



## ABSTRACT

Leave - Unearned Leave on Medical Certificate - Admissible to Government servants ailing from AIDS and testified as HIV Positive - Availing of Unearned Leave on Medical Certificate without restriction - Orders - Issued.

Personnel and Administrative Reforms (FR III) Department

G.O. Ms.No.131

Dated:23.09.2009

Read:

1. From the Director of Medical Education Letter Ref.No.94184/P&D3-1/06-dated 12.03.2007.
2. From the Project Director, Tamil Nadu Aids Control Society letter No. 3781/A3/TANSACS/2007, dated 17.12.2007 and 06.06.2008.

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### ORDER:-

As per rule 15 of the Tamil Nadu Leave Rules, 1933 all approved probationers and permanent Government servants in Superior Service and also in Basic Service suffering from Tuberculosis, Cancer, Leprosy and Hansen's diseases are eligible for Unearned Leave on Medical Certificate for 18 months in all at a time without any restriction and also without reference to the Medical Board, if a certificate is received from a recognised institution where the Government servants are undergoing treatment.

2. The Government, in consultation with the Director of Medical Education and the Project Director, Tamil Nadu State Aids Control Society have examined the question of extending the above concession being availed by the Government servants for the treatment of Tuberculosis etc., to the Government servants ailing from AIDS and also in cases of Government servants testified as HIV Positive.

3. The Government after detailed examination direct that the Government servants (both permanent and non-permanent) ailing from AIDS and also those Government servants testified as HIV positive be granted Unearned Leave on Medical Certificate, subject to a maximum of 18 months without any restriction as in the case of treatment of Tuberculosis, etc., as provided in Rule 15 of the Tamil Nadu Leave Rules. The above said leave shall be granted on production of Medical Certificate obtained from ART Medical Officer attached to the Government Hospitals in the following form:-

"..... is suffering from AIDS with opportunistic infections and hospitalization and treatment is needed for his/her illness. He/She may be granted medical leave without any restriction".

4. Necessary amendments to the Fundamental Rules will be issued separately.

**K.N. VENKATARAMANAN**  
**SECRETARY TO GOVERNMENT**

To

All Secretaries to Government, Chennai - 9.  
All Departments of Secretariat, Chennai - 9.  
All Heads of Departments including District Collectors  
and District Judges.  
The Director of Medical Education, Chennai - 5.  
The Director of Medical and Rural Health Services, Chennai - 6.  
The Registrar, High Court, Chennai - 104.  
The Accountant General (A&E), Chennai - 18.  
The Accountant General (Audit.), Chennai - 35.  
The Accountant General (CAS), Chennai - 9.  
The Pay and Accounts Officer, (North)/ (South)/ (East) Chennai - 79/ 35/ 9/5.  
The Project Director, Tamil Nadu State AIDS Control Society, Chennai - 8.

Copy to:-

The Secretaries to Chief Minister, Chennai - 9  
The Secretary to Deputy Chief Minister, Chennai - 9  
The Health and Family Welfare Department,  
Chennai - 9.  
The Finance Department, Chennai - 9.  
All Officers in Personnel and Administrative Reforms  
Department, Chennai - 9.  
All Sections in Personnel and Administrative Reforms  
Department, Chennai - 9.  
Personnel and Administrative Reforms  
(FR-IV) Department, Chennai - 9.

//FORWARDED/ BY ORDER //

*Molly R. Xavier*  
**SECTION OFFICER** 24/9/09  
24/9/09