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BY REGD. POST



Finance (Allowances) Department,
Chennai-9.

Letter No.1753/Fin. (All.)/2010-1, dated 14.01.2010
Thai 1, Thiruvalluvar Aandu 2041

From
Thiru M. Padmanabhan, B.Com.,
Joint Secretary to Government

To
The Principal Secretary/Commissioner of
Treasuries and Accounts,
No.1, Jeenis Road, Panagal Buildings,
II Floor, Saidapet,
Chennai 600 015 (w.e.)

Sir,

Sub : Bonus – Adhoc Bonus – Special Adhoc Bonus for
the year 2008-2009 – Sanction – Orders – Issued
– Certain Clarification – Sought for – Regarding

Ref : 1. G.O.Ms.No.119/P&AR/ dt. 9.9.2009
2. G.O.Ms.No.1/Fin.(All.) dt. 2.1.2010
3. Your Letter No.1287/2010/D2 dated 11.01.2010,
addressed to the Joint Secretary to Government,
Finance (All.) Department, Secretariat, Chennai-9.

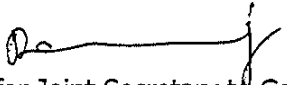
I am directed to invite attention to the reference cited and to clarify the following:-

Sl No.	Points raised	Points clarified
1.	Whether a Group 'C' employee who is in the category of Selection Grade / Special Grade but drawing Grade Pay applicable to Group 'B' may be paid Bonus of Rs.3,000/- taking into account the ordinary grade of the post held by him.	Yes. The clarification of Government Servants ordered in the Government order first referred above is only ordinary grade. Hence an employee who is in Group 'C' i.e. in ordinary grade of the post held by him and moves to the category of Selection Grade / Special Grade but drawing Grade Pay applicable to Group 'B' may be paid Bonus of Rs.3,000/-.

2. An employee who has rendered service for major part of 2008-09 in Group 'C' and subsequently moved to Group 'B'. It may kindly be clarified as to whether such employee may be paid proportionate Bonus applicable to Group 'C' only. It is presumed that such employee may be paid Bonus only in the event of rendering a minimum period of 6 months in Group 'C'. Further they are not eligible for proportionate Adhoc Bonus applicable to Group 'B' after they have been paid proportionate Bonus for Group 'C'

The clarification issued vide Letter No.8093/ Fin. (All.)/97-1, dated 19.02:1997 (copy enclosed) holds good now also.

Yours faithfully,


for Joint Secretary to Government

Copy to

1. T.N. Elementary School
Teachers Federation Corporation
Middle School,
Thana Street, Chennai - 7.
2. T.N. Idainilai Aasiriar sangam
Kadaiyakudi, Pudukottai - 622003.


18/2/10

GOVERNMENT OF TAMIL NADU

FINANCE (ALLOWANCES)
DEPARTMENT,
FORT ST. GEORGE,
CHENNAI 600 009.

Letter No. 8093/Fin(All)/97-1,

Dated : 19.2.1997.

From

Thiru S.K.Subramanian, B.A., B.Com.,
Joint Secretary to Government.

To

All Heads of Departments.
All Department of Secretariat.
All Collectors.
The Principal Accountant General (A & E),
Chennai - 600 018.
All Pay and Accounts Officers/All Treasury Officers.
The Registrar, High Court, Chennai 600 104.
The Director of Treasuries, Chennai.
The Accountant General, Chennai 600 018.
The Accountant General, Chennai 600 035.
The Accountant General (Audit-I), Chennai 600 035.
The Accountant General, Chennai 600 006.
The Accountant General, Chennai 600 009.
The Pay and Accounts Officer (South), Chennai 600 035.
The Pay and Accounts Officer (North), Chennai 600 079.
The Pay and Accounts Officer (East), Chennai 600 005.
The Pay and Accounts Officer (Secretariat), Chennai 600 000.
The Pay and Accounts Officer, Madurai - 2.
SE/SC.

Sir,

Sub: BONUS - Adhoc Bonus - Special Adhoc Bonus
for the year 1995-96 - Sanctioned -
Clarification - Regarding.

Ref: 1. G.O.Ms. No. 750, Finance (Allowances)
Department, dated 31.12.1996.
2. From the Director of Seed Certification,
Coimbatore letter No. B1/1848/97, dated
22.1.1997.

I am to state that certain clarifications have been raised
by the Director of Seed Certification for the payment of Adhoc Bonus

d Special Adhoc Bonus sanctioned in the G.O. cited. The following clarifications are issued on the points raised :-

Points raised

Clarification issued

An employee in Group "C" category (Superintendent) has been promoted to higher post in Group "B" category (Administrative Officer) at the end of the financial year, 1995-96. Whether he is eligible for Adhoc Bonus or Special Adhoc Bonus?

If an employee rendered more than 6 months service in Group "C" post, he shall be allowed proportionate Adhoc Bonus based on the basic pay, Personal Pay, Special Pay and Dearness Allowance drawn in the post in Group "C" category prior to promotion to Group "B" category and not on the pay drawn on 31.3.96 in Group "B" category. Hence, the employee will be eligible for proportionate Adhoc Bonus only.

Whether they may be allowed proportionate Adhoc Bonus for the service rendered in Group "C" category and proportionate Special Adhoc Bonus for the service rendered in Group "B" post.

No.

(i) Employees who have rendered service of six months and above in Group "C" are eligible for proportionate Adhoc Bonus only.

(ii) If an employee rendered service less than six months in Group "C" and more than 6 months in Group "B", he may be allowed full Special Adhoc Bonus of Rs. 625/- taking into account the entire service in that year.

Yours faithfully,

 27/2/97

for JOINT SECRETARY TO GOVERNMENT.