



## ABSTRACT

State Public Sector Undertakings – Payment of Adhoc Bonus and Special Adhoc Bonus to employees of State Public Sector Undertakings/Statutory Boards and Pongal Prize to Pensioners/Family Pensioners of Statutory Boards/State Transport Undertakings – Orders issued.

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### Finance (BPE) Department

**G.O.Ms.No.10**

**Dated: 13.01.2017**  
Dhunmugi, Marghazi– 29  
Thiruvalluvar Aandu 2047.

Read:

1. G.O.Ms.No.265 Finance(BPE) Department Dated: 28.09.2016
2. G.O.Ms.No.6, Finance (Allowances) Department, dated: 11.01.2017
3. G.O.Ms.No.7, Finance (Pension) Department, dated: 11.01.2017

### ORDER:

In the Government order 1<sup>st</sup> read above, orders were issued for sanction of Bonus and Ex-gratia to the employees of State Public Sector Undertakings, who are equivalent to the employees in 'C' & 'D' Groups in the Government departments, for the year 2015-16 in relaxation of the salary ceiling of Rs.21,000/- prescribed in the Payment of Bonus Act, 1965. In respect of the employees in 'A' & 'B' Groups who are not covered under the Payment of Bonus Act, 1965, it was decided to issue separate orders, as and when any Special Adhoc Bonus is sanctioned to the Government employees for Pongal Festival, 2017.

2) Now, Government orders have been issued in the reference 2<sup>nd</sup> and 3<sup>rd</sup> read above, sanctioning Adhoc Bonus, Special Adhoc Bonus and Pongal Prize to the Government employees and Government Pensioners/ Family Pensioners. The Government after careful examination have decided to extend the benefit of Adhoc Bonus, Special Adhoc Bonus to the employees of State Public Sector Undertakings/Statutory Boards and Pongal Prize to the Pensioners/Family Pensioners of Statutory Boards/ State Transport Undertakings.

3) Accordingly, the Chief Executive Officers of all State Public Sector Undertakings/Statutory Boards are permitted to sanction Adhoc Bonus, Special Adhoc Bonus and Pongal Prize as detailed below:

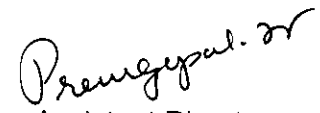
- (i) Adhoc Bonus equivalent to 30 days emoluments on a base of 30 days a month for the financial year 2015-16, computed on the basis of actual emoluments as on 31<sup>st</sup> March 2016 subject to the upper ceiling of Rs.3000/- (Rupees Three thousand only) may be paid to the employees in 'C' & 'D' groups of Statutory Boards who are not covered under the Payment of Bonus Act, 1965 and who have not received Bonus during Deepavali Festival, 2016 and also subject to the conditions mentioned in the Government orders 2<sup>nd</sup> read above;
- (ii) Special Adhoc Bonus of Rs.1000/- (Rupees One thousand only) may be paid to the employees in 'A' & 'B' Groups of State Public Sector Undertakings/ Statutory Boards who are not covered under the Payment of Bonus Act, 1965 and who have not received Bonus during the Deepavali Festival, 2016 subject to the conditions mentioned in the Government orders 2<sup>nd</sup> read above;
- (iii) Pongal Prize amount of Rs.500/- (Rupees Five hundred only) may be paid to the Pensioners/Family Pensioners of the Statutory Boards/State Transport Undertakings, subject to the conditions mentioned in the Government orders 3<sup>rd</sup> read above;

4) This order may be brought to the notice of the Board of Directors for adoption.

**K.SHANMUGAM**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To  
The Chief Executive Officers of all State Public Sector Undertakings/Statutory Boards  
Copy to:  
The Additional Chief Secretaries/Principal Secretaries/Secretaries to Government,  
All Department of Secretariat.  
The Administrator, Tamil Nadu State Transport Corporation Employees Pension  
Fund Trust, Chennai-600 002.  
The Accountant General, Chennai – 600018  
The Accountant General, Chennai – 600035  
All Finance Directors.

//Forwarded by Order//

  
Assistant Director  
