



FINANCE (ALLOWANCES) DEPARTMENT

G.O. No.3, Dated 5th January, 2008
(Sarvajith, Margazhi 20, Thiruvalluvar Aandu 2038)

**BONUS – Adhoc Bonus – Special Adhoc Bonus for the year 2006–2007 –
Sanction – Orders – Issued.**

Read:

- 1) G.O.Ms.No.690, Finance (Allowances) Department, Dated: 28.12.2006.
- 2) Government of India, Ministry of Finance, Department of Expenditure,
New Delhi O.M.No.7/24/ E-III (A)/2007, Dated: 11.09.2007.

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ORDER:-

Government has decided to grant Adhoc Bonus equivalent to 30 days emoluments on a base of 30 days a month to all regular and temporary Government employees, employees of Local Bodies and Aided Educational Institutions including teachers on regular time scale of pay for the financial year 2006-2007.

2) Accordingly, Government direct that all regular and temporary Government employees, Gang Mazdoors of Highways Department who are on regular time scale of pay, employees of Local Bodies and Aided Educational Institutions including teachers on regular time scales of pay in 'C' and 'D' group be paid adhoc bonus equivalent to 30 days emoluments on a base of 30 days a month for the financial year 2006-2007. The Adhoc Bonus shall be computed on the basis of actual emoluments as on 31st March 2007. The amount of adhoc bonus shall be calculated as if monthly emoluments were Rs.2,500/- per month. In respect of those drawing pay in the pre-revised scales, the calculation of adhoc bonus shall be based on the emoluments drawn subject to the upper ceiling of Rs.2,500/- per month. The upper ceiling limit shall be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scales of pay. The Adhoc Bonus/Special Adhoc Bonus shall be admissible subject to the conditions prescribed in the annexure to this order.

3) Employees in Groups 'A' & 'B' including those coming under University Grants Commission / All India Council for Technical Education / Indian Council of Agricultural Research scales of pay and All India Service Regulations are not covered by the bonus scheme and are not entitled to get any adhoc bonus amount. Government has decided to grant Special Adhoc Bonus to these employees and direct that employees in groups 'A' & 'B' including those on University Grants Commission / All India Council for Technical Education / Indian Council of Agricultural Research scales of pay and All India Service Regulations be paid Special Adhoc Bonus of Rs.1000/- (Rupees One thousand only).

4) The Special Adhoc Bonus of Rs.1000/- (Rupees One Thousand only) shall also be admissible to full-time and part-time employees paid from contingencies at fixed monthly rates, employees on consolidated pay including employees in Nutritious Meal Programme/ Integrated Child Nutrition Project (Anganwadi Workers) employees in Nutritious Meal Programme / Integrated Child Nutrition Project (Anganwadi Workers) and Village assistants on non-standard scales of pay, employees on fixed monthly remuneration, contract employees, temporary Assistants on contract basis and also the employees on daily wages who have worked for atleast 240 days or more during the year 2006-2007.

5) Deputationists from the State Government working in Corporations / Boards / Joint Sector companies who are not in receipt of bonus / exgratia payment from the undertakings concerned are eligible for the benefit of Adhoc Bonus / Special Adhoc Bonus.

6) The expenditure on Adhoc Bonus and Special Adhoc Bonus shall be debited to the sub-detailed head '04 Other Allowances" under the detailed head "01. Salaries" or the detailed head "02. Wages" as the case may be, under the relevant service head of the department concerned.

7) The expenditure on Special Adhoc Bonus in respect of temporary assistants appointed on contract basis in the year 2003 shall be debited to the Detailed / Sub-Detailed head "33-Payments for Professional and Special Services" "04-Contract Payment" under the relevant service head of the departments concerned.

8) Necessary additional provision required due to enhancement in the rate of Special Adhoc Bonus will be made in RE/FMA 2007-08.

9) This order issues with the Additional Sanction Ledger No.1630 (one thousand six hundred and thirty)

(By order of the Governor)

K. GNANADESIKAN
Secretary to Government

To

All Secretaries to Government

The Secretary, Legislative Assembly Secretariat, Chennai -600 009.

The Comptroller, Governor's Household, Raj Bhavan, Chennai- 600 032.

The Secretary to the Governor, Raj Bhavan, Guindy, Chennai -600 032.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 032.

All Departments of Secretariat.

All Departments of Secretariat (OP / Bills)

All Heads of Departments.

All Collectors/ All District Judges/ All Chief Judicial Magistrates.

The Accountant General (A&E), Chennai -600 018.

The Accountant General (A&E), Chennai -600 018. (by name)

The Principal Accountant General (Audit -I), Chennai -35.

The Principal Accountant General (Audit -I), Chennai -35. (by name)

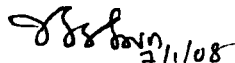
The Accountant General (Audit - II), Chennai -6.

The Accountant General (Audit – II), Chennai –6. (by name)
The Accountant General (CAB), Chennai –600 009 / Madurai.
The Director of Treasuries and Accounts, Chennai –15.
The Pay and Accounts Officer, Secretariat, Chennai –9.
The Pay and Accounts Officer, (North/South), Chennai-79 /35.
The Pay and Accounts Officer, Madurai – 625 001.
All Treasury Officers / Sub-Treasury Officers.
The Director of Local Fund Audit, Chennai – 108.
The Chairman, Tamil Nadu Public Service Commission, Chennai –600 002.
The Commissioner of Tribunal for Disciplinary Proceedings,
No.6, Manickeswari Road, Chennai –10.
The Registrar General, High Court, Chennai –600 104
The Director of Pension, DMS Complex, Chennai – 600 006.
The Pension Pay Officer, Chennai – 600 006.
The Registrar of all Universities in Tamil Nadu.
All State-owned Corporations and Statutory Boards:
The Commissioner, Corporation of Chennai / Madurai / Coimbatore /
Tiruchirapalli / Salem / Tirunelveli / Erode / Tirupur
All Division Development Officers.
All Revenue Divisional Officers.
All Tahsildars.
All Block Development Officers.
All Municipalities.
All Chef Educational Officers.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,
Latice Bridge Road, Adyar, Chennai –20.

Copy to:

The Private Secretary to the Chief Secretary to Government, Chennai-9.
The Private Secretary to the Secretary to Government, Finance Department,
Chennai-9.
The Finance (BG.II/Public) Department, Chennai-9.
The Secretary to Chief Minister, Chennai-9.
The Secretary to Government of India, Ministry of Home Affairs, New Delhi.
The Secretary to Government of India, Ministry of Finance
(Department of Economic Affairs), New Delhi.
The Secretary to Government of India, Ministry of Finance (Department of
Expenditure), New Delhi.
The Secretary to Government of India, Ministry of Finance (Department of Banking
and Revenue), New Delhi.
The Secretary to Government of India, Ministry of External Affairs, New Delhi.
The Senior Research Officer, Pay Research Unit, Ministry of Finance,
(Department of Expenditure), Room No.261, North Block, New Delhi.
Stock File / Spare Copies.

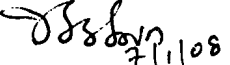
(Forwarded by order)


7/11/08
SECTION OFFICER

ANNEXURE

- i) Emoluments for purposes of Adhoc Bonus under these orders shall be worked out on the basis of basic pay, personal pay, special pay and dearness allowance as on 31st March, 2007 and in the case of employees remaining on the pre-revised scales of pay the emoluments should be worked out on the above basis. House Rent Allowance, City Compensatory Allowance, other Compensatory Allowances and dearness pay shall not be included. The classification of Government servants as group A, B, C & D shall be as ordered in G.O.Ms.No.190, Personnel & Administrative Reforms (Per.S) Department, Dated: 30.7.1998.
- ii) Employees who were in service on 31st March 2007 and have rendered a full year of service from 1st April 2006 to 31st March 2007 will be eligible for the full amount of Adhoc Bonus sanctioned in this Order at the rate of 30/30 days of emoluments.
- iii) Employees who have rendered service of six months and above, but less than a year during 2006-2007 will be eligible for proportionate amount of Adhoc Bonus. For the purpose of this rule, period less than 15 days shall be ignored and fifteen days and above shall be treated as a full month of service.
- iv) The Adhoc Bonus will be rounded to the nearest rupee, i.e., fraction of 50 paise and above shall be rounded to the next higher rupee and fraction below 50 paise ignored.
- v) The period of service for the purpose of computing Adhoc Bonus shall include all leave other than the extraordinary Leave without Allowances. In the case of employees who were on extraordinary leave without allowances / Half Pay / Study Leave without pay during the month of March 2007, the Adhoc Bonus shall be determined based on the emoluments last drawn before proceeding on leave.
- vi) In the case of employees under suspension at any time, during 2006-2007 Subsistence allowances paid during suspension shall not be treated as emoluments. Such an employee may be paid Adhoc Bonus / Special Adhoc Bonus as and when the period of suspension is treated as duty. In other cases, the period of suspension will be excluded for the purpose of Adhoc Bonus/Special Adhoc bonus. In the case of suspension, if any, after 31st March 2007 there shall be no bar for the payment of Adhoc Bonus.
- vii) Employees who retired on superannuation / Voluntary retirement / died in harness / invalidated from service etc., prior to 31st March 2007 are eligible for Adhoc Bonus / Special Adhoc Bonus on the basis of actual service, subject to proviso (iii) above.
- viii) Superannuated employees who were re-employed are eligible for Adhoc Bonus / Special Adhoc Bonus provided the period of service prior to and after re-employment taken together is not less than six months, subject to provisos (ii) and (iii) above. In such cases, the eligibility period has to be worked out separately for the period prior to and after re-employment. The total amount admissible, for the period prior to superannuation and for the period after re-employment should be restricted to the maximum admissible Adhoc Bonus.

/ True copy /


SECTION OFFICER