



## **ABSTRACT**

Welfare of Differently Abled Persons Department – Identification of suitable posts for Differently Abled Persons under Group A & B Categories as per section 33(i) of the Rights of Persons with Disabilities Act, 2016 – Orders - Issued.

### **WELFARE OF DIFFERENTLY ABLED PERSONS (DAP-3.2) DEPARTMENT**

**G.O. (Ms) No.35**

**Dated: 27.12.2022**

**சுபகிருது, மார்ட்டு 12,**

**திருவள்ளூர் ஆண்டு, 2053.**

**Read:**

1. The Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016)
2. G.O.(Ms) No.20, Welfare of Differently Abled Persons (DAP-3.2) Department, dated 20.06.2018
3. G.O.Ms.No.08, Welfare of Differently Abled Persons (DAP-3.2) Department, dated 15.07.2020.
4. Letter from the Director of Rural Development and Panchayat Raj Rc.No.56875/2016/EE1.2, dated 02.04.2022.
5. Minutes of the Expert Committee Meeting, Government Letter No.7597/DAP-3.2/2022-2, dated 31.10.2022.

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### **ORDER:-**

As per section 33(i) of the Rights of Persons with Disabilities Act, 2016 (Central Act 49 of 2016) "the appropriate Government shall identify posts in the establishments which can be held by respective category of persons with benchmark disabilities in respect of the vacancies reserved in accordance with the provisions of section 34" of the said Act.

2. In the Government order second read above, 235 posts under group A & B categories were identified as most suitable for differently abled persons under 4% reservation.

3. In the Government order third read above, orders were issued as per section 33 (i) of the Rights of Persons with Disabilities Act, 2016 identifying suitable posts for Differently Abled Persons under Group A & B categories in Public Sector undertakings / Boards / Corporations / Universities among other posts in certain departments the post of Assistant Engineer has not been classified under the functional classification of Differently Abled Persons 'SLD' (Specific Learning Disabilities) for the reservation of 4% vacancies earmarked for the differently abled persons will be applicable to identify the posts in respect of 'A' and 'B' categories for direct recruitment posts only.

4. In the letter fourth read above, the Director, Rural Development and Panchayat Raj has requested that the following category of disabilities identified under 4 % of the vacancies for Direct Recruitment for the post of Assistant Engineer in Rural Development and Panchayat Raj Department to be reserved for the Differently Abled Persons where the

rule of reservation is applicable for the SC/STs, BCs and other communities so as to obtain appropriate orders as given below:-

Post	Category of Disabilities Identified
Assistant Engineer (Rural Development and Panchayat Raj Department)	OA / OL / HH / AC

5. In the Government letter fifth ready above, during the Expert Committee Meeting held on 25.05.2022 for identifying suitable posts for Differently Abled Persons in Government Departments and exemption of some posts, based on the request of the Director of Rural Development and Panchayat Raj the post of Assistant Engineer (Civil) has been identified for Differently Abled Persons suitable with the categories of LD (OA, OL) LC, AC, DF, SLD.

6. The Government after careful examination have decided to accept the request of Rural Development and Panchayat Raj Department, as a special case to follow the functional classification of Differently Abled Persons identified for the post of Assistant Engineer (Civil) in Rural Development and Panchayat Raj Department suitable for Differently Abled Persons under 4 % reservation as given below:-

Sl.No	Name of the post	Name of Service	Categories of Disabilities is to be accommodated for the post
1	Assistant Engineer (Civil) (Rural Development and Panchayat Raj Department)	Tamil Nadu Engineering Service	HH, LD (OA,OL), LC, AC, DF

7. The Government also direct that 4% of the vacancies in direct recruitment for the identified posts in 'A' and 'B' Groups, where the rule of reservation is applicable for the SCs / STs / BCs and other communities, shall be reserved for the Differently Abled Persons. If only one post is available for recruitment in these categories, the usual procedure for recruitment will be followed. The Government also directed that,

- (i) The reservation of 4% vacancies earmarked for the Differently Abled Persons will be applicable to identify the posts in respect of 'A' and 'B' categories for direct recruitment posts only.
- (ii) The individuals selected for 'A' and 'B' categories of posts should be asked to produce certificate of physical fitness and the disability certificate as stated in section 3(oo) of Tamil Nadu Government Servants (Conditions of Service) Amendment Act, 2017.

8. The effect of this Government order will be from the date of publication of Gazette notification.

9. The Works Manager, Government Central Press has been requested to publish this Government Order in the Tamil Nadu Government Gazette for public information.

**(BY ORDER OF THE GOVERNOR)**

**R.ANANDAKUMAR  
SECRETARY TO GOVERNMENT**

**To**

The Works Manager, Government Central Press,  
Mint Building, Chennai – 79. (For Publication of  
Notification in Tamil Nadu Government Gazette).

The Principal Secretary to Government, Rural Development &  
Panchayat Raj Department, Secretariat, Chennai-9.

The Director for Rural Development & Panchayat Raj, Chennai – 15.

The Commissioner for Welfare of the Differently Abled, Chennai-5.

The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

The Accountant General (A&E), Chennai-18.

**Copy to**

The Chief Minister's Office, Chennai-9.

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**SECTION OFFICER**  




**ABBREVIATIONS**

**(G.O. (Ms) No.35, Welfare of Differently Abled Persons (DAP.3.2) Department,  
Dated.27.12.2022)**

<b>SI.No.</b>	<b>Code</b>	<b>Functional classification</b>
1.	<b>VI</b>	Visually Impaired
2.	<b>LV</b>	Low Vision
3.	<b>HH</b>	Hard of Hearing (with Assistive device)
4.	<b>HI</b>	Hearing Impaired
5.	<b>LD</b>	Loco-motor Disability ( <b>OA</b> - One Arm, <b>OL</b> - One Leg, <b>BL</b> - Both Legs, <b>BA</b> -Both Arms, <b>OAL</b> -One Arm One leg, <b>BLOA</b> -Both Leg One Arm, <b>BABL</b> – Both Arm Both leg)
6.	<b>CP</b>	Cerebral palsy
7.	<b>LC</b>	Leprosy Cured
8.	<b>DF</b>	Dwarfism
9.	<b>AC</b>	Acid attack victims
10.	<b>Mud</b>	Muscular Dystrophy
11.	<b>ASD</b>	Autism Spectrum Disorder
12.	<b>SLD</b>	Specific Learning Disability
13.	<b>MI</b>	Mentally ill
14.	<b>DB</b>	Deaf Blindness
15.	<b>MD</b>	Multiple Disability (except for those multiple disabilities which are individually excluded)

**R.ANANDAKUMAR  
SECRETARY TO GOVERNMENT**

**// FORWARDED BY ORDER //**

  
**SECTION OFFICER**  
27/12/2022