



Finance (BPE) Department
Secretariat,
Chennai - 600 009.

Letter.No. 51625 / BPE / 2007 -3 / Dated: 01.11.2007.

From
K. Gnanadesikan, I.A.S.,
Secretary to Government.

To
The CEOs of all SPSUs.
All Secretaries to Government
All Departments of Secretariat (except Law and Legislative Assembly)
The Accountant General, Chennai - 6.
The Accountant General, Chennai - 18.
All Finance Directors.

Sub: SPSUs -Sanction of Bonus and Ex-gratia to the employees of SPSUs for the year 2006-07 - payable during 2007-08 - orders issued - Payment of Bonus (Amendment) Ordinance, 2007 - Promulgation of the Ordinance - Further instructions - issued.

Ref: G.O.Ms.No. 502, Finance (BPE) Dept. Dated: 22.10.2007.

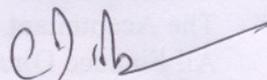
Government in the G.O. cited, among other things, ordered that for the purpose of calculation of Bonus and Ex-gratia for the year 2006-07 payable during 2007-08, the proposed revision of Rs. 3500/- may be followed and the difference amount between the existing limit of Rs. 2500/- and the proposed revision of Rs. 3500/- may be paid as an interest free advance which shall be adjusted after the amendment of the Payment of Bonus Act.

2. I am directed to state that pursuant to promulgation of Payment of Bonus (Amendment) Ordinance, 2007 containing the amendments to Sec. 2(13), Sec. 12 and deletion of Clause (vi) of Sec. 32 of the Payment of Bonus Act, 1965 which has come into force on 1st April, 2006, it is clarified that the difference amount paid

as interest free advance as ordered in para (iii) of the G.O. cited may be adjusted under Bonus / Ex-gratia paid for the year 2006-07. The Chief Executive Officers of all State Public Sector Undertakings are requested to follow the above instructions while paying the Bonus / Ex-gratia to its eligible employees for the year 2006-07 payable during 2007-08.

3. The Administrative Departments of the Secretariat controlling the organizations mentioned in para (v) of the G.O. cited are also requested to issue similar clarifications to the organizations under their control to this effect.

Yours faithfully,



for Secretary to Government

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11/11/07