CONDITIONS
or suspension/termination of both during the entire period of service, subject to some
allowed paid absence for a total period of three (3) months only on account of maternity

Nutritious Meal Programme who have completed service for one year or more be
Project and Nutrition Programme, Cooks and Helpers in government, Nutrition
Nutrition Workers and Community Nutrition Helpers in Tamilnadu Integrated Nutrition
Nutrition centres that the Child Welfare Organisers, Child Welfare Assistants, Community

ORDER:

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Administrative Reforms (PR-III) Department, Dated 20.04.2015
Government Letter (MS) No.13965/PR-3/2015, Personnel and
30.11.2010
3. Letter received from the Principal Secretary/Commissioner, Integrated
development No.1-3-2170-CD-1, Dated 09.07.2010.
2. Letter received from Government of India, Ministry of Women and Child
1. G.O.(M.S) No.740, Backward Classes Welfare, Nutritious Meal

Read:

G.O.(M.S) No.29

Social Welfare and Nutritious Meal Programme (SW-7(1)) Department

DEPARTMENT
Orders - Issued

Days to 180 days for Main/Mini Annual Wages/Leaves and Helpers under Integrated Child
Development Services Scheme - Excluding paid absence on maternity leave from 135
Social Welfare and Nutritious Meal Programme Department - Integrated Child

ABSTRACT
7. After careful examination, Government extended the paid absence on maternity leave from 135 days to 180 days. It was also raised the demand to extend the paid absence on maternity leave from 135 days to 180 days for Anganwadi Workers/Helpers. Moreover, the Anganwadi Association has also raised the demand to extend the paid absence on maternity leave from 135 days to 180 days. Anganwadi Workers/Helpers.

6. In the letter of 6th read above, Personnel and Administrative Reforms, Department has issued revised guidelines on the maternity leave etc. Under Integrated Child Development Services Scheme as per the existing instructions, Government extended the paid absence on maternity leave for 135 days. Women Anganwadi Workers/Helpers as a special case, have been extended, and decided to extend the paid absence on maternity leave for 135 days to 180 days. Women Anganwadi Workers/Helpers are entitled to maternity leave for 135 days to 180 days to enjoy the maternity benefits. Women Anganwadi Workers/Helpers and Helpers, in order to have the uniformity in this regard, have been extended.

5. In the letter of 5th read above, the then Principal Secretary/Commissioner, Integrated Child Development Services Scheme has sent proposals to issue orders extending the paid absence on maternity leave from 135 days to 180 days for Anganwadi Workers/Helpers. The facility of paid absence on maternity leave for 135 days is limited to at least one year since this may have the effect of extending the paid absence on maternity leave from 135 days to 180 days for Anganwadi Workers/Helpers.

4. During the meeting held on 06.04.2015 and 08.04.2015 under the Chairmanship of Hon'ble Chief Minister and meeting on 13.04.2015, the following guidelines were issued:

(i) Paid absence on maternity leave will be admissible only to Anganwadi Workers and Helpers with less than two surviving children.

(ii) Paid absence on maternity leave will be admissible for a maximum of 2 occasions.

(iii) Paid absence on maternity leave would be admissible for a period of 2 months.

Paid absence on maternity leave must be provided for a period of 90 days and may cover any period beginning from the 8th month of pregnancy, any period other than the month of pregnancy.

3. In the letter of 3rd read above, Government of India have issued revised guidelines on paid absence on maternity leave for Anganwadi Workers/Helpers, in order to have the uniformity in this regard. Government of India have issued revised guidelines on paid absence on maternity leave for Anganwadi Workers/Helpers, in order to have the uniformity in this regard.

2. In the letter of 2nd read above, Government of India have issued revised guidelines on paid absence on maternity leave for Anganwadi Workers/Helpers, in order to have the uniformity in this regard.
8th July 2016

Section Officer, 27th July 2015

P.M. Bashir Ahmed

(As Order of the Governor)

To

The Director, Integrated Child Development Services Scheme, The Health and Family Welfare Department, Harmanlal, Channel-60013.

The Hon'ble Minister's Office, Channel-6009

The Personal Assistant to Hon'ble Minister Social Welfare and Nutritious Meal

The Finance (SW) Department, Channel-6009

The Principal Secretary to Principal Secretary, Social Welfare and Nutritional Meal

The Programme Department, Channel-6009

The Social Welfare and Nutritious Meal Programme (SW-N) Department

Stock Image copy

Copy to

All District Programme Officers through Director, Integrated Child Development Scheme.

Principal Secretary to Government

Anganwadi Centres Level

The Under-reported Service of Integrated Child Development Services Scheme at make alternate arrangements during the sanction of maternity leave so as to enable.

8. The Director, Integrated Child Development Services Scheme is requested to