



## ABSTRACT

National Health Mission – Tamil Nadu – Permission to engage / hire the posts of State Human Resource Management Information System Coordinator and Programme Assistant for Human Resource Wing at the State Programme Management Unit in Chennai on contract basis through State Health Society.- Accorded – Orders- issued.

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### Health and Family Welfare (EAP II-2) Department

G.O(Ms) No.537

Dated : 27.11.2021  
Pilava, Karthigai - 11  
Thiruvalluvar Aandu 2052

Read:

From the Mission Director, National Health Mission letter ref. No.391/NHM/E/2021, dated.12.07.2021.

### ORDER:

The Mission Director, National Health Mission in his letter read above, has stated that, the National Health Mission has been instrumental in strengthening health systems across the country since its creation. The National Health Mission in Tamil Nadu has specifically achieved several milestones including the availability of qualified and skilled Human Resources for Health (HRH) who are vital for service delivery and the adequate management of the State's Health System. At present, the National Health Mission in Tamil Nadu supports over 40,000 Human Resources working across the 38 districts of the State. The overall management of personnel is currently done by the Human Resources for Health Wing located at the State Programme Management Unit in Chennai. This Human Resources for Health Wing currently functions with only 2 staff. One for Human Resources Consultant and another one for Statistical Assistant who is in-charge of Human Resource Management Information System under the supervision of the Additional Director TAEI / Human Resource.

2. The Mission Director, National Health Mission has further stated that, consequently, effective monitoring and managing of all Human Resources for Health under the National Health Mission has become more challenging due to the lack of sufficient manpower. There is a critical need to have specific posts to:-

- i. Strengthen the monitoring of staff entries in the Human Resource Management Information System portal and handle the release of salaries.
- ii. To Monitor the Employee Provident Fund and Employees State Insurance payment to all National Health Mission supported staff as per National Health Mission norms in the State and Districts and finally.
- iii. To assist the Human Resources for Health Wing in implementing the minimum performance benchmark and in their day-to-day activities.

Hence, necessary proposal was included in the PIP 2020-21 and the same has been approved by the Government of India under the FMR Code 16.4.1.3.2 16.4.1.3.4 in RoP for the year 2020-21 through Contract mode as detailed below:-

S. No	FMR Code No.	Designation	No of posts	Qualification	Salary	Mode of appointment
1.	16.4.1.3.2	State Human Resource Management Information System Coordinator	1	Any degree with MBA (HR) with minimum 3 years experience in Human Resource Management	40,000	Contract by State Health Society
2.	16.4.1.3.2	State Employee Provident Fund and Employees State Insurance Coordinator	1	Any degree with MBA (HR) with minimum 2 years experience in Human Resource specially in ESI & EPF	35,000	Contract by State Health Society
3.	16.4.1.3.4	Programme Assistant for Human Resource wing	1	Any degree experience in handling files	16,000	Contract by State Health Society

The above proposal was also approved in the 41<sup>st</sup> Executive Committee and the Committee has approved the following 2 posts i.e., 01 Human Resource Management Information System Coordinator and 01 Assistant only. For the Employee Provident Fund and Employees State Insurance Coordinator post required for the Human Resource Wing at State Programme Management Unit, National Health Mission-Tamil Nadu, the Mission Director, National Health Mission has suggested that the post need not be approved since the Accounts Officer / Chief Accounts Officer in the Finance Section of the National Health Mission - State Programme Management Unit can be assigned additional responsibility and the Executive Committee of National Health Mission, Tamil Nadu approved the same and requested the Government to issue necessary orders in this regard.

3. The Government after careful examination have decided to permit the Mission Director, National Health Mission to engage / hire the following posts to strengthen and enhance the quality of the Human Resources for Health Wing at the State Programme Management Unit in Chennai:-

S.No	Designation	No of posts	Qualification	Salary / Month	Mode of appointment
1.	State Human Resource Management Information System Coordinator	1	Any degree with MBA (HR) with minimum 3 years experience in HR Management	40,000	Contract by State Health Society
2.	Programme Assistant for Human Resource wing	1	Any degree and experience in handling files	16,000	Contract by State Health Society

4. This order issues with concurrence of the Finance Department, vide its U.O.No.43158/Fin(Health-I)/2021, dated: 26.11.2021.

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN  
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Mission Director, State Health Society, Chennai-600 006.

The Pay and Accounts Officer (A&E), Chennai-600 018.

The Accountant General, Chennai-600 018.

The Pay and Accounts officer (South) Chennai -600 035.

Copy to:

The Finance (Health-I) Department, Chennai-600 009.

The Health and Family Welfare (Data Cell) Department, Chennai-600 009.

Stock File / Spare Copy.

//Forwarded by Order//

*A. V. R. S. E.*  
*30/11/2021*  
SECTION OFFICER

*B. S. R. S. S.*  
*30/11/2021*