



ABSTRACT

Revised Scales of Pay, 2009 - Revision of scales of pay of certain categories in Indian Medicine and Homeopathy Department – Implementation of the recommendations of the Pay Grievance Redressal Cell –Orders - Issued.

FINANCE (Pay Cell) DEPARTMENT

G.O.Ms.No.291

Dated: 22—7—2013.

Aadi, 06.

Thiruvalluvar Aandu, 2044.

READ:

1. G.O.Ms.No.234, Finance (Pay Cell) Department, dated: 01-6-2009.
 2. G.O.Ms.No.300, Finance (Pay Cell) Department, dated: 26-8-2010.
 3. G.O.Ms.No.71, Finance (Pay Cell) Department, dated: 26-2-2011.
 4. G.O.Ms.No.123, Finance (Pay Cell) Department, dated: 10-4-2012.
 5. Judgement Order dated: 15-10-12 in W.A.No.504, 505, 514,515 & 516 of 2011.
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ORDER:

Based on the recommendations of One Man Commission, the scale of pay of Joint Director / Principal, Deputy Directors, District Siddha Medical Officers and allied categories were revised as Rs.37400—67000 + G.P. Rs.8700, Rs.15600—39100 + G.P. 7600 and Rs. 15600—39100 + G.P. Rs.6600 respectively notionally with effect from 1—1--2006 with monetary benefit from 1-8-2010 in the Government Order second read above.

2) Subsequently, the Government as a whole reviewed the recommendations of One Man Commission and further orders issued by Government considering the anomalies in the pay scales recommended therein. Accordingly, revised orders were issued in the Government order third read above among others downgrading the pay scales of Joint Director / Principal, Deputy Directors, District Siddha Medical Officers and allied categories as Rs.15600—39100 + G.P. 7600, Rs. 15600—39100 + G.P. Rs.6600 and Rs.15600—39100 + G.P. Rs.5700 respectively notionally with effect from 1-1-2006 with monetary benefit from 1—3--2011. However, due to Interim Stay granted by the Hon'ble High Court the above said orders were not implemented.

3) The Pay Grievance Redressal Cell constituted in the Government Order fourth read above to examine the representations received from the Employees Associations / Head of Departments / Individual employees including the aggrieved petitioners in Writ Petitions relating to anomalies in the revised pay structure of the respective posts has reviewed the orders issued in the Government Order third read

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above and considered the requests of Tamil Nadu Government Siddha Doctors State Organisation based on the recommendations of Director of Indian Medicine and has concluded that placing the posts of Joint Director/ Principal in Pay Band-4 is appropriate since parity has been established on par with Allopathy Doctors and hence, the One Man Commission, 2010 has placed the Joint Directors / Principal of Indian Medicine on par with Joint Directors in Medical Departments. Accordingly, the Committee recommended to retain the higher pay scale recommended by the One Man Commission, 2010 in Pay Band--4 at Rs.37400—67000 + G.P. Rs.8700 to the Joint Directors / Principals of Indian Medicine Department as ordered in Government Order second read above.

4) Likewise the Committee observed that the One Man Commission, 2010 has recommended to revise the scale of pay of the posts of Deputy Director and equivalent posts in Indian Medicine Department from Rs.15600—39100 + G.P. Rs.6600 to Rs.15600—39100 + G.P. Rs.7600 considering the revision granted to Medical Officers as Rs.15600—39100 + G.P. Rs.6600 on par with Senior Civil Surgeons in the Allopathy side. Hence, the Committee recommended to retain the scale of pay of Rs.15600--39100 + G.P. Rs.7600 as recommended by the One Man Commission, 2010 and as ordered in the Government Order second read above.

5) In respect of the post of District Siddha Medical Officer and allied categories in Indian Medicine the Committee observed that the entry level post of Assistant Medical Officer (Indian Medicine) has been granted parity with Assistant Surgeons under the Allopathy side, the One Man Commission, 2010 has appropriately recommended to place the promotion posts of Assistant Medical Officers viz. Medical Officer, Deputy Director / Joint Director on par with Civil Surgeon / Senior Civil Surgeon and Joint Director in Medical Department. Hence, the Committee recommends to retain the higher pay scale of Rs.15600--39100 + G.P. Rs.6600 as recommended by the One Man Commission, 2010 and as ordered in the Government Order second read above.

6) After careful examination of the above recommendations, the Government has decided to implement the recommendations made by the Pay Grievance Redressal Cell to equivate the Doctors of Indian Medicine and Homeopathy Department on par with the Medical Officers under Allopathy side in partial modification of the earlier orders issued in the Government Order third read above. Accordingly, Government direct that the scales of pay of the following posts shall be retained as originally recommended by One Man Commission and revised as shown below:--

Sl. No.	Name of the Post	Existing Scale of pay + Grade Pay	Revised Scale of pay + Grade Pay
1	2	3	4
		Rs.	Rs.
1	Joint Director / Principal	15600—39100 + 7600	37400—67000 + 8700
2	Deputy Director (Cancer & Aids) / Director (Varma) / Pharmacy Superintendent / Professor / Reader / Superintendent and Special officer	15600—39100 + 6600	15600—39100 + 7600

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Sl. No.	Name of the Post	Existing Scale of pay + Grade Pay	Revised Scale of pay + Grade Pay
1	2	3	4
		Rs.	Rs.
3	District Sidha Medical Officer, Lecturer, Lecturer in Pathology, Medical Officer, Resident Medical Officer Scrutinising Medical Officer	15600—39100 + 5700	15600—39100 + 6600

7) The revision of scale of pay ordered above shall take notional effect from 1—1--2006 for the purpose of fixation of pay in the revised scale of pay with monetary benefit from 1--4--2013. The excess pay and allowances if any drawn shall be waived.

(BY ORDER OF THE GOVERNOR)

K.SHANMUGAM,
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Secretary to Government, Health and Family Welfare Department, Chennai-9.
The Commissioner of Indian Medicine and Homeopathy, Chennai-106.
The Principal Accountant General (Accounts & Entitlements), Chennai-18.
The Principal Accountant General (Audit.I), Chennai-18.
The Accountant General (Audit.II), Chennai-18.
The Accountant General (CAB), Chennai-9 / Madurai.
The Pay and Accounts Officer, Secretariat, Chennai-9.
The Pay and Accounts Officer,(North / South / East) Chennai- 1 / 35 / 8.
The Pay and Accounts Officer, Madurai - 625 001.
All Treasury Officers / Sub-Treasury Officers.

Copy to:

The Secretary to Hon'ble Chief Minister, Chennai—9.
The Senior Personal Assistant to Hon'ble Minister, Finance, Chennai-9
The Private Secretary to Chief Secretary to Government, Chennai-9.
The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9.
The Private Secretary to Secretary (Expenditure) to Government, Finance Department, Chennai-9.
The Finance (Health) Department, Chennai-9.
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SECTION OFFICER.