

Abstract

Leave benefits - Earned Leave - Facility of encashment of Earned Leave - Restored - Orders - Issued.

PERSONNEL & ADMINISTRATIVE REFORMS (FR-III) DEPARTMENT

G.O. Ms. No. 351

Date: 21-10-2004.

Read:

1.G.O.Ms.No.1089, P&AR (FR-II) Dept., Dated: 1-11-80.

Read also:

2.G.O.Ms.No.211, P&AR (FR-III) Dept., Dated: 28-11-01.

3.G.O.Ms.No.138, P&AR (FR-III) Dept., Dated: 22-11-02.

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ORDER:

In the Government Order second read above orders were issued suspending the facility of surrender of Earned Leave for encashment for a period of one year with effect from 28-11-2001. Subsequently in the Government Order third read above, the suspension of facility of surrender of Earned Leave for encashment has been extended until further orders.

2) The Government employees and Teachers requested the Hon'ble Chief Minister to consider to provide the facility of encashment of leave. The facility of encashment of leave does not exist in most of the States and not even in the Government of India. In spite of the financial strain involved in providing the facility of encashment of leave, the Hon'ble Chief Minister after careful consideration has decided to permit encashment of leave for 7 days in a year as per the regular annual cycle with effect from 20.10.2004, with a view to promoting goodwill and encouraging Government employees to give of their best in terms of service delivery to the poor.

3. Accordingly, Government direct that

(i) the facility of surrender of Earned Leave for encashment without going on leave suspended in the Government Order second read above and continued in the subsequent orders be restored with effect from 20.10.2004.

(ii) The Government employees and teachers are permitted to surrender 7 days of Earned Leave at their credit in a year as per the regular annual cycle.

4. It is clarified that the regular annual cycle will be according to the due date prior to the suspension of the facility in November 2001. In other words, if a person had opted to encash Earned Leave on 15th December 2000, she/he will be eligible to avail this facility in December 2004. If a person had opted to avail this facility in March 2001, she/he would be eligible to exercise the above facility in March 2005 only. This is to ensure that the costs incurred are distributed evenly throughout the year.

(BY ORDER OF THE GOVERNOR)

**LAKSHMI PRANESH,
CHIEF SECRETARY TO GOVERNMENT**

To

All Secretaries to Government.

All Heads of Departments.

The Accountant General-I, Chennai -18.

The Accountant General-II, Chennai-18.

The Accountant General, Chennai -9/35.

The Pay and Accounts Officer, Chennai-9/ (North) (South) (East), (High Court).

The Registrar, High Court, Chennai -104.

The Secretary, Tamil Nadu Public Service Commission, Chennai - 2.

The Registrar Tamil Nadu State Administrative Tribunal, Chennai.

Copy to:

Secretary to Chief Minister

Private Secretary to Chief Secretary to Government Chennai -9.

Private Secretary to Secretary, Finance Department, Chennai -9.

Private Secretary to Secretary, P&AR Department., Chennai -9.

The Personnel and Administrative Reforms (K) Department, Chennai -9.

The Finance (BG-I) Department, Chennai -9.

SF/SC.

//Forwarded by Order//

SECTION OFFICER