

GOVERNMENT OF TAMIL NADU

Letter No.2930/S/95-2,

Personnel and Administrative Reforms (S) Department,
Secretariat, Madras-600 009.

Dated : 9.3.95.

From

Thiru.M.B. Pranesh, I.A.S.,
Secretary to Government.

To

All Secretaries to Government, Madras-9.
All Departments of Secretariat, Madras-9.
All Heads of Departments including District Collectors / District Judges and
Chief Judicial Magistrates.
The Registrar, High Court, Madras-104.
The Registrar, Tamil Nadu Administrative Tribunal, Madras-6.
The Secretary, Tamil Nadu Public Service Commission, Madras-2.
The Accountant General, Madras-18.
The Accountant General (CAB), Madras-9.
The Pay and Accounts Officer (North), Madras-79.
The Pay and Accounts Officer (South), Madras-35.
The Pay and Accounts Officer (East), Madras-5.
The Pay and Accounts Officer, Madras-9.

Sir,

Sub : Advancement to Selection Grade / Special Grade - Counting in the Selection
Grade of the lower post for Selection Grade in the higher post- Further clarification -
Issued.

Ref : 1. G.O.Ms.No.68, Personnel and Administrative Reforms (Per.M) Department,
dated 23.1.86.

G.O.Ms.No.210, Personnel and Administrative Reforms (Per.M) Department, dated
11.3.87.

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In the G.O. first cited, revised guidelines have been issued for advancement to
Selection Grade / Special Grade on completion of 10/20 years of "satisfactory
service" in the ordinary grade and Selection Grade respectively, wherever it has been
provided based on the recommendation of the Tamil Nadu Fourth Pay Commission.

2. In the G.O. second cited orders have been issued to the effect that the service in the
Selection Grade of the lower post shall be counted for the Selection Grade in the

promoted post provided that the Selection Grade scale of the lower post is identical to the ordinary grade of the higher post and that the concession will be allowed only at the first promotion level.

3. In a case of a Selection Grade Office Assistant appointed by recruitment by transfer as Record Clerk, both the posts of Selection Grade Office Assistant and Record Clerk having identical scale of pay, till 31.5.88 and the Selection Grade Office Assistant on a higher pay scale after 1.6.88. The question arose whether the benefit allowed in the G.O. second cited can be extended to the first promotion level. The point has been examined by the Government. It has been viewed that all these cases should be treated alike and that there is no justification to deny the benefit granted in the G.O. second cited to those appointed to higher post by recruitment by transfer.

4. After careful examination, the Government now direct that the instruction issued in the G.O. second cited shall also apply to those persons appointed to higher post by recruitment by transfer in the first promotion level.

Yours faithfully,

(Sd.)

for SECRETARY TO GOVERNMENT.

COPY TO :

The Finance (OP/PC) Department, Madras-9.

All Sections in Personnel and Administrative Reforms Department, Madras-9.

The Private Secretary to Secretary, Personnel and Administrative Reforms Department, Madras-9.

All (OP) Sections in Departments of Secretariat to communicate the copy to all Sections in that Department.