



ABSTRACT

TAMIL NADU MEDICAL SERVICE – Post of Deputy Director of Medical Education (Nursing), O/o the Director of Medical Education – Upgradation as Additional Director of Medical Education (Nursing), O/o the Director of Medical Education – Orders – Issued.

HEALTH AND FAMILY WELFARE (AA2) DEPARTMENT

G.O.(Ms).No.286

Dated: 23.09.2014

**Thiruvalluvar Aandu:2045
Jaya, Purattasi-7.**

Read:

1. G.O.Ms.No.1299, Health and Family Welfare Department, dated 8.7.1986.
2. G.O.(D) No.1098, Health and Family Welfare Department, dated 23.09.2008.

Read also:

3. From the Director of Medical Education, Letter No. 77209/OP/1/2013, dated 17.10.2013.
4. Government Letter No.21883/AA2/2012-5, Health and Family Welfare Department dated 3.12.2013.
5. From the Director of Medical Education, Letter No. 77209/OP/1/2013, dated 06.01.2014.

ORDER:

In the G.O. first read above, the Government have sanctioned one permanent post of Deputy Director of Medical Education (Nursing), in the office of the Director of Medical Education to look after the administration of the College of Nursing, Multipurpose Health Workers, Training Schools in the State.

2. In the G.O. second read above, the Government have upgraded the post of Deputy Director of Medical Education (Nursing), O/o the Director of Medical Education, Chennai into that of Joint Director of Medical Education (Nursing) for a period of three years on temporary basis from the date of issue of the order and this post had been lapsed after completion of three years (i.e. on 22.9.2011).

3. In her letter 3rd read above, the Director of Medical Education has stated among others that the post of Deputy Director of Medical Education (Nursing) at the Office of the Director of Medical Education, Chennai is the only State Level administrative post for the category of Nursing, to look after the service and other matters of nursing personnel at the State level. In all other departments, the second level State functions are looked after in the rank of Joint Director. Further, she has furnished the following points for justifications for upgradation of the post of Deputy Director of Medical Education (Nursing) into that of Joint Director of Medical Education (Nursing):-

- i. The scale of pay of the post of Deputy Director of Medical Education (Nursing) being a State Level Officer is lesser than that of Principals of College of Nursing who is the head of an institution.
- ii. The Director of Medical Education as a Head of the Department has to look after all the matters relating to the Medical Colleges in the State. With the

result, as a Second Level State Officer, the Deputy Director of Medical Education (Nursing) has to cater to the service and allied matters of Nursing category throughout the State.

- iii. As per the policy of the Government, new Government Medical Colleges are established every year and consequently there is a considerable increase in the staff strength of Nursing and allied categories.
- iv. The upgradation of the post of Deputy Director of Medical Education (Nursing) is imminent and essential in order to uplift the Nursing profession in the State and to provide "Quality Nursing Care" to the public which gives a status to Nursing Community and when compared to the personnel in the Department of Pharmacy and Nursing, the strength of Nursing personnel is 7822 wherein the Pharmacy personnel is 424 only.
- v. Moreover, placing of one post in the cadre of Joint Director of Medical Education (Pharmacy) to look after the academic matters of Pharmacy students which has a total strength of 424 and placing of one post in the cadre of Deputy Director of Medical Education (Nursing) to look after the Welfare and service matters of Nursing personnel which has a total strength of 7822 is highly discriminatory and not proportionate to the strength.
- vi. The Ministry of Health and Family Welfare in its D.O.No.M-12015 /84 / 2010- Medical College Hospital, dated: 24.12.2012 of the Ministry of Health and Family Welfare, Government of India, New Delhi in which it has recommended to create a Nursing Cell with a Joint Director of Nursing as in-charge assisted by one Deputy Director and 3 Assistant Directors who can look after 'Nursing Education', 'Public Health' and 'Services' individually, and also recommended that it will ensure quality teaching and training at ANM/GNM Schools in the State of Tamil Nadu and will help in all matters related to services career growth and cadre development of Nursing Professional. At present, there are 9 second level officers post of which 7 are Deputy Director Level post and 2 are Joint Director posts, One Joint Director (Administration) and the other as Joint Director (Pharmacy).

4. The Director of Medical Education has stated that the existing post of Deputy Director (Nursing) a Second Level State Post which was created in G.O.(Ms)No.1299, Health and Family Welfare Department, dated 08.07.1986 may be upgraded as Joint Director of Medical Education (Nursing) similar to the post of Joint Director of Medical Education (Pharmacy), Office of the Director of Medical Education and requested that necessary orders may be issued in this regard.

5. The Government have examined the proposal of the Director of Medical Education and it is found that the post of Joint Director carries the scale of pay of P.B-III i.e. Rs.15,600-39,100+Grade Pay Rs.7,600 and if the post of Deputy Director of Medical Education (Nursing) is upgraded as Joint Director of Medical Education(Nursing) as proposed by the Director of Medical Education, the post has to be filled up from the post of Principal, which carries the scale of pay of P.B.III Rs.15,600-39,100 + Grade Pay of Rs.7,700/- and therefore, the incumbent cannot be downgraded to the lower scale. Hence, the Government have decided to upgrade the post of Deputy Director of Medical Education (Nursing), O/o the Director of Medical Education into that of Additional Director of Medical Education (Nursing), O/o the Director of Medical Education on permanent basis in the scale of pay of P.B.IV of Rs.37,400-67,000 + Grade Pay of Rs.8,700/-. Accordingly, the Government do and hereby direct that the post of Deputy Director of Medical Education (Nursing), O/o the Director of Medical Education be upgraded as Additional

Director of Medical Education (Nursing), O/o the Director of Medical Education on permanent basis in the scale of pay of P.B.IV of Rs.37,400-67,000 + Grade Pay of Rs.8,700/-.

6. Necessary amendments to the Special Rules for the Tamil Nadu Medical Service will be issued separately.

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN,
SECRETARY TO GOVERNMENT

To

The Director of Medical Education, Chennai-10.

The Pay and Accounts Officer, Chennai-35.

The Accountant General, Chennai-18/35.

Copy to:

The Special Personal Assistant to Hon'ble Minister for Health, Chennai-9.

The Special Personal Assistant to Hon'ble Minister for Finance and PWD, Chennai-9.

The Chief Minister's Office, Chennai-9.

The Personnel and Administrative Reforms / Finance Departments, Chennai-9.

✓ The Health and Family Welfare (Data Cell) Department, Chennai-9.

SF/Sc.

/ FORWARDED / BY ORDER /

J. Radhakrishnan
SECTION OFFICER

VB
24/9/14