



## **ABSTRACT**

Tamil Nadu Revised Scales of Pay Rules, 2009 – Grant of one additional increment of 3% of basic pay to employees on award of Selection Grade / Special Grade in the revised scales of pay – Orders – Issued.

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### **FINANCE (Pay Cell) DEPARTMENT**

G.O.Ms.No.237

Dated: 22—7—2013.

Aadi, 06.

Thiruvalluvar Aandu, 2044.

#### **READ:**

1. G.O.Ms.No.234, Finance (Pay Cell) Department, dated: 1-6-2009.
  2. G.O.Ms.No.123, Finance (Pay Cell) Department, dated: 10-4-2012.
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#### **ORDER:**

In the Government Order first read above, among others, orders have been issued to the effect that employees shall be allowed to move on to Selection Grade / Special Grade on completion of 10 years of service in the Ordinary Grade post and to Special Grade on completion of 10 years in the Selection Grade post or 20 years of total service in a post. The pay of such employees who have moved to Selection Grade / Special Grade on or after 01—01—2006 shall be fixed on the date of award of Selection Grade / Special Grade by granting the benefit of one increment equal to three per cent of the basic pay including grade pay in the same Pay Band and Grade Pay in the revised scale of pay.

2) Several Associations have represented before the Pay Grievance Redressal Cell to revive the scheme of separate scales of pay to Selection Grade / Special Grade holders as in the previous Pay Commission periods as there are no promotional chances for several posts and that as the employees awarded Selection Grade / Special Grade between 01—01—2006 and 31—05—2009 alone have been given the concession to opt to come over to revised scale of pay on the date of award of Selection Grade / Special Grade by foregoing the arrears to accrue the benefit of higher scales of pay consequent on the revision of the scale of pay of the respective Ordinary Grade post and thereby requested to rectify the anomaly in the total emoluments between those awarded Selection Grade / Special Grade prior to and after 31—05—2009. The Pay Grievance Redressal Cell constituted in the Government Order second read above did not favour granting the Pay Band and Grade Pay of the promotion post for Selection Grade / Special Grade since this would give uneven benefit to employees existing in the same pay scale in different departments with different hierarchical patterns. However, the Pay Grievance Redressal Committee, considering the longstanding service rendered by the

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employees and with the intention to recognise their service properly has recommended to grant an additional increment benefit (over and above the one increment already allowed) equivalent to 3% + 3% of basic pay (Pay + Grade pay) for award of Selection Grade / Special Grade in the revised scale of pay.

3) After careful examination, the Government has decided to implement the above recommendation of the Pay Grievance Redressal Cell. Accordingly, Government direct that an additional increment benefit (over and above the existing one increment benefit) equivalent to 3% + 3% of basic pay (Pay + Grade pay) shall be granted to the employees on award of Selection Grade / Special Grade in the revised scales of pay implemented w.e.f. 01—01—2006.

4) The above orders shall take notional effect from 01—01—2006 with monetary benefit from 01—04—2013.

(BY ORDER OF THE GOVERNOR)

**K.SHANMUGAM,**  
PRINCIPAL SECRETARY TO GOVERNMENT.

**To**

All Principal Secretaries / Secretaries to Government, Chennai-9.  
The Secretary, Legislative Assembly, Secretariat, Chennai-9.  
The Secretary to the Governor, Chennai--32.  
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.  
The Secretary to the Governor, Guindy, Chennai--32.  
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 32.  
All Departments of Secretariat( OP / Bills), Chennai – 9.  
All Heads of Department.  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
The Principal Accountant General (Accounts & Entitlements), Chennai- 18.  
The Principal Accountant General (Audit.I), Chennai-18.  
The Accountant General (Audit.II), Chennai-18.  
The Accountant General (CAB), Chennai-9 / Madurai.  
The Registrar General, High Court, Chennai- 104.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-3.  
The Registrar of all Universities in Tamil Nadu.  
The Commissioner of Treasuries and Accounts, Chennai-15.  
The Director of Pension, DMS Complex, Chennai-6.  
The Director of Local Fund Audit, Chennai – 108.  
The Pension Pay Officer, Chennai- 600 006.  
The Pay and Accounts Officer, Secretariat, Chennai-9.  
The Pay and Accounts Officer,( North / South / East) Chennai- 1 / 35 / 8.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub-Treasury Officers.  
The Commissioner of Tribunal for Disciplinary Proceedings,  
No.6, Manickeswari Road, Chennai-10.  
The Commissioner, Corporation of Chennai / Madurai / Coimbatore  
/Tiruchirapalli / Salem / Tirunelveli, Tuticorin, Vellore, Tirupur, Erode.  
All State Owned Corporations and Statutory Boards.

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All Divisional Development Officers / Revenue Divisional Officers / Tahsildars.

All Block Development Officers / Municipal Commissioners.

All Chief Educational Officers / Panchayat Union Commissioners.

The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,  
No.570, Anna Salai, Chennai-18.

All Recognised Service Associations.

**Copy to:**

The Secretary to Hon'ble Chief Minister, Chennai—9.

The Senior Personal Assistant to Hon'ble Minister, Finance, Chennai-9.

The Private Secretary to Chief Secretary to Government, Chennai-9.

The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9,

The Private Secretary to Secretary to Government (Expenditure), Finance Department, Chennai-9.

All Officers in Finance Department, Chennai-9.

All Sections in Finance Department, Chennai-9.

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// Forwarded // By Order//



**SECTION OFFICER.**