



Finance (BPE) Department ,  
Secretariat,  
Chennai – 600 009

**Letter No. 66695/Fin(BPE)/2012 dated 07.12.2012**

From  
Thiru S.Krishnan, I.A.S.,  
Secretary to Government (Expenditure)

To  
The Chief Executive Officers of all  
State Public Sector Undertakings / Statutory Boards.

Sir/ Madam,

Sub: Public Service- Tamil Nadu Civil Services (Disciplinary Proceedings Tribunal) Rules 1955-Enquiry by Tribunal for Disciplinary Proceedings- Framing of charges- Instructions issued to Government departments- Orders extended to SPSUs/ Statutory Boards- regarding.

Ref: Govt Lr. No.39766/ P&AR(N) /2012-1 dt.15.11.2012

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I am directed to enclose a copy of the above reference for information and guidance.

Yours faithfully

  
for Secretary to Government (Expenditure)





Personnel and Administrative  
Reforms (N) Department,  
Secretariat,  
Chennai – 600 009.

**Letter No.39766/N/2012 - 1, dated 15.11.2012**

From  
Thiru. Debendranath Sarangi, I.A.S.,  
Chief Secretary to Government,  
Secretariat,  
Chennai -09.

To  
All Secretaries  
All Heads of Department  
All Commissioners for Disciplinary Proceedings

Sir / Madam,

**Sub:** Public Services – Tamil Nadu Civil Services  
(Disciplinary Proceedings Tribunal) Rules, 1955 –  
Enquiry by Tribunal for Disciplinary Proceedings –  
Framing of charges – Instructions issued- Reg.

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It has come to the notice of the Government that in a Vigilance and Anti-Corruption case, which was remitted to Commissioner for Disciplinary Proceedings, charges have been framed in a single charge memo against the Delinquent Officers involved in that case.

2) Framing of charges in a single charge memo to all the delinquent officers involved in the same irregularity, may create complications in finalizing the disciplinary proceedings and may also invite unnecessary legal impediments.

3) Hence, the Government after careful examination instruct that all the Disciplinary Authorities should frame charges separately and issue the charge memo individually to the delinquent officers involved in the same irregularity.

Yours faithfully,

  
for **Chief Secretary to Government**

  
15/11/12