



Finance (BPE) Department,  
Fort St. George,  
Secretariat,  
Chennai - 600 009.

**Letter No. 1813 / BPE / 2008 / Dated: 09.01.2008**

From  
Thiru. K. Gnanadesikan, I.A.S.,  
Secretary to Government

To  
The Chief Executive Officers of all State Public Sector Undertakings /  
Statutory Boards.

Sir,

Sub: SPSUs / Boards - Payment of Adhoc bonus & Special ex-gratia  
to employees of SPSUs / Boards and Pongal Prize to Pensioners /  
Family Pensioners of Statutory Boards / STUs - Orders - Issued.

- Ref: 1. G.O.Ms.No. 502, Finance (BPE) Dept. Dated: 22.10.2007.  
2. Govt. Lr.No. 51625 / BPE / 2007 -3 / Dated: 01.11.2007.  
3. G.O.Ms.No. 3, Finance (All.) Dept. Dated: 5.1.2008  
4. G.O.Ms.No. 4, Finance (Pen.) Dept. Dated: 5.1.2008.

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In the Government Order first cited, Government have issued orders for sanction of bonus and ex-gratia to the employees of SPSUs, who are equivalent to C & D group employees in Government departments, for the year 2006-07 in relaxation of the salary ceiling limit of Rs. 10000/- prescribed in the Payment of Bonus Act. In respect of employees of A & B Groups who are not governed by the Payment of Bonus Act, it was decided to issue separate orders, as and when any special ex-gratia is paid to Government employees during Pongal Festival 2008.

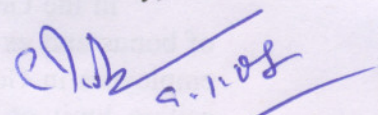
2. Now, in the Government Order third cited, it was ordered that all regular and temporary Government employees on regular time scales of pay in C & D groups be paid the Adhoc bonus equivalent to 30 days emoluments on a base of 30 days a month for the financial year 2006-07 calculated, as if monthly emoluments were Rs. 2500 per month. Employees in Group A & B who are not covered under the bonus scheme and are not entitled to get any Adhoc bonus was also sanctioned a special Adhoc bonus of Rs. 1000/-. In Government Order 4<sup>th</sup> cited, orders were issued for the sanction of a lump sum amount of Rs. 300/- to all pensioners including Adhoc pensioners of all categories and family pensioners of Government including All India Service, Aided Educational Institutions and Local Bodies.

3. In view of the above orders of the Government, the Chief Executive Officers of all SPSUs / Boards are permitted to sanction :-

- i) A special ex-gratia of Rs. 1000/- (Rupees One thousand only) for the Pongal Festival 2008 to all the employees of SPSUs / Boards belonging to A & B Groups, who are in the supervisory cadre and other employees who are not covered under the Payment of Bonus Act and have not received bonus during the Deepavali Festival 2007.
- ii) In respect of C & D group employees of Statutory Boards who are not covered under the Payment of Bonus Act and who have not received Bonus during Deepavali, 2007 adhoc bonus equivalent to 30 days emoluments on a base of 30 days a month be paid for the financial year 2006-07, subject to the conditions laid down in G.O. Ms. No. 3, Finance (Allowances) Department, Dated: 5.1.2008.
- iii) In respect of pensioners / family pensioners of the Statutory Boards and STUs, a lumpsum Pongal prize amount of Rs. 300/- be paid as in the case of Government pensioners / family pensioners subject to conditions laid down in G.O.Ms.No. 4, Finance (Pension) Department, Dated: 5.1.2008.

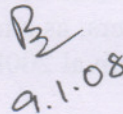
4. This letter may be placed before the Board of Directors.

Yours faithfully,

  
for Secretary to Government

CC:

All Secretaries of Government  
All Departments of Secretariat  
(Except Law & Legislative Assembly)  
Accountant General, Chennai - 06/18.  
All Finance Directors.

  
9.1.08