ABSTRACT


School Education (Q2) Department

G.O.(Ms.)No. 16

Dated: 5.2.2002

Read:-

(1) G.O. (Ms) No.210, School Education, Dt.7-12-2001

(2) Government Letter No.246/Q2/2002-2, S.E., Dated 18-01-2002


ORDER:

The Government of Tamil Nadu is implementing the Sarva Shiksha Abiyan programme sponsored by the Government of India. Under the scheme lasting for 10 years initially, teaching resources development in the development block areas in the form of improving the teaching skill of teachers plays prime importance. A system of teaching resources development through appointment of Block Resource Teachers recruited in the pay scale of School Assistants is the part of the Sarva Shiksha Abiyan
Programme. 50 per cent of the teachers appointed under the scheme should be female teachers. The programme may continue beyond the initial ten years and the teachers may be absorbed in the Government schools thereafter.

2. Improving the quality of imparting education in Government High and Higher Secondary Schools especially in those located in the rural areas has been engaging the attention of the State Government. Accordingly in the Government Order first read above the procedure for selection of teachers in the B.T. Assistants and P.G. Assistants grades were revised and selection have been made.

3. The posts of Block Resource Teachers and the regular B.T. Assistants and Language Pandits are inter-changeable considering the nature of resource development contemplated.

4. In the reference 4th read above, the Chairman, Teachers Recruitment Board has submitted proposal's for the proposed recruitment of 3060 Block Resources Teachers in the cadre of B.T. Assistants under the Sarva Shiksha Abiyan programme outlined in the first paragraph. He has inter alia, suggested that the regular posts of B.T. Assistants for the academic year 2002-2003 may be estimated and recruited along with the Block Resources Teachers through a common written competitive examination followed by certificate verification. Short-listing for certificate verification based on merit and communal roster and digital valuation of answer papers are part of these proposals. The Government have carefully considered the proposals of the Chairman, Teachers Recruitment Board, and issue the following order in partial modification of the Rules of procedure suggested in G.O.Ms.No.210, School Education, dt.7-12-2001.

1. I. The age limit for recruitment of the teachers under the Tamil Nadu School Educational Subordinate Service / Higher Secondary School Educational Services Rules which have been amended in G.O.Ms.No.174, School Education (M2) Department, dt.12-10-2001, and G.O.Ms.175, School Education (HS) Department, dated 12.10.2001 shall be adopted.

1. II. An open objective type multiple choice written recruitment examination to all candidates with B.A./B.Sc with B.Ed. qualification including language pandits who are duly registered for that basic qualification in the employment exchanges in Tamil Nadu can be held. The persons qualified to be P.G. Assistants, but holding registration in the employment exchange for the post of B.T. Assistants, are also eligible to compete in the above recruitment examination.
1. III. The first preference for recruitment shall be that of Block Resource Teachers’ posts followed by the regular posts of graduate Assistants and Language Pundits.

1. IV. The candidates may be given the option to apply for either posts or for both. Once exercised this option shall be final.

1. V. Short list of candidates shall be prepared for the respective posts on merit-cum-roster; and those opting for both posts shall be absorbed in the short list based on the merit and roster.

5. This revised procedure of recruitment replaces the system of recruitment of candidates sponsored from the Employment Exchanges only based on seniority in these exchanges.

6. The duration of written examination will be 3 hours with an objective type paper for total marks of 150 consisting of 110 marks for the subject, 30 marks for educational methodology and 10 marks for General Knowledge. The syllabi for the examination prepared by the Teachers Recruitment Board with the aid of teaching experts in the relevant subjects will be widely circulated for the use of the candidates. The written competitive examination can be conducted in all the districts Centres in the State to facilitate the rural candidates, utilising the services of the Director of School Education.

7. The Teachers Recruitment Board shall be the Nodal Agency and the Directorate of Government Examination shall assist in the conduct of examination. The question papers for the written examination, evaluation and preparation of subject wise rank list will be undertaken by the Teachers Recruitment Board.

8. Based on the relative meritorious ranking and communal rotations the Teachers Recruitment Board shall publish the list of candidates qualified for the certificate verification at the ratio of 1:2 i.e. two candidates for each vacancy subject to availability of candidates fulfilling the principles of para 4 above.
9. There shall be no oral test for the above short listed candidates. However weightage marks on the following basis will be awarded after the certificate verification:

<table>
<thead>
<tr>
<th>i.</th>
<th>For Registration in Employment Exchanges</th>
<th>0 to 1 year</th>
<th>Nil</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1 to 3 years</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3 to 5 years</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td></td>
<td>5 to 10 years</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Beyond 10 years</td>
<td>4</td>
<td></td>
</tr>
</tbody>
</table>

| ii. | Sports | 1 |
| iii. | NCC/NSS/Scouts and Guides | 1 |
| iv. | Fine Arts, Elocution, Painting, etc. | 1 |
| v. | St. Jones Ambulance/Red Cross, etc. | 1 |
| vi. | Rural Areas Schools at School levels study | 1 |
| vii. | Gold medal holders at Degree level or B.Ed level or both | 1 |
|      | Total | 10 |

10. The rural area weightage will be given for candidates who have studied in the schools listed either middle, high or higher secondary courses. Orders will be issued separately.

11. The final selection of the candidates on merit and communal roster will be based on the aggregate marks in the written examination and the weightage marks awarded during the certificate verification.

12. Examination Fee: The application form will be designed by the Teachers Recruitment Board and issued in person thorough the Chief Educational Officers of Districts to the candidates on payment of Rs.50/- in cash or in Demand Draft. These duly completed application forms will be received back from the Chief Educational Officers and centrally processed by the Teachers Recruitment Board under the I.C.R. procedure for issue of Hall Tickets, etc. The other announces of the examination will be decided by the Chairman, Teachers Recruitment Board to achieve optimum technical competence and maximum transparency of the process. The examination fee will be Rs.150/- for candidates of the Scheduled Caste and Scheduled Tribes Communities and Blind of all Communities; and for all others it will be Rs.300/-. The date of written examination, certificate verification, etc will be decided by the Teachers Recruitment Board to achieve optimum efficiency and the earliest possible deployment of the teachers of respective categories.
13. The Government have considered that the Teachers Recruitment Board may consider the feasibility to announce the marks of all candidates and publish the key to questions over the Internet as soon as possible after the results are announced. The Teachers Recruitment Board may prescribe a fee for the candidates to obtain the copy of the answer sheets or for re-valuation or both considering the amount of work involved.

14. The vacancies for the B.T. Teachers to be appointed at the Block Resources Centres have been communicated in the letter 2nd read above. The subject wise vacancies for regular vacancies for the academic year 2002-2003 has also been communicated separately.

15. The Chairman, Teachers Recruitment Board has been permitted to engage the Computer Software Company, namely Methodex Corporation Ltd., which has been selected in 2001, under a due procedure; to handle the ensuing central valuation, central processing at the rates finalised in September 2001 for the B.T. and P.G. Recruitment Examination for 2001. Consequential necessary steps for the efficient conduct of the recruitment examination and final selection will be decided by the Chairman, Teachers Recruitment Board and suitable orders taken from the Government wherever necessary. Separate Bank Accounts will be maintained for this recruitment and connected expenditure will be met from these funds.

(BY ORDER OF THE GOVERNOR)

V.K. SUBBURAJ,
SECRETARY TO GOVERNMENT.

To

The Chairman, Teachers Recruitment Board, Chennai-6.
The Director of School Education, Chennai-6.
The Director of Government Examinations, Chennai-6.
The Director of Matriculation Schools, Chennai-6.
Copy to:


(He is requested to publish in the Tamil Nadu Government Gazette urgently)

The Senior Personal Assistant to the Hon'ble Minister for Education, Chennai-9 for information.

The Chief Minister's Office, Chennai for information.

The School Education ('HS' 'C' & 'M') Department, Chennai-9 for information and necessary action.