



ABSTRACT

Sports – 3% reservation in selection for appointment of meritorious sportspersons in the recruitment for identified posts in Government Departments – Appointment of meritorious sportspersons - Orders – Issued.

YOUTH WELFARE AND SPORTS DEVELOPMENT (S1) DEPARTMENT

G.O.(Ms) No.43

Dated: 28.11.2019

விகாரி, கார்த்திகை – 12

திருவள்ளூர் ஆண்டு – 2050

Read again:

1. G.O.(Ms).No.22, Youth Welfare and Sports Development (S1) Department, Dated 11.10.2018.
2. G.O.(Ms).No.06, Youth Welfare and Sports Development (S1) Department, Dated 20.02.2019.
3. Opinion of Thiru Vijay Narayan, Advocate General of Tamil Nadu OPN.No.114/AGVN/2019, Dated 16.08.2019.

ORDER:

In the Government Order first read above, orders have been issued constituting a High Level Committee to frame detailed guidelines and modalities for implementation of reservation for meritorious sportspersons in the recruitment for the posts in the Government Departments / Public Sector Undertakings.

2. In the Government Order second read above, accepting the recommendations of the High Level Committee, orders have been issued for allotting 3% quota for eligible sportspersons in the recruitment for the posts identified by the Government and the guidelines and modalities to be adopted in the recruitment as specified therein.

3. While examining the issue of guidelines and modalities for implementing the sports quota, the High Level Committee observed that the pool

of the sportspersons who will be eligible for appointment under the sports quota would be small. If horizontal reservation is made within communal rotation roster, there would be a mismatch between the community of the sportspersons who have shown the eligible achievements and the communal rotation roster turn available under horizontal reservation. Therefore, the High Level Committee recommended a different approach for sports quota. The Committee recommended setting apart 3% of the total vacancies in the identified posts for the sports quota. While the recruitment agency would go ahead with the recruitment process for the remaining 97% posts applying the communal rotation roster, 3% of the vacancies earmarked for the sports quota would be filled through the merit list of the eligible sportspersons prepared by the Selection Committee. While preparing this merit list, higher preference would be given for higher sports achievement and no communal reservation should be applied to the sports quota.

4. The High Level Committee has also recommended relaxation of the maximum age limit to 40 years for the meritorious sportspersons eligible for appointment under the sports quota as the sportspersons are mostly engaged in sporting activity till the age of 35 to 38 years.

5. The Government issued orders for 3% reservation in selection for appointment of meritorious sportspersons in the recruitment for identified posts in Government Departments prescribing the eligibility criteria and the modalities as recommended by the High Level Committee.

6. If meritorious sportspersons are fitted in the roster by way of horizontal reservation, the object of appointing such sportspersons would not be achieved since, in many cases, it may take years for that particular roster point to reach. The eligible sportspersons would have to wait very long for getting the appointment. This would negate the very objective of providing employment security to the deserving meritorious sportspersons. Therefore, there should be a method to make the appointment of eligible sportspersons as early as possible and this could be achieved only by keeping the posts under sports quota outside the communal roster.

7. The sportspersons are engaged in active sports till the age of 35 to 38 years. Many of them may seek an employment only after that age. If the upper age limit prescribed for the particular post is made applicable to such meritorious sportspersons, many of them would become ineligible just because they have