



## **Home, Prohibition & Excise Department**

**DEMAND NO.24**

**Prisons**

**POLICY NOTE**

**2013 – 2014**

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Rural Development, Law, Courts and Prisons**

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**GOVERNMENT OF TAMIL NADU  
2013**

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# **Home, Prohibition & Excise Department**

## **Demand No.24**

### **Prisons**

#### **Policy Note – 2013-2014**

##### **I. INTRODUCTION**

It is the vision of our **Hon'ble Chief Minister Puratchi Thalaivi J Jayalalithaa** that Tamil Nadu should be the **numero uno** State in the country. For this, a reliable and secure system for the administration of justice is practised.

The four major institutions involved in the administration of justice are POLICE, PROSECUTING MACHINERY, COURTS AND PRISONS. The police force is assigned the task of preventing crime and for taking measures such as registering offences and laying charge sheet against the accused after due investigation. The prosecuting machinery prosecutes the accused charged before the Court of Law. The courts adjudicate the case by punishing the guilty and

based on the orders of the courts, the prisons lodge the offenders during the period of trial or conviction.

Under the Constitution, matters related to the functioning of the Prisons Department are specifically covered under Entry 4 of the State List of the Seventh Schedule of the Constitution which reads as follows:–

“Prisons, reformatories, Borstal institutions and other institutions of a like nature, and persons detained therein, arrangements with other States for the use of prisons and other institutions.”

It is our endeavour that prisons which form the last rung of the system of administration of justice perform their role in an effective and comprehensive manner. For ensuring this, offenders convicted for grave crimes are isolated from those convicted for minor offences and under trials. At the same time, an attempt to reform the prisoners when they are in jail is actively pursued so that they become useful citizens to society. The policy of the Government is to make the Prisons function as institutions for (a) reforming the

minor offenders and for (b) punishing the grave violators of the law so as to protect the law abiding citizens.

## **II. ADMINISTRATIVE STRUCTURE**

The Tamil Nadu Prison Department functions under the Home Department of the Government. It is headed by a senior IPS Officer in the rank of Additional Director General of Police. He is assisted by a Deputy Inspector General of Prisons at Headquarters and by four Deputy Inspector Generals of Prison in charge of the four Ranges in the State with headquarters at Chennai, Coimbatore, Trichy and Madurai. The organizational structure of the Prison Department is given in Annexure-I to this note. The Superintendents of Prisons control the administration of Central Prisons, District Jails and Sub Jails under their jurisdiction. Direct Recruitment is done at the level of Jail Warders Grade-II and at the level of Jailors.

The Probation Wing, which is functioning since 1946 in the Tamil Nadu Prison Department, functions

under the control of Chief Probation Superintendent. He is assisted by 12 Regional Probation Officers and 64 Probation Officers.

The Probation Officers conduct enquiries on the orders of the judicial magistrates regarding the behaviour of offenders and their living conditions and submit reports to the courts. Their main task is to secure first offenders on probation, instead of sending them to prisons. Further, they monitor the probationers and attend to their rehabilitation and reformation. They also conduct enquiries and report on the genuineness of the request for leave of the convicts lodged in the various Prisons.

The total cadre strength of staff of Prison Department is 5,156. The details in this regard are given in the Annexure-II.

### **III. PRISONS**

The State has 135 prisons, comprising of 9 Central Prisons, 3 Special Prisons for women, 9 District Jails, 87 Sub Jails for men, 8 Sub Jails for

women, 2 Special Sub Jails for men, 3 Special Sub Jails for women, 12 Borstal Schools and 2 Open Air Prisons. The total authorised capacity of all prisons in the State is 21,951. Details of the prisons are given in the Annexure-III.

With a view to de-congest the overcrowding of prisoners in the erstwhile Central Prison at Chennai, a new Prison Complex consisting of three prisons, with a total authorized accommodation of 3000 prisoners was constructed at Puzhal in an extent of 211 acres of land at a cost of Rs.77.09 crores as per G.O.(Ms) No.957, Home (Prison-IV) Department, dated 29.9.2003. Of these 3 prisons in Puzhal complex, Central Prison-I is classified for convicts, Central Prison-II for remand prisoners and Special Prison for Women is meant to house the women prisoners. In G.O. (Ms) No.848, Home (Prison-IV) Department, dated.13.12.2011, the Government accorded sanction for a sum of Rs.138.78 lakhs for providing certain additional facilities such as construction of Visitors hall, Frisking hall and Escort room for Police personnel etc. in the Puzhal Prison complex.



Prisoners who are sentenced to death, life imprisonment, convicted for major offences, notorious, habitual and high risk categories, civil debtors, detenués, prisoners who are convicted for a period exceeding 3 months, under-trial and remand prisoners are lodged in central prisons as per classification and segregation and kept separately in different enclosures. Only remand Prisoners and those sentenced to less than three months imprisonment by the Courts in the Districts where the District Jails are situated are lodged in District Jails. Only remand prisoners for committing offences which are not serious in nature except those involved in serious offences are lodged in Sub Jails. All foreign convicts / remand / under trial prisoners are lodged in the Prisons at the Puzhal Prison Complex at Chennai. Women prisoners, guilty of serious offences are lodged in the three special prisons for women. In Special Sub Jail and Sub Jail for women only remand and under trial prisoners are lodged. Convicted adolescent offenders between the age of 18 and 21 are lodged in Borstal School Pudukkottai and other remand adolescent offenders are lodged in 11 Borstal Schools.

The young offenders who are in conflict with law under the age of 18 are under the care of Department of Social Defence. Prisoners having good physical and mental health and aged between 21 and 55, having good conduct and emotional stability and having an agricultural background are transferred to Open Air Prisons.

## Security

### High Security Blocks

The security of prisoners as well as prevention of escape are given highest priority in the prison administration, without compromising on the rights and dignity of the prisoners and connected reforms. High security blocks have been constructed in all the Central Prisons, where hardcore prisoners, involved in sensitive cases are confined. The High Security Blocks are intensely guarded by the prison staff. The outer periphery of the Central Prisons are guarded by the Police. All such prisoners are subjected to proper search daily and periodically by higher authorities. Although strict security measures are enforced,

meticulous care is taken not to compromise on the human dignity of the prisoners. Adequate regard is paid to the prisoners' human rights and the prison officials are sensitized on this aspect of their duty during all training programmes, periodically.

Regular anti-sabotage checks are carried out to prevent any untoward incident in the Prisons. The services of Dog Squad of this Department are also utilized to further strengthen the security measures in the prisons. The visitors, who come to interview these prisoners, are subjected to thorough frisking.

### X- Ray Baggage Scanners

In order to prevent smuggling of narcotics, weapons and other contraband articles into the Central Prisons, X- Ray Baggage Scanners were already provided to the Central Prison, Coimbatore, Madurai and Trichy. As per G.O.Ms.No.285, Home (Prison-IV) Department, dated 25.5.2011, two more X-Ray Baggage Scanners have been procured at a cost of Rs.40.40 lakhs and are utilized in the Central Prisons

Puzhal-I and Palayamkottai. This has effectively checked entry of contraband into the prisons.

### Video Conferencing System in Prisons and Court Complexes

The Video Conferencing facility, connecting prisons to the court complexes, was inaugurated by the Hon'ble Chief Minister on 1.7.2004, for remand extension of prisoners, without their physical production before the courts. This helps to prevent untoward incidents, such as, escape of prisoners and assault on the prisoners during transit, and also cuts down the expenditure on Police escorts and transport. So far, up to 31.3.2013 a total of 7,40,408 prisoners have been produced for remand extension, before courts, through the Video Conferencing System.

At present, the Video Conferencing System covers 17 locations spread over, all Central Prisons and Special Prisons for Women and 64 court complexes, covering 276 courts. In order to improve the system further, the Government, in G.O. (Ms) No. 523, Home (Prison-IV) Department, dated.16.9.2011, have

sanctioned a sum of Rs.312.00 lakhs to extend this facility to another 28 locations, covering 30 courts.

#### **IV. WELFARE OF PRISONERS**

##### **Food and clothing**

Nutritious food is supplied to the prisoners in a hygienic environment, as per the scale prescribed in Chapter XXII of Tamil Nadu Prison Manual Volume-II. Medical diet such as milk, bread, egg, chicken etc., are given to the sick prisoners, on the recommendation of the Medical Officers. Apart from this, all the non-vegetarian prisoners are supplied with 115 grams of chicken, once in a week and vegetarian prisoners are supplied with potato curry, kesari and a banana once in a week. To ensure better hygienic conditions, stainless steel cooking vessels, trolleys, stainless steel plates and mugs are provided to the prisoners.

Special care is taken for the nursing women inmates, who are given extra milk. The children, accompanying the female inmates, are given milk, biscuit, banana and baby food.

A sum of Rs.23.77 crores is spent on food expenses for Prisoners in the year 2012-13.

As per the norms laid down in the Tamil Nadu Prison Manual, clothing and bedding are provided to the inmates. Terry cotton pants, shirts and large sized blankets are issued to the convicts. The remand prisoners are permitted to bring their own clothing and bedding. Those who do not have adequate clothes, are provided with sufficient clothing.

#### Change of Prisoner's Uniform

The uniform of the "B" Class Convict Prisoners has been changed from half-pant to trousers, as per G.O. (Ms) No.115, Home (Prison-III) Department, dated 27.1.2012. The above Government order is being implemented in all the prisons.

#### Increase of Wages in Prison Industries

Wages are paid to the Convict Prisoners, engaged in Prison industries, on the basis of their classification viz. Skilled, Semi-Skilled and Un-Skilled. Earlier, they were paid wages at Rs.60/-, Rs.50/- and Rs.45/- (per day per prisoner),

respectively. The Government, in G.O.(Ms).No.691, Home (Prison-III) Department, dated 28.10.2011, has enhanced the wages payable to the prisoners, as detailed below:

Skilled	- Rs. 100/-
Semi-Skilled	- Rs. 80/-
Un-Skilled	- Rs. 60/-

At present, the prisoners, engaged in prison industries, are being paid wages, as per the above enhanced rates.

#### Interview with Relatives and Family Members of Prisoners

In order to facilitate the prisoners to stay in touch with their family-members and relatives, interviews are permitted, by following due procedures. The application forms for seeking interview with prisoners are supplied, free of cost. These applications can also be downloaded from the Prison website. This facilitates the family members and relatives to apply for interview from remote places, without any difficulty.

The advocates are permitted to interview the prisoners on all days except Sundays.

#### Introduction of Telephone Facility in Prisons for the use of Prisoners

The prisoners have been making requests for a long time, to give them the facility to make phone calls to their relatives and friends and also to their lawyers. Considering this longstanding request of the prisoners and also to discourage clandestine use of mobile phones, as per G.O. (Ms).No.524 & 644, Home (Prison-III) Department, dated 16.9.2011 & dated 3.9.2012, 54 telephone booths are being installed in 9 Central Prisons, 3 Special Prisons for Women and in Borstal School, Pudukottai, at a cost of Rs.163.68 lakhs. This facility will enable the prisoners to make phone calls from the prison itself, subject to reasonable restrictions.

#### Appointment of Psychologists

The Government, in G.O. (Ms) No.781, Home (Prison-I) Department, dated 17.11.2011, has sanctioned 9 posts of Psychologists to the Department



and their services will be utilized to treat and counsel the prisoners, who suffer from depression and indulge in violent behaviour.

### Sanitation and Health-care

There are well-stocked and well-equipped hospitals, available in all Central Prisons and Special Prisons for Women, to provide quality health care to the prisoners. Out-patient and in-patient treatment are provided to prisoners in these hospitals, by experienced doctors, supported by adequate para medical staff with adequate facilities and medicines. Ambulances are provided to all the Central Prisons, Special Prisons for Women and all Women Sub Jails and 5 Special Sub Jails, to transport the sick prisoners to hospitals outside the prisons, for specialized treatment. Clinical Laboratories, Electro Cardiogram, Auto-Blood Analyzer, Ophthalmoscope, Glucometer and portable X-Ray equipment have been provided in Central Prisons, to carry out diagnostic tests. Periodical medical camps are conducted to screen all the prisoners for specific type of health problems. Prisoners requiring psychiatric treatments are also treated by admitting them in the

Government Mental Health Institute, Chennai. The services of psychiatrists from Government Hospitals are also utilized to take care of those mentally ill inmates, lodged in Central Prisons.

As a health care measure, smoking and use of tobacco have been banned in the prisons. Testing Centres for checking HIV among inmates have been established in all the Central Prisons in the State. All inmates, after due counselling, are subjected to undergo test for AIDS. For female prisoners, sanitary napkins are being supplied free of cost.

### Recreation

#### Physical and Mental Health

Prolonged confinement of the prisoners within the four walls is likely to result in increased stress levels. Higher stress manifests itself in violent behaviour, depression, as well as suicidal tendencies. With a view to neutralize this, in addition to counselling, activities like Physical Training, Yoga, Meditation, indoor and outdoor games are made available in the

prisons. 25 non Governmental organisations were engaged in this effort as on 1.4.2013.

The prisoners are also availing the facility of borrowing books from libraries in the prisons.

Thus these facilities not only provide recreation, but also help to improve physical and mental health of the prisoners.

### Correctional Programmes

#### Rehabilitation and Re-Integration of Prisoners

Tamil Nadu Prisons offer a number of novel correctional programmes, with a view to help the prisoners to rehabilitate and re-integrate them, on their release. These programmes include both educational / vocational courses and practical experience in the prison industries, enabling the prisoners to take up employment or self employment, on their release.

### Educational / Vocational Courses

#### Mahatma Gandhi Community Colleges

Mahatma Gandhi Community Colleges have been established in all Central Prisons, Special Prisons

for Women and Borstal School, Pudukottai. It has been approved by the Tamil Nadu Open University. A number of educational and vocational courses are offered to the prisoners, with a view to empower the prisoners towards gainful employment, on their release. Education, being imparted, is categorized, based on the level of individual attainment (i) Primary level, (ii) Elementary School level, (iii) Higher Secondary level, (iv) Graduation and Post Graduation, through open universities and (v) Diploma and Degree courses to impart useful job-oriented skills to the inmates. The qualified inmates are also utilized for teaching.

With a view to achieve 100% literacy amongst the inmates, a programme has been launched, in co-ordination with the Ministry of Human Resource Development, Government of India and Education Department of Tamil Nadu. Indira Gandhi Open University is also conducting various courses for the benefit of prisoners.

During the year 2012-2013, a total of 2,634 prisoners have been pursuing various courses as detailed below:-

<b>Course</b>	<b>Number of Prisoners</b>
Foundation Course (Preparatory Course up to 7 <sup>th</sup> standard level)	1593
Literacy Programme (Through State Resource Centre)	455
M.C.A. Course	5
M.A / M.Sc., Course	32
B.A. / B.Sc / B.Com. / B.Lit., Course	157
M.B.A., Course	10
B.B.A., Course	9
8 <sup>th</sup> , 10 <sup>th</sup> Standards & +2 Levels	158
Diploma / Certificate Course	5
Diploma Course	178
P.P.S - (Preparatory Programme for the Secondary)	32
<b>Total</b>	<b>2634</b>

Technical Training Centres have been set up in all Central Prisons, Special Prisons for Women and Borstal School, Pudukkottai, for imparting Vocational Training Programmes to the prisoners under the Tamil Nadu Skill Development Mission. So far, a total of 1744 prisoners have enrolled under different programmes, such as, Carpentry, Masonry, Automotive Servicing, Computer basic training, Tailoring, Plumbing, Hospitality, Cooking, etc.

During the year 2011-12, out of the 183 prisoners, who had appeared for Diploma courses examinations, 175 prisoners have passed and among them, 5 prisoners have secured first place, bagging Gold Medals in the following 4 courses:

- i. Diploma in Catering Assistant
- ii. Diploma in Four Wheeler Mechanism
- iii. Diploma in DTP Operator
- iv. Diploma in House Electrician

In the above courses, 10 other prisoners have secured second and third ranks.

## Acquisition of Vocational Skills and participation in industrial production

With a view to offering practical experience to the prisoners, life-coping skills and production skills are being imparted, enabling them for better employability, on release and deterring them from reverting to crimes. To inculcate the work habit in the prisoners during their confinement in prisons and to learn new skills, several industries, such as, Sealing Wax industry, Weaving industry, Soap industry, Hand Made Paper unit, Book Binding industry, Boot industry, Tailoring industry, Tag industry, Nursery development, Agricultural production, Compost making, etc., have been established in the prisons. These prison industries manufacture various products, thus keeping the prisoners meaningfully engaged.

Being a “Service Department”, the Prison Department enjoys special privileges in supply of articles to various Government Departments. The prison products, such as Sealing Wax, Tags, File Pads, Postal Covers, Gauze & Bandage Cloth, Rain coat, Uniform Shoes, Uniform Cloth & other Textiles, Fire

Buckets, Bed-side Lockers, etc., manufactured in the Prison Industries, are supplied to various Government departments, free of cost.

The year 2012-13 has recorded the highest prison industrial production so far, which works out to Rs.8.50 crores.

Thus, the correctional programmes in Tamil Nadu Prisons, with its educational / vocational programmes, combined with practical experiences in prison industries, are empowering the prisoners to turn a new leaf, enabling them to lead a life of dignity after their release.

### Free Legal Aid

The services of free Legal Aid are made available to the prisoners. The Tamil Nadu State Legal Services Authority has constituted a Legal Aid Cell in all Central Prisons and Special Prisons for Women, for the benefit of the prisoners.

### Grievances Redressal Mechanism for Prisoners

Redressal of the grievances of the prisoners receives top priority of the prison department. All the



Central Prisons are provided with sealed complaint boxes, in which the prisoners can drop their grievance petitions. These boxes are opened by the District and Sessions Judge on the first working day of every month and complaints are forwarded to appropriate authorities for action. Apart from this, Sessions Judges and Chief Judicial Magistrates make surprise visits to prisons, once a month, to check the quality of food and other facilities to prisoners and enquire into their grievances. During the annual inspections, the Additional Director General of Police / Inspector General of Prisons and Deputy Inspector Generals of Prisons, enquire each and every prisoner about his/her grievances and take prompt action, to redress their grievances.

### Protection of Human Rights

Protection of human rights of the prisoners is of utmost importance in prison administration. Prison personnel have been adequately sensitized in this respect and human rights issues are an integral part of all training courses as well as refresher courses for the personnel. Official visitors make periodical visits to the prisons to check on prison management and

treatment of the prisoners. Members of the Human Rights Commissions and Hon'ble Judges and other dignitaries also make visits to the prisons, to check on the provision of basic requirements and treatment of prisoners. Apart from this, 11 members of the public are appointed as non official visitors, who make surprise visits to the prisons to check on human rights violations, if any.

It is gratifying to note that the members of National and State Human Rights Commissions and Hon'ble Judges, who visited our prisons, have appreciated the prison administration in the State.

## **V. WELFARE OF PRISON PERSONNEL**

### **Recruitment and Training**

The Tamil Nadu Uniformed Services Recruitment Board recruits Grade-II Warders for the Prison Department. 377 Grade-II Warders were recruited in 2012 and 292 Grade-II Warders are going to be recruited in 2013. The recruits are given basic training in drill, discipline, management and correctional methods for six months. During their indoor component

of training, special emphasis is given on human rights of the prisoners. They are also trained on handling modern weapons and equipment. Basic training is being imparted to the newly recruited warders at the Warders' Training Centre at Trichy.

The training facilities available at the Police Commando School at Marutham, Chennai, are also utilized by the warders, to acquire training in various courses, such as, Unarmed Combat, Bomb Detection and Disposal, Commando Training etc. Such training enhances the confidence of the warders and enables them to handle emergent situations effectively.

Apart from the Warders, the Chief Head Warders, Assistant Jailors and Deputy Jailors also undergo refresher courses, periodically.

Academy of Prisons and Correctional Administration (APCA), Vellore

The Academy of Prisons and Correctional Administration, a joint training centre of the four Southern States, namely, Tamil Nadu, Andhra Pradesh, Karnataka and Kerala, was established in the year

1979, at Vellore as per G.O.(Ms) No.2645, Home Department, dated 9.10.1973 and G.O.(Ms) No.2155, Home Department, dated 30.8.1979.

Officers of the Prison Department in the four southern States are imparted training by the Academy of Prisons and Correctional Administration. These four States share the running cost by contributing Rs.50 lakhs each, per year. This institution has been imparting training primarily in the field of Correctional Methods and Prison Management. Training has been imparted to 1359 Prison Officials of this State by this Institute so far.

#### Other Training Programmes

Officers of the Prison Department are deputed for national level training courses on Human Rights, Prison Management etc., which are conducted by the Bureau of Police Research and Development (BPR&D), National Human Rights Commission (NHRC), National Institute of Forensic Science (NIFS), National Institute of Social Defence (NISD), and National Crime Records Bureau (NCRB), New Delhi. During the year

2012-2013, a total of 144 officers have undergone various training programmes, in these national level institutions. One prison officer was also deputed to undergo training on “Human Development Plan”, at Correctional Academy of Malaysia, during November, 2012.

### Medals

In order to motivate and recognize those uniformed personnel of the Prison Department, who maintain a clean service record and display bravery and commendable performance in discharging their duties, the following medals are awarded:

#### Tamil Nadu Chief Minister’s Prison Service Medal

##### Anna Medal

Every year, on the occasion of birthday of Perarignar Anna, about 10 prison personnel are awarded with this medal. The Government in G.O.(Ms) No.890, Home (SC) Department, dated 20.12.2011, enhanced the lump sum grant awarded, as per the details given below:

1.	From Jailor to Superintendent of Prisons	Rs.10,000/-
2.	Assistant Jailor and Deputy Jailor	Rs.6,000/-
3.	From Grade-II Warder to Chief Head Warder	Rs.4,000/-

### Tamil Nadu Chief Minister's Prison Medal for Good Service

#### Pongal Medal

Every year, on the occasion of Pongal Day, this Medal is awarded to 60 First and Second Grade Warders for their Good Service and a sum of Rs.100/- every month was being paid as medal allowance. The Government have now enhanced the medal allowance from Rs.100 to Rs.200 per month, as per G.O. (Ms).No.38, Home (SC) Department, dated 14.1.2013.

#### President's Correctional Service Medal

Every year, on the occasion of Republic Day and Independence Day, prison personnel, who have rendered unblemished record of service, are awarded with this medal. 3 prison personnel have received this

medal on the occasion of Independence Day 2012 and 3 others on Republic Day 2013 received this medal.

### Ex-gratia payment

In recognition of the services of the deceased prison personnel, who die in harness, exhibiting heroic action, the legal heirs are paid the pay last drawn by the deceased person, as family pension, till their normal date of superannuation. In addition, a lump sum ex-gratia of Rs.2,00,000/- is also paid to the family members of the deceased. Apart from the cases of death, ex-gratia payments are also sanctioned to the following categories at the rates mentioned against each category:

1.	For Permanent Disability	:	Rs. 50,000
2	For Severe Injuries	:	Rs. 10,000
3.	For Minor Injuries	:	Rs. 5,000

### Grievance Redressal Mechanism for Personnel

Grievances of the Prison Personnel are redressed in a systematic manner, through conduct of Grievance Day Meetings by different levels of senior officers in the department. The grievance day meetings

are conducted by the Additional Director General of Police / Inspector General of Prisons, once in a quarter, the Range Deputy Inspector Generals of Prisons, once in a month and Superintendents of Prisons, once in a week, hear the representations of the staff, officers and men and attend to them immediately.

#### Extra Time Remuneration

The Extra Time Remuneration of Rs.200/- are being paid to the Grade-I and Grade-II Warders, if they work during weekly off days.

#### Night Meal Allowance

Night meal allowance paid to the Warders of Prison Department, has been enhanced from Rs.12/- to Rs.100/- per day, as per G.O (Ms) No.354, Home (Prison-II) Department, dated 14.5.2012.

#### Essential Commodities at Subsidized Rates

Rice is supplied free of cost and wheat, sugar, cooking oil and dhal are supplied at 50% of the sale price through Public Distribution System outlets for Prison Personnel from the rank of Deputy Jailor down to



Grade-II Warder. The expenditure under this scheme is Rs.15.92 lakhs in the year 2012-13.

#### Articles at Subsidised Cost through Police Canteens

Similarly, Government have extended the concession of purchasing articles at subsidized cost, from Police Canteens, to prison personnel, in G.O.Ms.No.421, Home (Police-17) Department, dated 8.6.2012.

#### Group Insurance Scheme

Under the Group Insurance Scheme, the Government have enhanced the existing insurance coverage of staff of prison department from Rs.1.00 lakh to Rs.2.00 lakhs to those, who die while on duty and in the case of accidental death, as per G.O.(Ms)No.503, Home (Prison-II) Department, dated 4.7.2012.

This scheme benefits the staff of the Prison Department, from the level of Deputy Inspector General of Prisons down to Second Grade Warder.

### Own Your House Scheme

On 3.5.2012, Hon'ble Chief Minister has announced the unique scheme of constructing **36000** Houses under "Own Your House" scheme in the Legislative Assembly. This is the first such major initiative in the country. The scheme was launched by Hon'ble Chief Minister on 26.10.2012 for construction of **2673** houses at Melakottaiyur at a cost of **Rs.455.55 crores** for Police, Fire Service & Prison Department Personnel. **47.60** acres of land at Melakottaiyur village has been handed over to the Tamil Nadu Police Housing Corporation Limited for this purpose. The Tamil Nadu Police Housing Corporation is finalising the tender procedures for the construction work to be commenced shortly.

### Construction of 100 Staff Quarters

The Government have accorded sanction for the construction of 100 quarters, at a total cost of Rs.765.51 lakhs, with 25 quarters each at Central Prisons, Madurai, Salem, Trichy and Cuddalore, in G.O.(Ms) No.90, Home (Prison-IV) Department, dated 20.1.2012. The construction work has been entrusted

with the Tamil Nadu Police Housing Corporation and the work is in progress.

### Streamlining the Organizational Structure

The Organizational structure of Prison Department has been streamlined by creating 672 posts of Grade-I Warder, 349 posts of Chief Head Warder and 95 posts of Assistant Jailor, at an approximate recurring expenditure of Rs.2.07 crores per annum. By this exercise, a total of 1116 prison personnel have been promoted to their next higher grade.

### Risk Allowances, Feeding Charges, Stitching Charges

a) On par with Police Department, Government, in G.O.Ms.No.12, Home (Prison-II) Department, dated 4.1.2012 have enhanced the Risk Allowance as Rs.300/- per month from Grade-II Warder to Deputy Jailor and as Rs.350/- per month from the rank of Jailor to the Superintendent.

b) Government, in G.O.Ms.No.730, Home (Prison-II) Department, dated 16.8.2002, have sanctioned the payment of feeding charges, at the rate

of Rs.35/- for Grade-II Warders, Rs.40/- for the Grade-I Warders and Chief Head Warders and Rs.50/- for others up to Deputy Jailor in mofussil areas and at Rs.80/- for all in Chennai City, to those staff employed in security duties in Central Prisons, during emergencies or occasions of mass arrests.

c) Stitching charges of Rs.500/- per head, per year, for two sets of uniform have been sanctioned by the Government to all staff of the Prison Department from the posts of Grade-II Warder to the Superintendent of Prisons. Similarly, washing allowance has been enhanced by the Government from Rs.200/- to Rs.250/- per month as per G.O.Ms.No.604, Home (Prison-II) Department, dated 7.8.2012, to all staff from the rank of Grade-II Warder up to the Superintendent of Prisons.

#### Construction of New Building

The Government, in 2011-12 has ordered to construct a separate office building for Prison Headquarters in Whannels Road, Egmore, Chennai, at a cost of Rs.875.35 lakhs. The construction work has been entrusted to the Tamil Nadu Police Housing

Corporation, Chennai and the site is being cleared for beginning the construction.

## **VI. NEW INITIATIVES**

### **Establishment of “Prison Bazaar”**

In order to provide an opportunity of reformation and rehabilitation to the prisoners, by channelizing their energy towards a positive direction, Government, in G.O. (Ms) No.360, Home (Prison-III) Department, dated 15.5.2012, accorded permission for the establishment of “PRISON BAZAARS” at the boundary of the Central Prison Complexes. The articles manufactured within these prisons, such as Bakery items, Paper Cups, Greeting Cards, Leather Shoes, Wallets, Mineral Water, Nursery Products, Detergent Soap / Powder, Candles, Mosquito Nets, Rain Coats, Readymade Garments, Honey, Masala Powder, Handicrafts etc., will be sold in this bazaar. Other outlets, such as Food Courts, Laundry, etc., will also be included in this bazaar.

## Setting up of a Bakery Unit in the Central Prison-I, Puzhal

To inculcate the work habit among the prisoners and to enable them to earn their livelihood, on their release, without reverting to crimes, various vocational trainings are imparted to the prisoners in prisons. As per G.O.(Ms) No.405, Home (Prison-III) Department, dated 7.6.2012, a Bakery Unit has been sanctioned for Central Prison-I, Puzhal, at a cost of Rs.45.00 lakhs. Bakery products, such as, bread, bun and cookies etc., manufactured by the prisoners in this unit, will be supplied to the Prisons, Government Hospitals and also sold the same to the general public, at a nominal rate, through the Prison Bazaar.

## **VII. CONCLUSION**

The punitive facets of the prisons make the wrong doers realize and repent for the offence(s) committed whereas the correctional services provide an opportunity for them to change for the better and facilitate their mainstreaming into civil society, on their release.

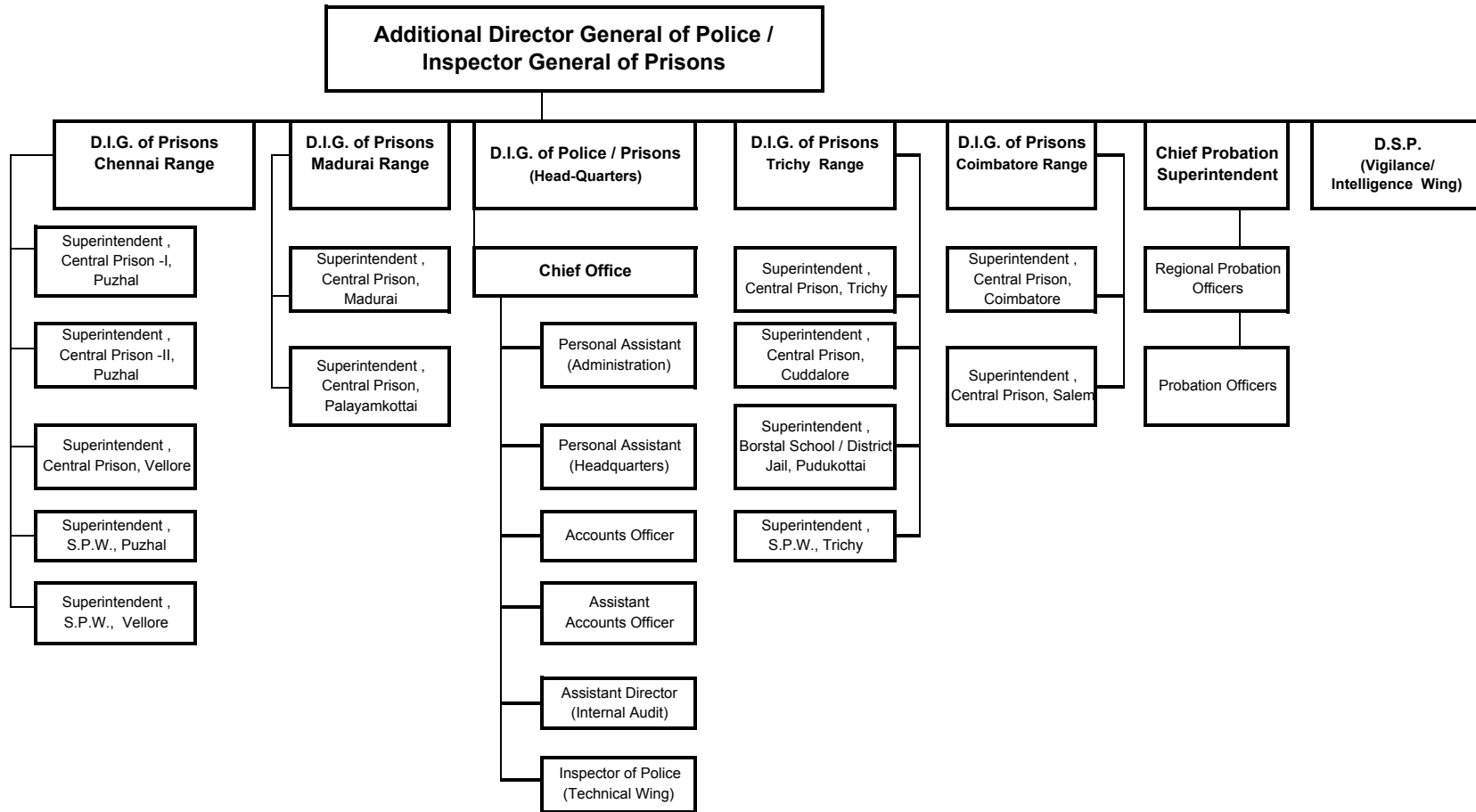
The Prison department maintains the health and hygiene level to ensure high standards of physical and mental health of the prisoners. The appropriate educational and vocational programmes, coupled with work experience in prison industries, enable the prisoners to seek meaningful employment, deter them from reverting to crimes and help them to lead a respectable life, on their release.

There is no doubt that the recent initiatives / steps of the Government have not only helped prisoners to lead better lives after their release, but have also served the purpose of fulfilling the ends of justice by punishing violators of the law in a manner commensurate with the gravity of the offence committed by them.

**K. P. MUNUSAMY**  
**Minister for Municipal Administration,**  
**Rural Development,**  
**Law, Courts and Prisons**

## ANNEXURE – I

### ORGANISATIONAL STRUCTURE OF THE PRISON DEPARTMENT



Note : The Superintendents of Central Prisons (except Central Prison-II, Puzhal) have jurisdiction over their respective Districts Jails, Special Sub Jails, Open Air Prisons and Sub Jails under their control



## Annexure – II

### Details of staff strength in Prison Department

Sl. No	Group	Name of the Post	Sanctioned Strength
<b>Executive Staff</b>			
1.	A	Addl. Director General of Police / Inspector General of Prisons	1
2.	A	Deputy Inspector General of Prisons	5
3.	B	Superintendent of Prisons	13
4.	B	Additional Superintendent	19
5.	B	Jailor	22
6.	C	Deputy Jailor	42
7.	C	Assistant Jailor	260
8.	C	Chief Head Warder	520
9.	C	Grade-I Warder	1040
10.	C	Grade-II Warder	2087
11.	C	Ayah	4
12.	B	Psychologist	13
13.	C	Social Case Work Expert	3
14.	C	Welfare Officer	12
15.		Legal Advisor	1
<b>Ministerial Staff</b>			
16.	B	Personal Assistant	12
17.	B	Accounts officer	1
18.	B	Assistant Accounts officer	1
19.	B	Office Manager/Office Superintendent	32
20.	C	Accountant	12
21.	C	Assistant	134
22.	C	Junior Assistant	90
23.	C	Typist	61
24.	C	Steno Typist	7
25.	C	Record Clerk	44
26.	D	Office Assistant	65
27.	D	Sanitary Worker	125
28.	C	Packer Clerk	11

29.	C	Barber	10
30.	C	Physical Training Instructor	1
31.	C	Cook	104
32.	C	Secondary Grade Teacher	36
33.	D	Night Watchman	14
34.	D	Duffador	1
<b>Medical Staff</b>			
35.	B	Assistant Surgeon	25
36.	C	Pharmacist	21
37.	C	Staff Nurse	16
38.	C	M/F.Nursing Assistant	43
39.	C	Physiotherapy Technician	1
<b>Other Staff</b>			
40.	C	Driver	1
41.	C	Motor Cycle Messenger	1
42.	C	Tractor Driver	3
43.	C	Band Master	1
44.	C	Wireman	18
45.	C	Craft Instructor	9
46.	C	Assistant Agri. Officer	1
<b>Manufactory Section</b>			
47.	C	Carpentary skilled worker	2
48.	C	Carpentary Instructor	3
49.	C	Rattan Instructor	1
50.	C	Lorry Driver	9
51.	C	Boot and Sandal Overseer	1
52.	C	Boot Mechanic	1
53.	C	Handmade Paper Supervisor	6
54.	C	Tailoring Instructor	4
55.	C	Weaving Jobber Grade-I	1
56.	C	Weaving Jobber Grade-II	5
57.	C	Boot Maistry	4
58.	C	Aluminium Foreman	1
59.	C	Weaving Instructor	6
60.	C	Aluminium Skilled Worker	1
61.	C	Welder	1
62.	D	Bandy Man	3
63.	C	Blacksmithy Instructor	1

64.	B	Warping Master	1
65.	C	Electrical Supervisor	1
66.	C	Fitter	1
67.	C	Warping and Sizing Jobber	1
68.	C	Assistant Tent Maistry	1
69.	C	Binding Maistry	3
70.	C	Boiler Foreman	1
71.	C	Boiler Attendant	13
72.	C	Motor Attendant	3
73.	C	Electrical Motor Attendant	2
74.	C	Fitter Incharge of Pumping	1
75.	C	Spinning Instructress	1
76.	C	Pipe Line Fitter	1
77.	C	Soap Chemist	1
78.	C	Pulp Making Assistant	4
79.	C	Glazing Assistant	1
80.	C	Phenyle Assistant	1
81.	C	Weaving Master	1
82.	C	Lorry Man	1
83.	C	Bailing Attendant	1
84.	C	Work Supervisor	1
85.	C	Instructor	1
<b>Probation Branch</b>			
86.	A	Chief Probation Superintendent	1
87.	B	Regional Probation Officer	12
88.	B	Probation Officer	64
<b>Intelligence Wing</b>			
89.	B	Deputy Superintendent of Police	1
90.	B	Inspector of Police	1
91.	B	Sub Inspector of Police	11
92.	C	Chief Head Constable	4
93.	C	Head Constable	6
94.	C	Grade-II Constable	9
95.	C	Warder	1
<b>Technical Wing</b>			
96.	B	Inspector of Police	1
97.	C	Sub Inspector of Police	10
<b>Grand Total</b>			<b>5,156</b>

### Annexure-III

#### Details of authorized accommodation of Prisoners

<b>Prisons</b>	<b>Authorised Accommodation</b>
<b>Chennai District</b>	
Borstal School, Saidapet	75
<b>Kancheepuram District</b>	
Sub Jail, Kancheepuram	34
Sub Jail, Maduranthagam	62
Special Sub Jail, Chengalpet	120
<b>Thiruvallur District</b>	
Central Prison-I, Puzhal	1250
Central Prison-II, Puzhal	1250
Special Prison for Women, Puzhal	500
Sub Jail, Thiruvallur	36
Sub Jail, Ponneri	42
Sub Jail, Tiruttani	36
Special Sub Jail, Poonamallee	52
<b>Vellore District</b>	
Central Prison, Vellore	2130
Special Prison for Women, Vellore	469
Borstal School, Vellore (Annex)	40
Sub Jail, Ambur	20
Sub Jail, Arakkonam	36
Sub Jail, Thirupattur	74
Sub Jail, Vaniyambadi	30
Sub Jail, Walaja	19
Sub Jail, Gudiyatham	54
Sub Jail, Cheyyar	48
<b>Thiruvannamalai District</b>	
Sub Jail, Thiruvannamalai	49
Sub Jail, Arani	17
Sub Jail, Chengam	9

Sub Jail, Polur	36
Sub Jail, Vandavasi	19
<b>Cuddalore District</b>	
Central Prison, Cuddalore	723
Sub Jail, Cuddalore (Women)	100
Sub Jail, Cuddalore	143
Sub Jail, Virudhachalam	30
Sub Jail, Portnova	24
Borstal School, Panruti	15
Sub Jail, Chidambaram	28
<b>Villupuram District</b>	
Sub Jail, Villupuram	42
Sub Jail, Kallakurichi	18
Sub Jail, Tindivanam	29
Sub Jail, Ulundurpet	24
Sub Jail, Thirukovilur	24
Borstal School, Gingee	80
<b>Salem District</b>	
Central Prison, Salem	1431
District Jail, Attur	200
Farm Jail, Salem	10
Special Sub Jail, Salem (Women)	110
Borstal School, Sankagiri	27
Sub Jail, Omalur	48
<b>Namakkal District</b>	
Sub Jail, Namakkal	34
Borstal School, Paramathi	16
Sub Jail, Rasipuram	24
Sub Jail, Tiruchengode	19
<b>Dharmapuri District</b>	
Sub Jail, Dharmapuri	36
Sub Jail, Harur	48
<b>Krishnagiri District</b>	
Sub Jail, Krishnagiri (Women)	73
Sub Jail, Uthangarai	16

Sub Jail, Hosur	44
<b>Coimbatore District</b>	
Central Prison, Coimbatore	2242
Open Air Jail, Singanallur	100
Sub Jail, Mettupalayam	36
Borstal School, Pollachi	97
<b>Erode District</b>	
Sub Jail, Erode	35
Sub Jail, Sathyamangalam	16
Sub Jail, Bhavani	24
Sub Jail, Perundurai	8
District Jail, Gopichettipalayam	200
<b>Niligiris District</b>	
Sub Jail, Ooty	35
Sub Jail, Coonoor	32
Sub Jail, Gudalur	28
<b>Thiruppur District</b>	
Sub Jail, Avinashi	70
Sub Jail, Tiruppur	90
Sub Jail, Udumalpet	25
Sub Jail, Dharapuram	26
Sub Jail, Palladam	24
<b>Trichy District</b>	
Central Prison, Trichy	2517
Special Prison for Women- Trichy	600
Special Sub Jail, Trichy	224
Sub Jail, Manapparai	14
Sub Jail, Musiri	17
Sub Jail, Thuraiyur	17
Sub Jail, Lalgudi	23
<b>Ariyalur District</b>	
Borstal School, Ariyalur	21
Sub Jail, Jeyamkondam	19

<b>Perambalur District</b>	
Sub Jail, Perambalur	18
<b>Karur District</b>	
Sub Jail, Karur	36
Sub Jail, Kulithalai	26
<b>Madurai District</b>	
Central Prison, Madurai	1252
Borstal School, Melur	48
Sub Jail, Usilampatty	18
Sub Jail, Thirumangalam	25
<b>Dindigul District</b>	
District Jail, Dindigul	200
Sub Jail, Vedasandur	16
Sub Jail, Palani	43
Sub Jail, Kodaikanal	9
Sub Jail, Nilakottai (Women)	36
<b>Theni District</b>	
Sub Jail, Uthamapalayam	21
Sub Jail, Periyakulam	39
<b>Sivagangai District</b>	
Sub Jail, Sivagangai	20
Sub Jail, Thirupathur	22
<b>Ramanathapuram District</b>	
District Jail, Ramanathapuram	200
Sub Jail, Paramakudi (Women)	18
Sub Jail, Mudukulathur	21
Sub Jail, Thiruvadana	12
<b>Virudhunagar District</b>	
District Jail, Virudhunagar	200
Sub Jail, Aruppukottai	13
Sub Jail, Srivilliputhur	24
Sub Jail, Sathur (Women)	29
<b>Tirunelveli District</b>	
Central Prison, Palayamkottai	1332

Special Sub Jail, Kokirakulam (Women)	84
Sub Jail, Tenkasi	44
Sub Jail, Sankarankoil	12
Sub Jail, Ambasamuthiram	16
Borstal School, Nanguneri	107
<b>Tuticorin District</b>	
Sub Jail, Tuticorin	40
District Jail, Srivaigundam	72
Sub Jail, Kovilpatti	42
Sub Jail, Tiruchendur	37
<b>Kanyakumari District</b>	
District Jail, Nagarcoil	200
Sub Jail, Thucklay (Women)	24
Sub Jail, Kulithurai	16
<b>Pudukottai District</b>	
District Jail, Pudukottai	405
Borstal School, Pudukottai	40
Sub Jail, Aranthangi	28
Sub Jail, Thirumayam	14
Sub Jail, Keeranur	8
<b>Tanjore District</b>	
Sub Jail, Thiruvaidaimaruthur	51
Borstal School, Tanjore	87
Sub Jail, Papanasam	46
Sub Jail, Pattukottai	38
Sub Jail, Kumbakonam	44
<b>Nagapattinam District</b>	
District Jail, Nagapattinam	200
Sub Jail, Sirkali	28
Sub Jail, Mayiladuthurai	24
Sub Jail, Tharangampadi	12



<b>Thiruvarur District</b>	
Sub Jail, Thiruvarur (women)	20
Sub Jail, Thiruthuraiipoondi	28
Sub Jail, Nannilam	24
Sub Jail, Mannargudi	19
<b>Total</b>	<b>21,951</b>