



## **ABSTRACT**

**Public Services - Filling up of vacancies by the retired Government Servants / retired Quasi Government Servants temporarily under contract appointment – Additional guidelines – Issued.**

### **Personnel and Administrative Reforms (S) Department**

G.O. Ms. No.15

DATE: 03.02.2010

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திருவள்ளூர் ஆண்டு, 2041

Read :

G.O.Ms No.170, Personnel and Administrative Reforms (S)  
Department, dated.18.12.2009

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#### **ORDER:**

In the Government Order read above, orders were issued prescribing certain guidelines to the appointing authorities in appointing retired Government servants / retired employees of Quasi Government organizations temporarily on contract basis in the Government departments which are facing dearth of hands at various levels. The said Order was issued to overcome shortage of hands in Government departments temporarily where there is delay in making recruitment through various recruitment agencies or where employees are not available to be promoted. This has been misconstrued by a section of public as curtailing employment opportunities to the youth registered with Employment Exchanges. In order to dispel such doubts and apprehensions, the following additional guidelines are issued.

1. No appointments should be made under the Government Order read above where the posts are to be filled by the appointing authorities by getting names from the Employment Exchanges, since there will not be any delay in getting names from the Employment Exchanges.
2. As Tamil Nadu Public Service Commission has sufficient number of persons in the select list for the posts of Junior Assistants and as Tamil Nadu Public Service Commission has already conducted Special Competitive Examinations for the posts Steno typist and Typist these posts should not be filled up by retired persons.

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3. The contract of retired persons appointed in the regular vacancies should be terminated as soon as persons are made available by the recruiting agencies or as soon as the post is filled up by promotion/recruitment by transfer.

(BY ORDER OF THE GOVERNOR)

K.N. VENKATARAMANAN  
SECRETARY TO GOVERNMENT.

To

All Secretaries to Government, Chennai – 9.

All Departments of Secretariat, Chennai – 9.

All Heads of Departments, Chennai – 9.

The Secretary, Tamil Nadu Public Service Commission, Chennai – 2.

The Registrar, High Court, Chennai – 104.

The Accountant General, Chennai – 18/35.

Copy to:

The Secretary to Chief Minister, Chennai – 9.

All Officers / sections in Personnel and Administrative Reforms Department,  
Chennai – 9.

The Private Secretary to Chief Secretary to Government, Chennai – 9.

The Private Secretary to Vigilance Commissioner and  
Commissioner for Administrative Reforms, Chennai – 9.

The Private Secretary to Secretary, Personnel and Administrative Reforms  
Department, Chennai – 9.

Personnel and Administrative Reforms (AR –II / CC) Department, Chennai -9.

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// Forwarded by Order //

*John*  
*12/12/2010*  
SECTION OFFICER

*12/12/10*