



Retirement benefits - Encashment of Leave at the time of retirement - Revised orders Issued.

FINANCE (PENSION) DEPARTMENT

G.O. No.72, DATED 19th March, 2003

(Chithrabanu, Panguni-5, Thiruvalluvar Aandu 2034)

Read the following:

G.O.Ms.No.488 Finance (Pension) Department, dated 12.8.1996.

ORDER:

The payment of Pensions and other retirement benefits in Tamil Nadu have reached a level far higher than any other State in India. A situation has emerged where the continuance of pensionary benefits of all pensioners has become fiscally unsustainable. Pension payments can no longer be financially sustained at the same level of entitlements. It has therefore become a compelling necessity to examine all entitlements with a view to control Pension costs in the future.

2. Accordingly Government direct that at the time of retirement, encashment of leave upto a maximum of 300 days shall be allowed. For this the Earned Leave accumulated upto 240 days shall be allowed for encashment and unearned leave on Private affairs upto 120 days which shall be converted into 60 days of full pay shall be allowed for encashment.

3. The Government also direct that the encashment of leave salary at the time of retirement shall be based on Pay plus Dearness Allowance only. Other allowances will not be taken into account.

4. These orders shall also apply to the following categories of employees:-

1. a) those retiring on medical invalidation.
2. b) those retrenched from Government service.
3. c) those permitted to retire from service without prejudice to the disciplinary proceedings pending against them.
4. d) in the case of death of an employee while in service.
5. e) to those going on voluntary retirement, and

6. f) those sent on compulsory retirement.
5. These orders shall take effect from 1.4.2003
6. Necessary amendments to Tamil Nadu Leave Rules 1933 will issue separately from Personnel and Administration Reforms Department.

(BY ORDER OF THE GOVERNOR)

N. NARAYANAN,
DEVELOPMENT COMMISSIONER & SECRETARY TO GOVERNMENT.

To

All Secretaries to Government.

All Departments of Secretariat.

The Secretary, Legislative Assembly Secretariat, Chennai - 600 009.

The Legislative Assembly Secretariat, Chennai - 600 009.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai - 600 025.

All Heads of Departments.

The Principal Accountant General(A&E),Chennai-600 018(By Name)

The Principal Accountant General(A&E),Chennai-600 018.

The Accountant General(Audit I),Chennai-600 018.

The Accountant General(Audit II),Chennai-600 018.

The Accountant General(CAB),Chennai-600 009.

The Registrar, High Court, Chennai - 600 104.

The Secretary, Tamil Nadu Public Service Commission, Chennai-600 002.

The Director of Pension, DMS complex, Chennai-600 006.

The Commissioner of Treasuries and Accounts, chennai-600 015.

All District Collectors. All District Judges / Chief Judicial Magistrates.

The Commissioner, Corporation of Chennai / Madurai / Coimbatore /Tiruchirapalli / Salem / Tirunelveli.

The Pension Pay Officer, Chennai - 600 006.

All Treasury Officers / Sub-Treasury Officers.

All State Government owned Boards / Corporations.

Copy to:

The Finance(OP I/ OP.II / OP III / Misc.)Department, Chennai - 600 009.

The Finance(PGC/PC) Department, Chennai - 600 009.

All Sections in Finance Department.

The Director of Local Fund Audit, Chennai - 600 108.

The President, Tamil Nadu Retired Officials Association, D.P.I.Complex, Chennai - 600 006.

The President, Tamil Nadu Secretariat Retired Officers Association, No.70, Medavakkam Tank Road, Kilpauk, Chennai - 600 010.

The President, All India Federation of Pensioners' Association, No.22, Kavarai Street, Saidapet West, Chennai - 600 015.

The President, The Retired Teachers Association, No.12, Abayambalpuram, Mayiladuthurai, Nagapattinam District.

The State President, All Bharat Confederation of Senior Citizens and Pensioners, No.7, Bharathidasan Street, Avinashi, Coimbatore District.

The President, The Indian Officers Association, No.35, Thiru Vi Ka High Road, Royapettah High Road, Chennai - 600 014.

The President, Tamil Nadu senior Citizens' Association, No.V.95, Annanagar, Chennai - 600 040.

The President, Tamil Nadu Senior Citizens' and Pensioners' Welfare Association, No.38-B, Main Road, Perumalpuram, Tirunelveli - 7.

The President, Retired Officials Association, No.158, Bells Road, Triplicane, Chennai - 600 005.

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Forwarded// By order //

SECTION OFFICER