

Thiru. K. Gnanadesikan, I.A.S.,
Secretary to Government.



Finance(BPE)Department,
Secretariat,
Chennai - 600 009

Letter No. 37568 / BPE / 2006 / Dated: 28.01.2008.

To
The Chief Executive Officers of all
State Public Sector Undertakings/Boards.

Sir,

Sub: State Public Sector Undertakings / Boards -
Encashment of Unearned Leave on Private
Affairs at the time of retirement - Certain
Instructions - Issued.

- Ref: 1. G.O.Ms.No. 488, Finance (Pension) Department,
Dated: 12.08.1996.
2. Government Letter No. 21494 / BPE / 2003-1 /
Dated: 11.4.2003.

In the Government letter 2nd cited, among other things, while extending the facility of encashment of Earned Leave at the time of retirement for the employees of State Public Sector Undertakings / Boards, it was instructed that the Government have not extended the benefit of encashment of Unearned Leave on Private Affairs to the employees of the State Public Sector Undertakings / Boards as in the case of Government Servants with reference to the G.O.Ms.No.488, Finance (Pension) Department, Dated: 12.08.1996, first cited.

2. As far as Statutory Boards are concerned, they follow the Tamil Nadu Leave Rules, 1933 applicable for Government Servants as amended from time to time. Also, since the Service Rules and Regulations of the Statutory Boards provide for all the benefits extended to Government Servants, re-examination of this issue became necessary.

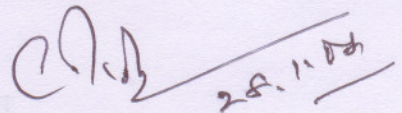
3. The Government after careful examination of this issue in the present context, issue the following directions:-

"The scheme of encashment of Unearned Leave on Private Affairs ordered in G.O.Ms.No. 488, Finance (Pension) Department, Dated: 12.08.1996 for Government Servants may also be extended to the employees of all Statutory Boards and State Public Sector Undertakings who are getting Government scales of pay, but not to the employees who are governed by periodic wage settlement under Industrial Dispute Act, subject to the condition that the concerned Board / State Public Sector Undertakings should not seek financial assistance from the Government for this purpose."

4. These instructions will take effect from the date of issue of orders.

5. The Chief Executive Officers of State Public Sector Undertakings / Boards are requested to place this before the Board of Directors in the next meeting.

Yours faithfully,



for Secretary to Government.

Copy to:

All Departments of Secretariat.

(except Law & L.A. Departments)

All Finance Directors.