



Finance (PC) Department,  
Fort St. George,  
Chennai - 600 009.

Letter (Ms.) No. 46700 / Pay Cell / 2009—1, dated: 27 --10—2009.

From  
**THIRU K. GNANADESIKAN, I.A.S.,**  
Principal Secretary to Government.

To  
All Secretaries to Government.  
All Departments of Secretariat.  
All Heads of Departments.  
All Collectors/District Judges/Magistrates.  
The Accountant General, Chennai – 9 /18 /35/Madurai.  
All Pay and Accounts Officers.  
All Treasury Officers / All Sub-Treasury Officers.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-2.  
The Registrar General, High Court, Chennai-104.  
The Commissioner of all Corporations.

Sir,

Sub: Tamil Nadu Revised Scales of Pay Rules, 2009 – Fixation of pay on promotion – Option exercised – Exercising of revised option to come over to the revised scales of pay -- Clarification issued – Regarding.

- Ref :
1. Government Letter No.30027/PC/98-1, Finance Department, dated: 28—4—1998.
  2. G.O.Ms.No.113, Personnel & Administrative Reforms Department, dated: 14—5—1998.
  3. G.O.Ms.No.234, Finance (PC) Department, dated: 1—6—2009.
  4. Government Letter No.34124/PC/2009-1, Finance Department, dated: 26—6—2009.

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I am to invite your attention to the references cited.

2) In the Government Order second cited, the Government employees promoted / appointed to higher posts involving assumption of higher duties and responsibilities during the period from 1—1—96 to 12—4—98 (both days inclusive) and also those promoted / appointed to higher posts prior to 1—1—1996 and whose next increment in the lower post fell due on or after 1—1—96 in the revised scales of pay were permitted to exercise revised option to have their pay fixed (i) on the date of promotion / appointment to the higher posts under FR 22-B or (ii) initially in the manner as provided in FR 22(1) (a) (i) **or** under FR 22(1) (b)(i) and then under FR 22-B on the date of accrual of next increment in the lower post.

/p.t.o./

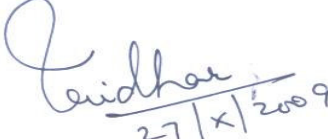
3) Representations have now been made by certain Government employees promoted to higher post prior to 1—1—2006 and during the period from 1—1—2006 to 31—5—2009 and who opted for fixation of pay initially under FR 22(1)(a)(i) on the date of promotion and then under FR 22-B in the lower post may be permitted to exercise revised option on the analogy of the orders issued in the Government Order second cited as otherwise they would incur monetary loss if the option exercised earlier is retained and the anomaly of junior getting more pay than senior will arise in the revised scale of pay.

4) This issue has been examined by Government in detail and it has been decided to accept it. Accordingly, on the analogy of the orders issued in the Government Order second cited, I am directed to clarify that Government employees promoted / appointed to higher posts during the period from 1—1—2006 to 31—5—2009 (both days inclusive) and also those employees promoted / appointed to higher posts prior to 1—1—2006 and whose next increment in the lower post fell due on or after 1—1—2006 in the revised scale of pay shall be permitted to exercise revised option to have their pay fixed either (i) on the date of promotion / appointment to the higher post directly under FR 22-B or (ii) initially in the manner as provided in FR 22(1) (a) (i) or under FR 22(1) (b)(i) and then under FR 22-B on the date of accrual of next increment in the lower post whichever is more beneficial to the employees in the revised scales of pay. However, the fixation of pay on promotion in the revised scale of pay shall be made with reference to Rule-10 of the Tamil Nadu Revised Scales of Pay Rules, 2009. [Necessary amendment to FR 22-B confining the benefit of 3% increase on the Basic Pay + Grade Pay on promotion shall be issued by Personnel and Administrative Reforms Department separately].

5) The revised option shall be exercised by the employees concerned within three months from the date of issue of this letter.

6) This letter issues with the concurrence of Personnel and Administrative Reforms Department, vide its U.O.No. 48998 / FR.I / 09-1, dated: 22—10--2009.

Yours faithfully,



Sridhar  
27/10/2009

for Principal Secretary to Government.

Copy to:  
Personnel and Administrative Reforms (FR-I) Department, Chennai-9.  
Stock file / Spare copy.