/80 dated 11.12.83 and 28.3.84.

oOo

ORDER:-

The following Notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the Proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Special Rules for the Tamil Nadu Adi Dravidar Welfare Subordinate Service (Sec 18 in Volume III of the TNSM 1970).

2.The amendment hereby make shall be deemed to have come into force on and from the date of issue of this order.

AMENDMENT

In the said Special Rules, in the Annexure referred to in rule 6, under the heading "Class, V" for the entries the column (2) against the entry "Special Overseers" in Column (1) hereto, the following shall be substituted, namely

"A Diploma in Civil Engineering" awarded by the State Board of Technical Education and Training, Madras".

Sd. N.Srinivasan  
Deputy Secretary to Government

/True Copy/

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Establishment-Harijan and Tribal Welfare Department-Office of the Director of Harijan and Tribal Welfare –Posts of Research Assistant, Technical Assistant and Investigators in the Research Cell for Tribal Welfare in the Office of the Director of Harijan and Tribal Welfare, Madras-Adhoc Rules-Issued.

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SOCIAL WELFARE DEPARTMENT

G.O.Ms.No. 453

Dated 24<sup>th</sup> May 1980.  
Read the following:-

- i. G.O.Ms.No. 171, Social Welfare, dated 2.3.1976
- ii. G.O.Ms.No. 820, Social Welfare, dated 24.9.1976
- iii. G.O.Ms.No. 986, Social Welfare, dated 18.11.1976
- iv. From the Director of Harijan and Tribal Welfare, Madras Jr. Roc.No. C1/ 17736/76 dated 20.5.1977.

ORDER:-

The following notification will be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

2. The Rules hereby made shall be deemed to have come into force on the dates indicated against each post mentioned below:-

1. Research Assistant - 18.11.1976
2. Technical Assistant - 24.9.1976
3. Investigator - 2.3.1976

RULES

The General and Special Rules applicable to the holders of the permanent posts in the Tamil Nadu Harijan Welfare Subordinate Service shall apply to the holders of the temporary posts of Research Assistant, Technical Assistant and Investigator in the Research Cell for Tribal Welfare, Office of the Director of Harijan and Tribal Welfare, Madras sanctioned from time to time, subject to the following modifications specified in the following Rules:-

i. Constitution:-

These posts shall constitute a distinct class in the said Service.

2. Appointment:-

Appointment to the posts specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof:-

THE TABLE

Posts		Method of Appointment	
1	Research Assistant	i	Direct Recruitment ; or
		ii	(a) Promotion from the post of Technical Assistant; or
			(b) By Recruitment by transfer from the Tamil Nadu Ministerial Service; or
		iii	Recruitment by transfer from any other service
2	Technical Assistant	i	Direct recruitment; or
		ii	(a) Promotion from the post of Investigator; or
			(b) By Recruitment by transfer from the Tamil Nadu Ministerial Service; or
		iii	Recruitment by transfer from any other service
3	Investigator	(i)	Direct recruitment; or
		(ii)	By Recruitment by transfer from the Tamil Nadu Ministerial Service; or
		(iii)	Recruitment by transfer from any other service

3. Appointing Authority:

The appointing authority for these posts shall be the Director of Harijan and Tribal Welfare, Madras-600 005.

4. Qualification:-

No person shall be eligible for appointment to the posts specified in column (1) of the Table below unless he possesses the qualifications specified in the corresponding entries in column (3) thereof:-

Posts	Method of Appointment	Qualification
1. Research Assistant	(a) Direct Recruitment	Should possess Post Graduate degree in Arts or Science or Commerce
	(b) Recruitment by Transfer	Should have experience in Research and Analysis for a period of not less than one year
2. Technical Assistant	(a) Direct Recruitment	Should possess a Post Graduate degree in Arts or Science or Commerce
	(b) Recruitment by transfer	Should have experience in Research and Analysis for a period of not less than one year
3. Investigator	(a) Direct Recruitment	Should possess a Post Graduate degree in Arts or Science or Commerce
G.O.Ms.No. 849 SWD dt. 6.11.81)	(b) Recruitment by transfer	Should have experience in Research and analysis for period not less than one year

#### 5. Age:-

No person shall be eligible for appointment to the post by direct recruitment if he has completed 30 years of age on the 1st day of July of the year in which the selection for appointment is made.

#### 6. Test:-

Every person appointed to the post shall, within the period of probation, pass the Account Test for Subordinate Officers Part I and District Office Manual Test.

#### 7. Probation

Every person appointed to the post shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

#### 8. Pay:-

There shall be paid to the holders of the post specified in column (1) of the Table below a monthly pay calculated in the scale of pay specified in the corresponding entries in column (2) thereof.

THE TABLE

	Post		Scale of Pay
i	Research Assistant	;	Rs. 600-30-750-35-890-40-1050/
ii	Technical Assistant	:	Rs.525-25-675-30-855-35-925/
iii	Investigator	:	Rs.400-15-490-20-650-25-700

(By order of the Governor)

A.S. Ahluwalia,  
Commissioner and Secretary to Government

/True Copy/

GOVERNMENT OF TAMIL NADU  
ABSTRACT

Public Services-Tamil Nadu General Service Temporary post of Research Officer (Monitoring) Social Welfare Department-Adhoc Rules-Issued.

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SOCIAL WELFARE (ADW-I) DEPARTMENT

G.O.Ms.No. 159

Dated: 27.1.87  
Read Again:-

- (i) G.O.Ms.No. 162 , Social Welfare Department, dated 21.1.82
- (ii) From the Tamil Nadu Public Service Commission Ir.No. Rc.8310/B1/85dated 29.8.85

ORDER:-

The Government in the G.O. read above have created a Monitoring and Evaluation Cell in the Social Welfare Department, Madras-9 for effective monitoring of Special Component Plan and Special Central Assistance and also for the preparation of Special Component Plan every year, for the Adi Dravidar Welfare programmes. Among others, a post of Research Officer (Monitoring) has been created and the following rules will govern the post.

The following Notification shall be published in the Tamil Nadu Government Gazette:-

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

The rules hereby made shall be deemed to have come into force on and from the 21<sup>st</sup> January 1982.

RULES

The General Rules applicable to the holders of permanent posts in the Tamil Nadu General Service shall apply to the holders of temporary post of Research Officer, (Monitoring) in Social Welfare Department, subject to the modifications specified in the following rules:-

2. Constitution:

The post shall constitute a distinct class in the said service

3. Appointment:-

Appointment to the post shall be made.

(i) by recruitment by transfer from among the following posts in the order of preference specified below in the Tamil Nadu Adi Dravidar Welfare Subordinate Service:-

(a) Research Assistant

(b) Technical Assistant

(c) Investigators

or

3. (ii) by recruitment by transfer from any other service

4. Qualifications:-

No person shall be eligible for appointment to the post unless he possesses the following qualifications, namely:-

(a) a Post Graduate degree in Arts or Science or Commerce;

(b) three years experience in preparation of Special Component Plan or Tribal Sub Plan documents and Monitoring;

and

(c) at least fifteen years experience in the field of Scheduled Castes and Scheduled Tribes development provided that other things being equal, preference shall be given to Post Graduate in the faculty of Social Sciences or Statistics.

5. Probation:-

Every person appointed to the post shall from the dates on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

6. Pay:-

The holder of the post shall be paid a monthly pay calculated in the stage of Rs. 675-35-885-45-1200/ provided that on and from the 1<sup>st</sup> October 1984, the scale of pay shall be Rs. 1160-50-1460-70-1950/-

(By order of the Governor)

Sd/ C. Thangaraju

Commissioner and Secretary to Government

/True Copy/

Copy of G.O.Ms.No. 2012, Social Welfare Department, dated 27.10.87.

### ABSTRACT

Public Services-Tamil Nadu Adi Dravidar Welfare Subordinate Service-Temporary Posts of Investigators in Adi Dravidar Welfare Department-Adhoc Rules-Issued.

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Read Again:-

1. G.O.Ms.No. 1010, Social Welfare dated 19.11.73
2. G.O.Ms.No. 917, Social Welfare, dated 3.12.74
3. G.O.Ms.No. 120 Social Welfare, dated 7.1.76
4. G.O.Ms.No. 1007, Social Welfare, dated 23.11.76
5. Government Memo No. 20159/ BC II/ 77-4 Social Welfare, dated 19.7.77
6. G.O.Ms.No. 447, Social Welfare, dated 22.5.80.
7. G.O.Ms.No. 453, Social Welfare, dated 24.3.80.
8. G.O.Ms.No. 620. Social Welfare dated 27.2.86
9. G.O.Ms.No. 665, Social Welfare, dated 24.4.87

Read Also:-

10. From the Director of Adi Dravidar and Tribal Welfare, Ir.No. Rc. C1/ 50329/ 84, dated 20.2.85
11. From the Director of Adi Dravidar and Tribal Welfare letter No. C1/ 10416/85, dated 9.12.85 and 28.1.86
12. From the Director of Adi Dravidar and Tribal Welfare Ir.No. Rc. C1/ 821/86 dated 27.1.86.

oOo

### ORDER:-

In the Government order first read above, the Government sanctioned two posts of Investigators in the Cadre of Superintendent to attend to the work relating to the 10% verification of income and community of Scholarship holders belonging to the Scheduled Castes/Scheduled Tribes and their continuance was last ordered in the Government order ninth read above. There are four posts of Investigators in the Office of the Director of Adi Dravidar and Tribal Welfare with two different time scales of pay, two posts in the cadre of Assistant and suggested that suitable changes to be made in the nomenclature of one of the two categories of Investigator. The Director of Adi Dravidar and Tribal Welfare has stated that Two posts of Investigator in the cadre of Assistant are attending to the Tribal Sub Plan work and that adhoc rules for these two posts have already been issued in the Government Order seventh read above. It has therefore requested the Government to change the nomenclature of the post of Investigators in the cadre of Superintendent as "Scholarship Investigators". The Director of Adi Dravidar and Tribal Welfare has also sent draft adhoc rules for the post of Investigators in the cadre of Superintendent.



2.The Government have carefully examined the proposals of the Director of Adi Dravidar and Tribal Welfare. The Government be consider that if at a later time, work other than scholarship is given to the investigator in the cadre of Superintendent, then the designation "Scholarship Investigator" may not be suitable. The Government have therefore decided that the post of 'Investigator' in the cadre of Superintendent be redesignated as "Investigator Grade I" and that if the Investigator in the cadre of Assistant as "Investigator Grade II".

3.The Government have also examined the draft rules sent by the Director of Adi Dravidar and Tribal Welfare for the post of Investigator in the cadre of Superintendent. The following notification will be published in the Tamil Nadu Government Gazette:-

### NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following rules:-

The Rules hereby made shall be deemed to have come into force on the 19<sup>th</sup> November 1973.

### RULES:-

The General and Special Rules, applicable to the holders of the permanent posts in the Tamil Nadu Ministerial Service shall apply to the holders of the temporary posts of Investigator in the office of the Director of Adi Dravidar and Tribal Welfare, subject to the modifications specified in the following rules:-

Provided that on and from 27.10.1987, the temporary post of Investigator shall be redesignated as Investigator Grade I.

2.Constitution: The posts shall constitute a distinct category in the said service.

3. Appointment: Appointment to the posts shall be made as follows:-

- i) by promotion from among the holders of the posts of Assistant in the Directorate of Adi Dravidar and Tribal Welfare, on grounds of merit and ability, seniority being considered where merit and ability are approximately equal; or
- ii) by transfer from among the holders of posts of Superintendent in the office of the Director of Adi Dravidar and Tribal Welfare.

4. Appointing Authority: The appointing authority for the posts shall be the Director of Adi Dravidar and Tribal Welfare.

5. Qualifications: No person shall be eligible for appointment to the post by the method specified in column (1) of the Table below, unless he possess the qualifications specified in the corresponding entries in column (2) thereof:-

THE TABLE

	Method of Appointment	Qualifications
i	By promotion from among the holders of the posts of Assistant in the Directorate of Adi Dravidar and Tribal Welfare	Must have worked as Revenue Inspector including Special Revenue Inspector for a period of not less than two years
ii	By transfer from among the holders of the posts Superintendent in the office of the Director of Adi Dravidar and Tribal Welfare	Must have worked as Revenue Inspector including Special Revenue Inspector for a period of not less than two years

6. Pay: There shall be paid to the holders of the post a monthly pay calculated in the scale of pay of Rs. 350-15-425-25-600.

Provided that on and from 1<sup>st</sup> April 1975, the pay shall be calculated in the scale of pay of Rs. 525-25-675-30-855-35-925. Provided further that on and from the 1<sup>st</sup> October 1984, the pay shall be calculated in the scale of pay of Rs. 905-45-1445-50-

(By Order of the Governor)

C. Thangaraju  
Commissioner and Secretary to Government.

/True Copy/

**G.O.Ms.No.405 Home, Dated 2<sup>nd</sup> February 1963**

Public Services- Subordinate Services-Tamil Nadu Adi Dravidar Welfare Subordinate Service-Special Rules-Corrections carried out with Amendments issued in the following Government Orders.

1. G.O.Ms.No. 19 Home Dated 03.01.1966
2. G.O.Ms.No. 67 S.W.D Dated 03.01.1966
3. G.O.Ms.No. 277 S.W.D Dated 08.05.1969
4. G.O.Ms.No. 512 S.W.D Dated 30.07.1969
5. G.O.Ms.No. 188 S.W.D Dated 08.03.1972
6. G.O.Ms.No. 29 S.W.D Dated 12.01.1976
7. G.O.Ms.No. 324 S.W.D Dated 27.05.1978
8. G.O.Ms.No.1615 S.W.D Dated 19.09.1979
9. G.O.Ms.No. 115 S.W.D Dated 15.02.1980
10. G.O.Ms.No. 787 S.W.D Dated 10.10.1980
11. G.O.Ms.No.1390 S.W.D Dated 07.05.1982
12. G.O.Ms.No. 560 S.W.D Dated 01.03.1985
13. G.O.Ms.No. 653 S.W.D Dated 08.03.1985

Sd/Thanga Kaliyapeurmal  
Director of Adi Dravidar Welfare

**(Public Services –Subordinate services-Tamil Nadu Adi Dravidar Welfare  
Subordinate**

Service-Special Rules-Issued)

**READ**-the following papers:-

From the Director of Adi Dravidar Welfare No.Roc.E4-50070/57, dated 13<sup>th</sup> January 1958

From the Secretary, Madras Public Service Commission No.5005-C/57-21, dated 24<sup>th</sup> January 1961.

From the Secretary, Madras Public Service Commission No.5005-C2/57-25, dated 27<sup>th</sup> September 1961

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Order-No.405, Home, dated 2<sup>nd</sup> February 1963.

The following notification will be published in the Fort. St. George Gazette

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India and in super session of the Special Rules for the Madras Labour subordinate (Temporary) Service section 14 of Part III –B of the Service Rules in Volume III of the Madras Service Manual 1046) the Governor of Madras hereby makes the following rules:-

**THE TAMIL NADU ADI DRAVIDAR WELFARE SUBORDINATE  
SERVICE RULES**

**1.CONSTITUTION-** The service shall consist of the following classes, categories and grades of officers, namely:-

**Class-I**

**CATEGORY:-**

1. Headmasters of High Schools
2. School Assistants (B.T. Assistant)
3. Secondary Grade Teachers
4. Higher Elementary Grade Teachers
5. Lower Elementary Grade Teachers
6. Pandits
7. Supervisors of Schools
8. Head Masters of Higher Elementary Schools or Senior Basic Schools or Middle Schools possessing degree in teaching

## **Class-II**

### **Category:-**

1. Tutor-Cum-Wardens
2. Tutor-Cum-Matrons
3. Wardens
- 3A. Matrons
4. Assistant Matrons

## **Class-III**

### **Category:-**

1. Bee-Keeping and Jaggery making Instruction
2. Combined Carpentry and Blacksmith Instructor
3. Weaving Instructors
4. Sandal Instructors
5. Sewing Mistresses
6. Instructors and Instructresses in Wood-work Grade I and Grade II

## **Class-IV**

### **Category:-**

1. Physical Training Instructors and Instructresses (Grade I and II)
2. Scout Masters
3. Drawing Instructors

## **Class-V**

### **Category:-**

1. Junior Engineer
2. Special Overseers

## **Class-VI**

### **Category:-**

1. Weaving Maistries
2. Agricultural Maistries

2.Appointment:- (a) Appointment to the categories and Grades Specific in column (1) of the table below shall be made by the methods specified in the corresponding entries in column(21) thereof

### TIME TABLE

Categories of Grades (1)	Method of Recruitment (2)
<b>Class-I</b>	
Category I:-	
Headmasters of High Schools	Promotion from school Assistants
Category II:-	
School Assistants	<ol style="list-style-type: none"> <li>1. Direct recruitment or</li> <li>2. Promotion or transfer from Tutor-Cum-Wardens or Tutor-Cum-Matrons with Degree in teaching: or Recruitment by transfer from the Tamil Nadu Educational Subordinate Service or from any other service</li> </ol>
Category III:- 4. Secondary Grade Teachers	<ol style="list-style-type: none"> <li>1. Direct Recruitment or</li> <li>2. Promotion from any post in the service on scale of a lower pay or</li> <li>3. Transfer from any post in the service on an identical scale of pay or</li> <li>4. Recruitment by transfer from any other service</li> </ol>
Category:4 Higher Elementary Grade Teachers	-Do-
Category:5 Lower Elementary Grade Teachers	<ol style="list-style-type: none"> <li>1. Direct recruitment or</li> <li>2. Recruitment by transfer from any other service</li> </ol>
Category:6 Pandits	<ol style="list-style-type: none"> <li>1. By transfer from any category in the service identical scale of Pay or</li> <li>2. By promotion from any category in the service as a lower scale of Pay or</li> <li>3. By direct recruitment by or by Recruitment by transfer from any other service.</li> </ol>

Category:7 Supervisors of Schools	<ol style="list-style-type: none"> <li>1. Direct recruitment or</li> <li>2. Recruitment by transfer from any other service or</li> <li>3. Promotion from any of the following categories namely- <ol style="list-style-type: none"> <li>i. Secondary Grade Teachers</li> <li>ii. Higher Elementary Grade Teachers</li> <li>iii. Lower Elementary Grade Teachers</li> <li>iv. Scout Masters</li> </ol> </li> </ol>
Category:8 Headmasters of Higher Elementary Schools or senior Basic Schools-or Middle schools possessing degree in teaching	<ol style="list-style-type: none"> <li>1. Direct recruitment or</li> <li>2. Promotion from any post in the service on a lower scale of Pay or</li> <li>3. Transfer from any post in the service on an identical scale of pay or</li> <li>4. Recruitment by transfer from any other service</li> </ol>
<b>Class-V</b>	
Category:1 Junior Engineer	<ol style="list-style-type: none"> <li>1. By Direct recruitment or</li> <li>2. Appointments the posts shall be made by promotion from the posts of special overseers or</li> <li>3. Promotion from any post in the service on a lower scale of pay or</li> <li>4. Transfer from any post in the service on an identical scale of pay or</li> <li>5. Recruitment by transfer from any other service</li> </ol>
<b>CLASSES II TO IV AND VI</b>	
All Categories:-	<ol style="list-style-type: none"> <li>1. Direct recruitment or</li> <li>2. Promotion from any post in the service as a lower scale of pay or</li> <li>3. Transfer from any post in the service on an identical scale of pay or</li> <li>4. Recruitment by transfer from any other service</li> </ol>

(b) Promotion to the posts shall be made only on merit and ability seniority being considered only whose merit and ability are approximately equal.

(c) Interchangeability and transfers on the cadres of Wardens/Matrons and Teachers

3. Appointing authorities:- The appointing authorities for the posts specified in Column (i) of the below shall be the authorities.

4. Specified in the corresponding entries in column (2) thereof

## TIME TABLE

POSTS	APPOINTING AUTHORITIS
<b>Class-I</b>	
1. Headmasters of High Schools	1. Deputy Director of Adi Dravidar and Tribal Welfare, Madras in respect of all High Schools in the State
2. School Assistants 3. Secondary Grade Teachers 4. Higher Elementary Grade Teachers 5. Lower Elementary Grade Teachers 6. Pandits 7. Supervisors of Schools 8. Headmasters of Higher Elementary Schools or senior Basic schools or Middle schools possessing degree in teaching	District Adi Dravidar Welfare Officer in Districts including Madras city.

Class-II	
1. Tutor-Cum-Warden 2. Tutor-Cum-Matrons 3. Wardens 3A. Matrons 4. Assistant Matrons	All categories District Adi Dravidar Welfare officer in respect of hostels in Madras city District Adi Dravidar Welfare Officers in the Districts in respect of Hostels other than Kallar Hostels in Madurai District and special Deputy Collector, Kallar Reclamation, Madurai in respect of Kallar Hostels in that District.

Class-III		
1.	Bee-keeping and jaggery making instructor	Special Deputy Collector, Kallar Reclamation, Madurai
2.	Combined Carpentry and Blacksmithy instructors 3. Weaving instructors 4. Sandal instructors	Manager, Aziznagar settlement
5.	Sewing Mistress	Manager, Aziznagar Settlement in the case of the school in the settlement and District Adi Dravidar Welfare Officer in the case of Schools in the Madras City.
6.	Instructors & Instructress in Wood Work Gr.I and Gr.II	District Adi Dravidar Welfare Officer



Class-IV		
1.	Physical Training Instructors (including the posts of Drill Instructors and Annual Training Instructors) & Instructress (Grades I & II)	District Adi Dravidar Welfare officers in the District.
2.	Scout Masters	Special Deputy Collector, Kallar Reclamation, Madurai
3.	Drawing Instructors	District Adi Dravidar Welfare officers in the District.

Class-V		
1.	Junior Engineer	Director of Adi Dravidar Welfare, Madras up to 10.05.76 and Director of Adi Dravidar and Tribal Welfare, Madras from 11.05.76 onwards.
2.	Special Overseer	District Welfare Officers upto 16.05.74 and District Adi Dravidar Welfare Officers in the Districts from 17.05.74 onwards.

Class-VI		
1.	Weaving maistries	Manager, Aziznager settlement
2.	Agricultural maistries	

4. Postings and transfers-Postings and transfers shall be made by the appointing authorities within their respective jurisdictions and in all other cases by the Director of Adi Dravidar Tribal Welfare.

5 Qualifications regarding age:- (a) No person shall be eligible for appointment to the following posts, by direct recruitment if he was completed or will complete 35 Years of age on the 1<sup>st</sup> day of July of the year in which the selection for appointment is made

- (1) Head Masters of High Schools (Category I, Class I)
- (2) Schools Assistants (Category 2, Class I)
- (3) Secondary Grade Teachers (Men), (Category 3) (Class I)
- (4) Higher Elementary Grade Teachers (Category 4, Class I)
- (5) Pandits (Category 6, Class I)
- (6) Supervisors of schools (Category 7, class I)
- (7) Tutor-Cum-Wardens (Category 1, Class II)
- (8) Tutor-Cum-Matrons (Category 2, Class II)
- (9) Wardens (Category 3, Class II)
- (9A) Matron Category 3 A Class II)
- (10) Assistant Matrons (Category 4, Class II)
- (11) Scout Masters (Category 2, Class IV)
- (12) Head Masters of Higher Elementary Schools or senior

Basic schools or Middle schools possessing degree in teaching (category 8, Class I) Provided that the minimum age limit specified in this rule in respect of the posts to which the minimum general educational qualification or any lower qualification has been prescribed shall be increased by five years in the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes.

There is no age limit for other categories.

(b) If no candidate belonging to any of the eligible communities and who is within the prescribed age limit is available for appointment as teacher in any of the schools other than those referred to in sub/rule (c) below a candidate belonging to such community who is over aged but otherwise qualified may be appointed with the sanction of the Collector of the District concerned or of the Directorate of Adi Dravidar Welfare in Madras City.

(c) In the case of the school in the Habitual offender settlement at Aziznagar, if no candidate from the eligible communities and those in the settlements who is within the prescribed age limit is available for appointment as teacher a candidate belonging to an eligible community who is over aged but otherwise qualified may be appointed with the sanction of the Collector of South Arcot.

NOTE: For purpose of this rule eligible communities shall mean the communities referred to in Schedule I and II to the Madras State and Subordinate Service Rules.

6. **Qualifications:** No person shall be eligible for appointment to the post specified in column (1) of the Annexure unless he possess the qualifications specified in the corresponding entries in column(2) there of.
7. **Proficiency in crafts:** A person appointed to the service in any of the categories 1 to 5 in class I shall within a period of two year as from the date of this appointment acquired to the satisfaction of the appointing authority proficiency in one of the crafts approved by the State Government. If he fails to acquire such, proficiency within the time allowed, he shall not be entitled to increments other than the first increment in the time scale of pay applicable to him unless and until he acquires such proficiency, such ineligibility to draw increments shall not have the effect of postponing his future increments after he has acquired such proficiency.

**Note :** This rule shall not apply to persons who have not elected the revised scale of pay, 1947 or who have been trained in basic training Schools or under.

**Any scheme of training of which craft training is an integral part.**

8. Appointment of untrained teachers: when a duly qualified candidate who is a member of any of the eligible communities referred to in rule 5 is not available for appointment as Secondary Grade Teachers, candidate belonging to an eligible community who holds a Secondary School Leaving Certificate but who has not acquired the Secondary Grade Teachers" Training may be appointed with the sanction of the Collector of the District concerned or of the Director of Adi Dravidar Welfare in Madras City. Every person so appointed shall acquired the prescribed qualification within the period of probation.

Provided that the pay of such untrained teachers until he acquires the prescribed qualification shall be minimum of the time scale of pay for the post.

9. Preferential treatment in making appointments: - In making appointments to any of the categories included in the service preference shall be given-
10. (a) in the case of the school in the Habitual or renders settlement at Aziznagar to
- (i) Candidate belonging to the settlement.
  - (ii) Candidate belonging to the Scheduled Castes
- (b) in the case of teachers in other schools to
- (i) Candidates belonging to the Scheduled Castes
  - (ii) Candidates belonging to eligible communities specified in Scheduled II to part I of the Madras State and Subordinate Services Rules.
  - (iii) Candidates who are converts to Christianity from the Scheduled castes
- (c) in the case Tutor-Cum-Wardens, Tutor-Cum-Matrons, Wardens and Assistant Matrons to
- (i) Candidates belonging to the Scheduled Castes
  - (ii) Candidates belonging to eligible communities specified in schedule II to Part I of the Madras State and Subordinate Services Rules other than Scheduled Castes
- (d) in other cases of appointments in the Adi Dravidar Welfare Department, to candidates belonging to the Castes.
- (e) in the other cases of appointments in the Habitual offenders settlement at Aziznagar to
- (i) Candidates belonging to the settlement or
  - (ii) Candidates belonging to the Scheduled Castes.

**(10) Probation**-Every Persons who has been appointed by direct recruitment or by recruitment by transfer to any category shall from the date on which he joined duty be on probation in such category for a total period of two years as duty within a continuous period of three years.

Provided that no fresh Probation is necessary in respect of a person who has been appointed by Direct Recruitment, if he has already completed probation in any one of the categories in this service.

**(11) Test:** - Every person appointed to the post of Headmasters of Secondary schools shall pass in Accounts Test for sub-Ordinate Officers Part-I.

Provided that the school Assistants promoted as Headmasters prior to the 21st October 1976 shall pass the Account Test for Subordinate Officers Part I within a period of two years from the 30<sup>th</sup> May 1977

**12. Security:** - (a) Where the State Government have by a general or special order directed that the holder of any specified post or category of posts shall deposit security for the due and faithful performance of his duties only candidates who are above and willing to deposit security of such amount as may be specified in such general or special order shall be appointed to such post.

(b) If within a month from the date of appointment the person falls furnish the security acquires the appointing authority shall forthwith by an order discharge him.

(c) When a member who has furnished security takes a leave other than casual leave or is deputed to other duty the person who is appointed to officiate for him shall be required to furnish the full amount of security prescribed for the post the provisions of sub rules (a) and (b) shall apply to him.

**ANNEXURE**  
**(Referred to in Rule 6)**  
**CLASS- I**

<b>Posts</b>	<b>Qualifications</b>
<b>(1)</b>	<b>(2)</b>
1. Head Masters of High Schools	A Degree of L.T. or B.T of an University or institutions recognized by the University grants Commission for purpose of its grant
2. School Assistants	A Degree of L. T. for B.T. or B.Ed Degree of an University a institution recognized by the University Grants Commission to purpose of its grant.
3. Secondary Grade Teachers (Men)	1) The minimum general educational qualification prescribed in the Schedule to the General Rule and 2) A trained Teachers Certificate of the Secondary grade or senior Basic Grade.
Secondary Grade Teachers (Women)	A Trained Teachers certificate of secondary Grade or senior Basic Grade
4. Higher Elementary Grade Teachers	A trained Teachers certificate of the Higher Elementary Grade.
5. Lower Elementary Grade Teachers	A Trained Teacher's certificate of the Lower Elementary Grade
6. Pandits	a) A Degree of an University or institutions recognized by the University Grants commission for purpose of its grant in the language in respect of which recruitment are made-Provided that holders of the degree of B.A., with the language taken under Part II shall be eligible only if suitable persons possessing the said Degree with said language in respect of which recruitment is made are not available (ii) the B.T or B.Ed Degree (b)(i) A completed Secondary school Leaving Certificate (ii)A title of Original learning in the language in respect of which recruitment is necessary. (iii) A trained Teacher's certificate of the Secondary Grade or a Senior Grade Basic Trained Teachers Certificate or successful completion of the Pandits Training Course

Pandits Grade II	<p>(i) Title of oriental learning in the language in respect of which recruitment is necessary and</p> <p>(ii) A trained Teachers Certificate of the Secondary Grade or a senior Grade Basic Trained Teacher's certificate or successful completion of the Pandit's Training course.</p>
7. Supervisors of Schools	<p>(i) The minimum general educational qualification prescribed in the schedule to the general rules and</p> <p>(ii) a trained Teacher's Certificate of the Secondary Grade</p>
8. Head Masters of Higher Elementary Schools or Senior Basic schools or Middle schools possession Degree in Teaching	A Degree of B.T or B.Ed of any University or institution recognized by the University Grants Commission for the purpose of its grant.
Tutor-Cum-Wardens Tutor-Cum-Matrons	A Degree of L.T or B.T of the Madras University or the B.Ed, Degree of the Annamalai University.
Wardens	<p>1. The minimum general educational qualification prescribed in the schedule to the general rules and</p> <p>2. A trained Teacher's certificate of the secondary Grade or senior Basic Grade</p>
Matrons	A trained Teachers certificate of the Secondary Grade or senior Basic Grade
Assistant Matron	A trained Teachers certificate of the Higher Elementary Grade and capacity to exercise efficient control over the inmates of the hostel
	III
Bee-keeping and jaggery making instructor	Minimum general education qualification prescribed in the schedule to the general rules. Must have complete training in an institution approved by the Government with an adequate knowledge of cottage industries such as bee-keeping and jaggery making poultry-farming and goat rearing.
Combined Carpentry and Blacksmithy Instructor	An Industrial Training School Leaving Certificate granted by the Inspector of Industrial Schools, Madras with an adequate practical knowledge of blacksmithy work to teach the making and repair of ordinary agricultural implements and vehicles.
Weaving Instructor	A Craft Instructors certificate in Weaving course obtained on successful completion of the course conducted in the Teachers College, Saidapet or A

	Weaving Instructor's Course certificate of the Government Textile Institute Madras or Technical Teachers certificate in Weaving issued by the Secretary to the Commissioner for Government Examinations, Madras or A Certificate of having successfully completed the Technical Teacher's College approved by the Directorate of School Education.
Sandal Instructor	Must have completed training in the tanning and manufacture of leather good at the Institute of Leather Technology, Madras with a knowledge of gut making and ability to lout new patters and to give instruction to the apprentices in the leather industry
Sewing Mistress	A group certificate in the needled work and dress making (after obtaining a Technical Teachers Certificate in the Subject)
Instructions and Instructresses in Wood-work Grade I	<p>i) Minimum General Educational qualification as prescribed in the Scheduled to the General rules or eligibility to college course of study</p> <p>ii) a trained Teacher's certificate of the Secondary Grade or a senior Grade Basic Trained Teacher certificate and</p> <p>iii) first or second class certificate in manual Training awarded by the Principal Teacher's College Saidapet</p>
Instructors and Instructresses in Wood-work-Grade II	<p>i) Completed Secondary School Leaving Certificate and</p> <p>ii) A Certificate in Manual Training awarded by the Principal Teachers' College, Saidapet</p>

	IV
Physical Training Instructors and Instructresses Grade I	<p>a) Minimum General Educational qualification prescribed in the scheduled to the General Rules or eligibility to College course of study.</p> <p>b) The State Government Teachers Certificate in Physical Education, Higher Grade awarded in or after 1938 or</p> <p>c) The state Government Physical Education Teacher certificate Higher Grade specially awarded to ex-servicemen or</p>

	<p>d)in the case of women the state Government Diploma in Physical Education awarded in or after 1938 (Provided that persons who took the State Government Teacher's Certificate in Physical Training prior to 1938 or the Diploma mentioned in item (d) above prior to 1944 shall also be eligible, if they possess in addition a Trained Teacher's Certificate or if they have passed the intermediate examination of the Madras or Annamalai University</p>
Physical Training Instructors and Instructresses Grade II	<p>a)Completed Secondary School Leaving Certificate.</p> <p>b) State Government Teacher certificate in Physical Education Lower Grade awarded in or after 1938 or</p> <p>c) The State Government Physical Education Teacher's Certificate Lower Grade specially awarded to Ex-servicemen or</p> <p>d) In the case of women, the State Government Diploma in Physical Education including the Diploma awarded prior to 1944</p> <p>Provided that persons who took the State Government Teacher's certificate in Physical Training prior to 1938 shall also be eligible</p>
Scout Masters  Drawing Instructors	<p>1) Minimum General Educational Qualification prescribed in the Scheduled to the General rules.</p> <p>2) A trained Teacher's Certificate of the Secondary Grade</p> <p>3) Must have completed the scout Master's Training. A Pass in the Government Technical Examination in Drawing by the Higher Grader</p>
Junior Engineer	<p>FOR DIRECT RECRUITMENT</p> <p>The upper subordinate or L.C.E Diploma of the College of Engineering Guindy or the L.C.E Diploma awarded by the State Board of Technical Education and Training Madras.</p> <p>For Promotion from the Category of Special Overseers recruitment direct:-</p>

	Must have rendered a service of not less than 4 years in the case of diploma holders and 8 years in the case of others
Special Overseers	A Diploma in Civil Engineering awarded by the State Board of Technical Education and Training Madras.
Weaving Mastries	A Supervisor's certificate granted by the Government Textile Institute Madras.
Agricultural Mastries	1) Minimum General Educational Qualification prescribed in the schedule I to the General Rules or Eligibility to College course of study 2) Practical knowledge of agricultural

Explanation: A recognized School shall mean a school maintained by or opened with the sanction of the State Government or to which recognition has been accorded under the Madras Educational Rules.

(Endorsement No. N3/101188/62 Office of the Director of Adi Dravidar Welfare, Madras, dated 6<sup>th</sup> March 1968)

Sd/ Thanga Kaliyaperumal  
Director of Adi Dravidar Welfare`

/True Copy/



GOVERNMENT OF TAMILNADU

ABSTRACT

Public Services-subordinate services Tamilnadu Harijan Welfare subordinate service- special Rules-Amendment-Issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No.188**

**Dated: the 8<sup>th</sup> March 1972**

**Read again;**

G.O.Ms.No.405, Home dated 2.2.63

G.O.Ms.19, Home, dated.3.1.66

G.O.Ms.No.3023, Home, dated.10.10.68

G.O.Ms.No.277, Social Welfare, dated.8.5.69

G.O.Ms.No.512, Social Welfare, dated.30.7.69

**Read also**

From the Director of Harijan Welfare letter No. G4/67136/70, dated 18.1.71

From the Tamil Nadu Public Service Commission Letter No. 3090/C2/71, dated 18.06.71 and 11.1.72

.....

**ORDER:**

In G.O.Ms.No. 3023, Home, dated 10.10.68, the Government have ordered that all the Secondary Grade or Senior Basic Grade S.S.L.C holders are eligible for appointment as Secondary Grade Teachers in the School run by the Harijan Welfare Department, irrespective of the marks obtained by them in the S.S.L.C Public examination. Based on the above orders necessary amendments to the special Rules for the Tamil Nadu Harijan Welfare subordinate service have also been issued in G.O.Ms.No.277, Social Welfare, dated 8.5.69. The qualification prescribed for the post of warden has also been revised as "a trained teacher certificate of the secondary grade or senior Basic Grade" in G.O.Ms. No. 512, Social Welfare dated 30.07.69 it has been suggested in this connection that the rule relating to educational qualification for the post of Matron may be amended in order to keep in line with the qualification prescribed for the post of secondary Grade Teachers and Wardens. The Director of Harijan Welfare, who has been consulted in the matter, has agreed special Rules referred to above. The Tamil Nadu Public Service Commission which has also been consulted in the matter has agree to the amendment suggested.

2.The Government accept the recommendation of the Director of Harijan Welfre and director that all the Secondary Grade or Senior Basic Grade S.S.L.C holders be eligible for appointment as Matron in the Government Hostels run by the Harijan Welfare Department.

3.The following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Harijan Welfare subordinate service Rules published with Home Department Notification S.R.O.No. A292 of 1963, dated the 2<sup>nd</sup> February, 1967 at pages 307-317 of Part V of the Fort.St.George , Gazette, dated the 13<sup>th</sup> March 1963 as subsequently amended

**AMENDMENT**

In the said rules in the Annexure under class II for the item “Matrons” and the entries relating there to the following item and entries shall be substituted namely:-

“Matrons” .

A trained Teacher’s certificate of  
Secondary Grade or Senior Basic Grade”

M.VENKATACHALAM  
DEPUTY SECRETARY TO GOVERNMENT

/True Copy/

GOVERNMENT OF TAMIL NADU  
ABTRACT

Public Services-Subordinate Services-Tamil Nadu Harijan Welfare Subordinate  
Service –Special Rules-Amendments-Issued.

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**Social Welfare Department**

**G.O.Ms.No.1615**

**Dated the 19<sup>th</sup> Sep.1979**  
Read the following :

1. G.O.Ms.No.405, Home, dated 2.2.63
2. G.O.Ms.No.1318, Public (Service-B) dated.15.07.69
3. G.O.Ms.No.1326,Education, dated 25.6.76
4. G.O.Ms.No.880,Social Welfare, dated 21.10.76
5. From the Director of Harijan & Tribal Welfare Lr.No.G1/59802/76,  
dated. 1.3.76
6. From the Joint Secretary, Tamilnadu Public service Commissioner  
Lr.No. 2159/BA.1/78,datd. 5.6.78

**ORDER:**

The draft amendments suggested by the Director of Harijan and Tribal Welfare to the Special Rules for Tamil Nadu Harijan Welfare Subordinate Service with to the orders issued in the Government orders 2<sup>nd</sup> 3<sup>rd</sup> and 4<sup>th</sup> read above are approved.

3. The appended Notification will be published in the Tamil Nadu Government Gazetted.

/By order of the Governor/

A.S.Ahluwalia  
Commissioner & Secretary to Government

/True Copy/

Continuation in G.O.Ms.No.1615 SWD, Madras-9

APPENDIX  
NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution to Article 309 of the constitution of India the Government of Tamil Nadu hereby makes the following amendments to the special Rules for the Tamil Nadu Harijan Welfare subordinate service (section 18 in Vol.III of the Madras service Manual,1970)

2. The amendment (1) hereby made shall be deemed to have come into force on the 15<sup>th</sup> July 1969. The amendments (2) and (3) hereby made shall be deemed to have come into force on the 21<sup>st</sup> October 1976.

### AMENDMENTS

In the said special rules;-

(1) for rule 10 the following rule shall be substituted namely:-

**“10 Probation:** Every person who has been appointed by direct recruitment or by recruitment by transfer to any category shall from the date on which he joins duty be on probation in such category for a total period of two years on duty within a continuous period of three years:

Provided that no fresh probation is necessary in respect of person who has been appointed by Direct recruitment, if he has already completed probation in one of the category in the service.

2) Rule 11 shall be renumbered as ruled 12 and before rule 12 as so renumbered the following rules shall be inserted namely:

**“11 Tests:** Every persons appointed to post of Headmasters of Secondary Schools shall passed the Account Test for subordinate officers Part –I

provided that schools assistants promoted as Head masters prior to the 21<sup>st</sup> October 1976 shall pass the Account Test for subordinate officers part I within a period of two years from the 30<sup>th</sup> May 1977

3. In the Annexure (a) the expression of an University of Institution recognized by the University Grants commission for purposes of its grant wherever it occurs shall be omitted,

b) The expression conferred by an University or instruction recognized by the University Grants Commission for purpose of its grant wherever it occurs shall be omitted

A.S.Ahluwalia  
Commissioner & Secretary to Government

/True Copy/

Government of Tamil Nadu  
Abstract

Rules-Tamil Nadu Adi Dravidar and Tribal Welfare-Higher Secondary Educational Service-special Rules-Issued.

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**SOCIAL WELFARE DEPARTMENT**

**G.O.Ms.No. 2283**

**Dated: 12.11.87**

Read again:-

- 1) G.O.Ms.No.720,Education,dated.28.4.81
- 2) G.O.Ms.No.1007,Education, dated.30.5.83
- 3) G.O.Ms.No.1825,Education,dated.19.9.83
- 4) G.O.Ms.975,Education,dated.31.7.84
- 5) G.O.Ms.No.1131,Education,dated.31.8.84

Read also:-

- 6) From the Director of Adi Dravidar Welfare and Tribal welfare,Lrs.No.G1/18167/82, dated.11.10.82 & 16.9.86
- 7) From the Director of School Education Madras Lr.No.Rc.203196/C 24/85 dated.22.7.86
- 8) From the Tamil Nadu Public Service Commission Lr.No.2023/B5/87-1, dated.16.6.87
- 9) From the Tamil Nadu Public Service Commission Lr.No.2023 /B3/87, dated.21.09.87

**ORDER:**

In order to improve the standard of Education in the State the Government have introduced Higher Secondary Education. Consequent to this the Higher Secondary Education has also been introduced in Schools run by the Adi Dravidar Welfare Department. Even though the new education system has been introduced during the years 1978 no rules have been formed for the post of Head Masters/Headmistresses and Post Graduate Assistants. etc in the Higher Secondary School in Adi Dravidar Welfare Department. Based on the rules in Education Department as ordered in the Government Order read above, the the Directorate of Adi Dravidar and Tribal Welfare has sent necessary draft rules for the posts in Higher Secondary schools in the Adi Dravidar Welfare Department. The Government after considering the proposal of the Director of Adi Dravidar and Tribal Welfare have decided to constitute separate special rules for the posts n Adi Dravidar Welfare Department, namely Tamil Nadu Adi Dravidar and Tribal Welfare Higher Secondary Educational Service Rules.

2. The following Notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the power conferred by the proviso to Article 309 of the Constitution of India. The Governor of Tamil Nadu hereby makes the following special Rules for the Tamil Nadu Adi Dravidar and Tribal Welfare Higher Secondary Educational Service which will be included as section..... in Volume –II of the Tamil Nadu Services Manual, 1969.

The Rules hereby made shall be deemed to have come into force on and from the 1<sup>st</sup> July, 1978.

## RULES

### The Tamil Nadu Adi Dravidr and Tribal Welfare Higher Secondary Educational Service:

#### 1. Constitution:-

The Service shall consist of the following classes and categories of officers namely:-

<u>Class</u>	<u>Category</u>
I.	Headmasters and Headmistresses in Higher Secondary Schools.
II.	(1) Teachers in Academic Subjects (2) Teachers in Languages
III.	Physical Directors and Physical Directresses in Higher Secondary Schools.

2. Appointment:- (a) Appointment to several classes and categories of the service specified in column (1) of the Table below shall be made by the methods of recruitment specified in column (2) thereof

### THE TABLE

<u>Class and Category</u> (1)	<u>Method of recruitment</u> (2)
<b><u>Class I</u></b> Headmasters and Headmistresses in Higher Secondary School	(i) Recruitment by transfer from Class-I Category –I(1) of the Tamil Nadu Adi Dravidar Welfare Subordinate service or (ii) Promotion from Class –II of the service
<b><u>Class II</u></b> (1) Teachers in Academic subject	(i) Direct recruitment or (ii) Recruitment by transfer from the Tamil Nadu Adi Dravidar Welfare subordinate service (or) (iii) If no qualified and suitable candidates are available for appointment by method (ii) above by recruitment by transfer from any other service.
(2) Teachers in Language	(i) Direct recruitment or (ii) Recruitment by transfer from Tamil Nadu Adi Dravidar Welfare

subordinate service or  
If no qualified and suitable  
candidates are available for  
appointment by method (ii) above  
by recruitment by transfer from  
any other service

Class-III  
Physical Directors and Physical  
Directresses in Higher  
Secondary Schools.

- (i) Direct recruitment or
- (ii) Recruitment by transfer from  
category I of Class-IV of Tamil  
Nadu Adi Dravidar Welfare  
subordinate service or
- (iii) If no qualified and suitable  
candidates are available for  
appointment by method (ii)  
above by recruitment by  
transfer from any other service

(b) (i) Vacancies arising in Class-I of the service shall be filled up so as to ensure that the proportion of appointment in the service in the said class by recruitment by transfer and by promotion shall be 1:1

Provided that if no sufficient number of qualified and suitable candidates are available for appointment by a particular method such vacancies shall be filled in by the other method prescribed.

- (ii) Fifty percent of the substantive vacancies in Classes-II and III of the service shall be filled or reserved to be filled by direct recruitment.
- (c) Promotion to Class-I of the service shall be made on grounds of merit and ability seniority being considered only where merit and ability are approximately equal.

**3.Appointing Authority:-** Appointing authority to the various classes and categories of this service shall be the Director of Adi Dravidar and Tribal Welfare.

**4.Reservation of Appointment:-** The rule of reservation of appointments (General Rule 22) shall apply to appointment by direct recruitment to all categories in Class-II and Class-III of the service the appointments to each category being treated as one unit.

**5.Unit for purposes of appointment discharge for want of vacancies reappointment and confirmation:-**

For the purposes of appointment discharge for want of vacancies re appointment and appointment as full members all the posts in Class-I every academic subject in Category I of Class-II every language in Category 2 of Class-II and all the posts in Class-III shall be deemed to be separate units

**Appointment in Institutions and establishments specially provided for Women:-**

(a)General Rule 21 shall apply to appointments to the service in institutions and establishments specially provided for women.

(b) A vacancy in a category in an institution or establishment specially provided for women shall be filled by the transfer of any women member of the same category who may be employed at the time of the vacancy in an institution or establishment not specially provided for women. When such Transfer is not possible a women may be appointed by any method admissible under sub rule (a) of rule 2 but she will not acquired by reason only of such appointment any right in the matter of seniority or full membership in such category or transfer to a vacancy in such category in an institution or establishment not specifically provided for women or promotion to a higher category.

(c) A man appointed under the proviso to General Rule 21 to a category in a vacancy in an institution or establishment specially provided for women shall not by reason only of such appointment acquire any right in the matter of seniority or full membership in such category or promotion to a higher category and shall be replaced at the earliest opportunity by a qualified an suitable women.

**Explanation:-** There is no bar to appoint women against vacancies in an institution not specially provided for women

### **7. Qualifications as to age:-**

No person shall be eligible for appointment by direct recruitment to any of the categories specified in column (1) of the Table below if he/she has completed the age specified in the corresponding entries in column (2) thereof:

THE TABLE	
Name of the Category (1)	Age (2)
1. Teachers in Academic subjects	(a) 40 years for teachers employed in any school recognized by the Director of School Education and (b) 35 years for others
2. Teachers in Languages	(a) 40 years for teachers employed in any schools recognized by the Director of School Education and (b) 35 years for others
3. Physical Directors and Physical Directresses in Higher Secondary Schools	(a) 40 years for teachers employed in any school recognized by the Director of school Education and (b) 35 years for others

### **Explanation:**

The age limit specified above shall apply with reference to the 1<sup>st</sup> day of July of the year in which selection for appointment is made.

### **8. Other Qualifications:-**

(a) No persons shall be eligible for appointment to the categories specified in column (1) of the Annexure by the method specified in column (2) against each unless he/she possess the qualifications specified in the corresponding entries in column (3) thereof

(b) No person whose mother tongue is other than Tamil or who has not acquired knowledge of Tamil Language in his/her High School course or who has not passed the second class language test in Tamil shall be eligible for appointment to any category of the service



**9. Probation:-**

(a) Every person appointed to any category by direct recruitment shall (from the date on which he/she joins duty) be on probation in such category for a total period of two years on duty within a continuous period of three years.

(b) ) Every person appointed to any category by direct recruitment shall (from the date on which he/she joins duty) be on probation in such category for a total period of one year on duty within a continuous period of two years.

(c) ) The Deputy Director of Adi Dravidar and Tribal Welfare (Education) Madras shall be the competent authority to issue orders declaring satisfactory completion of probation in respect of the members in Class-I, Class-II and Class-III of the service.

**10. Transfers and postings:-**

Transfer and Postings of all Officers in the service shall be made by the Director of Adi Dravidar and Tribal Welfare

**11. Pension**

Every person appointed to Class-II, and III of the service by direct recruitment from among the teachers employed in any school recognized by the Director of School Education shall count for the purpose of superannuation pension in Government Services the period of service counting for pension in such school recognized by the Director of School Education

**12.Savings:-**

Notwithstanding any thing contained in rules 2 and 7 above the services of those persons who are holding on the date of issue of these special rules any of the posts in the service and who possess the qualification prescribed for the category concerned in the Annexure shall be regularized after obtaining the concurrence of the Tamil Nadu Public Service Commission under the Tamil Nadu Public Service Commission Regulations 1954 and in respect of those persons who do not possess the said qualifications shall be regularized only if they acquire the said qualifications on or before the 1<sup>st</sup> July of 1989 after obtaining the concurrence of the Tamil Nadu Public Service Commission. If they fail to acquire the said qualifications within the said date they shall be replaced by suitable and qualified candidates.

**14.Preparation of Annual List of Approved Candidates:-**

For the purpose of drawing up of the annual list of approved candidates for appointment to the posts in the service by recruitment by transfer/promotion the crucial date on which the candidate should be qualified shall be the 1<sup>st</sup> March of the year to which the list relates

(By Order of the Governor)

C.THANGARAJU  
COMMISSIONER AND SECRETARY TO GOVERNOR

**Annexure**  
**(Referred to in rule 8(a))**

Name of the Category (1)	Method of recruitment (2)	Qualification (3)
Headmasters and Headmistresses in Higher Secondary Schools	Recruitment by Transfer	<p>(i) A Master's degree of any University in the State or a certificate issued by an University or Institution for having undergone the certificate course in Science and Humanities for Graduate teachers in High Schools.</p> <p>(ii) B.T or B.Ed degree of any University in the State</p> <p>(iii) Experience for a period of not less than ten years as B.T School Assistant in a Secondary School/Training Schools/Higher Secondary School recognized by the Director of Schools Education after obtaining a teaching degree and</p> <p>(iv) Must have passed Account Test for Executive officers or Account Test for subordinate officers Part-I</p>
	Promotion	<p>Provided that the experience in the category of Headmaster and Headmistress in a School recognized by the Director of school Education shall be taken into account for calculating the experience in the category of B.T Assistant.</p> <p>(i) A Master's degree of any University in the State or a certificate issued by an University or Institution for having undergone the certificate course in science and Humanities for Graduate Teachers in High Schools.</p> <p>(ii) B.T or B.Ed Degree of</p>

Teachers in Academic Direct Recruitment and subjects recruitment by transfer

any University in the State  
(iii) Experience for a period of not less than ten years as B.T Assistant or Pandit in a Secondary School/Training

School/Higher Secondary School recognized by the Director of School Education after obtaining a teaching degree and

(iv) Must have passed the Account Test for executive Officers or Account Test for subordinate Officers, Part I

(i) A Master's degree of any University in the State in the subject in respect of which recruitment is made Provided that other things being equal preference shall be given to those who have studied the same subject in which he/she has obtained the post graduate degree as main subject under Part-III in the Bachelor's degree level

Provided further that persons holding the certificate issued by an University or Institution for having undergone the certificate course in science and Humanities for graduate teachers in High Schools shall be considered for appointment as teachers in the subject relating to science and Humanities

Provided also that for appointment to certain subjects in which Master's degree are not awarded persons possessing the Master's degree in other subjects as may be considered equivalent by the Director of School Education shall be

Teachers in Language (Tamil)	in Language	Direct recruitment and recruitment by transfer	<p>considered and</p> <p>(ii) B.T or B.Ed degree of any University in the State.</p> <p>1.(a) A Bachelor's degree in Tamil of any University in the state</p> <p>(b) A Master's Degree in Tamil of any University in the state and</p> <p>( c ) B.T or B.Ed Degree of any University in the state</p> <p>Or</p> <p>II.(a) A Bachelor's degree in the subject other than Tamil of any University in the state</p> <p>(b) A Master's Degree in Tamil of any University in the state and</p> <p>( c ) B.T or B.Ed degree of any University in the state</p> <p>Provided that for appointment to the post by recruitment by transfer from the post of Tamil Pandits in the High Schools, the Pandit's Training or Secondary Grade Training shall be considered as equivalent qualification to the B.T or B.Ed degree</p> <p>Provided further that other things being equal preference shall be given to those who possess the qualifications specified in item I above.</p>
Teacher in language (Other than Tamil)	in language	Direct recruitment and recruitment by transfer	<p>I(a) A Bachelor's degree in the language in respect of which recruitment is made of any University in the state.</p> <p>(b) A master's degree in the language in respect of which recruitment is made of any University in the state and</p> <p>( c ) B.T or B.Ed Degree of any University in the state</p> <p>II.(a) A Bachelor's degree in the subject other than the language in respect of</p>

which recruitment is made of any University in the state

(b) A Master's Degree in language in respect of which recruitment is made of any University in the state and

(c ) B.T or B.Ed degree of any University in the state Provided that for appointment to the post by recruitment by transfer from the post of Tamil Pandits and Munshis in the High Schools, the Pandit's Training or Secondary Grade Training shall be considered as equivalent qualification to the B.T or B.Ed degree Provided further that other things being equal preference shall be given to those who possess the qualifications specified in item I above.

Physical Directors and Physical Directresses in Higher Secondary Schools Direct recruitment and recruitment by transfer

A M.PEd Degree of any University in the State

or

ii) A Diploma equivalent to M.PEd.

C.THANGARAJU  
COMMISSIONER AND SECRETARY TO GOVERNOR

/True copy/

**Copy of**

**ABTRACT**

Public Services-Tamil Nadu Adi Dravidar and Tribal Welfare subordinate service Rules-post of Laboratory Assistant in Adi Dravidar and Tribal Welfare Department Framing of Adhoc Rules orders issued.

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**ADI DRAVIDAR AND TRIBAL WELFARE (ADW7) DEPARTMENT**  
**G.O.Ms.No.87,** **Dated:26.07.2006**  
Read

1. G.O.Ms.No.405, Home Department, Dated.2.2.1963
2. G.O.Ms.No.1390, Social Welfare Department, Dated.7.5.1982
3. G.O.Ms.No.1547 Social Welfare Department, Dated.19.6.86
4. From the Director of Adi Dravidar and Tribal Welfare Chennai-5 letter No.G2/14657/91, dated 30.11.1992 and 108.95 and letter No.G2/41372/95 Dated 27.11.98, 3.7.99, 24.4.2003 and 21.12.2004

**ORDER:**

The following Notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the power conferred by the proviso to Article 309 of the Constitution of India the Governor of Tamil Nadu hereby makes the following Rules:-

2. The rules hereby made shall be deemed to have come into force on and from the 19<sup>th</sup> June 1986

**RULES**

The General and the special Rules applicable to the holders of the permanent post in the Tamil Nadu Adi Dravidar and Tribal Welfare Subordinate service shall apply to the holders of the temporary post of Laboratory Assistant in the School of Adi Dravidar and Tribal Welfare Department subject to the modifications specified in the following rules:-

2. Constitution- The post shall constitute a separate category in a distinct class of the said service

3. Appointment:- Appointment to the post shall be made as follows:

i) By direct recruitment or

ii) By recruitment by transfer from the categories of Record Clerk in the Tamil Nadu General Subordinate Service Office Assistant, Cook and Watchman in the Tamil Nadu Basic service in the Adi Dravidar and Tribal Welfare Department.

**Appointment Authority**-The appointing authority for post shall be the District Adi Dravidar and Tribal Welfare Officer

5. Qualification (a) Age: No person shall be eligible for appointment to the post by direct recruitment if he has completed 30 years of age on the first of July of the year in which the selection for appointment is made

**(b)Other Qualifications:**

a. Must have passed secondary School Leaving Certificate

b. No person shall be eligible for appointment to the post by recruitment by transfer unless he has completed three years of regular service in the respective category.

**6.Probation:**-Every person appointed to the post by direct recruitment shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

Provided that every person appointed to the post by recruitment by transfer shall from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

**7.Pay** There shall be paid to the holders of the post a monthly pay calculated in the scale of pay of Rs.3200-85-4900 (as on 1986 Rs. 610-20-730-25-955-30-1075)

**8.Preparation of Annual List of Approved Candidate:** For the purpose of drawing up the annual list of approved candidates for appointment to the post in the service the crucial date on which the candidate should be qualified shall be the 1<sup>st</sup> March of every year.

9.Saving Nothing contained in these rules shall adversely affect any person holding the post on the date issue of these rules.

/By order of the Governor/

P.A.Ramiah  
Secretary to Government

## சுருக்கம்

ஆதிதிராவிடர் நலம்-கல்வி-உயர்நிலைப்பள்ளி/மேல்நிலைப்பள்ளி தலைமை ஆசிரியர் பதவி உயர்வுக்கான துறைத் தேர்வுத் தகுதி நிர்ணயம் செய்வது-கல்வித்துறையில் வெளியிடப்பட்ட ஆணைகளை பின்பற்றி ஆதிதிராவிடர் மற்றும் பழங்குடியினர் நலத்துறைக்கான பணி விதிகளில் திருத்தம்-ஆணைகள் வெளிடப்படுகிறது.

### ஆதிதிராவிடர் மற்றும் பழங்குடியினர் நலத்(ஆதி7)துறை

அரசாணை நிலை) எண்.143

நாள்.17.11.2006

#### படிக்க

1. அரசாணை (நிலை)எண்.405, உள்துறை, நாள். 2.2.1963
2. அரசாணை (நிலை) எண். 880, சமூக நலத்துறை, நாள். 21.10.1976
3. அரசு கடிதம் எண். 65986/ஆதி7/81-12, நாள். 23.1.83
4. அரசாணை (நிலை) எண். 2283, சமூக நலத்துறை, நாள். 12.11.1987
5. அரசாணை (நிலை) எண்.136, பள்ளிக்கல்வி துறை, நாள்.14.8.2006
6. அரசு கடித எண். 26906/ஏ1/2002-22, பள்ளி கல்வித்துறை நாள். 29.9.2006
7. ஆதிதிராவிடர் நல இயக்குநரின் கடித எண். எ1/17166/2006, நாள். 15.11.2006

#### ஆணை

மேலே 1 முதல் 3 வரை படிக்கப்பட்ட அரசாணைகளில் தற்போதுள்ள ஆதிதிராவிடர் மற்றும் பழங்குடியினர் நல உயர்நிலைப்பள்ளித்தலைமை ஆசிரியர்களுக்கான பணி விதிகளில் அரசு உயர்நிலை பள்ளித்தலைமை ஆசிரியர்களுக்கான கீழே குறிப்பிட்டுள்ளவாறு துறைத் தேர்வுகள் நிர்ணயம் செய்யப்பட்டுள்ளன.

1. சார்நிலை அலுவலருக்கான கணக்குத் தேர்வு பாகம் 1 (அல்லது) செயல் அலுவலருக்கான கணக்குத்தேர்வு
2. மாவட்ட அலுவலக நடைமுறை நூல் தேர்வு
3. பள்ளித்துறை ஆய்வர் தேர்வு 3 தாட்கள்

2. மேலே நான்காவதாக படிக்கப்பட்ட அரசாணையில் தற்போதுள்ள தமிழ்நாடு ஆதிதிராவிடர் மற்றும் பழங்குடியினர் நல மேல்நிலைக் கல்வி பணிக்கான சிறப்பு விதிகளில் விதி 8 (அ)ல் கண்ட இணைப்பில் அரசு ஆதிதிராவிடர் மற்றும் பழங்குடியினர் நல மேல்நிலைப்பள்ளித்தலைமை ஆசிரியர்களுக்கு கீழே குறிப்பிட்டுள்ளவாறு துறைத் தேர்வுகள் நிர்ணயம் செய்யப்பட்டுள்ளன.

செயல் அலுவலருக்கான கணக்குத் தேர்வு (அல்லது) சார்நிலை அலுவலருக்கான கணக்குத் தேர்வு பாகம் 1

3.மேலே 5ல் படிக்கப்பட்ட அரசாணை மற்றும் 6-ல் படிக்கப்பட்ட அரசு கடிதங்களில் கல்வித்துறையின் கீழ் இயங்கும் அரசு உயர்நிலைப்பள்ளி/மேல்நிலைப்பள்ளி தலைமை ஆசிரியர்களுக்கான பதவி உயர்வுக்கு துறைத் தேர்வுகள் நிர்ணயம் செய்வது தொடர்பாக மாற்றியமைத்து ஆணையிடப்பட்டுள்ளது.



4. ஆதிதிராவிடர் நல இயக்குநர் அவர்கள் மேலே 7ல் படிக்கப்பட்ட கடிதத்தில் கல்வித்துறையின் பணி விதிகள் ஆதிதிராவிடர் நலத்துறைக்கும் பொருந்தும் என்பதால் ஏற்கனவே (Existing) நடைமுறையில் உள்ள பணி விதிகளின்படி ஆதிதிராவிடர் நலத்துறையில் உயர்நிலைப்பள்ளி தலைமை ஆசிரியர்கள் மற்றும் மேல்நிலைப்பள்ளி தலைமை ஆசிரியர்களுக்கு நிர்ணயிக்கப்பட்ட தேர்வுகளை அரசாணை (நிலை) எண். 136 பள்ளிக்கல்வி துறை, நாள்.14.8.2006 மற்றும் அரசுக் கடித எண். 26906/ஏ1/2002-22 பள்ளிக்கல்வித்துறை, நாள். 29.9.2006ல் ஆணைகள் வெளியிடப்பட்டுள்ளபடி மாற்றியமைத்து இத்துறைக்கென தனியே அரசாணை வெளியிடும்படி கேட்டுக்கொண்டுள்ளார்.

5. ஆதிதிராவிடர் நல இயக்குநரின் கருத்துருவினை அரசு கவனமுடன் ஆய்வு செய்து ஆதிதிராவிடர் நல மற்றும் பழங்குடியினர் நல உயர்நிலைப்பள்ளி தலைமை ஆசிரியர்கள்/மேல்நிலைப்பள்ளித்தலைமை ஆசிரியர்களுக்கு ஏற்கனவே நிர்ணயிக்கப்பட்ட துறைத் தேர்வுகளை பள்ளிக் கல்வித்துறையில் வெளியிடப்பட்ட ஆணைகளை பின்பற்றி கீழ்க்கண்டவாறு மாற்றியமைத்து அரசு ஆணையிடுகிறது.

வ.எண்.	பணியிடம்	முணிவிதிகளின்படி நிர்ணயிக்கப்பட்ட தேர்வுகள் (Existing)	தற்போது நிர்ணயம் செய்யப்படும் தேர்வுகள் (Revised)
1.	அரசு (ஆதிதிராவிடர் நலம்) உயர்நிலைப்பள்ளி தலைமை ஆசிரியர்	சார்நிலை அலுவலருக்கான கணக்குத் தேர்வு பாகம் 1 (அல்லது) செயல் அலுவலருக்கான கணக்குத்தேர்வு	சார்நிலை அலுவலருக்கான குணக்குத் தேர்வு பாகம் 1 (அல்லது) செயல் அலுவலருக்கான கணக்குத்தேர்வு
		மாவட்ட அலுவலக நடைமுறை நூல் தேர்வு	மாவட்ட அலுவலக நடைமுறை நூல் தேர்வு (தற்போது தமிழ்நாடு அரசு அலுவலக நடைமுறை நூல் தேர்வு)
		பள்ளித்துணை ஆய்வர் தேர்வு 3 தாட்கள்	
2.	அரசு ஆதிதிராவிடர் நல மேல்நிலைப்பள்ளி தலைமை ஆசிரியர்	செயல் அலுவலருக்கான கணக்குத்தேர்வு (அல்லது) சார்நிலை அலுவலருக்கான கணக்குத்தேர்வு (பாகம்1)	சார்நிலை அலுவலருக்கான கணக்குத்தேர்வு (பாகம்1) அல்லது நிர்வாக அலுவலருக்கான கணக்குத்தேர்வு
			மாவட்ட அலுவலக நடைமுறை நூல் தேர்வு (தற்போது தமிழ்நாடு அரசு அலுவலக நடைமுறை நூல் தேர்வு)

6. மேலே பத்தி 5-ல் வெளியிடப்பட்டுள்ள ஆணைக்கேற்ப சம்பந்தப்பட்ட பணி விதிகளில் திரு.தம் செய்ய அரசுக்கு கருத்துரு அனுப்புமாறு ஆதிதரவிடர் நல இயக்குநர் கேட்டுக்கொள்ளப்படுகிறார்.

/ஆளுநரின் ஆணைப்படி/

பு.ஏ.இராமையா  
அரசு செயலர்

Public Services-Centrally sponsored schemes enforcement of protection of civil Right Act-implement rating the removal of Untouchability –Adhoc rules for the post of cleaner-Issued.

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**ADI DRAVIDAR AND TRIBAL WELFARE DEPARTMENT**

**G.O.Ms.No. 2319**

**5.12.1989**

Read again

1. G.O.Ms.No.674. Social Welfare,dated.23.2.83
2. From the Director of Adi Dravidar and Tribal Welfare letter No. C3/13845/87, dated. 25.10.88

**ORDER:**

In G.O. Ms. No. 674 Social Welfare dated. 23.2.83 the Government sanctioned among other posts one post of Publicity Van Cleaner. As it is a new post adhoc rules for that post have to be issued.

2) The following notification will be published in the Tamil Nadu Government Gazette:-

**NOTIFICATION**

In exercise of the powers conferred by the provisos to Article 309 of the constitution of India the Governor of Tamil Nadu hereby makes the following Rules.

The Rules here by made shall be deemed to have come into force on the 28<sup>th</sup> June 1985

**RULES**

The General Rules applicable to the holder of the permanent posts in the Tamil Nadu General subordinate service shall apply to the holder of the temporary post of cleaner in the office of the Director of Adi Dravidar and Tribal Welfare Madras subject to the modifications specified in the following Rules.

**Constitution**

2) The post shall constitute a distinct class of the said service.

3) Appointment:

Appointment to the post shall be made

- i) By direct recruitment or for special reasons
- ii) By recruitment by transfer from any other service or
- iii) By transfer from any other class

**4.Appointing authority**

The appointing authority for the post shall be the personal Assistant to Director of Adi Dravidar and Tribal Welfre, Madras-5.

**5.Qualifications:**

a) Age: No persons shall be eligible for appointment to the post by direct recruitment if he has completed or will complete the age of twenty eight year on the first day of July of the year in which the selection for appointment is made Provided that with effect on and from the 27<sup>th</sup> February 1989 no person shall be eligible for appointment to the post by direct recruitment if he has completed or will complete the age of thirty years on the first day of July of the year in which the selection for appointment is made.

**b) Other Qualifications:**

No person shall be eligible for appointment to the post unless he possesses the following qualification namely:-

For appointment by direct recruitment:

- i) Must have passed VIII standard or its equivalent.
- ii) Must possess Good physique
- iii) Must possess general knowledge of work connected with cleaning grousing and oiling of motor vehicles

For appointment by recruitment by transfer or by transfer:

- i) Must have passed VIII standard or its equivalent.
- ii) Must possess Good physique
- iii) Must possess general knowledge of work connected with cleaning grousing and oiling of motor vehicles
- iv) Must have serviced as office Assistant for a period of not less than three years.

Provided that the rule relating to educational qualification specified in clause (i) above shall not be applicable to the Ex-Serviceman

**6.Probation:**

Every person appointed to the post by direct recruitment shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years

Provided that every person appointed by recruitment by transfer or by transfer shall from the date on which he joins duty be on probation for a total period of one year on duty within a continuous period of two years.

**7.Pay:**

There shall be paid to the holder of the post a monthly pay calculated in the scale of pay of Rs. 450-10-570-15-720

Provided that with effect on and from the 1<sup>st</sup> June 1988 the monthly pay shall be calculated in the scale of Rs. 750-12-870-14-940.

(By order of the Governor)

R. A. Seetharam Das  
Commissioner & Secretary to Government  
Government of Tamil Nadu

Abstract

Rules-Tamil Nadu Adi Dravidar and Tribal Welfare Higher Secondary Educational Service-Temporary Post of Assistant Director (Education) in the Directorate of Adi Dravidar and Tribal Welfare –Adhoc rules-Issued

**ADI DRAVIDAR AND TRIBAL WELFARE DEPARTMENT**

**G.O.Ms.No. 327**

**Dated.1.1.1988**

Read.

1. G.O.Ms.No.1651, Social Welfare, dated.
2. G.O.Ms.No.44, Social Welfare, dated.
3. G.O.Ms.No.2283 Social Welfare, dated.
4. From the Director of Adi Dravidar & Tribal Welfare letter No. G1/40471/85, dated.29.8
5. From the Secretary, Tamil Nadu Public Service Commission letter No.8040/B5/87 dated.

**ORDER:-**

In G.O.Ms.No.1651 Social Welfare, dated 6.6. post of Assistant Director (Education) was created in the office of the Director of Adi Dravidar and Tribal Welfare fresh adhoc Rules have to be issued for the above post.

The following Notification will be published in the Tamil Nadu Government Gazette.

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India the Governor of Tamil Nadu hereby make the following rules:

2.The rules hereby made shall be deemed to have come into force on the 17<sup>th</sup> January 1985

**RULES**

The General and the Special rules applicable to the holders of the permanent posts in the Tamil Nadu Adi Dravidar and Tribal Welfare Higher Secondary Education Service shall apply to the holders of the temporary post of Assistant Director (Education) sanctioned from time to time in the Directorate of Adi Dravidar and Tribal Welfare subject to the modifications specified in the following rules.

**2.Constitution:** The post shall constitute a separate in a distinct class of the said service

**3. Appointment** : Appointment to the post shall be transfer from among the Headmaster and Headmistresses Higher Secondary Schools under the control of the Adi Dravidar and Tribal Welfare Department

**4.Qualification:** (a) Age: No person shall be for appointment to the post if he has completed or will the age of fifty five years on the first day of July of year in which the selection for appointment is made

**(b)Other Qualifications:** No person shall be eligible appointment to the post unless he possess the qualifications, namely:-

- (a) Must have passed the following tests
  - (i) Account Test for Executive officers or Account Test for Subordinate Officers Part
  - (ii) Deputy Inspector's Test in full
  - (iii) District Office Manual Test
  
- (b) Must have put in service as Headmasters or Headmistresses of a Higher Secondary Schools of the control of the Adi Dravidar and Tribal Welfare Department for a period of not less than five years

5.Pay :-There shall be paid to the holder of the monthly pay calculated in the scale of pay of Rs.1340-75-1715-90-2435

(By order of the Governor)

C. R.....  
Special Commissioner and  
Government

## Abstract

Harijan Welfare-Education-Posting and Transfer Wardens and Matrons certain draft amendments to the special Rules for the Tamil Nadu Harijan Welfare subordinate service-Instructions –Issued.

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### **G.O.Ms.No.12, Social Welfare Department.Dated.6.1.1976**

Read :**G.O.Ms.No. 405, Home, dated.2.2.63**

Read also: Government letter No.4832/HWV/75-10, Social Welfare dated.16.10.75

ORDER:

According to Rule 2( c) of the special Rules for the Tamil Nadu Harijan Welfare subordinate service Rules issued with G.O. No.405 Home dated 2.2.63 the posts of Warden /matron in Harijan Welfare Hostel and Teachers in Harijan Welfare Schools under changeable The Government in their memo No. 18665/72-4 dated. 23.9.72 have issued orders to the effect that

- i. Wardens/Matron should to remain as Wardens/Matrons till the end of their service
- ii. they may be transferred as Wardens/Matrons of other Harijan Welfare Hostels after they complete three years of service in a particular place
- iii. The Wardens/Matrons who are dishonest are have misbehave may be transferred immediately as teachers in Harijan Welfare School and disciplinary action may be taken simultaneously against them for the dishonesty or misbehavior, and
- iv. That in no case, teachers in Harijan Welfare Schools should be transferred as Wardens /Matrons of Hostels

Consequently the Government in their memo No. 73430/H.W.V/72-32 Welfare dated 13.12.74 partially modified the orders in the memorandum read above to the effect that

The mutual transfer may be provided between Wardens/Matrons on one hand and teachers on the other hand and

The contradictory provision in Rule 2 (a) providing for promotion of tutor-cum-Warden as teachers be omitted.

We also directed that the persons working as Wardens/Matron Harijan Welfare Hostels without any teacher certificate should not posted as teachers in Harijan Welfare Schools however the special Rules for the Tamil Nadu Harijan Welfare subordinate service have not been so far to give effect to the above orders.

2. While reviewing the recommendations contained in the Evaluation report of the Director of Evaluation and applied research on Government Hostels for Schedule Castes Scheduled Tribes and Backward classes and denotified Tribes it was suggested that at Present, Wardens working in the hostels cannot be transferred as teachers in schools and as a result Wardens are not able to get enough teaching experience. It was also considered that transferred ability between teachers and Wardens is available from the administrative point of view The Director of Harijan Welfare, Madras therefore suggested that there should be some interchange between teachers and Wardens.

2. The Government have carefully examined the above suggested they have decided as follows:

- i) to modify the orders in Government memo.No.73430/HWV/72-32 dated 10.12.74 and to provide inter changeability between wardens/Matrons of the hostels on one hand and Harijan /Welfare School teachers on the other hand and
- ii) to give in service training to Wardens/Matrons who in not possess the experience and qualifications for teaching so as to equip themselves fit for working as teachers

4)The Director of Harijan Welfare Madras is requested to submit suitable draft amendment to the special Rules for the Tamil Nadu Harijan Welfare subordinate service with reference to the above decision of the Government at an early date as already requested in the letter read above.

(By order of the Governor)

VINCENT SOLOMAN  
Deputy Secretary to Government

/True Copy/