



## **ABSTRACT**

Revised Scales of Pay, 2009 - Revision of scale of pay of Veterinary Assistant Surgeon / Research Assistant in Animal Husbandry Department – Implementation of the recommendations of the Pay Grievance Redressal Cell - Orders - Issued.

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### **FINANCE (Pay Cell) DEPARTMENT**

G.O.Ms.No.250

Dated: 22—7—2013.

Aadi, 06.

Thiruvalluvar Aandu, 2044.

### **READ:**

1. G.O.Ms.No.234, Finance (Pay Cell) Department, dated: 01-6-2009.
2. G.O.Ms.No.263, Finance (Pay Cell) Department, dated: 26-8-2010.
3. G.O.Ms.No.449, Finance (Pay Cell) Department, dated: 31-12-2010.
4. G.O.Ms.No. 71, Finance (Pay Cell) Department, dated: 26-2-2011.
5. G.O.Ms.No.123, Finance (Pay Cell) Department, dated: 10-4-2012.

### **ORDER:**

Tamil Nadu Veterinary Assistant Surgeons Association has represented before the Pay Grievance Redressal Cell that the Government of India during the Fifth Central Pay Commission itself has upgraded the Veterinary Officers Uniformly and brought the post of Veterinary Assistant Surgeon on par with Medical Doctors. The Sixth Central Pay Commission in its report has also categorically stated that the Veterinarians should have complete parity with General Duty Medical Officers and Dental Doctors in terms of pay scales and career prospects. The Veterinary Assistant Surgeon languishes in the same post for nearly 26--28 years for promotion as Assistant Director (AH) and promotional opportunities are meager. They have pointed out that the One Man Commission, 1998 has recommended to place the Veterinary Assistant Surgeon at Rs.8000—13500 on par with Civil Assistant Surgeons. Considering the above, the Government has issued orders revising the scale of pay of Veterinary Assistant Surgeon as Rs.15600—39100 + Grade pay Rs. 5400 as against the pre-revised scale of pay of Rs.8000—13500 on par with Civil Assistant Surgeons notionally with effect from 1—1—2006 with monetary benefit from 1—8—2010. Therefore, the Association has requested to restore the existing revised scale of Rs.15600—39100 + Grade pay Rs. 5400.

2) The Pay Grievance Redressal Cell has examined the above representations and made the following observations:--

(i) It is noticed that the Veterinary Assistant Surgeons / Research Assistant in Animal Husbandry Department have been granted the revised scale of pay of Rs.9300—34800 + Grade pay Rs.4700 as against the pre-revised scale of pay of

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Rs.6500—11100 notionally with effect from 1--1--06 with monetary benefit from 1--1--07. Subsequently, the One Man Commission, 2010 has examined the request considering the recommendations made by One Man Commission, 1998 as follows:-  
“After an in depth study of the qualification of the Veterinary Assistant Surgeons, the Fifth Central Pay Commission has improved the scale of pay of Veterinary Assistant Surgeon on par with Civil Assistant Surgeons with M.B.B.S. qualification. This Commission has decided to adopt Central Pay parity for the comparable posts in the State in consonance with the policy of Government. Considering the qualification, identical job factors and scale levels of the Veterinary Assistant Surgeons and the similar post in Government of India, this Commission recommends revision of scale of pay of the post of Veterinary Assistant Surgeon from Rs.6500—11100 to Rs.8000—13500”.

(ii) Further, the One Man Commission, 2010 has observed that based on the recommendations of the Sixth Central Pay Commission the parity with General Duty Medical Officers and Dental Doctors and Veterinary Officers requiring a Degree in B.V.Sc., in Animal Husbandry along with registration in the Veterinary Council of India has been continued and they have been placed in the scale of pay of Rs.15600—39100 + Grade Pay of Rs.5400 in the revised pay structure. The One Man Commission, 2010 has therefore taking into account the similarity in qualification and job factors of this post in the State Government and Government of India, endorses the recommendation made by the earlier One Man Commission 1998. Accordingly, the Commission has recommended that the revision of scale of pay for the post of Veterinary Assistant Surgeon in Animal Husbandry Department may be revised from Rs.9300—34800 + Grade Pay of Rs.4700/- to Rs.15600—39100 + Grade Pay of Rs.5400. Consequently, the Commission also recommended that the scale of pay of the promotion post viz., Assistant Director may be revised from Rs.15600—39100 + Grade Pay of Rs.5400 to Rs.15600—39100 + Grade Pay of Rs.5700/-.

(iii) Subsequently, the Government has reviewed the recommendations of One Man Commission, 2010 and found that the posts such as Assistant Engineer, Inspector of Factories, Junior Electrical Inspector etc. which is entry level post requiring B.E. Degree was placed erroneously on par with Group—I posts with consequential pay scale revision to the first level and second level promotional posts above the Group-I posts and therefore it was decided by Government to downgrade the pay scale of the above posts one level below the Group—I posts from Rs.15600—39100 + Grade pay Rs.5400 to Rs.15600—39100 + Grade pay Rs.5100 and due to this downgradation the pay scale of Veterinary Assistant Surgeon / Research Assistant was also downgraded as Rs.15600—39100 + Grade pay Rs.5100. However, they continued to draw the higher scale of pay consequent on the “Interim Stay” granted by the Hon'ble High Court on the operation of the G.O.Ms.No.71, Finance (PC) Department, dated: 26—2—11. The issue of the appropriate Grade Pay and Pay Band of Assistant Engineers in Public Works Department had been examined separately and it has been made to place the Assistant Engineers in Pay band—2 instead of Pay band—3 as suggested in the Government Order fourth read above in consonance with the pay scale available to their counterparts in Central Public Works Department.

3) On the same line, in the case of Veterinary Assistant Surgeon, as the Central Government has given a scale of Rs.15600–39100 + Grade pay Rs.5400, the Pay Grievance Redressal Cell considered that it would be appropriate to place the Veterinary Assistant Surgeons distinctly in Pay Band--3 of Rs.15600—39100 + Grade Pay of Rs.5200 in view of the qualification, arduous duties and responsibilities attached to the post in the field one level below their counterparts in Government of India. Accordingly, the Committee recommends that the pay scale of Rs.15600—39100 + Grade pay Rs. 5200 for Veterinary Assistant Surgeon / Research Assistant as its promotion post of Assistant Director (AH) / Assistant Research Officer is placed at Rs.15600—39100 + Grade pay Rs. 5400 as originally in existence for Assistant Directors of other departments is appropriate.

4) After careful examination, the Government has decided to implement the above recommendations made by the Pay Grievance Redressal Cell and decided to accept the same. Accordingly, Government in partial modification of the orders issued in the Government Order fourth read above direct that the scale of pay of the Veterinary Assistant Surgeon / Research Assistant in Animal Husbandry Department shall be revised as shown below:-

Sl. No.	Name of the Post	Pre-Revised Scale of Pay	Existing Scale of pay + Grade Pay	Revised Scale of pay + Grade Pay
1	2	3	4	5
		Rs.	Rs.	Rs.
1	Veterinary Assistant Surgeon / Research Assistant	6500—11100	15600--39100 + 5100	15600--39100 + 5200

5) The revision of scale of pay ordered in para-4 above shall take notional effect from 1--1--2006 for the purpose of fixation of pay in the revised scale of pay with monetary benefit from 1--4--2013. However, the applicability of the above revised scale of pay to the Appellants / Writ Petitioners is subject to the out come of the final verdict in the connected Writ Appeals / Writ Petitions pending as on date.

6) The above revision is also applicable to the posts of Superintendent – Slaughter House / Assistant Superintendent–Slaughter House / Veterinary Assistant Surgeon in the Corporation of Chennai.

(BY ORDER OF THE GOVERNOR)

**K.SHANMUGAM,**  
PRINCIPAL SECRETARY TO GOVERNMENT.

**To**

The Secretary to Government, Animal Husbandry & Fisheries Department, Chennai-9.  
The Commissioner of Animal Husbandry and Veterinary Sciences Department, Chennai-6.  
The Commissioner, Corporation of Chennai, Chennai-3.  
The Principal Accountant General (Accounts & Entitlements), Chennai-18.  
The Principal Accountant General (Audit.I), Chennai-18.  
The Accountant General (Audit.II), Chennai-18.  
The Accountant General (CAB), Chennai-9 / Madurai.

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The Pay and Accounts Officer, Secretariat, Chennai-9.  
The Pay and Accounts Officer,( North / South / East) Chennai- 1 / 35 / 8.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub-Treasury Officers.

**Copy to**

The Secretary to Hon'ble Chief Minister, Chennai—9.  
The Senior Personal Assistant to Hon'ble Minister, Finance, Chennai-9  
The Private Secretary to Chief Secretary to Government, Chennai-9.  
The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9.  
The Private Secretary to Secretary to Government, Finance Department, Chennai-9.  
The Animal Husbandry and Fisheries Department, Chennai-9.  
Finance (AH & F) Department, Chennai-9.  
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**SECTION OFFICER.**