



Finance (BPE) Department ,  
Secretariat,  
Chennai – 600 009

Letter No. 68938 /Fin(BPE)/2012 dated 28.12.2012

From  
Thiru. S. Krishnan, I.A.S.,  
Secretary to Government (Expenditure)

To  
The Chief Executive Officers of State Public Sector  
Undertakings / Statutory Boards.

Sir/ Madam,

Sub: State Public Sector Undertakings / Statutory Boards-  
Recruitment through Employment Exchange- Priority for  
Destitute Widows- -Extension of the orders to State Public Sector  
Undertakings / Statutory Boards -regarding.

Ref: 1)G.O.Ms.No.188/ P&AR(PER.P)Dept dt.28.12.1976  
2) G.O.Ms.No.229/P&AR(R)Dept dt.7.4.1988  
3)G.O.Ms.No.203/Fin(BPE)Dept dt.20.3.1992

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I am directed to enclose a copy of each of the Government orders under  
reference 1<sup>st</sup> and 2<sup>nd</sup> cited for information and guidance in continuation of the  
Government orders 3<sup>rd</sup> cited.

Yours faithfully,

*C. N. Balay*  
2.1.2013  
for Secretary to Government (Expenditure)

Copy to:

All Secretaries to Government, Secretariat, Chennai-9  
Director of Employment & Training, Ch-32  
The Accountant General (A&E)Chennai-18  
The Accountant General (Audit II) Chennai-35  
All Finance Directors.  
P&AR Department

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Copy of G.O.Ms.No.188, dt.28th December,1976 from Personnel and Administrative Reforms(Personnel-P) Department to the Director of Employment and Training, Madras.5.

Abstract: Public Services - Recruitment through Employment Exchanges - Order of Priority - Revised orders - issued.

- Read:-
- 1) G.O.Ms.No.1873, Public(Ser.J) dated 15.5.72.
  - 2) Government of India, Department of Personnel, New Delhi, Memorandum No.14/21/71-Establishment(D), dated 25.12.71.
  - 3) G.O.Ms.No.1299 Public(Ser.J) dated 15.5.72.
  - 4) G.O.Ms.No.2375 Public(Ser.J) dated 5.9.73.
  - 5) G.O.Ms.No.2985 Public(Ser.J) dated 16.11.73.
  - 6) G.O.Ms.No.2957 Public(Ser.G) dated 11.9.74.
  - 7) G.O.Ms.No.4052 Public(Ser.G) dated 27.12.74.
  - 8) Director of Employment and Training letter No.W1/37894/72 dated 17.10.75.
  - 9) G.O.Ms.No.951, Social Welfare, dated 16.12.75.

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ORDER:-

The priority list in regard to the provision of employment assistance through Employment Exchanges was re-issued in G.O.Ms.No.1873, Public (Services-J) dated 10.8.70 first read above. Subsequently, additions and deletions of certain categories of persons have been ordered in the G.Os. third to seventh read above. The Government of India in their order second read above have given a higher priority for disabled Ex-servicemen and for the members of the family of Defence Services Personnel killed in action. The Government have therefore examined in consultation with the Director of Employment and Training, Madras, the question of further revising and re-issuing the order of priority on the lines of the priorities laid down by the Government of India.

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2. In supersession of the orders issued in the G.O. first read above, as subsequently amended, the Government direct that the order of priorities in regard to provision of employment assistance through Employment Exchanges shall be as indicated in the annexure to this G.O.

3. The rule of reservation shall be made applicable to all vacancies whether they are filled by priority or non-priority category.

(BY ORDER OF THE GOVERNOR)

C.V.R.Panikar,  
Second Secretary to Government.

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ORDER OF MERIT      CREDENTIALS AGAINST VACANCIES  
NOTIFIED TO THE EMPLOYMENT EXCHANGES

STATE GOVERNMENT

GROUP-I:

- (1) Disabled Ex-servicemen including Ex-Indian Peace Keeping Force Personnel.  
(Disabled Ex-servicemen and Ex-servicemen who while serving in the Armed Forces of the Union were disabled in operation against enemy or disturbed areas).
- (Authority: 1. G.O.Ms.No.477, Personnel and Administrative Reforms(Fer.R) Department, dated 3.5.1985.  
2. Amended in G.O.Ms.No.134, Personnel and Administrative Reforms Department, dated 19.3.90).
- (11) Up to two members of the family(widows/sons/daughters/next of kin) of the enrolled personnel of the Armed Forces including the Indian Peace Keeping Force who were killed or disabled in action and are totally unfit for re-employment leaving their families in indigent circumstances. Up to two members of the family(widows/sons/daughters/next of kin) of Border Security Force Personnel killed in action. Up to two members of the family(widows/sons/daughters/next of kin) of the personnel of Assam Rifles killed in action. Ex-personnel of Indo-Tibetan Border Police/Disabled Personnel of Indo-Tibetan Border Police boarded out or retired prematurely due to service conditions/up to two members of the families(widows/sons/daughters/next of kin) of the personnel of the Indo-Tibetan Border Police who were killed or disabled in action and are totally unfit for re-employment leaving their families in indigent circumstances.

- (Authority: 1. G.O.Ms.No.1077, Personnel and Administrative Reforms(Personnel, F) Department, dated 20.9.1979.  
2. G.O.Ms.No.463, Personnel and Administrative Reforms(Personnel, R) Department, dated 17.8.1989.  
3. G.O.Ms.No.134, Personnel and Administrative Reforms Department, dated 19.3.1990.)

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SCUF-II:

(i) Destitute widows.

(Destitute widow means a woman who has neither any means by herself to live nor any dependent to protect her from starvation).

(Authority: G.O.Ms.No. 229, Personnel and Administrative Reforms, (Personnel-M) Department, dated 7.4.88.

Age limit as prescribed for Scheduled Caste/Scheduled Tribe is applicable for destitute widows of all castes vide G.O.Ms.No.225, Personnel and Administrative Reforms(Personnel-M) Department, dated 8.3.1984.)

(ii) Intercaste married couple (where one of the spouses belongs to Scheduled Caste/Scheduled Tribe).

(Authority: G.O.Ms.No.939, Personnel and Administrative Reforms Department, dated 24.9.1986).

Explanation:

The intercaste married couple should register their names in the Employment Exchange within the time limit of two years along with the community certificate from an officer not below the rank of Tahsildar and the marriage document registered in the Office of the Registrar of Marriages.

(iii) Ex-servicemen and Ex-Indian Peace Keeping Force Personnel and the wives, sons and unmarried daughters of serving Military Personnel, of Ex-servicemen and of Ex-Indian Peace Keeping Force.

(Authority: G.O.Ms.No.134, Personnel and Administrative Reforms Department dated 19.3.1990).

Explanation:

Ex-servicemen means a person who after having served for any period of time in the Defence Services (Indian Army, Indian Air Force, Indian Navy, the Auxiliary Forces of India and the Boys' Companies) has been discharged (except that one who has been dismissed by a competent authority or one who has been discharged on account of misconduct or inefficiency before completing six months' service shall not be treated as ex-servicemen).

(iv) Indian Nationals returning from Burma/Sri Lanka and East African countries of Kenya, Uganda and Tanzania due to repatriation.

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- (y) Members of the family (including members of Scheduled Caste/Scheduled Tribe) whose lands have been acquired for Government purposes as well as for the projects of the Public Sector Undertakings subject to the condition that preference should be given to those who are dependent for their livelihood primarily or wholly on the lands acquired and from among them to members of the Scheduled Caste and Scheduled Tribe who may be eligible for employment.

GROUP-III:

- (1) Discharged Government Employees (State). Actual service under State Government whether continuous or non-continuous shall be excluded in computing the age vide G.O.Ms.No.248, Personnel and Administrative Reforms (Personnel-M) Department, dated 19.3.84.

Panchayat Union School Teachers who were discharged prior to 1.6.1981 and registered their names in the Employment Exchange and who have no scope for getting their names sponsored against Local Body priority vacancies consequent on the absorption of Panchayat Union Teachers as Government servants with effect from 1.6.1981 vide G.O.Ms.No.377, Personnel and Administrative Reforms (Personnel-R) Department, dated 18.4.1984.

- (ii) The Physically Handicapped persons viz. the blind, the deaf, orthopaedically handicapped persons, mentally retarded and leprosy cured, etc. provided the handicap is not such as would render the candidate unfit for efficiently discharging the duties attached to the post and

Persons freed from Bonded Labour System and sons and unmarried daughters of the released bonded labour.

- (Authority: 1. G.O.Ms.No.359; Personnel and Administrative Reforms (Personnel-R) Department, dated 6.4.1981.
2. G.O.Ms.No.1376, Labour Department, dated 21.6.84.
3. Age relaxation upto 40 years for C & D posts vide G.O.Ms.No.548, Social Welfare Department, dt.5.7.80.
4. G.O.Ms.No.402, Personnel and Administrative Reforms (Personnel-R) Department dated 13.7.88.

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(iii) Inmates and Ex-inmates of Approved Schools and Vigilance Institutions under the Government of Tamilnadu.

(Authority: G.O.Ms.No.568, Personnel and Administrative Reforms (Personnel-R) Department, dated 26.5.1980).

Probationers and Ex-probationers under the Government of Tamilnadu.

(Authority: G.O.Ms.No.854, Personnel and Administrative Reforms (Personnel-R) Department, dated 24.8.1984).

(iv) Retrenched employees of the census organisation with not less than six months service.

(v) The Hindi Pandits and other Language Pandits who have been ousted on account of the introduction of two language formula.

GROUP-IV:

(i) Persons who have served in the Territorial Army for more than 6 months and on their discharge revert to part-time employment in the Territorial Army.

(Authority: G.O.Ms.No.959, Personnel and Administrative Reforms (Per.R) Department, dated 16.10.1987).

(ii) Territorial Army Personnel and Ex-servicemen of the Auxiliary Air Force who were embodied in the present emergency and have been disembodied after a continuous engagement of over 6 months.

(iii) Persons who have worked as Youth Service Corps volunteers for a minimum period of one year upto 31.12.1984.

(Authority: G.O.Ms.No.188, Personnel and Administrative Reforms (Personnel-F) Department, dated 28.12.1976).

GOVERNMENT OF TAMIL NADU

ABSTRACT

PUBLIC SERVICES-Recruitment through Employment Exchanges-  
Priority for Destitute Widows-Assigining of-Amendment to G.O.  
Ms.No.188, Personnel and Administrative Reforms (Per.P) Department  
dated 29.12.1976-Orders Issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (PERSONNEL.R) DEPARTMENT

G.O.MS.NO.229

Dated: 7.4.1988.

Read:

1. G.O.Ms.No.188, Personnel and Administrative Reforms  
(Per.P) Department, dated 28.12.1976.

2. From the Director of Employment and Training, Madras  
letter No.W1/7819/88, dated 27.1.1988.

ORDER:

The following amendment is issued to G.O.Ms.No.188,  
Personnel and Administrative Reforms (Personnel.P) Department,  
dated 28.12.76.

AMENDMENT

In the list of priority categories annexed to the said  
ment Order, for the existing item (i) under Group II, the fol  
shall be substituted.

"Destitute Widows"

(Destitute widow means one who has neither any  
means by herself to live on nor any dependent  
to protect her from starvation).

The existing item Numbers (i), (ii), (iii) and (iv) under Group  
II of the said annexure shall be renumbered as (ii), (iii)  
(iv) and (v) respectively.

(BY ORDER OF THE GOVERNOR)

J. ANJANI DAYANAND,  
SPECIAL COMMISSIONER AND SECRETARY TO GOV

To  
The All Commissioners and Secretaries government, Madras-9.  
The All Heads of Departments (including District Judges,  
District Magistrates (Judicial) and District Collectors).  
The All Department of Secretariat, Madras-9.  
The Registrar, High Court, Madras-104. (we1)  
The Secretary, Tamil Nadu Public Service Commission Madras-2 (we  
The Director of Employment and Training, Madras-600 005.  
Copy to: xxxxx

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Junior Employment Office



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Copy of:-

GOVERNMENT OF TAMILNADU

ABSTRACT

State Public Sector Undertakings - Priorities for employment through Employment Exchange - Inclusion of intercaste married couple - Orders - Issued.

FINANCE(BPE) DEPARTMENT

G.O.Ms.No.203

Dated: 20.3.1992.

Read:

1. G.O.Ms.No.429, Finance(BPE)Department, dt.19.5.87.
2. G.O.Ms.No.85, Finance(BPE)Department, dt.24.1.90.
3. From the Director of Employment and Training letter No.Pa.Pa.1/87143/91, dt.29.11.91.

ORDER:

The following further amendment is issued to G.O.Ms.No.429, Finance(BPE)Department, dated 19.5.87.

AMENDMENT

In the list of priority categories indicated in the said G.O., the following shall be included under item(i) of Group-II and the existing three priority items under Group-II shall be renumbered as (ii), (iii) and (iv) in the same order.

"(i) Intercaste married couple (where one of the spouses belongs to SC/ST)".

(BY ORDER OF THE GOVERNOR)

M.KUTRALINGAM,  
JOINT SECRETARY TO GOVERNMENT

To

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Copy to:

The Director of Employment and Training, Madras-5.

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