

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Match Manufactory-Preliminary Notification -Confirmed.

LABOUR AND EMPLOYMENT (JI) DEPARTMENT

G.O.(2D) No. 1

Dated: 5.1.2006

Read:

1. G.O.(2D) No.29, Labour and Employment (JI) Department,dated 24.5.2004.
2. Government Letter No.31335/JI/2004-1, Labour and Employment, dated 11.10.2004.
3. From the Commissioner of Labour, Chennai-6 Letter No.Z1/43417/2003, dated 24.8.2005.

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ORDER:

In the Government order first read above, a Preliminary Notification containing proposals to revise further the Minimum rates of wages for employment in Match Manufactory was issued and an amendment was issued to the Preliminary notification in the reference 2nd cited. Objection and suggestion were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the preliminary notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-9 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-79

(BY ORDER OF THE GOVERNOR)

R. SELLAMUTHU,
SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, . Chennai-79

(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)

The Secretary to Government, Tamil Development , Culture and Religious Endowments(Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006

The Chief Inspector of Factories,Chennai-600 005

The Director of Industries and Commerce, Chennai-600 005

Copy to:

The Secretary to Government of India, Ministry of Labour , New Delhi-110 001

The Director, Labour Bureau, Government of India,Ministry of Labour, SCO 28-31, Sector 17A, Chandigarh-160017

The Employers' and Employees' Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Secretary to Government of Andhra Pradesh, Labour Employment, Training and Factories Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department,Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682555.

.The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai-600 009

The Law Department, Chennai-600 009

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FORWARDED: BY ORDER

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/364/2001, published at pages 176 to 177 of Part II- Section 2 of the Tamil Nadu Government Gazette , dated the 18th April 2001, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Match Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

THE SCHEDULE.

EMPLOYMENT IN MATCH MANUFACTORY.

Classes of employees	Minimum rates of wages
(1)	(2)
1. Class –I Dipping master/Chemical dipping/Wax dipping, Parafining fitters, Foreman, Sewman, Chopping drivers and Peeling drivers.	Rs. P.82.50 per day
2. Class-II Side painters, 10 numbers and 100 numbers, packing, band rolling, checkers, box filling checkers and paper cutters.	71.50 perday
3. Class-III Chemical grinders, frame and box leveling, cart drivers, wood cutters, chemical levelers, rack arranger and bundle packing.	70.00 per day
4. Class-IV Cleaners/Watchman/Peon/Office boys, frame takers/Framegivers and other un-skilledmazdoors	68.50 per day 2155.00 per month

and Rhodomin dipping. Clerk or Supervisor	
5. Piece rated wages for employees engaged in the classes of work in safety matches manufactory. Classes of work (1) Box filling 50 (S) Safety matches	Rs.2.76 per 100 boxes
(2) Band rolling and labeling	Rs.1.24 per 100 boxes
(3) Outer box making	0.93 paise per 100 numbers
(4) Inner box making	Rs.2.64 per 100 numbers
(5) Frame filling 43.18 centimetre. (6) Frame filling 53.34 centimetre	Rs.3.08 per frame of 52 lathes
(7) Band rolling (for card board boxes only)	0.76 paise per 100 boxes.

6. Piece-rated wages for employees engaged in the classes of work in colour matches manufactory.

Classes of work	Ordinary	Deluxe
(1)	(2)	(3)
(1) Box filling 10(S) Colour Matches	Rs.2.20 per 100boxes	Rs.2.20 per 100 boxes.
(2) Band rolling and Labelling	Rs.1.24 per 100 boxes	--
(3) Outer box making	Rs.0.93 per 100 numbers	--
(4) Inner box making	Rs.2.64 per 100 numbers	--
5) Frame filling 43.18 Centi metre	Rs.3.08 per frame of 52 lathes	--
6) Frame filing 53.34 Centi metre	Rs.3.08 per frame of 52 lathes	--
7) Band rolling (for card board boxes	Rs.0.76 per 100 boxes.	--

only)		
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Explanations.-

(1) Dearness Allowance.- In addition to the minimum rates of wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index Number for the year, 2000 that is 475 points (with base 1982=100) and for every rise of one point over and above 475 points an increase of 14 paise (Fourteen paise only) per day shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding 12 (twelve) months, that is from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average Chennai City Consumer Price Index Number for the previous year.

(2) Payment of Dearness Allowance in respect of piece-rate employees will be subject to eight hours of work in a day, where any piece-rate employee works less than eight hours a day, he shall be entitled to payment of proportionate Dearness Allowance only.

(3) To arrive at the daily wages the monthly wages shall be divided by 26.

(4) Where the nature of work is the same, no distinction in the payment of wages shall be made between of male and female workers.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

/True Copy/

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