Letter No.48413/S/2004-6
Personnel and Administrative
Reforms(S) Department
Secretariat, Chennai-600 009

Dated: 8.8.2006

From

Tmt. Girija Vaidyanathan, I.A.S.,
Secretary to Government.

To

The Secretary,
Tamil Nadu Public Service Commission,
Government Estate,
Chennai - 600 002.

Sir

Sub: Public Services - Selection by recruitment by transfer / promotion - Guidelines in regard to currency of recovery - Issued.

Ref: Government Letter No.52132/S/2000-14 Personnel and Administrative Reforms (S) Department, dated 3.3.2003.

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I am directed to state that in the Government letter cited, clarifications were issued that the currency of punishment imposed in the form of recovery of loss would continue, till the loss so caused is recovered in full. It was also instructed that in cases where punishment of recovery of loss is ordered, the name of that individual should not be included in the panel, until the entire recovery of loss is effected. The wrongful loss incurred by Government due to misdemeanour committed by Government servants is recovered from the pay of the Government servants to make good the loss. Apart from making good the loss incurred by the Government the Government servant who committed the offence should also be punished, so as to deter him from committing the same mistakes again. So long as the punishment of "recovery from pay" of the whole or part of any pecuniary loss caused to the State Government or Central Government etc. remains as such as a punishment vide rule 8(v) of the Tamil Nadu Civil Services(Discipline & Appeal) Rules, such recovery should only be from pay and in such instalments as decided by the disciplinary authority.

2. But, of late, instances have come to the notice of the Government that the Government servants against whom recovery of loss has been imposed as a punishment, pay the entire amount in one lumpsum to treat the recovery as completed, so as to include their names in the panel.

3. I am therefore to state that in cases of punishment of recovery from pay of whole or part of any pecuniary loss caused to the Government etc, by negligence or breach of orders, the currency of punishment continues till the loss so caused is recovered in full, strictly in accordance with the terms of such orders of punishments. Paying in one lumpsum and treating the recovery as completed and including the names of such individuals in an approved list treating them as "fit" are contradictory to the instructions in force.

Yours faithfully

கி. கிரிஜா வைத்தியநாதன்
for Secretary to Government

10/8/06

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All Heads of Departments / All Collectors.
The Personnel and Administrative Reforms Department(All sections) Chennai-9.
SF/SC