**ABSTRACT**


**PERSONNEL AND ADMINISTRATIVE REFORMS (FR.III) DEPARTMENT**

G.O. (Ms). No. 28

Dated: 24.02.2017

Read:


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**ORDER:**

Ruling-3 under Rule-85 of the Fundamental Rules provides for sanction of Special Casual Leave for the following purposes:

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Purpose</th>
<th>No. of days</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Participation in sports events of National or International,</td>
<td>30 days per year</td>
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<td>importance when Government servant is selected for such participation.</td>
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<td>2.</td>
<td>To attend interview, medical examination in connection with their</td>
<td>Actual period of absence from</td>
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<td></td>
<td>joining the Army, Airforce Reserve, Territorial Army, Indian Fleet</td>
<td>duty</td>
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<td>Reserve, Indian Naval Reserve, as the case may be</td>
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<td>3.</td>
<td>Sterilization</td>
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<td>(a) Men</td>
<td>Not exceeding 8 days</td>
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<td>(b) Women [During ordinary time, (i.e. not immediately after confinement) in any hospital in this State]</td>
<td>20 days</td>
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<td></td>
<td>(c) If wife undergoes puerperal or non-puerperal sterilization</td>
<td>7 days</td>
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<td>operation, the Husband who is a Government servant is eligible</td>
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<td></td>
<td>(d) Infra Uterine Contraceptive Device insertion for women</td>
<td>1 day</td>
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<td>4.</td>
<td>Home Guard duties</td>
<td>Entire period of absence</td>
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</tbody>
</table>

2. The diseases 'Rabies' and 'Plague' are already treated as infectious diseases, for the purpose of grant of Special Casual Leave on account of the presence of such diseases in his/her house.

3. Based on the request by Government in the letter first cited, the Technical Committee constituted under the Chairmanship of Director of Public Health and Preventive Medicine, in the reference second cited has recommended the list of infectious diseases and the duration of special casual leave as follows:-

P.T.O
Sl.No. | Name of the Infectious Disease | Duration of Special Casual Leave recommended |
---|---|---|
1 | Chicken-pox | 7 days |
2 | Measles | 7 days |
3 | Swine flu (category C) | 7 to 10 days |
4 | Plague | 10 days |
5 | Rabies | 10 days |

4. The Government after careful consideration accept the above recommendation and include the following infectious diseases, for sanction of Special Casual Leave to the Government servant on account of the presence of such diseases in his/her house, on production of certificate issued by the concerned authority, i.e. Municipality Health Officer/ Corporation Health Officer / District Health Officer (DDHS), as the case may be:

Sl.No. | Name of the Infectious Disease | No. of days eligible for grant of Special Casual Leave |
---|---|---|
1 | Chicken-pox | 7 days |
2 | Measles | 7 days |
3 | Swine flu (category C) | 7 to 10 days |
4 | Plague | 10 days |
5 | Rabies | 10 days |

5. When the Government servant himself is affected by the above infectious diseases, he shall avail other kinds of eligible leave, (i.e.) Unearned Leave on Medical Certificates or any other kinds of leave, as per Tamil Nadu Leave Rules, 1933/ Fundamental Rules, 1922.

6. Necessary amendments will be issued to Fundamental Rules, separately.

(By Order of the Governor)

S. SWARNA
SECRETARY TO GOVERNMENT

To
All Secretaries to Government, Chennai-600 009.
All Departments of Secretariat, Chennai-600 009.
All Heads of Departments including District Collector / District Judges / District Magistrates
The Secretary, Tamil Nadu Public Service Commission, Chennai-600 003.
The Registrar General, High Court of Madras, Chennai-600 104.
The Registrar, Madurai Bench, High Court of Madras, Madurai.
The Director of Stationery and Printing, Chennai-600 099.
The Personnel and Administrative Reforms (AR-II) Department, Chennai-600 009,
(to publish in the Government web site www.tn.gov.in / intranet).

Copy to:
The Secretary to Hon'ble Chief Minister, Chief Minister's Office, Chennai – 600 009.
The Private Secretary to Chief Secretary to Government, Chennai-600 009.
The Private Secretary to Additional Chief Secretary to Government, Finance Department, Chennai-600 009.
The Private Secretary to Principal Secretary to Government, Health and Family Welfare Department, Chennai-600 009.
The Senior Private Secretary to Secretary to Government, Personnel and Administrative Reforms Department, Chennai-600 009.
All Sections / All Officers in Personnel and Administrative Reforms Department, Chennai-600 009.
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/Forwarded / By Order/

SECTION OFFICER.