



ABSTRACT

State Public Sector Undertakings/Statutory Boards- Deputation of Employees of one State Public Sector Undertaking / Board to another State Public Sector Undertaking/ Statutory Board -Change of the term 'Deputation pay' as 'Deputation (Duty) Allowance' and revision of quantum- partial modification - orders issued

FINANCE (BPE) DEPARTMENT

G.O.Ms.No. 223

Dated: 02.07.2013

Aani:18

Thiruvalluvar Aandu 2044

Read:

1. G.O.Ms.No.516/Fin(BPE)Dept dt.28.7.1993
2. Govt Lr.No.2819/Fin(BPE)Dept dt.20.1.1994
3. Govt Lr.No.3025/Fin(BPE)Dept dt.9.1.1995

ORDER:-

In the Government order 1st read above, orders have been issued standardising the terms and conditions of deputation of employees of one State Public Sector Undertaking/ Statutory Board to another State Public Sector Undertaking / Statutory Board wherein among other things, it has been indicated that the deputation pay shall be paid to the employees who are on deputation at 10% of grade pay subject to a maximum of Rs.250 per month.

2)In Government letter 2nd read above, it was clarified that such deputation pay (a) shall not be considered as pay for the purpose of calculation of Dearness Allowance (b) shall not be applicable to the employees of State Transport Undertakings who are deputed to other State Transport Undertakings. In the Government letter 3rd read above, it was further clarified that such deputation pay shall be allowed only for rendering service on deputation and not for claiming salary while on leave or for claiming surrender leave salary.

3)Representations have been received in Government from various quarters seeking revision of the quantum of Deputation pay citing that some organizations are finding it difficult to get deputationists at the rates prescribed by the Government.

4)The Government after careful consideration have decided to change the 'Deputation pay' [ordered in G.O.Ms.No.516,Fin(BPE)Dept dt.28.7.1993] as 'Deputation (Duty) Allowance' and to revise the quantum of 'Deputation (Duty) Allowance' at the rates as shown below:

- (a) In case of deputation within the same station, the allowance will be paid at the rate of 5% of basic pay subject to a maximum of Rs.2000 p.m.

(b) In other cases, Deputation (Duty) Allowance will be payable at the rate of 10% of the employee's basic pay subject to a maximum of Rs.4000 p.m.

(c) The Deputation (Duty) Allowance as above shall further be restricted as under:-

Basic pay, from time to time, plus Deputation (Duty) Allowance shall not exceed the maximum of pay band PB-4 (Rs.67000) plus the Grade pay of the post held on deputation in case the Grade pay of the post held on deputation is upto Rs.10000. In case the post held on deputation is in the HAG + pay scales, the Basic Pay, from time to time, plus Deputation (Duty) Allowance should not exceed Rs.79000 and Rs.80000 respectively.

[Note: Basic pay in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other type of pay like special pay/allowance etc.,]

5) The Deputation (Duty) Allowance (a) shall not be considered as pay for the purpose of calculation of Dearness Allowance (b) shall not be applicable to the employees of State Transport Undertakings who are deputed to other State Transport Undertakings (c) shall be allowed only for rendering service on deputation and not for claiming salary while on leave or for claiming surrender leave salary (d) shall be allowed from the date of issue of order.

6) The Chief Executive Officers of all State Public Sector Undertakings and Statutory Boards are requested to bring this order to the notice of the Board of Directors at the earliest opportunity for adoption.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Chief Executive Officers of all State Public Sector
Undertakings /Statutory Boards
The Commissioner of Labour, Chennai-6
Copy to
All Departments of Secretariat
All Finance Directors

//Forwarded by Order//

C. N. Balaji
Assistant Director
3.7.2013

[Signature]
02-07-2013