

GOVERNMENT OF TAMIL NADU

ABSTRACT

Fundamental Rules - Deputation of Government servants under Fundamental Rule 110-114 period of deputation - Orders issued.

PERSONNEL AND ADMINISTRATIVE REFORMS (FR.II) DEPT

G.O.Ms.No.256

Dated 25.4.1988

Read : G.O.Ms.No.461, Personnel and Administrative Reforms (FR.II) Department, dated 16.4.1980.

ORDER :

In the Government Order read above, orders were issued in regard to the terms and conditions to be prescribed for the Government servants deputed on foreign service under Fundamental Rule 110-114. Instructions have also been issued from time to time for giving due regard to seniority, previous deputation and the native district of the Government servant in selecting Government servants for deputation. But instances have come to the notice of the Government, where Government servants have been deputed on foreign service without consideration for the seniority, Native District, previous deputations undergone etc. In certain cases, the Government servant, on reversion from foreign service, has again been deputed to another foreign employer and thereby causing a situation in which he is continuously on deputation without any touch with the mainstream work of the department to which he allowed to continue on deputation beyond the maximum period allowed for deputation even without any proper sanction and proposals sent to the Government later for ratification of the unauthorised continuance.

2. The Government, therefore, consider that there should be some norms for deputation and for continuance of deputation. Therefore, the Government direct that the following norms shall be observed strictly, while deputing the Government servants on foreign service :-

1. (i) While sending Government servants for foreign service or suggesting names for such deputation to the Government, selection should be made on the basis of seniority. If a senior could not be deputed, for instance when charges are pending or the senior being unsuitable for deputation, the precise reasons should be recorded in writing by the authority making the selection. When selection is made from a category persons with not less than 5 years of experience in that category should be considered as required in G.O.Ms.No.1061, Personnel and Administrative Reforms Department, dated 23.10.1980 and letter No.61661/84-16, dated 12.1.1987.
2. (ii) If the senior had already been on foreign service, his next junior should be considered for deputation.

3. (iii) No Government servant shall be deputed to his native District. the spouse of the Government is employed in his Native District is not a ground for deputing him to his Native District.
4. (iv) The period of deputation of a Government servant should not exceed three years. This should be strictly followed.
5. (v) The extension of deputation for the fourth year should be only in exceptional and special circumstance in public interest. Extension of deputation for fourth year shall be sanctioned only by the Government in respect of all Government servants belonging to A, B, C and D Group and heads of departments should send proposals for such extension to the Government sufficiently in advance before expiry of the third year.
6. (vi) No Government servant shall be allowed to be on deputation beyond fourth year on any ground.
7. (vii) If no orders sanctioning continuance of deputation beyond the 3 years are received before the expiry of deputation period, the foreign employer shall revert the Government servant concerned to his parent department without waiting for any further orders like posting of substitute etc. The authority which sanctioned the deputation of the Government servant should also take immediate steps to get him reverted.
8. (viii) While deputing a Government servant who had been on foreign service, it must be ensured that he has served for a minimum period for 2 years in his parent department on his reversion, before he is again deputed with a view to ensure that he keeps in touch with a view to ensure that he keeps in touch with
9. (ix) the main-stream work of the department and also to prevent only a few officers for a department alone being deputed to all the deputation posts.

3. To ensure strict observance of the procedures laid down for deputation of Government servants on foreign service, and to avoid any lapse, it has been decided to prescribe a periodic to watch the return of the government servants. The Government therefore, direct that the Heads of Departments should send an annual periodical report in the form annexed as on 31st December of each year. The periodical should be sent before the end of January of the next year to the administrative department of Secretariat concerned. To begin with, the return for the period ending 31.12.1987 should be sent to the Government before the end of May, 1988. The Departments of Secretariat shall review the return critically and see that the deputationists are recalled in time. The Departments of Secretariat concerned shall review and submit the periodical to the Commissioner and Secretary to Government of the Department concerned. The review should be sent to Personnel and Administrative Reforms (FR.II) Department also.

/BY ORDER OF THE GOVERNOR/

J.ANAJANI DAYANAND,
Special Commissioner and
Secretary to Government and
Agricultural Production Commissioner.

/True Copy/

Sd/xxxx
Section Officer.

Name of the Office :

Periodical Report for the officer on deputation in the period ending 31st December

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Name of the Officer service to which he belongs	Provisions deputation of the officer, if any, and the duration of such previous deputation	Post held before deputation rank in the seniority list and Native District	Name of the foreign employer the designation of the deputation post and place of work	Number and date of order sanctioning initial deputation and further orders on continuance if any given	Date of expiry of deputation	Ac for rec
2	3	4	5	6	7	8

/True copy/

Sd/xxx
Section Officer.