



Finance (PC) Department,  
Fort St. George,  
Chennai - 600 009.

Letter No.56405 / Pay Cell / 2010— 1, dated: 14--10--2010.

From  
Thiru M. Padmanabhan, B.Com.,  
Additional Secretary to Government.

To  
All Secretaries to Government.  
The Secretary, Legislative Assembly, Secretariat, Chennai-600 009.  
The Secretary to the Governor, Chennai--32.  
The Comptroller, Governors Household, Raj Bhavan, Chennai-32.  
The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.  
All Departments of Secretariat (OP / Bills), Chennai – 9.  
All Heads of Departments.  
All Collectors / All District Judges / All Chief Judicial Magistrates.  
The Accountant General (Accounts & Entitlements), Chennai- 600 018.  
The Principal Accountant General (Audit.I), Chennai-600 018.  
The Accountant General (Audit.II), Chennai-600 018.  
The Accountant General (CAB), Chennai-600 009 / Madurai.  
The Registrar General, High Court, Chennai-600 104.  
The Chairman, Tamil Nadu Public Service Commission, Chennai-600 006.  
The Registrar of all Universities in Tamil Nadu.  
The Principal Secretary & Commissioner of Treasuries and Accounts, Chennai-15.  
The Director of Pension, DMS Complex, Chennai-600 006.  
The Director of Local Fund Audit, Chennai – 108.  
The Pension Pay Officer, Chennai- 600 006.  
The Pay and Accounts Officer, Secretariat, Chennai-9.  
The Pay and Accounts Officer, ( North / South / East) Chennai- 1 / 35 / 5.  
The Pay and Accounts Officer, Madurai - 625 001.  
All Treasury Officers / Sub-Treasury Officers.  
All Commissioners of Corporations / Municipal Commissioners/ Town Panchayat  
and Panchayat Union Commissioners.

Sir,

Sub : Tamil Nadu Revised Scales of Pay Rules, 2009—Revision of scales of pay based on the recommendations of One Man Commission – Orders Issued – Request for issue of Additional Fitment Tables -- Regarding.

Ref : 1. G.O.Ms.No.234, Finance (PC) Department, dated:01—6—2009.  
2. Government Letter No.51082 / Pay Cell /2010--1, Finance Department, dated: 15--9--2010.  
3. Representation received from the Tamil Nadu Government Public Works Electrical Employees Union, dated: 20—9—2010.  
4. From the Director, Non-formal and Adult Education, letter No.1872 /அ1 / 2010, dated: 28—9—2010.

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I am to invite your attention to the references cited.

/p.t.o./

2) In continuation of the Government letter cited, I am to enclose an additional fitment table relating to the revision of scale of pay of Trade Posts from Rs.4800—10000 + Grade Pay of Rs.1,300/- to Rs.5200—20200 + Grade Pay of Rs.1,900/- with reference to the pre-revised scale of pay of Rs.2550—3200 vide – Annexure—I.

3) As regards the request of certain Heads of Departments / employees associations for issue of separate additional fitment tables for each and every revision of scale of pay made within the same pay band with enhanced grade pay including the post of Steno-typist Grade—I based on the recommendations of One Man Commission, I am to state that separate additional fitment tables are not necessary since there is no change in pay band (pay scale) but only in the grade pay within the same pay band. However, I am, therefore to state that in the case of certain categories for whom the scale of pay has been revised within the same pay band with enhancement in Grade Pay, the Heads of Departments concerned are requested to adopt the existing fitment tables appended to Government Order cited by adding the enhanced grade pay (as against the pre-revised grade pay ) ordered with reference to the orders issued based on the recommendations of One Man Commission and re-fix the pay of the employees concerned in the revised scale of pay considering Rule -4 (1) (iii) of the Tamil Nadu Revised Scales of Pay Rules, 2009 notified in the Government Order cited, wherever applicable without insisting for separate additional fitment tables from Government. An illustration is appended in Annexure—II.

Yours faithfully,



14/X/2010

for Additional Secretary to Government

**Copy to:**

The Private Secretary to Principal Secretary to Government, Finance Department, Chennai-9,  
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**ANNEXURE--I**

| <b>ADDITIONAL FITMENT TABLE</b> |                             |              |                           |       |                               |           |                   |
|---------------------------------|-----------------------------|--------------|---------------------------|-------|-------------------------------|-----------|-------------------|
|                                 | Existing Scale of Pay       |              |                           |       | Revised Pay Band + Grade Pay  |           |                   |
|                                 | Rs.2550--55--2660--60--3200 |              |                           |       | PB-1 Rs.5200--20200 + Rs.1900 |           |                   |
| Span of years                   | Pre-Revised                 |              |                           |       | Revised                       |           |                   |
|                                 | Stage in the existing scale | Dearness Pay | D.A. as on 1-1-2006 (24%) | Total | Pay in the pay Band           | Grade Pay | Revised Basic Pay |
| (1)                             | (2)                         | (3)          | (4)                       | (5)   | (6)                           | (7)       | (8)               |
| 1                               | 2550                        | 1275         | 918                       | 4743  | 5200                          | 1900      | 7100              |
| 2                               | 2605                        | 1303         | 938                       | 4846  | 5200                          | 1900      | 7100              |
| 3                               | 2660                        | 1330         | 958                       | 4948  | 5360                          | 1900      | 7260              |
| 4                               | 2720                        | 1360         | 979                       | 5059  | 5360                          | 1900      | 7260              |
| 5                               | 2780                        | 1390         | 1001                      | 5171  | 5530                          | 1900      | 7430              |
| 6                               | 2840                        | 1420         | 1022                      | 5282  | 5530                          | 1900      | 7430              |
| 7                               | 2900                        | 1450         | 1044                      | 5394  | 5700                          | 1900      | 7600              |
| 8                               | 2960                        | 1480         | 1066                      | 5506  | 5700                          | 1900      | 7600              |
| 9                               | 3020                        | 1510         | 1087                      | 5617  | 5880                          | 1900      | 7780              |
| 10                              | 3080                        | 1540         | 1109                      | 5729  | 5880                          | 1900      | 7780              |
| 11                              | 3140                        | 1570         | 1130                      | 5840  | 6060                          | 1900      | 7960              |
| 12                              | 3200                        | 1600         | 1152                      | 5952  | 6060                          | 1900      | 7960              |

**ANNEXURE—II**

As per Official Committee, 2009 the scale of pay of Data Entry Operator in Technical Education Department is Rs.5200—20200 + Grade Pay of Rs.2,000/- as against the pre-revised scale of pay of Rs.3200—4900. As per Appendix-I of G.O.Ms.No.234, Finance (PC) Department, dated: 1—6—2009, the following Fitment Table No.6 is adopted.

| Span of years | Existing Scale of Pay       |              |                           |       | Revised Pay Band + Grade Pay  |           |                   |
|---------------|-----------------------------|--------------|---------------------------|-------|-------------------------------|-----------|-------------------|
|               | Rs.3200—85—4900             |              |                           |       | PB-1 Rs.5200--20200 + Rs.2000 |           |                   |
|               | Pre-Revised                 |              |                           |       | Revised                       |           |                   |
|               | Stage in the existing scale | Dearness Pay | D.A. as on 1-1-2006 (24%) | Total | Pay in the pay Band           | Grade Pay | Revised Basic Pay |
| (1)           | (2)                         | (3)          | (4)                       | (5)   | (6)                           | (7)       | (8)               |
| 1             | 3200                        | 1600         | 1152                      | 5952  | 5960                          | 2000      | 7960              |
| 2             | 3285                        | 1643         | 1183                      | 6111  | 6120                          | 2000      | 8120              |
| 3             | 3370                        | 1685         | 1213                      | 6268  | 6270                          | 2000      | 8270              |
| 4             | 3455                        | 1728         | 1244                      | 6427  | 6430                          | 2000      | 8430              |
| 5             | 3540                        | 1770         | 1274                      | 6584  | 6590                          | 2000      | 8590              |
| 6             | 3625                        | 1813         | 1305                      | 6743  | 6750                          | 2000      | 8750              |
| 7             | 3710                        | 1855         | 1336                      | 6901  | 6910                          | 2000      | 8910              |
| 8             | 3795                        | 1898         | 1366                      | 7059  | 7060                          | 2000      | 9060              |
| 9             | 3880                        | 1940         | 1397                      | 7217  | 7220                          | 2000      | 9220              |
| 10            | 3965                        | 1983         | 1428                      | 7376  | 7380                          | 2000      | 9380              |
| 11            | 4050                        | 2025         | 1458                      | 7533  | 7540                          | 2000      | 9540              |
| 12            | 4135                        | 2068         | 1489                      | 7692  | 7700                          | 2000      | 9700              |
| 13            | 4220                        | 2110         | 1519                      | 7849  | 7850                          | 2000      | 9850              |
| 14            | 4305                        | 2153         | 1550                      | 8008  | 8010                          | 2000      | 10010             |
| 15            | 4390                        | 2195         | 1580                      | 8165  | 8170                          | 2000      | 10170             |
| 16            | 4475                        | 2238         | 1611                      | 8324  | 8330                          | 2000      | 10330             |
| 17            | 4560                        | 2280         | 1642                      | 8482  | 8490                          | 2000      | 10490             |
| 18            | 4645                        | 2323         | 1672                      | 8640  | 8640                          | 2000      | 10640             |
| 19            | 4730                        | 2365         | 1703                      | 8798  | 8800                          | 2000      | 10800             |
| 20            | 4815                        | 2408         | 1734                      | 8957  | 8960                          | 2000      | 10960             |
| 21            | 4900                        | 2450         | 1764                      | 9114  | 9120                          | 2000      | 11120             |

As per One Man Commission,2010, the scale of pay of Data Entry Operator in Technical Education Department has been **subsequently revised** in G.O.Ms.No.329, Finance (PC) Department, dated: 26—8—2010 **from** Rs.5200—20200 + Grade Pay of **Rs.2,000/-** **to** Rs.5200—20200 + Grade Pay of **Rs.2,400/-** within the same pay band. Hence, the pay may be re-fixed as per the methodology shown below : --

| Span of years | Existing Scale of Pay       |              |                           |       | Revised Pay Band + Grade Pay  |             |                   |
|---------------|-----------------------------|--------------|---------------------------|-------|-------------------------------|-------------|-------------------|
|               | Rs.3200--85—4900            |              |                           |       | PB-1 Rs.5200--20200 + Rs.2400 |             |                   |
|               | Pre-Revised                 |              |                           |       | Revised                       |             |                   |
|               | Stage in the existing scale | Dearness Pay | D.A. as on 1-1-2006 (24%) | Total | Pay in the pay Band           | Grade Pay   | Revised Basic Pay |
| (1)           | (2)                         | (3)          | (4)                       | (5)   | (6)                           | (7)         | (8)               |
| 1             | 3200                        | 1600         | 1152                      | 5952  | 5960                          | <b>2400</b> | <b>8360</b>       |
| 2             | 3285                        | 1643         | 1183                      | 6111  | 6120                          | <b>2400</b> | <b>8520</b>       |
| 3             | 3370                        | 1685         | 1213                      | 6268  | 6270                          | <b>2400</b> | <b>8670</b>       |
| 4             | 3455                        | 1728         | 1244                      | 6427  | 6430                          | <b>2400</b> | <b>8830</b>       |
| 5             | 3540                        | 1770         | 1274                      | 6584  | 6590                          | <b>2400</b> | <b>8990</b>       |
| 6             | 3625                        | 1813         | 1305                      | 6743  | 6750                          | <b>2400</b> | <b>9150</b>       |
| 7             | 3710                        | 1855         | 1336                      | 6901  | 6910                          | <b>2400</b> | <b>9310</b>       |
| 8             | 3795                        | 1898         | 1366                      | 7059  | 7060                          | <b>2400</b> | <b>9460</b>       |
| 9             | 3880                        | 1940         | 1397                      | 7217  | 7220                          | <b>2400</b> | <b>9620</b>       |
| 10            | 3965                        | 1983         | 1428                      | 7376  | 7380                          | <b>2400</b> | <b>9780</b>       |
| 11            | 4050                        | 2025         | 1458                      | 7533  | 7540                          | <b>2400</b> | <b>9940</b>       |
| 12            | 4135                        | 2068         | 1489                      | 7692  | 7700                          | <b>2400</b> | <b>10100</b>      |
| 13            | 4220                        | 2110         | 1519                      | 7849  | 7850                          | <b>2400</b> | <b>10250</b>      |
| 14            | 4305                        | 2153         | 1550                      | 8008  | 8010                          | <b>2400</b> | <b>10410</b>      |
| 15            | 4390                        | 2195         | 1580                      | 8165  | 8170                          | <b>2400</b> | <b>10570</b>      |
| 16            | 4475                        | 2238         | 1611                      | 8324  | 8330                          | <b>2400</b> | <b>10730</b>      |
| 17            | 4560                        | 2280         | 1642                      | 8482  | 8490                          | <b>2400</b> | <b>10890</b>      |
| 18            | 4645                        | 2323         | 1672                      | 8640  | 8640                          | <b>2400</b> | <b>11040</b>      |
| 19            | 4730                        | 2365         | 1703                      | 8798  | 8800                          | <b>2400</b> | <b>11200</b>      |
| 20            | 4815                        | 2408         | 1734                      | 8957  | 8960                          | <b>2400</b> | <b>11360</b>      |
| 21            | 4900                        | 2450         | 1764                      | 9114  | 9120                          | <b>2400</b> | <b>11520</b>      |