Training is one of the most crucial components in the Integrated Child Development Services scheme. It aims to equip the training to develop all the functions of Integrated Child Development Services scheme into agencies of the community towards desirable behavioral change. The aim of the training is to develop workers so that they are not only better service providers but also multipliers of improving knowledge, skills, and capability of all functionaries especially functionaries at all levels and has been geared up towards the performance of the project personnel at all levels and maintaining the quality of Development Services Scheme for improving and maintaining the quality of services.

ORDER

06.12.2014 and 07.01.2015.
Letter received from the Director, Integrated Child Development Scheme Scheme No. RC/72/17/LT/2014, dated 22.09.2014.
Letter received from Government of India, Ministry of Women and Child Development, dated 20.05.2014.
Letter received from Government of India, Ministry of Women and Child Development, dated 20.05.2014.

ADMINISTRATIVE APPROVAL OF GOVERNMENT OF INDIA, MINISTRY OF
SWAYAM (DEPARTMENT),dated: 26.2.2014

G.O.(2D) No.05, Social Welfare and Nutrition Meal Programme (SWYM) Department, dated: 26.3.2015

For the year 2014-2015 - Expenditure of Rs.165,000,000 (One crore - Rs.165,000,000) under the Government of India, Ministry of Women and Child Development, Scheme - Integrated Child Development Services Scheme. This expenditure is for the Integrated Child Development Services Programme, for which the Government of India, Ministry of Women and Child Development, has been allocated Rs.165,000,000 for the year 2014-2015.

ABSTRACT
The Job Training to Anganwadi Workers is a regular and routine one in the

A JOB TRAINING TO ANGANWADI WORKERS:

2014-2015 as detailed below:

1. In the letter 1, read above, the Director, Integrated Child Development
   Programme approved a sum of Rs. 1.716.50 lakhs towards training and
   release to such an extent of Rs. 24.40 lakhs towards training and
   released to such an extent of Rs. 21.16.50 lakhs for
   Integrated Training to Anganwadi Workers and Anganwadi Helpers under
   Regular Programme under STRAP.

2. In the letter 2, read above, Government of India have released the revised
   amount for the above sanctioned amount.

3. In the letter 3, read above, Government of India have approved the revised
   programme cost norms; budget for various types of regular training
   programmes.

4. In the letter 4, read above, Government of India have sanctioned for a
   sum of Rs. 32.8.1.250 lakhs towards implementingjob & Reference Training to
   Anganwadi Workers, Job Orientation Training to Anganwadi Workers, and
   Reference Implementing Job & Reference Training to Anganwadi Workers under
   STRAP.

5. In the letter 5, read above, Government of India have conveyed approval for
   STRAP to a tune of Rs. 990.17 lakhs under `Regular Training under STRAP` for
   the year 2014-2015.

6. In the letter 6, read above, Government of India have released exclusively a
   sum of Rs. 724.00 lakhs as installment for implementing Regular Training Programmes for
   the year.

7. In the letter 7, read above, Government of India have released exclusively a
   sum of Rs. 249.00 lakhs as installment for implementing Regular Training Programmes for
   the year.

8. In the letter 8, read above, the Director, Integrated Child Development
   Programme approved the following:

   a) Government of India have sanctioned Certificate for the above sanctioned amount.

   b) A Job Training to Anganwadi Workers is a regular and routine one in the
      community.

   c) Social Change instead of simply reaching to the situation and to bring about behavioural
      change in the community.
Job/Labour Training to 2.70 Million Anganwadi Workers in 64 batches at the rate of Rs. 9.00 per batch with a total cost of Rs. 2,43,72,640 (Rupees two crores seventy two lakh sixty four thousand) inclusive of administrative cost.

9. Government of India has approved to impute the following Training:

- The Job Training Programme to the Anganwadi Workers and Helpers will be organized at the project level by the Grade-I Supervisor with the help of Supervisors and Helpers from earlier batches (if any). It will enable the Anganwadi Helpers to perform the work efficiently, effectively and qualitatively.

- The Job/Labour Training to 2.70 Million Anganwadi Helpers.

Programme Officers, Supervision of concerned Child Development Project Officers and District

10. The Director/Integrated Child Development Services Scheme has restricted the proposal to the actual working days and not for the duration so as to avoid underestimation of funds because of decentralized pattern of training which do not require too much surprise.

(iii) Orientation Training to 2.70 Million Anganwadi Helpers in 48 batches at the rate of Rs. 9.00 per batch with a total cost of Rs. 2,43,72,650 (Rupees two crores seventy two lakh sixty five thousand) inclusive of administrative cost.

Core Committee Reports to the Planning Commission.

(iv) Refreshers Training to 2.75 Lakh Anganwadi Helpers in 95 batches at the rate of Rs. 76,900 per batch with a total cost of Rs. 2,32,25,300 (Rupees two crores thirty two lakh twenty five thousand) inclusive of administrative cost.

Core Committee Reports to the Planning Commission.

(i) Job Training to 2.92 Lakh Anganwadi Workers in 54 batches at the rate of Rs. 8.50 per batch with a total cost of Rs. 2,54,44,000 (Rupees two crores fifty four lakh forty four thousand) inclusive of administrative cost.
conditions:-

The concerned District Programme Officers are authorized to draw
the amount in advance and incur the expenditure under Article 99 of
the Rules in advance and incur the expenditure under Article 99 of

1. The Director, Integrated Child Development Services Scheme is

2. Government accord sanction for a sum of 71.74 65,000 for imparting

3. After careful examination, Government issues the following orders:-

---

<table>
<thead>
<tr>
<th>Code Volume</th>
<th>1. 71.74 65,000</th>
<th>2. 73.80</th>
<th>3. 37.80</th>
<th>4. 80.00</th>
<th>5. 42</th>
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<tbody>
<tr>
<td>1. 71.74 65,000</td>
<td>2011.05</td>
<td>192.25</td>
<td>37.80</td>
<td>80.00</td>
<td>42</td>
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<tr>
<td>2. 73.80</td>
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<tr>
<td>3. 37.80</td>
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<td>4. 80.00</td>
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<td>5. 42</td>
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<tr>
<th></th>
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<tbody>
<tr>
<td>Job Training to Anganwadi Workers and Anganwadi Helpers under Regular Training Programmes under State Training Action Plan (STRAP) for the year 2014-15 by imparting Training to Anganwadi Workers</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anganwadi Workers as per Number of Anganwadi Helpers under Regular Training Programmes</td>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anganwadi Helpers</td>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Job Training to Anganwadi Workers and Anganwadi Helpers under Regular Training Programmes</td>
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Approval under STRAP-2014-15

<table>
<thead>
<tr>
<th>No of Batches</th>
<th>Job Training to Anganwadi Workers</th>
<th>No of Anganwadi Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The Resident Audit Officer, Secretarial, Channel-600 09
All Pay and Accounts Officers/All Treasury Officers,

(Through the Director, Integrated Child Development Services Scheme, Tarbaman,
The District Programme Officer concerned,
The Pay and Accounts Officer (South), Channel-600 035
The Accountant General (Audit-I), Channel-600 018
The Accountant General (Audit-II), Channel-600 018 (By name)
Tarbaman, Channel-600 113
Integrated Child Development Services Scheme,

To

The Director,

Principal Secretary to Government,

P.M. BASHEER AHMED

BY ORDER OF THE GOVERNOR

U.O.No.16500/Fin(W)/2015, Dated: 23.03.2015

14. This order issues with the concurrence of Finance Department vide its

Scheme-72 Training, D.P.C. No.2236-02-101-SC-7203
Centrally Sponsored - SC-Integrated Child Development Services Scheme
Special Nutrition Programmes-5th Year Five Year Plan-III

Following Head of Account

13. The expenditure sanctioned in para 12 (i) above shall be debited in the

Within Time

required to submit necessary Utilization Certificates to Government

v. The Director, Integrated Child Development Services Scheme is

Programme Officers concerned,

vi. The Pay and Accounts Officer concerned are

Training Programmes are completed,

b. The District Programme Officers are directed to adjust the advance

Integrated Scheme to report the same to the Government of

Service Scheme to report the same to the Government of

are over so as to enable the Director, Integrated Child Development

Statement of accounts and reports to the Director, Integrated Child

To render relevant
forwarded by order

Stock the Reserve copy

Social Welfare and Nutrition Meal Programme (SW2) Department, Chennai 600 009

The Principal Secretary to Government, Department of Social Justice and Empowerment

The Finance (SW/BG-I) Department, Chennai 600 009

Shashi Bhushan, New Delhi-110 001

Ministry of Women and Child Development

Director

Copy to:
<table>
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<tr>
<th>Item</th>
<th>No.</th>
<th>Description</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td>Training Materials: $200 Per Trainee</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td>Catering and Food Costs: $10,000</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td>Boarding Per Trainee</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td>Transportation (RT-200 Per Trainee)</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td>Incentive to Trainers (RT-200 Per Trainee)</td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td></td>
<td>Communication (GSM-200 Per Trainee)</td>
<td></td>
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<tr>
<td>7.</td>
<td></td>
<td>Rent of the Building (RT-500 Per Month)</td>
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<tr>
<td>8.</td>
<td></td>
<td>Total Number of WMC's</td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td></td>
<td>Total Number of Students</td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td></td>
<td>No. of Employees</td>
<td></td>
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</tbody>
</table>

**BUDGET**

| Workload Days: 20 days | |

**BUDGET FOR WMS TRADING COUNTRY FOR REGULATIONS WORKERS 2014-2015**

| Annex 1 |
27/2/86

Sect. Office

Principal Secretary to Government
P & A. Directorate, Amlid.

Forwarded by order.

* Subject to Audit

Excluded as they have no bearing

Notice: Out of 22 Districts, proposal sent for 15 districts. Those who are absent in position but intimated L.7 districts.

<table>
<thead>
<tr>
<th>Field Visit / Conference (70,000 per batch)</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training Materials (280 per participant)</td>
<td></td>
</tr>
<tr>
<td>Lecture (2,000 per batch)</td>
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</tr>
<tr>
<td>T.A. to Trainers @ 140/9 Per Trainer (Subject to 150 per)</td>
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</tr>
<tr>
<td>Number of Trainers</td>
<td></td>
</tr>
<tr>
<td>Number of Blocks</td>
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</tr>
<tr>
<td>Total Number of AWC's</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Name of the District</th>
<th>No. SL.</th>
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<table>
<thead>
<tr>
<th>BUDGET</th>
<th>WORKING DAYS</th>
<th>No. of Participants: 50 per batch</th>
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<tbody>
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</tbody>
</table>

Budget norms for orientation training course for anganwadi helpers 2016-17

To G.O (22) No. 2, Social Welfare and Nutrition (Programme SWP) Department, Dated 26.03.216

ANNEXURE II