

**GOVERNMENT OF TAMIL NADU**  
**ABSTRACT**

Public Services - Survey and Land Records Department - Absorption of consolidated pay staff in time scale of pay - Orders - Issued.

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**PERSONNEL AND ADMINISTRATIVE REFORMS (P) DEPARTMENT**

**G.O.Ms.No.95**

**Dated: 11.4.1997**

**Read:**

1. G.O.Ms.No.1043, Commercial Taxes and Religious Endowment Department, dated 14.9.82.
2. G.O.Ms.No.910, Commercial Taxes and Religious Endowment Department, dated 10.8.83.
3. G.O.Ms.No.761, Commercial Taxes and Religious Endowment Department, dated 28.8.85.
4. G.O.Ms.No.1092, Commercial Taxes and Religious Endowment Department, dated 27.10.86.
5. G.O.Ms.No.1177, Commercial Taxes and Religious Endowment Department, dated 30.10.87.
6. G.O.Ms.No.1316, Revenue, dated 11.8.89.
7. G.O.Ms.No.248, Revenue, dated 23.3.93.

Read also

8. From the Commissioner and Director of Survey and Settlement Letter No. Rc. J2/30557/96 (Survey) dated 21.11.1996.

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**ORDER:**

The Government in the Government Order first read above, sanctioned the recruitment of the following categories of posts on contract basis on consolidated pay for implementation of Updating Registry Scheme:

1. Surveyor
2. Junior Assistant
3. Typist
4. Basic Servant
5. field Assistant
6. Record Clerk
7. Watchman

Accordingly 5987 persons were appointed. 2400 Section Writers were also appointed on daily wages.

2. In the Government Order second read above, the Government permitted temporary absorption of consolidated pay Surveyor in the existing and future regular cadre vacancies in the time scale of pay, provided, they are fully qualified to hold the posts as per rules. It was also ordered that as and when vacancy arises in Junior Assistant and Typist posts, they may be filled up under Rule 10(a) (i) of the General Rules by appointing those recruited on contract basis till those posts are filled up by Tamil Nadu Public Service Commission.

3. In the Government Order third read above, it was ordered that the Record Clerks, Field Assistants, Office Assistants, Drivers and Watchman who are working in the Updating Registry Scheme on consolidated pay, be appointed in the regular vacancies in the above posts on time scale of pay in Survey and Land Records Department subject to the possession of qualifications prescribed.

4. In the Government Order fourth read above, the Government ordered, among others, that the consolidated pay employees of Updating Registry Scheme be appointed in regular vacancies of other departments such as Revenue, Public Works Department, Transport etc. The Tamil Nadu Public service Commission was also requested therein to conduct special qualifying test for the persons recruited on contract basis and also for the section writers for enabling them to be appointed as Junior Assistants and Typists. The Tamil Nadu Public Service Commission could not conduct the Special Qualifying Test. Though there was significant rise in the absorption of the consolidated pay employees in regular vacancies, the remaining persons working on consolidated pay continued to work in Survey and Land Records Department, even though there was no specific work assigned to them after the completion of Updating Registry Scheme in 1987 in the units where they were first introduced.

5. In the Government Order fifth read above, the Government introduced schemes such as Natham Survey, Town Survey and Hill Survey. All the remaining consolidated pay employees who were recruited under the Updating Registry Scheme continued to work for the above schemes as well as in the newly extended Updating Registry units. In the Government Order sixth read above, the Section Writers were permitted to be taken against the vacancies in the consolidated pay posts.

6. The Government in their order seventh read above, reiterated its earlier orders in the Government Order fourth read above to appoint the consolidated pay employees temporarily under rule 10(a) (i) of the General Rules against the regular vacancies of other departments such as Public Works Department, Revenue, Transport etc., taking into consideration their educational and other qualifications and to obtain the concurrence of the Tamil Nadu Public Service commission under the latter part of the Regulation 16(b) of the Tamil Nadu Public Service commission regulations 1954, for regularisation of the services of these absorbed candidates, in respect of the posts which come under the purview of the Tamil Nadu Public Service Commission. It was also ordered therein to send proposals for relaxation of rule relating age wherever necessary to the administrative departments concerned. About 2096 persons on consolidated pay have been absorbed in the regular vacancies, since the issue of

the above order, leaving 1175 persons now working on consolidated pay in various categories, including one person working as Section Writer.

7. As there has been persistent demand from persons for permanent jobs in time scale, the Government have examined the demand in consultation with various departments and on humanitarian ground, issue the following orders:-

(i) The existing vacancies in the Survey Department, may be filled up with consolidated pay employees subject to their being qualified and based on statewide seniority,

(ii) The Office Assistant, Night Watchmen, Record Clerks and Field Assistants who were appointed on consolidated pay and are qualified for these posts shall be sent to various departments wherever vacancies exist. Their names shall be included in the list of surplus staff being maintained by the Collectors. No recruitment for these posts be made by any Heads of Department or Collectors until all the persons from Survey Department are absorbed.

(iii) As adequate number of vacancies may not arise immediately for regular absorption for all the consolidated pay staff who are qualified, the Government consider that in order to enable their early absorption, supernumerary posts be created in various departments under the State including Survey and Land Records Department. On absorption against regular vacancies, these supernumerary posts should be abolished. In order to assess the number of supernumerary posts to be created in various departments, the anticipated vacancies in all departments including Survey Department, which may arise in the next 12 months i.e. for the year 1997-98 may be ascertained and the number of consolidated pay employees eligible to be appointed in Group IV posts should be distributed among the various departments in proportion to the number of vacancies arising in these departments along with the sanction for the supernumerary posts may be appointed against these vacancies. The concurrence of the Tamil Nadu Public Service Commission under the latter part of Regulation 16(b) of the Tamil Nadu Public Service Commission Regulation 1954, should be obtained and their services regularised in due course. Proposals may be sent to the respective administrative departments concerned in respect of relaxation of rules relating to age wherever necessary. Then regularisation will be with effect from the date of appointment in regular vacancies. Further new appointment through Tamil Nadu Public Service Commission should not be made.

(iv) The consolidated pay employees of Survey Department who have already been appointed as temporary basis in various departments and who are to be permanently absorbed as per these orders shall not be ousted when the Special Qualifying candidates selected by the Tamil Nadu Public Service commission are allotted. If there is no vacancy in the department, the Tamil Nadu Public Service Commission candidates may be re-allotted to other departments where vacancies exist.

(v) This department, will monitor the estimates of vacancies, creation of supernumerary posts in various departments and appointment of consolidated pay employees against the supernumerary posts and further till their absorption against regular vacancies.

(vi) The Heads of department and collectors should not send any estimate of vacancy to the Tamil Nadu Public Service commission except with the prior approval of the staff Committee and the Government in Personnel and Administrative Reforms Department. The

Government will notify the vacancies to the Tamil Nadu Public Service commission after ensuring that sufficient vacancies are left for the final absorption of the consolidated pay staff of the Survey Department.

(vii) All the ongoing schemes and residuary work of earlier schemes should be completed by the Survey Department with the time scale staff left with the department. There will not be any recruitment under any circumstances of any hand by the Department, on daily wages or on consolidated pay under any pretext. All the posts on consolidated pay now kept vacant be surrendered to Government immediately. The 1175 posts on consolidated pay will cease to exist as and when the consolidated pay staff are absorbed in the supernumerary posts created under this Government Order.

8. The process shall be completed with utmost expediency.

9. This order issues with the concurrence of Finance Department, vide its U.O.No.1442/FS/P/97 dated 24.3.1997.

//By order of the Governor//

**K.A. NAMBIAR,  
CHIEF SECRETARY TO  
GOVERNMENT.**

To

The Principal Commissioner and Commissioner of Revenue Administration, Chennai-5.  
The Special Commissioner and Commissioner of Land Administration, Chennai-5.  
The Commissioner and Director of Survey and Settlement,

Chennai-5.

The Additional Director of Survey and Land Reforms, Chennai-5.  
All Collectors  
All Departments of Secretariat, Chennai-9.  
All Heads of Departments  
The Secretary, Tamil Nadu Public Service Commission, Chennai-9 (w.e.)

Copy to:

The Revenue (SSIII(2) Department, Chennai-9.  
The Finance Department, Chennai-9.  
The State President, Tamil Nadu Surveyor and Draftsman Association, 248, Kovilpatti Road,  
Namapparai,  
Tiruchy District -621 306.

//FORWARDED BY ORDER//

**SECTION OFFICER**