

GOVERNMENT OF TAMIL NADU

Letter No.30583A/K/2000-1 **Dated: 10.7.2000.**

Personnel and Administrative
Reforms (K) Department
Secretariat, Chennai-9.

From

Thiru A.P. Muthuswami, I.A.S.,
Chief Secretary to Government.

To

All Secretaries to Government,
Departments of Secretariat, Chennai-9.

All Heads of Department including
District Collectors and District Magistrates,

The Secretary,
Tamil Nadu Public Service Commission, Chennai-2.

The Registrar,
High Court, Chennai-104.

Sir,

Sub: Service Associations – Struggle Committee of Associations
Government Employees proposed to organise token strike
On 13.7.2000 – Participation by State Government Employees
Instructions- Reiterated.

- Ref: 1. Govt.Lr.No.105654/K2/91-1 P.&.A.R.(Per.K) Department
Dated 18.12.1991.
2. Govt.Lr.No.15791/K2/92-5 P.&.A.R.(Per.K) Department
dated 22.5.92.
3. Govt.Lr.No.71371/K2/92-2 P.&.A.R.(Per.K) Department dated
18.11.92.
4. Govt.Lr.No.88646/K2/92-2 P.&.A.R.(Per.K) Department Dated
13.12.93.
5. Govt.Lr.No.72579/K2/94-1 P.&.A.R.(K) Department dated 26.9.94.
6. Govt.Lr.No.76582/K/95-1 P.&.A.R.(Per.K) Department Dated 9.11.95.

It has been brought to the notice of the Government that some of the unrecognised Service Associations have formed a Struggle Committee and proposed to go on one day token strike on 13.7.2000 pressing their various demands

2. In this connection, I am directed to invite your attention to the earlier instructions issued in the reference cited. The participation of Government Servants in strike or demonstration or any other form of agitation amounts to violation of rules 20, 22 and 22A of the Tamil Nadu Government Servants' Conduct Rules, 1973. According to the instructions in force, the absence of Government Servants participating in strike has to be treated only as unauthorised absence from duty and they will not be entitled for any pay and allowance for those days on the basis of the principle "No work No Pay", besides initiating appropriate disciplinary action against them.

3. I am, therefore, directed to request you to keep a close watch on the staff participating in strike agitation, etc., and initiate suitable action against them, and to regulate such un-authorized absence as leave on loss of pay as per the existing instructions without awaiting further instructions from Government.

**Yours faithfully
for Chief Secretary to**

Government.