



Finance (Pay Cell) Department,  
Secretariat,  
Chennai—600 009.

**Letter No.2595 / PC / 2009-1, dated: 23--01—2009.**

From  
Thiru K. GNANADESIKAN, I.A.S.,  
Principal Secretary to Government.

To  
All Secretaries to Government.  
The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.  
The Secretary to the Governor, Chennai--32.  
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.  
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.  
All Departments of Secretariat(OP / Bills).  
All Heads of Departments.  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
The Accountant General (Accounts & Entitlements), Chennai- 600 018.  
The Principal Accountant General (Audit.I), Chennai-600 018.  
The Accountant General (Audit.II), Chennai-600 018.  
The Accountant General (CAB), Chennai-600 009 / Madurai.  
The Registrar General, High Court, Chennai-600 104.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.  
The Registrar of all Universities in Tamil Nadu.  
The Director of Treasuries and Accounts, Chennai-15.  
The Director of Pension, DMS Complex, Chennai-600 006.  
The Director of Local Fund Audit, Chennai – 108.  
The Pension Pay Officer, Chennai- 600 006.  
The Pay and Accounts Officer, Secretariat, Chennai-9.  
The Pay and Accounts Officer,( North / South / East) Chennai- 1 / 35 / 5.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub-Treasury Officers.  
The Commissioner, Corporation of Chennai / Madurai / Coimbatore /Tiruchirapalli / Salem /  
Tirunelveli, Tuticorin, Vellore, Tirupur, Erode.

Sir,

Sub: Interim Arrears Payment - Pending implementation of revised scales of pay to employees / pensioners on the recommendations of the Official Committee – Orders issued – Clarifications issued – Regarding.

- Ref:
1. G.O.Ms.No.10, Finance (Pay Cell) Department, dated: 13-01-2009.
  2. G.O.Ms.No.11, Finance (Pay Cell) Department, dated: 13-01-2009.
  3. Representation from the Tamil Nadu Aided Schools Non-Teaching Staff Association, dated:17-1-2009.
  4. Representation from Tamil Nadu Government Temporary Junior Assistants and Assistants Progressive Association, dated: 19-1-2009.
  5. From the Director of Treasuries and Accounts, letter Rc.No.2176/ 2009 / D2, dated: 20-01-2009.
  6. Representation from Tamil Nadu Government Employees Union, dated: 20-1-2009.

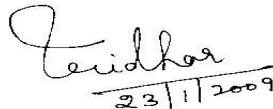
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I am to invite your attention to the references cited and to clarify the points raised therein as given below:-

Points Raised	Clarification Issued
1. Whether the interim arrears ordered in G.O. first cited is applicable to the Temporary Junior Assistants / Assistants appointed on contract basis, if so the amount be debited under '33—PPSS—Contract Payments?	<b>Yes.</b> All the temporary Junior Assistants / Assistants appointed on contract basis in the year 2003 and have completed two years of service as on 1-1-2009 and still continuing in service are also eligible for Interim Arrears as sanctioned to other employees subject to the condition prescribed in the Government Order first cited and the expenditure on the above item shall be debited under '33—PPSS—Contract Payments'.
2. Whether the interim arrears shall also be drawn as on 1-1-2009 applicable for any revision of pay ordered retrospectively and the difference be claimed to the concerned on receipt of such orders at a later date?	<b>No.</b> Any increase in pay due to the sanction of Increment or stepping up of pay on par with Junior etc., including sanction of Dearness Allowance at a later date after claiming the Interim Arrear should not be entertained. The above increase in salary will however be taken into account while claiming the pay revision arrear based on the orders to be issued on the recommendations of the Official Committee.
3. Whether the period of 2 years of service rendered by the employees continuously without any break shall be reckoned for sanctioning Interim Arrears of three months Basic Pay + Dearness Pay + Dearness Allowance?	<b>Yes.</b>
4. For those who are working in Foreign Service as on 1-1-2009 and still continuing, whether the claim for interim arrears in such cases will be made by the Foreign Employer.	In the case of employees who are on deputation on Foreign service as on 1-1-2009 and are still continuing, the foreign employer shall initially pay the Interim Arrears to the employees concerned and subsequently get reimbursed from the parent department of the employee.
5. Whether the Temporary Employees appointed through Employment Exchange are also eligible for interim arrears?	<b>Yes.</b>
6. Whether the temporary establishment posts for which the post continuance orders not available as on 1-1-2009 shall also be paid interim arrears without waiting for the express pay orders / post continuance etc.?	Interim Arrears shall also be sanctioned to employees under temporary establishment without waiting for pay authorisation etc. However, the departments concerned shall take expeditious action to obtain continuance of such posts under temporary establishment beyond 1-1-2009.
7. In the case of teaching and non-teaching staff appointed in aided educational institutions for whom Service Registers have not been opened pending verification of the Original Certificates issued by various outside Universities, in such cases whether the Interim Arrears may be claimed and paid to such employees as on 1-1-2009 after making entries in the Register opened for the purpose and subsequent entries made in the Service Register of the individual employees concerned on opening the same.	<b>Yes.</b> The Interim Arrears shall be paid to the teaching and non-teaching staff of aided educational institutions for whom Service Registers have not been opened pending verification of Original Certificates, after making necessary entries regarding the Interim Arrears paid in the Register opened for the purpose. However, the Drawing and Disbursing Officers shall be responsible to make necessary entries of the Interim Arrear amount paid to the individual employees in their Service Register without fail on opening the same.

Points Raised		Clarification Issued
8.	How to claim Interim Arrears for the employees for whom salary is paid under '79. Salary Grant'?	Interim Arrears for such employees may be claimed and booked under the head of account '01.Pay' under '79.Salary Grant'.
9.	How the Interim Arrears to be paid to the employees who were on U.E.L on Private Affairs (half pay leave) as on 1-1-2009?	Interim Arrears in the case of these employees shall be paid on the basis of the pay for which they are entitled as on 1-1-2009.
10.	Whether the reemployed persons are eligible to claim the arrears of Pension + Dearness Pension + Dearness Allowance as on 1-1-2009, even though they are not paid Dearness Allowance on pension by obtaining a non-drawal certificate from the office where they are working presently?	The employees on re-employment are not entitled for Interim Arrears applicable to regular serving employees. However, they are eligible for the interim arrears applicable to pensioners as on 1-1-2009 as ordered in the Government Order second cited.
11.	Whether those who are drawing provisional pension are eligible for the interim arrears?	Interim Arrears shall be paid to pensioners who are in receipt of provisional pension and allowed to retire on superannuation or allowed to retire without prejudice to disciplinary proceedings pending against them. However the employees placed under suspension and receiving subsistence allowance / subsistence allowance not exceeding provisional pension are not entitled for Interim Arrears sanctioned in Government Orders cited.
12.	Whether the interim arrears is payable to pensioners of special categories such as Ex-gratia pensioners, Ex-Village servants and their families / V.A.O. pensioners / family pensioners?	<b>Yes.</b>
13.	Whether the Basic Pension mentioned in G.O.Ms.No.11, Finance (PC) Department, dated: 13-1-2009 for calculation of Interim Arrears should be computed on pension before commutation or after commutation?	The Basic Pension before commutation shall be taken into account for the purpose of calculating Interim Arrears to pensioners.

Yours faithfully,

  
23/11/2009

for Principal Secretary to Government.

**Copy to:**

The Secretary to Hon'ble Chief Minister, Chennai—9.

The Senior Personal Assistant to the Minister, Finance, Chennai-9

The Private Secretary to the Chief Secretary to Government, Chennai-9.

The Private Secretary to the Principal Secretary to Government, Finance Department, Chennai-9,

All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.

All Block Development Officers / Municipal Commissioners.

All Chief Educational Officers / Panchayat Union Commissioners.

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