



## **ABSTRACT**

Establishment - Orders of High Court of Madras dated 30.09.2019 in W.P.Nos.32338 and 32445 of 2017 complied with - Post of Medical Social Worker held by Tmt.D.Sumathi and the post of Psychiatric Social worker held by Tmt.P.Ananthanayaki re-designated as Social Welfare Officer – Orders – issued.

### **HEALTH AND FAMILY WELFARE (AA1) DEPARTMENT**

**G.O.(Ms).No.411**

**Dated: 08.10.2020**  
**Thiruvalluvar Aandu:2051**  
**Sarvari, Puratsai-22.**

**Read:**

1. G.O.(Ms) No. 793, Health and Family Welfare Department, dated 21.10.1994.
2. G.O(Ms)No.162, Finance (Pay Cell) Department, dated 13.04.1998.
3. G.O.(Ms) No.144, Health and Family Welfare (E2)Department, dated 30.04.2007.
4. G.O(Ms)No.34, Health and Family Welfare (AA1) Department, dated 11.02.2019.
5. Orders of Hon'ble High Court of Madras dated 30.09.2019 in W.P.Nos.32338 and 32445 of 2017.
6. From the Director of Medical Education Letter Ref.No.7262/N4/2018, dated.11.02.2020 and 03.03.2020.

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### **ORDER:**

In the G.O first read above, orders were issued that the post of Psychiatric Social worker and Medical Social Worker in the scale of Rs.1860-60-2300-75-3200 with Post Graduate qualification be merged and unified as a category and be re-designated as Social Welfare Officer in the same scale of pay and the post of Psychiatric Social Worker in the scale of pay of Rs.1400-2600 with B.A. Degree in Psychiatry, be redesignated as Social Worker Grade-I and the Social Worker in the scale of pay of Rs. 1200-2040 with S.S.L.C plus certificated qualification be designated as Social Worker Grade II.

2. In the G.O second read above, orders were issued revising the scale of pay of the above posts i.e. Medical Social Worker and Psychiatric Social Worker as follows:-

<b>S.No.</b>	<b>Name of the Post</b>	<b>Existing Scale of pay</b>	<b>Pre-Revised Scale of Pay</b>
1.	Psychiatric Social Worker and Medical Social Worker (unified and re-designated as Social Welfare Officer)	Rs.1820-3200	Rs.5900-9900

2.	Psychiatric Social Worker Grade-II (re-designated as Social Worker Grade-I)	Rs.1400-2600	Rs.5000-8000
3.	Social Worker (Redesignated as Social Worker Grade-II)	Rs.1200-2040	Rs.4000-6000

3. In the G.O third read above, among others the post of Medical Social Worker and Psychiatric Social worker were sanctioned at Vellore Medical College, Vellore and Thoothukudi Medical College, Thoothukudi in the scale of pay of Rs.4000-100-6000 instead of mentioning the posts as Social Welfare Officer in the scale of pay of Rs.5900-9900, without considering the orders issued in the G.O. 1<sup>st</sup> and 2<sup>nd</sup> read above. Tmt.D.Sumathi, and Tmt.P.Anathanayaki, with Post Graduate qualification were appointed as Medical Social Worker and Psychiatric Social worker respectively in above posts.

4. The Director of Medical Education in his letter sixth read above has stated that the petitioner Tmt.D.Sumathi was appointed as Medical Social Worker with Post Graduate qualification through employment exchange under 10(a)(i) of Tamil Nadu State and Subordinate service at Vellore Medical College, Vellore in the scale pay of Rs.4000-100-6000 vide 8151/E2/2007, dated 28.04.2008 and she joined duty on 02.05.2008. He has also stated that Tmt.P.Anathanayaki was appointed as Psychiatric Social Worker with Post Graduate qualification through employment exchange under 10(a)(i) of Tamil Nadu State and Subordinate service at Thoothukudi Medical College, Thoothukudi in the scale pay of Rs.4000-100-6000 vide 5911/E6/2007, dated 26.06.2008 and she joined duty on 02.07.2008. Aggrieved by this, Tmt.D.Sumathi, and Tmt.P.Anathanayaki filed W.P.No.32338 of 2017 and W.P.No.32445 of 2017 respectively with a prayer to re-designate the post of Medical Social Worker / Psychiatric Social worker as Social Welfare Officer.

5. In the G.O. fourth read above, amendment was issued to the Special Rules for the Tamil Nadu Medical Subordinate Services in part II under the heading Branch III Nursing and the post of Medical Social Worker and Psychiatric Social Worker has been Redesignated as "Social Welfare Officer" and "Social Worker Grade I and Grade II with effect from the executive orders issued in G.O (Ms) No.793, Health and Family Welfare Department, dated 21.10.1994.

6. In the reference fifth read above, the Hon'ble High Court of Madras in its orders dated 30.09.2019 in W.P.No.32338 of 2017 and W.P No. 32445 of 2017 among others has ordered as follows:-

*"....this Court has no hesitation in allowing the Writ Petitions. Accordingly, the Writ Petitions are allowed. The respondents are directed to re-designate the post of Medical Social Worker in terms of G.O.Ms.No.793 Health and Family Welfare Department dated 21.10.1994 and pay the corresponding scale of pay as Rs.5900-9900 in terms of G.O.Ms.No.162 Finance Department dated 13.04.1998 and extend the corresponding revision of pay scale on that basis. The first respondent is also directed to take immediate steps to amend if necessary Ad hoc/Special Rules in this regard to enable these petitioners to be paid equal pay as that of Medical Social Welfare Officer and if any amendment is made, the same is to be given effect notionally from the date of when the petitioners starting discharging duties as Medical Social Worker / Psychiatric Social Worker with all other attendant benefits. The first respondent is also directed to take appropriate action and pass orders within a period of eight weeks from the date of receipt of a copy of this order. No costs. Consequently, connected WMPs are closed."*

7. The Government have examined the proposal of the Director of Medical Education in the light of the orders of Hon'ble High Court of Madras dated 30.09.2019.

8. Accordingly, the Government re-designate the post of Medical Social Worker held by Tmt.D.Sumathi and the post of Psychiatric Social worker held by Tmt. P.Anathanayaki as Social Welfare Officer notionally from their date of joining in the post, and monetary benefits from the date of issue of Government Order as indicated below:-

S.No	Name of the post as sanctioned in G.O.(Ms) No.144, Health and Family Welfare (E2) Department, dated 30.04.2007 and the scale of pay.	Re-designated post and pre-revised scale of pay
1.	Medical Social Worker, Vellore Medical College, Vellore (Rs.4000-100-6000)	Social Welfare Officer Rs.5900-9900
2.	Psychiatric Social Worker, Thoothukudi Medical College (Rs.4000-100-6000)	Social Welfare Officer Rs.5900-9900

9. The orders issues with the concurrence of the Finance Department vide its U.O. No.26307/Fin(PC-2), dated 03.09.2020

**(BY ORDER OF THE GOVERNOR)**

**J.RADHAKRISHNAN,  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

The Director of Medical Education, Chennai-600 010

The individuals concerned,

Through the Director of Medical Education, Chennai-600 010

The Dean, Vellore Medical College, Vellore.

Through the Director of Medical Education, Chennai-600 010.

The Dean, Thoothukudi Medical College, Thoothukudi.

Through the Director of Medical Education, Chennai-600 010.

The Pay and Accounts Officer, Concerned.

The Treasury Officer concerned.

**Copy to:-**

The Special Personal Assistant to


Hon'ble Minister (Health and Family Welfare), Chennai-600 009

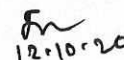
The Finance Department, Chennai-600 009.

The Health and Family Welfare (Data cell, E) Department, Chennai-600 009

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**// FORWARDED / BY ORDER //**

  
**SECTION OFFICER**

  
12.10.20