



## **ABSTRACT**

Tribal Welfare - Implementation of the announcement made by the Governor of Tamil Nadu in his address in the 6<sup>th</sup> session of 15<sup>th</sup> Legislative Assembly on 02.01.2019 for launching a scheme to extend financial support to Non-Governmental Organisations for opening schools in interior tribal areas catering substantially to tribal students – Orders – Issued.

### **ADI DRAVIDAR AND TRIBAL WELFARE [TD1(1)] DEPARTMENT**

G.O.(Ms.)No.87

Dated : 06.08.2019  
விகாரி வருடம், ஆடி 21  
திருவள்ளூர் ஆண்டு 2050

Read:

From the Director of Tribal Welfare, Chennai-5 Letter No.TD/C2/1867/2018, dated 12.04.2019, 10.06.2019 and 12.07.2019.

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### **ORDER**

The Hon'ble Governor of Tamil Nadu in his address in the 6<sup>th</sup> session of 15<sup>th</sup> Legislative Assembly on 02.01.2019, delivered the following announcement:-

*"As the literacy among tribals is significantly lower than the State average, this Government will soon launch a scheme to extend financial support to Non-Governmental Organisations for opening schools in interior tribal areas catering substantially to tribal students."*

2. In the letter above, the Director of Tribal Welfare has sent a proposal alongwith the guidelines for launching a scheme to extend the financial support to Non-Governmental Organisations for opening schools in interior tribal areas catering substantially to tribal students on similar pattern of Section 12(2) of the Right of Children to Free and Compulsory Education Act, 2009.

3. The Government carefully examined the proposal alongwith the guidelines of the Director of Tribal Welfare and have ordered to launch a scheme to extend the financial support to Non-Governmental Organisations for opening schools/supporting the schools in interior tribal areas catering substantially to tribal students on similar pattern of Section 12(2) of the Right of Children to Free and Compulsory Education Act, 2009, following the guidelines annexed to this Government order (Annexure-I).

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4. The District Committees are requested to follow the guidelines and send the applications recommended by them to the Director, Tribal Welfare.

5. The Director of Tribal Welfare, Chennai-5 is requested to follow the guidelines and send the scrutinized proposal to Government for sanction of aid.

6. The Director of Tribal Welfare, Chennai-5 is also instructed to take necessary action to advertise the above scheme to reach the Non-Governmental Organisations, for increasing the literacy rate of the Tribals.

7. This order issues with the concurrence of School Education Department vide its U.O.No.19784/MS/2019-1, dated 30.07.2019 and the Finance Department vide its U.O.No.36427/Finance (AD&TW)/2019, dated 02.08.2019.

//BY ORDER OF THE GOVERNOR//

K.MANIVASAN  
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To  
The Director of Tribal Welfare, Chennai-5.  
The District Collectors, Salem/Villupuram/The Nilgiris/ Namakkal /  
Tiruvannamalai / Trichy / Dharmapuri /Vellore / Coimbatore / Erode.  
The District Adi Dravidar and Tribal Welfare Officers / Project Officers,  
Salem/Villupuram/The Nilgiris/ Namakkal / Tiruvannamalai /  
Trichy / Dharmapuri / Vellore / Coimbatore / Erode.  
The Accountant General, Chennai-18/35/6.  
The Pay and Accounts Officer, Chennai-5.

Copy to:-

The Finance (AD&TW) Department, Chennai-9.  
The School Education Department, Chennai-9.  
The Special Programme Implementation Department, Chennai-9  
The Adi Dravidar and Tribal Welfare (OPI/MEC/ADW5) Department,  
Chennai-9.  
The Chief Minister's Office, Chennai-9.  
The Special Personal Assistant to the Hon'ble Deputy Chief Minister,  
Chennai-9.  
The Special Personal Assistant to the Hon'ble Minister (School Education),  
Chennai-9.  
The Special Personal Assistant to the Hon'ble Minister (Law, Courts and  
Prisons), Chennai-9.  
The Special Personal Assistant to the Hon'ble Minister (AD&TW), Chennai-9.  
The Private Secretary to Principal Secretary to Government,  
Adi Dravidar and Tribal Welfare Department, Chennai-9.  
Stock file/Spare copies.

//FORWARDED BY ORDER//

*Senji*  
SECTION OFFICER

*Umayal*  
6/8/19

**G.O.(Ms.) NO.87, ADI DRAVIDAR AND TRIBAL WELFARE [TD1(1)]**  
**DEPARTMENT, DATED 06.08.2019**

**ANNEXURE-I**

**GUIDELINES**

**1. Introduction:**

Tribes constitute 1.1% of the total population of Tamil Nadu. There are 7.95 lakhs people belonging to 36 scheduled tribes in Tamil Nadu. Poor living conditions, lack of basic amenities in hilly terrains, nutritional deficiencies, high dropout rates in schools, low literacy rate and migration due to degradation of natural resources are the characteristics of tribal hamlets of the state. Welfare schemes and subsidy programmes often create only very short term impact in the field. The long term solution to the problem faced by tribal communities is to impart quality education to their next generation. They should be made capable to compete with the outside world and secure their living. The present strength of schools run by Government is not adequate to take care of the educational needs of entire tribal children. There are still large number of school dropouts and non-school going children. The literacy rate of tribals of Tamil Nadu is 54.34% against the general literacy rate of 80%. This scheme is proposed to improve this situation by supporting NGOs/Institutions who are running schools for tribal children in tribal areas.

**2. Objective:**

The prevailing situation of very low literacy rate and employment rate among tribals makes it imperative that Government should take up some special programme to improve the quality of education provided to tribal children. This scheme is proposed to support service minded NGOs who can work with the Government to achieve the goal of imparting quality education to tribal students. The objective is to achieve 100% free and quality education to all tribal children in the state and to make them competitive enough to find their livelihood.

**3. Criteria for eligibility:**

**3.1 Eligibility for promoters:**

NGOs/Institutions with proven track record in the field of education or community service and in existence for a minimum period of 3 years are eligible under the scheme.

**3.2 Eligibility for schools:**

Existing or new schools run by eligible promoters can get financial support under this scheme. For existing schools, they should be functioning well and with good track record.

**3.3 Eligible Areas:**

This scheme will be applicable in interior/remote tribal areas which are notified for this purpose in the schedule to this scheme (Annexure-II).

**4. Components of the scheme:**

**4.1** This scheme will cover primary to higher secondary education of tribal children. Teaching grant, non teaching grant, boarding grant and other expenses of children will be covered under this scheme.

**4.1.1 Teaching and Non-Teaching Grant:**

The teaching and non-teaching grant for NGO/Institution may be sanctioned as per the norms of the Right of Children to Free and Compulsory Education Act, 2009 on teacher student ratio to be adopted in schools is arrived for a student per month is detailed as follows:-

Sl. No.	School	Rate/ per month (Rs.)
1.	Primary School	1570
2.	Middle School	1880
3.	High School	2300
4.	Higher Secondary School	2300

**Students Strength**

Type of School	1 <sup>st</sup> to 5 <sup>th</sup> Std	6 <sup>th</sup> to 8 <sup>th</sup> Std	9 <sup>th</sup> to 10 <sup>th</sup> Std	11 <sup>th</sup> to 12 <sup>th</sup> Std	Total
Primary School	120	-	-	-	120
Middle School	90	100	-	-	190
High School	-	100	99	-	199
Higher Secondary School	-	100	99	90	289

**Primary School - For 120 Students**

Post	Nos.	Salary	Salary Total
Headmaster	1	36200	36200
Secondary Grade Assistant	2	20600	41200
Physical Education Teacher	1	20600	20600
Warden	1	35900	35900
Office Assistant	1	15700	15700
Watchman	1	15700	15700
Cook	1	15700	15700
Sweeper	1	7700	7700
<b>Total</b>			<b>188700</b>
<b>Expenditure per student (Rs.1572.50)</b>			<b>Rs.1572</b>

**Middle School - For 190 Students**

Post	Nos.	Salary	Salary Total
Headmaster	1	36700	36700
BT Assistant	2	36400	72800
Secondary Grade Assistant	3	20600	61800
Physical Education Teacher	1	20600	20600
Warden	2	35900	71800
Office Assistant	1	15700	15700
Watchman	2	15700	31400
Cook	2	15700	31400
Sweeper	2	7700	15400
<b>Total</b>			<b>357600</b>
<b>Expenditure per student (Rs.1882.11)</b>			<b>Rs.1882</b>

**High School - For 199 Students**

Post	Nos.	Salary	Salary Total
Headmaster	1	56100	56100
BT Assistant	5	36400	182000
Physical Education Teacher	1	20600	20600
Warden	2	35900	71800
Junior Assistant	1	19500	19500
Record Clerk	1	15700	15700
Office Assistant	1	15700	15700
Watchman	2	15700	31400
Cook	2	15700	31400
Sweeper	2	7700	15400
<b>Total</b>			<b>459600</b>
<b>Expenditure per student (Rs.2309.54)</b>			<b>Rs.2309</b>

**Higher Secondary School - For 289 Students**

Post	Nos.	Salary	Salary Total
Headmaster	1	56900	56900
PG Assistant	5	36900	184500
BT Assistant	5	36400	182000
Physical Education Teacher	2	20600	41200
Warden	2	35900	71800
Junior Assistant	1	19500	19500
Record Clerk	1	15700	15700
Office Assistant	1	15700	15700
Watchman	2	15700	31400
Cook	2	15700	31400
Sweeper	2	7700	15400
<b>Total</b>			<b>665500</b>
<b>Expenditure per student (Rs.2302.76)</b>			<b>Rs.2302</b>

**4.1.2 Boarding Grant:**

The expenses for the Food and Maintenance of Children will be supported by the Government. This will be sanctioned per student basis at the rate sanctioned to Government Tribal Schools.

**4.1.3 Other items to students:**

Expenses for the school uniform, dictionary, atlas, mat and bed sheet will be provided as per the rates sanctioned to Government Tribal Schools. Cycle, laptop, textbooks, notebooks, school bag, geometry box, crayons, colour pencils, woollen sweaters for hilly areas, foot wear and nutritious midday meal to day scholars etc., will be supplied free of cost by the Government in the schools covered under this scheme as in the case of Government schools.

**4.2** For construction of buildings and other amenities, they are eligible under various Government schemes.

**4.3** For new school, land if available with Government will be given on nominal lease rate initially for 30 years which may be extended later based on evaluation.

**5. Conditions:**

**5.1** The existing school should forego all the present fee structures. Education and connected activities should be 100% free to the students.

**5.2** There should not be an equivalent level of Government/Aided school within 3 km of the school for which aid is requested.

**5.3** Middle, high school and higher secondary school should have residential facility.

**5.4** The scheme is largely for tribal children. Minimum 80% of the students of the school should belong to scheduled tribes.

**5.5** Teacher to student ratio, number of non-teaching staff etc., should be maintained as per Government norms. It is the duty of NGO/Institution to ensure the quality of teaching, infrastructure, food and other facilities.

**5.6** Teachers and other staff should have the requisite qualifications as prescribed by Government.

**5.7** NGO/Institutions should plough their own funds for improving the standard of the school.

**5.8** School should be able to cater the educational needs of all tribal habitations nearby.

**6. Methodology of Application:**

**6.1** Promoters who are eligible can apply to District Level Committee created for this purpose.

**6.2** The constitution of District Committee is as follows:

District Collector	-	Chairperson
Chief Educational Officer	-	Member
Project Officer/DADWO	-	Member Secretary

**6.3** Applications recommended by District Committee will be considered by Government for sanction of aid.

**7. Methodology of Disposal of funds:**

**7.1** Eligible applications recommended by District Committee will be scrutinized by the Director of Tribal Welfare and finalized by the State Government.

**7.2** Grant/Aid will be sanctioned quarterly basis as advance.

**8. Evaluation and Monitoring:**

**8.1** Review on the performance of NGO/Institution will be conducted every year by District Level Committee.

**8.2** Frequent inspections will be conducted by officials of Tribal Welfare Department and school education department in the school.

**8.3** Sanction of grant by Government will be solely based on the annual evaluation report of District Committee.

K.MANIVASAN  
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

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SECTION OFFICER

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6/8/19

**G.O.(Ms.) NO.87, ADI DRAVIDAR AND TRIBAL WELFARE [TD1(1)]**  
**DEPARTMENT, DATED 06.08.2019**

**ANNEXURE-II**

**LIST OF BLOCKS IDENTIFIED FOR IMPLEMENTATION OF THE SCHEME**

<b>Sl. No.</b>	<b>Block</b>	<b>District</b>
1.	Yercaud	Salem
2.	Gangavalli	
3.	Pethanayakanpalayam	
4.	Kolathur	
5.	Panaimarathupatti	
6.	Kolli Hills	Namakkal
7.	Kalrayan Hills	Villuppuram
8.	Jawadhu Hills	Tiruvannamalai
9.	Thuraiyur	Trichy
10.	Uppiliapuram	
11.	Pappirettipatti	Dharmapuri
12.	Tirupattur	Vellore
13.	Karamadai	Coimbatore
14.	Kothagiri	The Nilgiris
15.	Udhagamandalam	
16.	Gudalur	
17.	Andhiyur	Erode
18.	Sathyamangalam	
19.	Thalavadi	

**K.MANIVASAN**  
**PRINCIPAL SECRETARY TO GOVERNMENT (FAC)**

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**SECTION OFFICER**

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6/8/19