

GOVERNMENT OF TAMIL NADU

PERSONNEL AND ADMINISTRATIVE
REFORMS (S) DEPARTMENT
LETTER NO.33156/S/99-1,
SECRETARIAT, CHENNAI-9

DATED : 17.6.1999

From

Thiru A.P.Muthusamy, I.A.S.,
Chief Secretary to Government,
Chennai 600 009.

To

All Secretaries to Government,
Departments of Secretariat,
Chennai 600 009.

Sir,

Sub : Public Services – Departmental Promotion Committee – Nomination of
SC/ST Member in
Selection Committee- Revised Instructions – Issued.

Ref : 1. G.O.Ms.No.137, Personnel and Administrative Reforms (S) Department,dated
9.6.98

2. Letter No.51212/S/98-2, Personnel and Administrative Reforms (S)
Department, dated 5.10.98.

I am directed to invite your attention to the Government Order cited wherein
orders have been issued that a Group 'A' Officer of the Department who belongs to
SC/ST should be nominated as Member in the Departmental Promotion Committee.

2. In the Government Letter second cited it has further been clarified that only
an SC/ST Officer who belongs to the Administrative Department, in Secretariat
should be nominated as Member in the Departmental Promotion Committee, since
Government is the appointing authority for all the posts in Group 'A' and certain
posts in Group 'B'. If the nominated person, say Under Secretary to Government, is
himself included in the panel for consideration as Municipal
Commissioner/Commercial Tax Officer/Deputy Collector, etc., then the senior most
Group 'B' Officer in the Administrative Department of Secretariat should be
nominated.

3. While selecting the Officer as Member to the Committee, as per the instructions issued in the Government Order cited certain Departments of Secretariat have found that there is no SC/ST Officer in that Department, in the Grade of Under Secretary and above. They have also considered that it is not fair to include a Section Officer as Departmental Promotion Committee Member since the panel relates to the appointment of posts above the grade of Section Officer. In view of the above difficulties Government have decided that the orders issued in the reference second cited be cancelled. After careful examination the Government have decided further that if the nominated Officer himself is included in the panel for consideration or in the event of non-availability of SC/ST Officer in Group 'A' in the concerned Administrative Department of Secretariat, an Head of Department who is also an SC/ST not connected with the subject matter under review of the Departmental Promotion Committee but coming under the overall administrative control of the concerned Departments of Secretariat or a Group 'A' Officer belonging to SC/ST under the concerned Heads of Department be nominated as Member in the Departmental Promotion Committee to fulfil the objective.

4. Accordingly the following amendments are issued to G.O.Ms.No.137, P&AR (S) Department, dated 9.6.1998 :-

AMENDMENT

Paras 3 and 5 of the above said G.O. are substituted as follows :

3. "Accordingly, Government direct that a Group-A Officer of the department belonging to Scheduled Caste/Scheduled Tribe, be included as a Member of that Department's Departmental Promotion Committee for selection of candidates for appointment by recruitment by transfer to various posts to which the rule of reservation is applicable. If the nominated Officer himself is included in the panel for consideration or in the event of non-availability of SC/ST Officer in Group 'A' in the concerned Administrative Department in Secretariat, an Head of Department who is also an SC/ST not connected with the subject matter under review of Departmental Promotion Committee but coming under the overall administrative control of the concerned Departments in Secretariat or a Group 'A' Officer belonging to SC/ST under the concerned Head of Department be nominated as Member in the Departmental Promotion Committee."

4. The nomination of SC/ST Member of the Departmental Promotion Committee will have to be made by the concerned Administrative Departments in Secretariat. The Departments of Secretariat are, therefore, instructed to furnish the name of nominated SC/ST Officer to the Commission while sending proposals for selection of candidates to the posts where rule of reservation is applied.

Yours faithfully,
Sd/-

V.RAJARAM
for CHIEF SECRETARY TO GOVERNMENT

Copy to:

The Tamil Nadu Public Service Commission, Chennai 600 002.