

GOVERNMENT OF TAMIL NADU

Personnel and Administrative
Reforms (A) Department,
Secretariat, Chennai-600 009.

Letter No.80934/A/94-12, Dated : 26.12.1995.

From

Thiru.M.B. Pranesh, I.a.S.,
Secretary to Government.

To

All Secretaries to Government, Madras-9.
All Departments of Secretariat, Madras-9.
All Heads of Collectors, District Judges and District Magistrates.
The Registrar, Tamil Nadu Administrative Tribunal, Madras-6.
The Registrar, High Court, Madras-104.
The Secretary, Tamil Nadu Public Service Commission, Madras-2.

Sir,

Sub : Tamil Nadu Government Servants' Conduct Rules, 1973 -
Collection of funds during festive seasons by Government
Servants – Prohibited – Instructions – Issued.

Ref : 1. Government Memo.No.1913/68-2, Public (Ser-A) Department,
Dated 4.5.1968.

2. Government Memo.No.3415/68-2, Public (Ser-A) Department, dated
2.9.1968.

It has been brought to the notice of the Government that certain Government employees have indulged in the very bad practice of extracting imams and mamools often in unpleasant and threatening tone. This kind of attitude caused harassment to the businessmen and traders with whom the Government employees often have some dealings or other officially.

2. Rule 5(1)(a) of the Tamil Nadu Government Servants' Conduct Rules, 1973, lays down among other things that no Government servant shall, except with the previous sanction of the Government or such authority as may be empowered by them in this behalf, ask for or accept contributions to or otherwise associate himself with, the raising of any fund or other collections in cash or in kind in pursuance of any object whatsoever.”

3. All Heads of Department are therefore requested to bring the above provision of the Tamil Nadu Government Servants' Conduct Rules to the notice of their officers and subordinate officers working under their administrative control and instruct them to dissociate themselves from the despicable practice of collecting Inam and mamools on festive seasons. The Heads of Department and Collectors are also requested to impress upon their subordinate that except with the previous sanction of Government, no Government servant should participate or assist in raising funds for any purpose whatsoever.

4. Farewell parties are common and funds to a limited extent are also collected for the purpose, by the subordinate officers towards the anticipated expenditure. The expenditure towards such farewell parties are met only on voluntary basis. Though there may be no harm in the prevalence of this system, there is likely to be some element of coercion of the subordinate ranks when the friends any colleagues of an out going officer make a drive for the collection of funds. Some times levies are made from businessmen and the public on the pretext of such farewell parties. The Secretaries to Government and Heads of Department are requested to bear in mind the need for restricting the grant of permission for such parties. This will obviate the possible hardships which are incidental, especially to the low paid ranks who are called upon to contribute towards the expenses of such parties. They are also requested to consider the desirability of politely declining to accept or participate in such farewell parties.

Yours faithfully,
(Sd.)

for SECRETARY TO GOVERNMENT.

Copy to :

All Sections in Personnel & Administrative Reforms Department, Madras-9.

The Vigilance Commissioner, Madras-9.

The Director of Vigilance & Anti-Corruption, Madras-9.