

**GOVERNMENT OF TAMIL NADU**

PERSONNEL AND ADMINISTRATIVE  
REFORMS (S) DEPARTMENT  
LETTER MS.NO.168,  
SECRETARIAT,  
CHENNAI – 9

DATED : 28.9.1999

From

Tmt.Sheela Balakrishnan, I.A.S.,  
Secretary to Government,  
Chennai 600 009.

To

All Secretaries to Government,  
All Heads of Departments including District Collectors/District Judges and Chief  
Judicial Magistrates  
The Registrar, High Court, Chennai 104.  
The Secretary, Tamil Nadu Public Service Commission, Chennai 600 002.  
The Accountant General, Chennai 18  
The Accountant General (CAB), Chennai-9.  
The Pay and Accounts Officer (North)/(South)/(East), Chennai 79/35/5.

Sir,

Sub : Public Services – Advancement to Selection Grade/Special Grade-  
Counting the  
services rendered in lower post to award Selection Grade in the next  
higher post –  
Clarifications – Issued.

Ref :1. G.O.Ms.No.68, Personnel and Administrative Reforms (M)  
Department, dated 23.1.86.

2. G.O.Ms.No.210, Personnel and Administrative Reforms (S)  
Department, dated 11.3.87.

3. G.O.Ms.No.375, Personnel and Administrative Reforms (S)  
Department, dated 22.10.93.

4. Government Letter No.32/S/96-1, Personnel and Administrative  
Reforms (S) Department,  
dated 26.9.97

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In the Government Order second cited, orders have been issued to the effect that the services rendered in the Selection Grade of the lower post shall be counted for awarding Selection Grade in the promoted post provided that the Selection Grade scale of the lower post is identical to that of the ordinary grade of the higher post and that the concession will be allowed only at the first level promotion.

2. In the Government Order third cited, orders have been issued that the Services rendered in the Special Temporary post shall be counted for the award of Selection Grade in the next higher post and this concession shall be allowed only at the first level promotion (as in the case of Selection Grade).

3. In the Government letter fourth cited, orders were issued that the services rendered in the Selection Grade/Special Grade including erstwhile Special Temporary post in the pre-revised scale of pay of the lower post shall be counted for awarding Selection Grade in the higher post provided that the scale of pay of Selection Grade/Special Grade/Special Temporary post of the lower post are identical or higher than the ordinary grade of the higher post. The request to extend these orders to second level promotion posts also was referred to the One Man Commission. (1998).

4. The One Man Commission has observed that at the time of issue of orders many employees could not avail the benefit as it was confined to first level promotion only. The Commission has, therefore, recommended that the benefit of orders in references (2), (3) and (4) cited, counting the services rendered in the Selection Grade of the lower post for awarding the Selection Grade in the promotion post be extended to all employees irrespective of whether they are in the first level promotion or not, but limited to only once in service period.

5. These orders will take effect from 1st September, 1998.

Yours faithfully,

Sd/-

**S.ARUMUGAM**  
**for SECRETARY TO GOVERNMENT**