

TAMIL NADU EVALUATION SERVICES

SPECIAL RULES

1. Constitution : The services shall be known as the “ **Tamil Nadu Evaluation Services**” and shall consist of the following categories of Posts :-

Category I	:	Director of Evaluation and Applied Research
Category II	:	Joint Director of Evaluation and Applied Research
Category III	:	Deputy Director of Evaluation and Applied Research
Category IV	:	Research Officer of Evaluation and Applied Research

2. Appointment : Appointment to the categories specified in column (1) of the table below : shall be made by the methods specified in the corresponding entries in column (2) thereof:

THE TABLE

Categories (1)	Methods of Appointment (2)
Category – I Director	(i) By promotion from among the holders of the post in Category - II (Joint Director) or By recruitment by transfer from any other service
Category – II Joint Director	By promotion from among the holders of the post in Category - III (Deputy Director)
Category - III Deputy Director	By promotion from among the holders of Category – IV. (Research Officer)
Category - IV Research Officer	By promotion from among the holders of category I of The Tamil Nadu Evaluation Subordinate services. (Senior Research Assistant)

3. Appointing Authority: Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (3) thereof.

THE TABLE

Categories (1)	Name of the Post (2)	Appointing Authority (3)
Category – I	Director	Government
Category – II	Joint Director	Government
Category – III	Deputy Director	Government
Category – IV	Research Officer	Government

4. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof:

THE TABLE

Posts	Method of appointment	Qualifications
(1)	(2)	(3)
Director	Promotion By transfer from any other service	Must have served for a period of not less than two years in the post of Joint Director in Evaluation and Applied Research Department. 1. Must not have completed 50 years of age on the first day of July of the year in which the selection for appointment to the post is made. 2. Must possess a post graduate degree in Economics or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. 3. Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.
Joint Director	Promotion	Must have served for a period of not less than two years in the post of Deputy Director in Evaluation and Applied Research Department.
Deputy Director	Promotion	Must have served for a period of not less than two years in the post of Research Officer in Evaluation and Applied Research Department.
Research Officer	Promotion	Must have served for a period of not less than two years in the post of Senior Research Assistant in Evaluation and Applied Research Department, provided that he / she should have passed the "Account Test for Executive Officers".

5. Preparation of annual list of approved Candidates:

- (1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts, in the service, the crucial date on which the candidates shall possess the qualifications prescribed for such appointment shall be the 1st September of every year.
- (2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service.

6. Probation:

The persons appointed to the posts in Categories I, II, III and IV shall not be required to undergo a fresh period of probation.

7. Posting and Transfers:

- (1) Posting and Transfer in respect of the holders of the posts in Categories – I, II and III shall be made by the Government.
- (2) Subject to approval of panel by Government and Sub-rule (3) posting and transfer in respect of the holders of the posts in Category IV (Research Officer) shall be made by the Director, Evaluation and Applied Research Department.

THE TAMIL NADU EVALUATION SUBORDINATE SERVICES

SPECIAL RULES

1. Constitution : The services shall be known as “ **The Tamil Nadu Evaluation Subordinate Services**” and shall consist of the following categories of posts, namely :-

Category I : Senior Research Assistant

Category II : Research Assistant

2. Appointment : Appointment to the categories specified in column (1) of the table below shall be made by the methods specified in the corresponding entries in column (2) thereof:

THE TABLE

Categories (1)	Methods of Appointment (2)
Category – I Senior Research Assistant	By promotion from among the holders of the post in Category – II (i.e. Research Assistant)
Category – II Research Assistant	(1) Direct recruitment through TNPSC OR (2) Promotion from among the holders of the post of Research Investigators (Special Rules will be incorporated separately after framing ad-hoc rules for the post of Investigators) OR (3) Transfer from any other service. All vacancies in Category – II (i.e. Research Assistant) to be filled or reserved to be filled by recruitment by promotion and direct recruitment shall be in the order of rotation specified below: i) By Direct recruitment - 40 percent ii) By Promotion - 50 percent iii) By Transfer of service - 10 percent
Category – III Research Investigators	Special Rules will be framed separately

3. Appointing Authority: Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (3) thereof.

Categories (1)	Name of the Post (2)	Appointing Authority (3)
Category – I	Senior Research Assistant	Director
Category – II	Research Assistant	Director

4. Reservation of Appointments: The rule of reservation of appointments (General Rule 22) shall apply to the appointment of Research Assistant by “direct recruitment”.

5. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (3) thereof:

Posts (1)	Method of appointment (2)	Qualifications (3)
Senior Research Assistant	Promotion	Must have served for a period of not less than two years in the post of Research Assistant in Evaluation and Applied Research Department provided that he / she should have passed the Departmental Test for the post of Research Assistant.
Research Assistant	Promotion	Must have served for a period of not less than two years in the post of Research Investigator in Evaluation and Applied Research Department.
	Direct recruitment	Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate. Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline; with more than 60 % of marks in the aggregate.
	Transfer from any other class and recruitment by transfer from service	Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate.
ii.		OR Must have Research experience for a period of not less than two years experience in work connected with designing, scrutinising and implementing development schemes or in collecting, compiling and processing of statistical data.

No person shall be eligible for appointment to the post of Research Assistant by direct recruitment, if he has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made.

6. Preparation of annual list of approved Candidates:

- (3) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer, any of the post in the service, the crucial date on which the candidates shall possess the qualifications prescribed for such appointment shall be the 1st September of every year.
- (4) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service except to the posts in Category – II.(Research Assistant).

7. Probation:

- (1) Every person appointed to the post of Research Assistant in Category – II by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the posts by recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years.
Provided that, in calculating the period of probation the period of training, if any undergone shall be included .

8. Test:

Every person appointed to the post of Research Assistant by direct recruitment shall within the period of probation, pass the Departmental Test being conducted by TNPSC.

9. Posting and Transfers:

Posting and Transfer among the holders of the posts in Categories – I and II shall be made by the Director.

SPECIAL RULES FOR TAMIL NADU EVALUATION SERVICES

As Per Existing Adhoc Rules	As Per Special Rules Suggested
<p>1.Constitution:</p> <p>Director of Evaluation and Applied Research Joint Director of Evaluation and Applied Research Deputy Director of Evaluation and Applied Research Research Officer of Evaluation and Applied Research</p>	<p>1.Constitution: The services shall be known as the "Tamil Nadu Evaluation Services" and shall consist of the following categories of Posts. Category -I : Director of Evaluation and Applied Research Category -II : Joint Director of Evaluation and Applied Research Category -III: Deputy Director of Evaluation and Applied Research Category -IV: Research Officer of Evaluation and Applied Research</p>
<p align="center">2. Appointment :</p> <p align="center">Appointment to the following Categories shall be made by the methods specified</p>	<p>2.Appointment: Appointment to the following categories shall be made by the methods specified</p>
<p>Director</p> <p>i. by promotion from the post of JD. ii. Recruitment by transfer from any other service. iii. by direct recruitment</p>	<p>Category - I - Director</p> <p>i. by promotion from among the holders of the post of Joint Director or ii. Recruitment by transfer from any other service</p>
<p>Joint Director</p> <p>i. by promotion from the post of Deputy Director or Project Officer (Economist): ii . Recruitment by transfer from any other service; iii. by direct recruitment</p>	<p>Category - II - Joint Director by promotion from among the holders of the post of Deputy Director</p>
<p>Deputy Director</p> <p>i. by promotion from the Research Officer: ii. by recruitment from any other service; iii. by direct recruitment</p>	<p>Category - III - Deputy Director by promotion from among the holders of the post of Research - Officer</p>
<p>Research Officer (ARO post merged with R.O) (G.O.No.)</p> <p>i. by promotion from the post of Senior Research Assistant ii. by recruitment from any other class / Service and iii. by direct recruitment.</p>	<p>Category - IV - Research Officer by promotion from among the holders of the post of Senior Research Officer Assistant. Category -I of T.N. Evaluation Subordinate Services.</p>
<p>3. Appointing Authority:</p>	<p>3. Appointing Authority:</p>

Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (2) thereof.			Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (2) thereof.		
Director - Government Joint Director - Government Deputy Director- Government Research Officer – Government			Category - I Director - Government Category - II Joint Director - Government Category - III Deputy Director- Government Category - IV Research Officer - Government		
4. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof:			4. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column (2), unless he possesses the qualifications specified in the corresponding entries in Column (3) thereof:		
Post	Method of Appointment	Qualification	Post	Method of Appointment	Qualification
1. Director	1. By promotion	Must have served for a period of not less than two years in the post of Joint Director in Evaluation and Applied Research Department.	1. Director	1. By promotion	Must have served for a period of not less than two years in the post of Joint Director in Evaluation and Applied Research Department.
	2. Recruitment by transfer from any other service	i). Must not have completed 50 years of age on the first day of July of the year in which the selection for appointment to the post is made. ii). Must possess a post -graduate degree in Economics or Statistics or Mathematics and must have scored marks not less than 50 % of the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.	2.	2.	i). Must not have completed 50 years of age on the first day of July of the year in which the selection for appointment to the post is made. ii). Must possess a post graduate degree in Economic or Econometrics or Mathematics or Agricultural Economics and must have scored marks not less than 50% in the aggregate. iii). Must have held independent charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years.

Joint Director	1.By promotion	Must have served for a period of not less than two years in the post of Deputy Director in Evaluation and Applied Research Department.	Joint Director	By Promotion	Must have served for a period of not less than two years in the post of Deputy Director in Evaluation and Applied Research Depart.
	2. Recruitment by transfer	<p>1. (a). Must possess a Doctorate Degree in Economics or Econometrics or Statistics: or (b). Must possess a Post-Graduate Degree in Economics or Econometrics or Statistics with not less than 50% of marks in the aggregate or Grade 'B' in the Grading system:</p> <p>2. (i). Must have published research papers in leading journals in India and abroad and</p> <p>(ii). Must have research experience in the fields of Project Formulation or Project Evaluation or Appraisal or Resource Analysis Sectoral Analysis or perspective Planning or Spatial Planning for a period of not less than eight years. (or)</p> <p>Must have experience in teaching in the fields of Project Evaluation or Project formulation or Appraisal or Resource Analysis or Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years.</p> <p>(a) Must possess a Post-Graduate Degree in Economics or Statistics with not less than 50% of marks in the aggregate or Grade 'B' in the Grading system; Provided that, other things being equal, preference shall be given to candidate possessing a Doctorate</p>		2. Recruitment by transfer from any other service	Deleted

		<p>degree in Economics or Econometrics or Statistics and</p> <p>(b) Must have research experience in guiding and supervising the work in the fields of Project Formulation or Project Analysis or Appraisal or Resource Analysis or Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years. (or)</p> <p>Must have experience in teaching at Post-Graduate level for a period, of not less than eight years in the subjects having direct relevance to the fields like Project Formulation or Project Evaluation or Appraisal or Resource Analysis or Spatial Planning or Sectoral Analysis and must have published research papers in leading journals in India and abroad.</p>			
Deputy Director	1.By promotion	<p>i). Experience for a period of not less than five years of service as Research officer.</p> <p>ii). Must have passed the Account Test for Subordinate Officers parts-I and II or Account Test for Executive Officers.</p>	Deputy Director	1) By Promotion	Must have served for period of not less than two years in the post of Research Officer in Evaluation and Applied Research Department.
	2.By transfer	<p>i). A post Graduate degree in Economics or Econometrics or Statistics with not less than 50% marks in the aggregate;</p> <p>ii). Experience in establishment matters including Supervisory and control over sections dealing with the establishment, accounts and stores for a period of not less than one year in</p>		2) Recruitment by transfer	Deleted

		post constituted in State Service; and iii). Must have passed the Account Test for Subordinate Officers Parts-I and II or Account Test for Executive Officers.			
Research Officer	1.By promotion	i). Must have served for a period of not less than two years in the category of Senior Research Assistant in the Evaluation and Applied Research Department: and ii). Must possess a Post graduate degree in Economics or Econometrics or Statistics or Mathematics.	Research Officer	1) By Promotion	Must have served for a period of not less than two years in the post of Senior Research Assistant in Evaluation and Applied Research Department. (TN Evaluation subordinate service).
	2. By transfer from any other service or by transfer from any other class	i). Must possess a post graduate degree in Economics or Econometrics or Statistics or Mathematics and must have secured not less than 50% of marks in the aggregate: and ii). (a) Must have had teaching experience at collegiate level for a period of not less than three years: (or) (b) Must have research experience on applied side on specific problem / problems or project / projects for a period of not less than two years.		2. Recruitment by transfer	Deleted

	3. By direct recruitment	<p>i). (a) Must have obtained a doctorate in Economics or Econometrics or Statistics. (or) (b) (i) Must possess a first class post-graduate degree in Economics or Econometrics or Statistics or Mathematics</p> <p>(ii) Must have held independent charge of a wing in economic research or planning department of Government or in any recognized institution for a period of not less than three years.</p>		3. By Direct recruitment	Deleted
<p>5. Preparation of annual list of approved Candidates:</p> <p>(1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts in the service, the crucial date on which the candidates should possess the qualifications prescribed for such appointment shall be the 1st September of every year.</p> <p>(2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service.</p>			<p>5. Preparation of annual list of approved Candidates:</p> <p>(1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts in the service, the crucial date on which the candidates should possess the qualifications prescribed for such appointment shall be the 1st September of every year.</p> <p>(2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service.</p>		
<p>6. Probation:</p> <p>The persons appointed to the posts in Categories - I, II, III and IV shall not be required to undergo a fresh period of probation.</p>			<p>6. Probation:</p> <p>The persons appointed to the posts in Categories - I, II, III and IV shall not be required to undergo a fresh period of probation.</p>		
<p>7. Posting and Transfers:</p> <p>(1) Posting and Transfer in respect of the holders of the posts of Director, Joint Director and Deputy Director shall be made by the</p>			<p>7. Posting and Transfers:</p> <p>(1) Posting and Transfer in respect of the holders of the posts in Categories - I, II and III shall be made by the Government.</p>		

Government.	
(2) Subject to Sub-rule	(2) Subject to Sub-rule
(3) Posting and transfer in respect of the holders of the posts of Research Officer shall be made by the Director, Evaluation and Applied Research Department.	(3) Posting and transfer in respect of the holders of the posts in Category IV shall be made by the Director, Evaluation and Applied Research Department.

SPECIAL RULES FOR TAMIL NADU EVALUATION SUBORDINATE SERVICES

As Per Existing Adhoc Rules	As Per Special Rules Suggested
<p>1. Constitution:</p> <p>Senior Research Assistant of Evaluation and Applied Research Research Assistant of Evaluation and Applied Research</p>	<p>1. Constitution: The services shall be known as the "Tamil Nadu Subordinate Services " and shall consist of the following categories of Posts. Category - I : Senior Research Assistant of Evaluation and Applied Research Category - II : Research Assistant of Evaluation and Applied Research</p>
<p>2. Appointment:</p> <p>Appointment to the Categories specified in column (1) of the table below; shall be made by the methods specified in the corresponding entries in column (2) thereof:</p>	<p>2. Appointment: Appointment to the Categories specified in column (1) of the table below; shall be made by the methods specified in the corresponding entries in column (2) thereof:</p>
<p>Senior Research Assistant). by promotion from the post of Research Assistant i). by transfer from any other class</p>	<p align="center">Category -I -Senior Research Assistant</p> <p>By promotion from among the holders of the post of Category - II (i.e.</p>

ii). by transfer from any other service Research Assistant			Research Assistant)		
). by direct recruitment i). by transfer from any other class ii). by transfer from any other service			Category - II - Research Assistant		
			i). Direct recruitment through TNPSC (or) ii). Promotion from among the holders of the post of Investigators (special Rules will be incorporated separately after framing ad-hoc rules for the post of Investigators) (or) iii). Recruitment by transfer from any other service. All vacancies in category-II (i.e. Research Assistant) to be filled or reserved to be filled by recruitment by promotion and direct recruitment shall be in the order of rotation specified below; i). By Direct recruitment 40 percent ii). By Promotion 50 percent iii). By Transfer of service 10 percent		
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			Special Rules will be framed separately		
3. Appointing Authority: Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (2) thereof.			3. Appointing Authority: Appointments to the categories specified in column (1) of the Table below shall be made by the authorities specified in the corresponding entries in column (2) thereof.		
Senior Research Assistant - Director			Category - I - Senior Research Assistant – Director		
Research Assistant – Director			Category -II - Research Assistant – Director		
4. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column 3 thereof:			4. Qualification: No person shall be eligible for appointment to the posts specified in column (1) of the table below by the methods of appointment specified in the corresponding entries in the column 3 thereof:		
Post	Method of Appointment	Qualification	Post	Method of Appointment	Qualification
1.Senior Research Assistant	i). Promotion	Must have served for a period of not less than two years in the post of Research Assistant.	1.Senior Research Assistant	1.Promotion	Must have served for a period of not less than two years in the post of Research Assistant in Evaluation and Applied Research Department provided that he / she should have passed the Departmental Test

					for the post of Research Assistant.
	ii). Transfer from any other class (or) transfer any other service	i). Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics. Must possess a first class degree in Economics or Mathematics; and a diploma in Statistics. ii). Must have experience for a period of not less than five years in work connected with designing, scrutinizing and implementing development scheme or in collecting, compiling and processing of statistics data.		Transfer from any other class or any other service	Deleted
Research Assistant	i) Direct Recruitment	Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% marks in the aggregate: Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline; (or) Must possess a degree in any subject with a pass in the Intermediate examination of the Institute of Cost and works Accountants of India.	Research Assistant	Direct recruitment	Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate. Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline; with more than 60% of marks in the aggregate.
No person shall be eligible for appointment to the post of Research Assistant by direct recruitment, if he has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made:			No person shall be eligible for appointment to the post of Research Assistant by direct recruitment, if he has completed or will complete 28 years of age on the first day of July of the year in which the selection for appointment is made:		
	ii). Transfer from any	i) Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or		ii). Transfer from any other class	i). Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with

	other class and recruitment by transfer from any other service	Agricultural Economics; (or) A first class degree in Economics or Statistics or Mathematics. ii). Must have experience for a period of not less than two years in work connected with designing, scrutinising and implementing development schemes or in collecting, compiling and processing of statistical data.		and recruitment by transfer from any other service	not less than 50% of marks in the aggregate. ii). Must have research experience for a period of not less than two years in work connected with designing, scrutinising and implementing development schemes or in collecting, compiling and processing of statistical data.
	--	--		iii). Promotion	Must have served for a period of not less than two years in the post of Research Investigator in Evaluation and Applied Research Department.
5. Preparation of annual list of approved Candidates: (1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts in the service, the crucial date on which the candidates should possess the qualifications prescribed for such appointment shall be the 1 st September of every year. (2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service except to the posts in category-II.			5. Preparation of annual list of approved Candidates: (1) For the purpose of preparation of an annual list of approved candidates for appointment, by promotion or by recruitment by transfer to any of the posts in the service, the crucial date on which the candidates should possess the qualifications prescribed for such appointment shall be the 1 st September of every year. (2) Consultation with the Tamil Nadu Public Service Commission shall not be necessary for making appointment to the posts in the service except to the posts in category-II.		
5. Probation: (1). Every Person appointed to the post of Research Assistant in Category-II by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the posts by recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years. Provided that, in calculating the period of probation the period of training, if any undergone under rule – shall be included.			6. Probation: 1). Every Person appointed to the post of Research Assistant in Category-II by direct recruitment shall be on probation for a total period of two years on duty within a continuous period of three years and every person appointed to the posts by recruitment by transfer shall be on probation for a total period of one year on duty within a continuous period of two years. Provided that, in calculating the period of probation the period of training, if any undergone under rule – shall be included.		

<p>7. Reservation: The rule of reservation of appointment shall apply to the post of Research Assistant by direct recruitment.</p>	<p>7. Reservation: The rule of reservation of appointment shall apply to the post of Research Assistant by direct recruitment.</p>
<p>8. Test: Every person appointed to the post of Research Assistant by direct recruitment shall within the period of probation, pass the Departmental Test being conducted by TNPSC.</p>	<p>8. Test: Every person appointed to the post of Research Assistant by direct recruitment shall within the period of probation, pass the Departmental Test being conducted by TNPSC.</p>
<p>9. Posting and Transfers: Posting and Transfer among the holders of the posts in Senior Research Assistant and Research Assistant shall be made by the Director.</p>	<p>9. Posting and Transfers: Posting and Transfer among the holders of the posts in Categories – I and II shall be made by the Director.</p>

THE TABLE

Method of Appointment	Qualification
1. Joint Director Direct recruitment	<p>i. a. Must possess a Doctorate Degree in Economics or Econometrics or Statistics; OR</p> <p>b.(i) Must possess a Post-Graduate Degree in Economics or Econometrics or Statistics with not less than 50% of marks in the aggregate or Grade 'B' in the Grading system;</p> <p>(ii) Must have published research papers in leading journals in India and abroad; and</p> <p>ii. Must have research experience in the fields of Project Formulation or Project Evaluation or Appraisal or Resource Analysis Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years</p> <p style="text-align: center;">OR</p> <p>Must have experience in teaching in the fields of Project Evaluation or Project formulation or Appraisal or Resource Analysis or Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years.</p>
2. Recruitment by transfer	<p>a. Must possess a Post-Graduate Degree in Economics or Econometrics or Statistics with not less than 50% of marks in the aggregate or Grade 'B' in the Grading System. Provided that, other things being equal, preference shall be given to a candidate who possesses a Doctorate degree in Economics or Econometrics or Statistics; and</p> <p>b. Must have research experience in guiding and supervising the work in the fields of Project Formulation or Project Evaluation or Appraisal or Resource Analysis or Sectoral Analysis or Perspective Planning or Spatial Planning for a period of not less than eight years.</p> <p style="text-align: center;">OR</p>

Must have experience in teaching at Post-Graduate level for a period of not less than eight years in the subjects having direct relevance to the fields like Project Formulation or Project Evaluation or Appraisal or Resource Analysis or Spatial Planning or Sectoral Analysis and must have published research papers in leading journals in India and abroad.

Probation:

- a) Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.
- b) Every person appointed to the post by recruitment by transfer shall from the date on which he joins duty be on probation for a total period of one year on duty, within a continuous period of two years.

Pay:

There shall be paid to the holder of the post a monthly pay calculated in the scale of Rs.2150-110-2500-125-3090.

G.O.Ms.No.573:

Appointment:

Appointment to the posts specified in column (1) of the Table below, shall be made by the methods specified in the corresponding entries in column (2) thereof.

THE TABLE

Post	Method of Appointment
Director	i. Promotion from among the holder of the post of Research Officer in Economic Analysis and Research Division, Finance Department OR By recruitment by transfer from any other service;
Research Officer	i. By recruitment by transfer from among the holders of the posts of Assistant Research Officers; OR ii. By recruitment by transfer from any other service; OR iii. By transfer from any other class; iv. By direct recruitment

Qualifications:

No person shall be eligible for appointment to the posts specified in column (1), by the methods specified in column (2) of the Table below, unless he possesses the qualifications specified in the corresponding entries in column (3) thereof.

THE TABLE

Post	Method of Appointment	Qualification
Director	i. Promotion from the category of Research Officer	Must be an approved probationer in the category of Research Officer in the Economic Analysis and Research Division of the Finance Department
	ii. Recruitment by transfer from any other service	i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics and must have scored marks not less than 50% of in the aggregate ii. Must have held independent in charge of a wing concerned with Project Appraisal or Financial Analysis or Public Economics for a period of not less than seven years
Research Officer	i. Recruitment by transfer from the post of Assistant Research Officer	i. Must have put in service for a period of not less than two years in the category of Assistant Research Officer in the Economic Analysis and Research Division of the Finance Department; and ii. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics

- ii. Recruitment by transfer from any other service or by transfer from any other class
 - i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics and must have secured 50% of marks in the aggregate; and
 - ii. Must have had teaching experience at collegiate level for a period of not less than three years; or
 - iii. Must have research experience on applied side on specific problem / problems or project /projects for a minimum period of not less than two years.

- iii. Direct recruitment
 - i. Must have obtained a Doctorate in Economics or Econometrics or Statistics; or
 - ii. Must possess a first class post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics; and
Must have held independent charge of a wing in economic research or Planning Department of Government or in any recognised institution for a period of not less than three years; and
 - iii. Must not complete or must not have completed thirty five years of age on the first day of July of the year in which the selection for appointment is made

Probation:

- (i) Every person appointed to the post of Research Officer by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.
- (ii) Every person appointed to the post of Director or Research Officer by recruitment by transfer or by transfer from any other class shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

Appointment:

Appointment to the posts specified in column (1) of the Table below, shall be made by the methods specified in the corresponding entries in column (2) thereof.

THE TABLE

	Post	Method of Appointment
i. Research Analyst	Assistant and Cost	i. By promotion from among the holders of the posts of Junior Research Assistants in the Evaluation and Applied Research Department; OR ii. By promotion from among the holders of the posts of Assistants in the Tamil Nadu Secretariat Service; OR iii. By recruitment by transfer from any other service
ii. Junior Research Assistant		i. By direct recruitment OR ii. By promotion among the holders of the post of Assistants in the Tamil Nadu Secretariat Service; or (vide G.O.Ms.No.728, Finance (PR) Department, dated 30.7.1977) OR iii. By recruitment by transfer from any other service.

Appointing Authority:

The appointing authority for the posts Director, Evaluation and Applied Research Department shall be the Secretary to Government, Finance Department.

Qualification:

- (a) **Age:** No person shall be eligible for appointment to the post of Junior Research Assistant by direct recruitment, if he has completed or will complete 26 years of age on the first day of July of the year in which the selection for appointment is made.
- (b) **Other Qualification:** No person shall be eligible for appointment to the posts specified in column (1) of the Table below, by the methods specified in Column (2) thereof, unless he possesses the qualifications specified in the corresponding entry in column (3) thereof.

THE TABLE

Post	Method of Appointment	Qualifications
1. Research Officer	i. Promotion from the post of Junior Research Assistant ii. Promotion from Assistant in the Tamil Nadu Secretariat Service or recruitment by transfer	-- i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics; OR Must possess a first class degree in Economics or Statistics or Mathematics OR Must possess a degree in Economics or Mathematics and a Diploma in Statistics; and ii. Must have experience for a period of not less than five years in work connected with designing, scrutinizing and implementing development schemes or in collecting, compiling and processing of statistical data
2. Cost Analyst	i. Promotion from the post of Junior Research Assistant ii. Promotion from Assistants in Tamil Nadu Secretariat Service or recruitment by transfer	Must possess a pass in the final examination of the Institute of Cost and Work Accountants of India. A degree with a pass in the final examination of the Institute of Cost and Works Accountants of India.
3. Junior Research Assistant	i. Direct recruitment	Must possess a post-graduate degree in Economics or

Econometrics or Statistics
or Mathematics or
Sociology or Public
Administration or
Agricultural Economics
with not less than fifty per
cent of marks in the
aggregate, provided that
preference shall be shown
to first class post-graduate
degree holders;

OR

Must possess a degree in
any subject with a pass in
the final examination of the
Institute of Cost and Works
Accountants of India

Promotion from the
Assistant (Assistant
Section Officer) in Tamil
Nadu Secretariat Service:

ii. Recruitment
by transfer

i. Must possess a post-
graduate degree in
Economics or
Econometrics or Statistics
or Mathematics or
Sociology or Public
Administration or
Agricultural Economics.

A first class degree in
Economics or Statistics or
Mathematics;

OR

A degree in Economics or
Mathematics and a
diploma in Statistics;

and

ii. Must have experience for
a period of not less than
two years in work
connected with designing,
scrutinizing and
implementing development
schemes or in collecting,
compiling and processing
of statistical data

(vide G.O. Ms.No.728,
Finance (PR) Department,
dated 30.7.1977).

At 'A':

- | | | |
|-----------------|---|--|
| Director | i. Recruitment by transfer from any other service | i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics and must have secured not less than 50 per cent of marks in the aggregate; and
ii. Must have held independent charge of a wing concerned with project appraisal or Financial Analysis or Public Economics for a period of not less than seven years. |
| Director | ii. Direct recruitment | i. Doctorate in Economics or Econometrics or Statistics and
ii, Ten years research experience in the fields of evaluation and appraisal or project formulation or financial analysis or fiscal economics. |
| Deputy Director | Recruitment by transfer from any other service | i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics and must have secured not less than 50 per cent of marks in the aggregate; and |

		<ul style="list-style-type: none"> ii. <ul style="list-style-type: none"> a. Must have had teaching experience at collegiate level for a period of not less than five years; or b. Must have research experience on applied side on specific problem / problems or project / projects for a period of not less than three years.
	Direct recruitment	<ul style="list-style-type: none"> i. Doctorate in Economics or Econometrics or Statistics; and ii. Five years research experience in the fields of evaluation and appraisal or project formulation or financial analysis or fiscal economics.
Research Officer	Recruitment by transfer from the post of Assistant Research Officer	<ul style="list-style-type: none"> i. Must have put in service for a period of not less than two years in the category of Assistant Research Officer in the Evaluation and Applied Research Department; and ii. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Public Administration or Agricultural Economics
	Recruitment by transfer from any other service or by transfer from any other class	<ul style="list-style-type: none"> i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics and must have secured not less than 50 per cent of marks in the aggregate; and ii. <ul style="list-style-type: none"> a. Must have had teaching experience at collegiate level for a period of not less than three years; or

- Direct recruitment
- i. a. Must have obtained a doctorate in Economics or Econometrics or Statistics; or
 - b. Must have research experience on applied side on specific problem / problems or project / projects for a period of not less than two years
 - b. Must possess a first class post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Sociology or Public Administration or Agricultural Economics; and
 - ii. Must have held independent charge of a wing in economic research or planning department of Government or in any recognised institution for a period of not less than three years.

G.O. Ms. No.112:

THE TABLE
Method of Appointment

- | | | |
|-----|---------------------------|---|
| i. | Research Assistant | <ul style="list-style-type: none"> i. By promotion from among the holders of the post of Junior Research Assistant in Evaluation and Applied Research Department ii. By transfer from any other class; or iii. By recruitment by transfer from any other service |
| ii. | Junior Research Assistant | <ul style="list-style-type: none"> i. By direct recruitment; or ii. By transfer from any other class; or iii. By recruitment by transfer from any other service |

Appointing Authority:

The appointing authority for the post shall be the Director, Evaluation and Applied Research Department.

Qualifications:

a. Age:

No person shall be eligible for appointment to the post of Junior Research Assistant by direct recruitment, if he has completed or will complete 26 years of age on the first day of July of the year in which the selection for appointment is made:

Provided that for appointment is made on or after 6th October 1979 the upper age shall be 28yrs.

b. Other Qualification:

No person shall be eligible for appointment to the posts specified in column (1) of the Table below, by the methods specified in column (2) thereof, unless he possess the qualifications specified in the corresponding entry in column (3) thereof.

THE TABLE

Post	Method of Appointment	Qualifications
1. Research Officer	Transfer from any other class or recruitment by transfer from any other service	<p>i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics; OR Must possess a first class degree in Economics or Statistics or Mathematics OR Must possess a degree in Economics or Mathematics and a diploma in Statistics; and</p> <p>iii. Must have experience for a period of not less than five years in work connected with designing, scrutinising and implementing development scheme or in collecting, compiling and processing of statistical data</p>

2. Junior
Research
Assistant

i. Direct recruitment

Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics with not less than 50% of marks in the aggregate. Provided that, other things being equal, preference shall be given to first class post-graduate degree holders in the above discipline;

OR

Must possess a degree in any subject with a pass in the Intermediate examination of the Institute of Cost and Works Accountants of India

ii, Transfer from any other class and recruitment by transfer from service

i. Must possess a post-graduate degree in Economics or Econometrics or Statistics or Mathematics or Agricultural Economics;

OR

A first class degree in Economics or Statistics or Mathematics;

OR

A degree in Economics or Mathematics and a diploma in Statistics

ii. Must have experience for a period of not less than two years in work connected with designing, scrutinising and implementing development schemes or in collecting, compiling and processing of statistical data.