

GOVERNMENT OF TAMIL NADU

PERSONNEL & ADMINISTRATIVE REFORMS (A) DEPARTMENT

LETTER NO.42138/93-2, Dated 5.7.1993.

From

THIRU.M. AHMED, I.A.S.,
Secretary to Government.

To

All Secretaries to Government,
All Departments of Secretariat, Madras-9. (w.e.).

Sir,

Sub :Foreign Employment – Grant of No Objection Certificate under Rule 24A of Tamil Nadu Government Servants Conduct Rules, 1973 – To seek employment abroad Instructions – Issued.

Ref :1. Govt.Lr.No.62364/A/84-2, Personnel and Administrative Reforms
(Per.A) Department, dated 2.11.84.

2. Govt.Lr.No.70790/Per.A/85-3, dated 14.10.85.

3. G.O.Ms.No.196, Personnel & Administrative Reforms
(FR.II) Department, dated 20.5.91.

In the G.O. third cited, Government servants have been permitted to apply for and secure employment abroad either through Overseas Manpower Corporation Ltd., or through any other available sources subject to certain conditions laid down therein.

2. It has been brought to notice that private agencies insist on the possession of a passport for applying for job abroad and the Government servants are unable to apply for and secure job abroad without a passport.

3. Under Rule 24(a) of the Tamil Nadu Government servants Conduct Rules, 1973, “No Objection Certificate” from Government is necessary for a Government servant to apply for grant or renewal of passport or for undertaking trips to a foreign country. While applying for such “No Objection Certificate”, information regarding the purpose of visit, the duration of stay and the names of countries proposed to be visited should be furnished by the Government Servant.

4. There is no provision in rule 24(A) of Tamil Nadu Government Servants Conduct Rules, 1973, to grant “No Objection Certificate” to the Government Servants to obtain passport for the purpose of seeking employment abroad. As the Government Servants are permitted to apply for and secure employment abroad in the G.O. third cited, it has been decided that “No Objection Certificate” may be granted to them to obtain passport to seek employment abroad.

5. The following guidelines and conditions are prescribed in addition to the guidelines already issued in the government letter first and second cited (copies enclosed) for issue of “No Objection Certificate” to the Government servants to obtain passport for seeking employment abroad :

1. (i) that no prosecution is pending or contemplated in a court of law against the Government servant;
2. (ii) that he does not belong to scarce category whose services are considered essential to the State Government;
3. (iii) that no Government dues are pending recovery from the Government Servants.
4. (iv) That the Government Servant should not leave out of India without prior permission of the Government utilizing the Passport obtained on the basis of the “No Objection Certificate” and the violation of this condition will entail severe disciplinary action against the Government servant.

6. I am directed to request you to follow the above guidelines in future while granting “No Objection Certificate” to the Government Servants for obtaining passport to seek employment abroad.

Yours faithfully,

(Sd.).

for Secretary to Government.

Copy to :

All Recognised Service Associations.

/ True Copy /

(Sd.)

for Secretary to Government.