

GOVERNMENT OF TAMIL NADU

ABSTRACT

Tamil Nadu Government Servants' Conduct Rules, 1973 - Prohibition of Child employment - rule 20-A - Incorporated.

PERSONNEL AND ADMINISTRATIVE REFORMS (A) DEPARTMENT

G.O.Ms.No.125

Dated : 12.5.1997.

Read :

Letter No.8/11/97, Research, dated 3.3.97 from the National Human Rights Commission, New Delhi.

ORDER :

The National Human Rights Commission, in the letter read above, has recommended that an appropriate rule be included in the conduct Rules of Government Servants to prohibit the practice of employing children and also to make it a misconduct inviting major penalty based on the complaints about the employment of children below the age of 14 years for domestic help by the Government servants.

1. 2. After careful examination, the Government have decided to accept the recommendation of the National Human Rights Commission. Accordingly, the Government direct that the Tamil Nadu Government Servants Conduct Rules, be amended by incorporating a new rule for Prohibiting Government Servants from employing the child for any work.

3.The following Notification will be published in the TAMIL NADU GOVERNMENT GAZETTE :

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu government Servants' Conduct Rules, 1973.

AMENDMENT

In the said Rules, after rule 20, the following rule shall be inserted, namely "20-A. Prohibition of child labour -

No Government Servant shall employ a child below the age of fourteen years to do any work including domestic work."

(BY ORDER OF THE GOVERNOR)

K.A. NAMBIAR,

CHIEF SECRETARY TO GOVERNMENT.

To

All Secretaries to Government, Chennai-9.

All Departments of Secretariat, Chennai-9.

All Heads of Departments (including District Collectors, District Judges and District Magistrates (Judicial).

The Secretary, Tamil Nadu Public Service Commission, Chennai-2.

The Registrar, High Court, Chennai-104.

The Registrar, Tamil Nadu Administrative Tribunal, Chennai-104.

The Director of Stationery & Printing (for publication of Notification in the Tamil Nadu Government Gazette)

Copy to :

The National Human Rights Commission, Sardar Patel Bhawan, Sansad Marg, New Delhi-110 001.

All Sections in Personnel & Administrative Reforms Department, Chennai-9.

The Home Department, Chennai-9.

The Chief Minister's Office, Chennai-9.

The Labour & Employment Department, Chennai-9.

The Personnel & Administrative Reforms (N) Department, Chennai-9.

/ FORWARDED / BY ORDER

(Sd)

SECTION OFFICER.