



ABSTRACT

Revision of scales of pay – Revival and Appointment of Chairman and Members to the Pay Grievance Redressal Cell – Implementation of the orders of the Hon'ble High Court dated: 08—3—2012 in W.P.No.7006 of 2011 and batch cases – Orders – Issued.

FINANCE (Pay Cell) DEPARTMENT

G.O.Ms.No.123

Dated: 10—04—2012.
Panguni, 28,
Thiruvalluvar Aandu, 2043.

Read:

1. G.O.Ms.No. 71, Finance (PC) Department, dated: 26--2--2011.
2. Judgement of the Hon'ble High Court dated: 18—3--2011 in W.P.No. 7006 of 2011.
3. Government Letter No.19111 / Pay Cell / 2011—4, Finance Department, dated: 07—3—2012.
4. Judgement of the Hon'ble High Court dated: 08—3--2012 in W.P.No. 7006 of 2011 and batch cases.
5. From the Special Government Pleader, High Court, Madras, 104, Letter dated: 16—3—2012.
6. From the Hon'ble High Court Division Bench order dated: 27—3—2012 in W.A.Nos. 504, 505, 514, 515 and 516 of 2012.

ORDER:

In the Government Order first read above, orders were issued downgrading / revising the scales of pay of some of the categories of employees in certain departments consequent to the rectification of anomalies pointed out in the recommendations of the One Man Commission. In the said orders, Government has also constituted a Pay Grievance Redressal Cell under the Chairmanship of Thiru R.Thyagarajan, I.A.S., the then Special Secretary to Government, Finance Department to examine the grievances, if any received from the employees whose scales of pay have not been revised / downgraded and submit its report to Government within a period of three months and based on the recommendations made therein the Government shall examine and issue suitable orders.

2) Consequent on the issue of the above Government Order, aggrieved by the downgradation in the pay scales, several employees associations / individual employees have filed Writ Petitions and obtained "Interim Stay". Due to the "Interim Stay" granted by the Hon'ble High Court, the Pay Grievance Redressal Cell constituted to redress the pay grievance could not function and as the Officer appointed as Chairman has retired from service, the Pay Grievance Redressal Cell became redundant.

3) The Hon'ble High Court in its order dated: 08—3—2012 in a batch of Writ Petitions Nos. 7006 of 2011 etc. has made a detailed review of the cases and dismissed the Writ Petitions with a direction to the Government to constitute the Pay Grievance Redressal Cell within a period of four weeks by appointing a suitable officer as Chairman and thereafter the said Committee will proceed to hear the grievance of all persons including the petitioners. Subsequently, based on the Writ Appeal filed by the petitioners in W.A.Nos. 504, 505, 514, 515 and 516 of 2012, the Hon'ble Division Bench of the Madras High Court in its order dated: 27—3—2012 has granted "Interim Stay" on the operation of G.O.Ms.No.71, Finance (PC) Department, dated: 26—2—2011 and the orders of the learned single Judge except the operative portion of the order in para—32 viz. constitution of Pay Grievance Redressal Cell.

4) The Government after careful consideration of the orders of the Hon'ble High Court dated: 08—3—2012 in W.P.No.7006 of 2011 and batch cases and the further orders of the Hon'ble Division Bench in W.A.Nos. 504, 505, 514, 515 and 516 of 2012, dated: 27—3--2012 have decided to implement the same. Accordingly, Government direct that the Pay Grievance Redressal Cell shall be re-constituted with the following officers in Finance Department:

- 1) Thiru S. Krishnan, I.A.S.,
Secretary (Expenditure) Chairman
- 2) Thiru M. Padmanabhan,
Additional Secretary to Government Member
- 3) Thiru P. Umanath, I.A.S.,
Joint Secretary to Government Member

5) The following are the terms of reference of the Pay Grievance Redressal Cell:--

- (i) The Pay Grievance Redressal Cell shall examine all the representations so far received and also further representations if any, from the Employees Associations / Head of Departments / Individual employees including the aggrieved petitioners relating to anomalies in the revised pay structure of the respective posts;
- (ii) The Pay Grievance Redressal Cell shall make specific recommendations to Government on the representations / anomalies considered;
- (iii) The Pay Grievance Redressal Cell shall submit its report to Government within a period of three months.

6) The Deputy Secretary to Government dealing with Pay Cell subject shall assist the Chairman / Members of the Pay Grievance Redressal Cell. As regards supporting staff to the Pay Grievance Redressal Cell, orders will be issued separately.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM,
PRINCIPAL SECRETARY TO GOVERNMENT.

To

All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.

The Secretary to the Governor, Chennai--32.

The Principal Secretary to Government, Health & Family Welfare Department, Chennai – 9.

The Principal Secretary to Government, Agriculture Department, Chennai – 9.

The Secretary to Government, Animal Husbandry & Fisheries Department, Chennai – 9.

All Departments of Secretariat, Chennai – 9.

All Heads of Departments.

The Director, Indian Medicine & Homeopathy, Chennai – 106.

The Commissioner, Agriculture, Chepauk, Chennai – 5.

The Director, Horticulture, Chennai – 5.

The Director, Agriculture Marketing & Seed Certificate, Chennai – 32.

The Director, Fisheries, Chennai – 6.

The Director, Animal Husbandry, Chennai – 6.

The Director, State Health Transport, Chennai – 32.

The Director, Horticulture, Salem- 1.

The Director, Rural Development & Panchayat Raj, Chennai – 108.

The Commissioner, Transport, Chennai 0 5.

The Commissioner, Social Welfare, Chennai -5.

The Commissioner, Rehabilitation, Chennai – 5.

The Commissioner, Treasuries & Accounts, Chennai – 15.

The Chief Engineer, Agricultural Engineering, Chennai – 35.

The Chief Engineer, Highways, Chennai – 5.

The Chief Inspector of Factories, Chennai – 5.

The Principal Chief Engineer & Chief Engineer (General), Public Works, Chennai – 5.

The Chief Engineer of Electricals, Electrical Inspectorate, Chennai – 32.

The Commissioner, Corporation of Chennai, Chennai – 3.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Accountant General (Accounts & Entitlements), Chennai- 600 018.

The Principal Accountant General (Audit.I), Chennai-600 018.

The Accountant General (Audit.II), Chennai-600 018.

The Accountant General (CAB), Chennai-600 009 / Madurai.

The Registrar General, High Court, Chennai-600 104.

The Chairman, Tamil Nadu Public Service Commission, Chennai-600 006.

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The Registrar of all Universities in Tamil Nadu.
The Director of Pension, DMS Complex, Chennai-600 006.
The Director of Local Fund Audit, Chennai – 108.
The Pension Pay Officer, Chennai- 600 006.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer,(North / South / East) Chennai- 1 / 35 / 5.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.
All Commissioners of Corporations / Municipal Commissioners / Town Panchayat
and Panchayat Union Commissioners.

Copy to:

Thiru S.Krishnan, I.A.S., Secretary (Expenditure), Finance Department, Chennai – 9.
Thiru M. Padmanabhan, Additional Secretary to Government,
Finance Department, Chennai – 9.
Thiru P. Umanath, I.A.S., Joint Secretary to Government,
Finance Department, Chennai – 9.
The Secretary to Hon'ble Chief Minister, Chennai – 9.
The Special Personal Assistant to Hon'ble Minister(Finance), Chennai – 9.
The Private Secretary to Chief Secretary to Government, Chennai – 9.
The Private Secretary to Principal Secretary to Government,
Finance Department, Chennai – 9.
Finance (OP.I / OP.II/Bills) Department, Chennai – 9.
Stock file / Spare Copy.

// Forwarded // By Order//



SECTION OFFICER.