



## **ABSTRACT**

Welfare of Differently Abled Persons Department – Identification of suitable posts for Differently Abled Persons under Group A & B Categories as per section 33(i) of the Rights of Persons with Disabilities Act, 2016 in Government Departments – Orders - Issued.

### **Welfare of Differently Abled Persons (DAP-3.2) Department**

**G.O. (Ms) No.09**

**Dated: 15.07.2020**

சார்வரி வருடம், ஆனி 31,  
திருவள்ளூர் ஆண்டு 2051,

**Read:**

1. The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016).
2. G.O. (Ms) No.20, Welfare of Differently Abled Persons (DAP-3.2) Department, dated: 20.06.2018.
3. Social Welfare and Nutritious Meal Programme Department U.O. No.8780(A)/SW6(2)/2017, dated: 25.07.2018.
4. From the Director for Welfare of the Differently Abled, Letter Roc. No.5234/DAW-3.1/2016, dated: 22.10.2019.
5. Information Technology Department U.O.No.29608/IT (Admin.1)/2019, dated: 15.11.2019.
6. From the Director for Welfare of the Differently Abled, Letter Roc. No.116/Placement/2020, dated: 20.01.2020 and 15.06.2020.
7. School Education Department U.O. No.921/EE1(1)/2020-1, dated: 06.02.2020.
8. Animal Husbandry, Dairying and Fisheries Department U.O.No.1782/AH7/2020-1, dated: 10.02.2020.
9. Law (LS) Department U.O. No.1063/S/P/LS/2019, dated: 18.02.2020.
10. Finance (Co-operative Audit) Department U.O. No.8087/2019, dated: 10.03.2020.

\*\*\*\*\*

### **ORDER:-**

As per section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) "the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34" of the said Act.

2. In the Letters third, fifth and seventh to tenth read above, Government Departments were requested to identify suitable categories of disabilities of posts for differently abled persons.

3. The Government after careful examination of the request of Government Departments and the remarks of the Director for Welfare of the Differently Abled have decided to identify 12 posts under Group A & B in the Social Welfare and Nutritious Meal Programme Department and 6 posts have also been identified in other Government Departments. The list of posts are given in the Annexure-I and Annexure-II to this order.

4. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in 'A' and 'B' Groups, where the rule of reservation is applicable for the SCs/ STs/ BCs and other communities, shall be reserved for the Differently Abled Persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. The Government also directed that,

- (i) The reservation of 4% vacancies earmarked for the differently abled persons will be applicable to identify the posts in respect of 'A' and 'B' categories for direct recruitment posts only.
- (ii) The reservation of 4% vacancies for differently abled persons need not be made applicable in the case of recruitment by transfer/ promotion as it would amount to giving double preference to these candidates.
- (iii) If any department / establishment is of the view that any particular post in 'A' and 'B' category is not suitable for differently abled persons, in such case, it may specifically request the Government for exemption. The administrative department in consultation with the Director for Welfare of the Differently Abled and the Government shall issue appropriate orders.
- (iv) The individuals selected for 'A' and 'B' categories of posts should be asked to produce certificate of physical fitness and the disability certificate as stated in section 3(oo) of Tamil Nadu Government Servants (Conditions of Service) Act, 2017.

7. Government also direct that the effect of the Government Order will be from the date of notification.

(By Order of the Governor)

C. Vijayaraj Kumar,  
Secretary to Government.

To

The Director for Welfare of the Differently Abled, Chennai-5.  
All Departments of Secretariat, Chennai-9.  
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.  
The Chairman, Teachers Recruitment Board, Chennai-6.  
The Chairman, Medical Services Recruitment Board, Chennai-6.  
The Director of Employment and Training, Chennai-5.  
All Heads of Departments/All Districts Collectors/All Public Sector Undertakings/Boards/Universities/Corporations.  
(Through the Director for Welfare of the Differently Abled)  
The Accountant General (A&E), Chennai-18.

Copy to:-

The Government of India, Ministry of Social Justice and Empowerment, New Delhi.


The Chief Minister's Office, Chennai-9.

The Senior Personnel Assistant to Hon'ble Minister for Social Welfare & Nutritious Noon Meal Programme, Chennai-9.

The Editor, Tamil Arasu.

Stock File / Spare Copy.

// Forwarded By Order //

AS Abdul Malek  
Section Officer  


**ANNEXURE- I**

(G.O. (Ms) No.09, Welfare of Differently Abled Persons (DAP-3.2) Department,  
Dated: 15.07.2020)

**LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES – SUITABLE  
FOR DIFFERENTLY ABLED PERSONS  
SOCIAL WELFARE AND NUTRITIOUS MEAL PROGRAMME DEPARTMENT**

Sl. No.	Name of the Post	Name of the Service	Categories of disabilities is to be accommodated for the post
<b>Commissioner of Social Welfare</b>			
1	District Social Welfare Officer (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC
2	District Project Officer (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC
3	Assistant Director (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC
4	Child Development Project Officer (B)	Tamil Nadu General Service	HH, LD (OA, OL), DF, AC, LC
5	B.T. Assistant (B)	Tamil Nadu General Subordinate Service	VI, LV, HH, HI, LD (OA,OL,BL, OAOL, BLOA,),CP,LC,AC,DF,Mud, MD.
6	Tamil Pandit / Pandit (B)	Tamil Nadu General Subordinate Service	VI, LV, HH,HI,LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD
<b>Commissioner of Social Defence</b>			
7	Assistant Director (V.P)(B)	Tamil Nadu Social Defence Service – State Service	LV, AC
8	School Assistant (B.T. Assistant) (B)	Tamil Nadu Social Defence Subordinate Service	VI, LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD.
9	Tamil Pandit (B)	Tamil Nadu Social Defence Subordinate Service	VI, LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD.
10	Steno Typist (Grade– I) (B)	Tamil Nadu Social Defence Subordinate Service	VI, LV, HH, HI, LD (OA, OL, BL, OAOL, BLOA,), CP, LC, AC, DF, Mud, MD, SLD.
11	Technical Assistant (B)	Tamil Nadu Social Defence Subordinate Service	LV, HH, LD (OA, OL), LC, AC, DF, ASD, MD, Mud
12	Assistant Training Officer (B)	Tamil Nadu Social Defence Subordinate Service	LD (OA, OL), LC, AC, DF

C. Vijayaraj Kumar,  
Secretary to Government

//True copy//

*A S Abdul Muneem*  
Section Officer

**ANNEXURE- II**

(G.O. (Ms) No.09, Welfare of Differently Abled Persons (DAP.3.2) Department,  
Dated: 15.07.2020)

**LIST OF POSTS IDENTIFIED UNDER GROUP A & B CATEGORIES – SUITABLE  
FOR DIFFERENTLY ABLED PERSONS**

Sl. No	Name of the post	Name of the Department	Name of the Service	Categories of disabilities is to be accommodated for the post
1.	Assistant System Engineer	Information Technology Department	Tamil Nadu Information Technology Service	AC, DF, HH
2.	Assistant System Analyst	Information Technology Department	Tamil Nadu Information Technology Service	AC, DF, HH
3.	Assistant Director	Finance Department	Co-operative Audit	LV, LD (OL, BL), HI, HH, LC, DF, AC
4.	Block Educational Officer	School Education Department	Tamil Nadu Elementary Education Subordinate Service Rules	HH,LD (OA, OL), LC, DF, AC, MD
5.	Veterinary Assistant Surgeon	Animal Husbandry, Dairying & Fisheries Department	Tamil Nadu Animal Husbandry Service	HH, LD, AC
6.	Director of Physical Education in Government Law Colleges	Law Department	Tamil Nadu Legal Educational Service	LV, HH, HI, LD, CP, LC, DF, AC, SLD, MI

C. Vijayaraj Kumar,  
Secretary to Government

//True copy//

*A S Abdul Malek*  
Section Officer

**ABBREVIATIONS**

(G.O. (Ms) No.09, Welfare of Differently Abled Persons (DAP-3.2) Department,  
Dated: 15.07.2020)

Sl. No.	Code	Functional classification
1.	VI	Visually Impaired
2.	LV	Low Vision
3.	HH	Hard of Hearing (with Assistive device)
4.	HI	Hearing Impaired
5.	LD	Loco-motor Disability (OA- One Arm, OL- One Leg, BL- Both Legs, BA-Both Arms, OAL-One Arm One leg, BLOA-Both Leg One Arm, BABL – Both Arm Both leg)
6.	CP	Cerebral palsy
7.	LC	Leprosy Cured
8.	DF	Dwarfism
9.	AC	Acid attack victims
10.	Mud	Muscular Dystrophy
11.	ASD	Autism Spectrum Disorder
12.	SLD	Specific Learning Disability
13.	MI	Mentally ill
14.	DB	Deaf Blindness
15.	MD	Multiple Disability (except for those multiple disabilities which are individually excluded)

C. Vijayaraj Kumar,  
Secretary to Government

//True copy//

*A.S. Ashok Nalwa*  
Section Officer