

GOVERNMENT OF TAMIL NADU

Letter No.5381/S/94-7,  
Personnel and Administrative Reforms (S) Department,  
Secretariat, Madras-600 009.

Dated : 24.2.1995.

From

Thiru.M.B. Pranesh, I.A.S.,  
Secretary to Government.

To

All Secretaries to Government,  
Departments of Secretariat, Madras-9.  
All Heads of Departments including District Collectors / District Judges and  
Chief Judicial Magistrates.  
The Secretary, Tamil Nadu Public Service Commission, Madras-2.  
The Registrar, High Court, Madras-104.  
The Registrar, Tamil Nadu Administrative Tribunal, Madras-6.

Sir / Madam,

Sub : Public Services - Advancement to Selection Grade / Special Grade posts of  
persons against whom punishments have been imposed - Procedure to be followed -  
Instructions issued.

Ref : 1. Government letter No.118117/86-1, Personnel and Administrative Reforms  
(Per.S) Department, dated 15.5.87.

2. Government Letter No.57502/90-1, Personnel and Administrative Reforms (Per.S)  
Department, dated 27.9.90.

2. G.O.Ms.No.368, Personnel and Administrative Reforms (Per.S) Department, dated  
18.10.93.

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In modification of the instructions issued in the letters first and second cited, the  
Government direct that the instructions issued in paragraph 2 II(iv) to (vi) of  
G.O.Ms.No.368, Personnel and Administrative Reforms (Per.S) Department, dated  
18.10.93 as amended from time to time shall be followed for the movement of persons  
to Selection Grade or Special Grade.

2. The cases of persons undergoing the punishment of stoppage of increment with or  
without cumulative effect or of reduction to lower stage in the time scale should also  
be considered for movement to Selection Grade or Special Grade based on the  
instructions issued in the reference third read above and if any one is considered fit

for movement to Selection Grade or Special Grade, monetary value equivalent to the increments withheld for the unexpired period, or monetary value equivalent to the amount representing the difference between the normal stage and the reduced stage for the unexpired period, as the case may be, shall be recovered. However, in the case of persons undergoing the punishment of reduction to a lower rank in the seniority list, they can be considered for movement to Selection Grade or Special Grade only from the date on which the punishment has been completed or the immediate junior with reference to the lower rank moves to the Selection Grade or Special Grade, whichever is earlier.

Yours faithfully,  
(Sd.)  
for SECRETARY TO GOVERNMENT.

Copy to :

All Officers / Sections in Personnel and Administrative Reforms Department,  
Madras-9.

All Departments of Secretariat, Madras-9.

Private Secretary to Secretary, Personnel and Administrative Reforms Department,  
Madras-9.