



ABSTRACT

Tamil Nadu Urban Health Care Project supported by Japan International Cooperation Agency (JICA) - Annual increase of 5% and an one time increase of 10% in contract payment for employees on contract in Tamil Nadu Urban Healthcare Project - Sanctioned-Orders - Issued.

Health and Family Welfare (EAP II-1) Department

G.O(Ms) No.509

Dated :31.10.2018
Vilambi, Ippasi- 14
Thiruvalluvar Aandu 2049

Read:

1. G.O(Ms) No. 217, Health and Family Welfare Department, dated: 08.09.2016.
2. G.O(Ms) No. 174, Health and Family Welfare Department, dated: 11.05.2017.
3. From the Project Director Letter.No.4723/TNUHP-E1/JICA/2017, Dated: 31.01.2018.

ORDER:

In the Government Order first read above, administrative sanction was accorded for the implementation of Tamil Nadu Urban Healthcare Project at a cost of Rs.1633,69,50,000/- with the assistance of Japanese International Co-operation Agency (JICA). The Project Director, Tamil Nadu Urban Healthcare Project was permitted to establish Tamil Nadu Urban Healthcare Society to implement the project in 21 Urban Towns/ Cities in 17 Districts of Tamil Nadu.

2. In the Government Order Second read above, sanction was accorded for the creation of Project Management Unit for Tamil Nadu Urban Healthcare Project. The Project Management Unit is functioning from 01.06.2017. However the earlier project work was looked after by the erstwhile Tamil Nadu Health Systems Project (TNHSP) core team. The Project Management Unit consists of regular officers and staff deputed from Government departments and mostly contractual officers and staff. The contract officers are appointed by the Project Director. The other staffs are either appointed by Project Director or through outsourcing agency. Most of the erstwhile Tamil Nadu Health Systems Project core team members have been absorbed in the Japanese International Co-operation Agency project. The contractual officials and staff were provided with 5% increase in their monthly contract payment every year when they complete one year of service in the erstwhile Tamil Nadu Health Systems Project. The same system is being followed in other Societies such as State Health Society of National Health Mission. In Tamil Nadu Medical Service Corporation it is an increase of 10% per annum. The contractual officers and staff now requested the management to provide them the 5% annual increase as they used to get in Tamil Nadu Health Systems Project till 2015.

3. The contractual pay for officers and staff were fixed during 2015 at the time of project planning for Japanese International Co-operation Agency project taking into consideration of the rates prevailing at that time. However regular Government servants and officials were given increase in their emoluments due to the award of

7th Pay Commission from 01.01.2016. During the implementation of Tamil Nadu Health Systems Project, the contract officers and staff were provided with 10% increase in their contract payment following 6th Pay Commission awards announced to Government servants in the erstwhile Tamil Nadu Health Systems Project. Citing the above instances the Project Management Unit officers and staff request for (a) 5% increase in their contract payment after completion of each year of service from the date of their joining in the Japanese International Co-operation Agency project (b) an one time increase 10% of their contract payment with effect from the 01.10.2017. With the above background the following proposals were placed before the State Empowered Committee for consideration.

- (i) The contract officers and staff of Project Management Unit of Tamil Nadu Urban Healthcare Project is provided with a 5% annual increase in their monthly contract payment on completion of each year of service in the current project.
- (ii) An increase of 10% of their contract pay now paid for the contract officers and staff, with effect from 01.10.2017 or from the date of joining, whichever is later, as an one time increase following the 7th Pay Commission award for regular Government servants.
- (iii) Such of those contract staff who are paid as per the rates fixed by the District Collector are not covered under the above two proposals as these staff regularly get the periodical increase in their emolument.

4. Fixing of salary / contract payment for the officers and staff working in the Project Management Unit by the Government is an approved activity by Japanese International Co-operation Agency. The expenditure to be incurred under this proposal is reimbursable by Japanese International Co-operation Agency.

5. The expenditure to be borne due to this proposal is booked under the Tamil Nadu Urban Healthcare Society funds under the administrative cost for contract staff. The Project Director, Tamil Nadu Urban Healthcare Project has also stated that the above proposal was placed before the State Empowered Committee and approved by the State Empowered Committee.

6. The total financial commitment involved in the increase of 5% annual increase to the contract officers and staff on completion of each year will be Rs.3,19,224/- (Rupees Three lakh nineteen thousand two hundred and twenty four only) and in case of proposed increase of 10% increase in their contract pay based on the 7th pay commission will be Rs.6,30,408/- (Rupees Six lakh thirty thousand and Four hundred and eight only). The break up details in Annexure I and II.

7. The Project Director, Tamil Nadu Urban Healthcare Project has requested Government orders in this matter.

8. The Government after careful consideration decided to accept the proposal of the Project Director, Tamil Nadu Urban Healthcare Project and

- i. Sanction 5% annual increase to the contract officers and staff of Project Management Unit of Tamil Nadu Urban Healthcare Project on completion of each year of service in the current project.

- ii. Sanction an increase of 10% of their contract pay for the contract officers and staff as an one time increase following the 7th Pay Commission award for Government servants.
- iii. The above increase indicated in para 8 (i) and (ii) shall be with effect from 31.10.2018.

9. This order issues with the concurrence of the Finance department vide its U.O.No.32114/Health-II/18, dated:10.08.2018.

(BY ORDER OF THE GOVERNOR)

**J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT**

To

✓ The Project Director, Tamil Nadu Health System Project, Chennai- 6
The Accountant (A&E) General, Chennai-600 035 / 600 009

Copy to

The Health and Family Welfare (Data Cell) Department, Chennai – 9
SF/SC.

//Forwarded by Order//


SECTION OFFICER


2/11/17

Annexure I

For 5% annual increase:-

Sl. No.	Name of the Post	No. of Post	Present Pay per Month Rs.	Proposed Increase Per Month (5%) Rs.	Total No. of Persons + Per Month Increase Rs.	Total Expenditure Per Annum Rs.
1	Assistant	4	16,000/-	800/-	800 X 4 X 12	38,400/-
2.	Computer Operator	6	12,865/-	643/-	643 X 6 X 12	46,296/-
3.	Office Assistant	6	11,222/-	561/-	561 X 6 X 12	40,392/-
4.	Driver	3	18,604/-	930/-	930 X 3 X 12	33,480/-
5.	Watch Man	1	10,137/-	507/-	507 X 1 X 12	6,084/-
6.	Lead Project Coordinator	1	1,20,000/-	6000/-	6000 X 1 X 12	72,000/-
7.	Nursing Superintendent	1	30,000/-	1500/-	1500 X 1 X 12	18,000/-
8.	Bio-Medical Engineer	2	30,000/-	1500/-	1500 X 2 X 12	36,000/-
9.	Accounts Officer	1	21,000/-	1050/-	1050 X 1 X 12	12,600/-
10.	Assistant Accounts Officer	1	13,371/-	669/-	669 X 1 X 12	8,028/-
11.	Tally Assistant	1	13,230/-	662/-	662 X 1 X 12	7,944/-
	Total	27				3,19,224/-

J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT

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B. J. Jeyaraj
SECTION OFFICER

Annexure II

For 10% increase

Sl. No.	Name of the Post	No. of Post	Present Pay per Month Rs.	Proposed Increase Per Month (10%) Rs.	Total No. of Persons + Per Month Increase Rs.	Total Expenditure Per Annum Rs.
1	Assistant	4	16,000/-	1,600/-	1600 X 4 X 12	76,800/-
2.	Computer Operator	6	12,307/-	1,231/-	1231 X 6 X 12	88,632/-
3.	Office Assistant	6	10,726/-	1,073/-	1073 X 6 X 12	77,256/-
4.	Driver	3	18,604/-	1,860/-	1860 X 3 X 12	66,960/-
5.	Watch Man	1	9,703/-	970/-	970 X 1 X 12	11,640/-
6.	Lead Project Coordinator	1	1,20,000/-	12,000/-	12000 X 1 X 12	1,44,000/-
7.	Nursing Superintendent	1	30,000/-	3,000/-	3000 X 1 X 12	36,000/-
8.	Bio-Medical Engineer	2	30,000/-	3,000/-	3000 X 2 X 12	72,000/-
9.	Accounts Officer	1	21,000/-	2,100/-	2100 X 1 X 12	25,200/-
10.	Assistant Accounts Officer	1	13,371/-	1,337/-	1337 X 1 X 12	16,044/-
11.	Tally Assistant	1	13,230/-	1,323/-	1323 X 1 X 12	15,876/-
	Total	27				6,30,408/-

J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT

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