The Government in the G.O. read above have ordered that in view of the difficult financial position in the State vacancies arising from the academic year 2003-2004 in the various categories of teachers posts in all kinds of schools shall be deemed to have become as Junior Grade Teachers posts and allowed only consolidated pay as mentioned below:

<table>
<thead>
<tr>
<th>Sl.No.</th>
<th>Category</th>
<th>Consolidated pay to be paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Junior Grade Secondary Grade Teacher (including Physical Education Teacher and Specialist Teacher) (For Nursery, Montessori and Kindergarten Junior Teacher Rs.2500/- p.m.)</td>
<td>Rs.3000/- p.m.</td>
</tr>
<tr>
<td>2.</td>
<td>Junior Grade B. Ed. Teacher (including Language Teacher)</td>
<td>Rs.4000/- p.m.</td>
</tr>
<tr>
<td>3.</td>
<td>Junior Grade Post Graduate Assistant</td>
<td>Rs.4500/- p.m.</td>
</tr>
</tbody>
</table>

2) In the said Government Order it has also been indicated that necessary amendment will be brought to the Tamil Nadu Recognised Private Schools (Regulation) Rules,
1974. Accordingly, the Government issue the necessary amendments to the Tamil Nadu Recognised Private Schools (Regulation) Rules, 1974

3. The appended Notification will be published in the Tamil Nadu Government Gazette:-

(BY ORDER OF THE GOVERNOR)

Leena Nair
Secretary to Government

To

The Director of Stationary and Printing, Chennai-1
(for publishing in the TNGG)
The Director of School Education, Chennai-6
The Director of Elementary Education, Chennai-6
Copy to: The S.E.Dept (D,B, & HS) Chennai-9
Law Department, Chennai-9
The Senior P.A. to Hon'ble Minister for Education, Chennai-9

// forwarded/ by Order//

SECTION OFFICER

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by section 56 of the Tamil Nadu Recognised Private Schools (Regulation) Act, 1973 (Tamil Nadu Act 29 of 1974), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Recognised Private Schools (Regulation) Rules, 1974:-

AMENDMENTS

In the said Rules, -

(1) in rule 15.-

(a) in sub-rule (2), after clause (i), the following clause shall be inserted namely:-
"(i -A) The School Committee of every Private School shall enter into an agreement with the person appointed as Junior Grade Teacher in Form VII –C." ;

(b) after sub-rule (6), the following sub-rule shall be inserted, namely:-

"(6-A) The person appointed as Junior Grade Teacher in a private School shall possess the qualifications specified in Annexure V-A". ;

2) after Annexure V, the following Annexure shall be inserted, namely:-

"ANNEXURE V – A"

[vide rule 15(6-A)]

I. Qualifications for appointment as Junior Grade Teachers in private schools

<table>
<thead>
<tr>
<th>Name of the Post. (1)</th>
<th>Qualifications. (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Junior Grade B.Ed. Teacher in High Schools and Higher Secondary Schools</td>
<td>B.A. or B.Sc., of any University in the State or its equivalent and B.T. or B.Ed.</td>
</tr>
<tr>
<td>2. Junior Grade B.Ed. Teacher in Middle Schools</td>
<td>B.A., or B.Sc., of any University in the State or its equivalent and B.T., or B.Ed.,</td>
</tr>
<tr>
<td>3. Junior Grade Secondary Grade Teacher</td>
<td>S.S.L.C. and Diploma in Teacher Education Certificate of Tamil Nadu or its equivalent.</td>
</tr>
<tr>
<td>4. Junior Grade Elementary Grade Teacher (Trained in Nursery, Montessori and Kinder Garden)</td>
<td>S.S.L.C. or its equivalent and Trained Teachers Certificate of Pre primary teachers training or pre basic teachers training in Nursery, Montessori, Kinder Garden Course. Provided teachers who have passed in preschool Teacher Training Course or Pre Basic Teacher Training</td>
</tr>
</tbody>
</table>
Course shall be employed to handle Standard I and II only.

| 5. Junior Grade Tamil Pandits | (1) B.A (Tamil) or B.Litt.(Tamil)/ or B.O.L.(Tamil) and B.Ed. or Pandits Training or Secondary Grade Training or its equivalent  
(2) A pass in S.S.L.C. and Oriental Title of Madras, Madurai or Annamalai University; and Pandits Training Certificate or Secondary Grade Training Certificate : Provided that persons who have passed Pulavar Panditham Examinations of the Madurai Tamil Sangam held up to April 1977 with Pandits Training or Secondary Grade Training are also eligible for appointment as Tamil Pandits in schools. |
<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>
| **6. Junior Grade**<br>Pandits of other languages (Languages other than Tamil) | (1) Degree of any University in the State or its equivalent with oriental language as special study and B.Ed or Pandit Training or Secondary Grade Training or its equivalent  Or  
(2) A pass in S.S.L.C. and Titles or Certificates of proficiency in oriental learning of any University in the state or its equivalent and Pandits Training or Secondary Grade Training or its equivalent. |   |
| **7. Junior Grade**<br>Physical Director in High Schools | A B.P.Ed., degree or its equivalent. |   |
| **8. Junior Grade**<br>Physical Education Teacher | (1) A pass in first year BA., or its equivalent degree or Higher Secondary Course or TSLC or Secondary Grade or Senior Basic and  
(2) Government. Teachers Certificate of Higher Grade in Physical Education or Certificate in Physical Education Course. |   |
| 9. Junior Grade Instructor in Sewing | (1) A pass in S.S.L.C. and  
| | (2) Government Technical Examination (Higher Grade in needle work and Dress-making and Higher Grade in Embroidery) or Industrial School Certificate; or National Trade Certificate awarded by the National Council for training in vocational Trades, Government of India or the Diploma awarded by the Director-General of Resettlement and Employment New Delhi in Embroidery and Needle work; or Diploma in Costume Designing and Dress making issued by the State Board of Technical Education and Training Chennai and  
| | (3) Technical Teacher’s Certificate. |
| 10. Junior Grade Instructor in Music | (1) Degree with Music under Part III; or S.S.L.C. Completed and Sangeetha Bushana of Annamalai University; or Sangeetha Vidwan title in Music awarded by the Director of Government Examinations, Chennai or Sangeetha Sironmani of the Chennai University; or Diploma in Music of the Chennai University or Madurai University; and Technical Teacher’s Certificate or

(2) S.S.L.C. Passed and Government Technical Examination Certificate (Higher Grade in Music); and Technical Teacher’s Certificate; or

(3) A pass in S.S.L.C. with forty percent in Music (Theory and Practical separately under the diversified courses); and Technical Teacher’s Certificate; or Diploma in Music Teaching awarded by the Director of Government |

| 11. Junior Grade Drawing Master | (1) (a) Degree with Drawing and Painting under Part III of any University in the State or its equivalent; or Diploma in Painting or Diploma in Drawing of the Annamalai University; or (b) S.S.L.C. passed and Government Technical Examinations (Higher Grade) in Free-hand outline and Model Drawing; or Government Diploma in Drawing; and (2) Technical Teacher’s Certificate. | (4) Teacher’s Certificate in ‘Indian Music’ issued by the Director of Government Examinations. |
II Qualifications for appointment as Junior Grade Teachers in Higher Secondary Schools

<table>
<thead>
<tr>
<th>Name of the post</th>
<th>Qualifications</th>
</tr>
</thead>
</table>
| 1. Junior Grade Post – Graduate Assistants in Academic Subjects | (i) A Master’s degree or its equivalent in the relevant subject; and  
|                                                        | (ii) BT., or B.Ed., degree or its equivalent                                  |
| 2. Junior Grade Post-Graduate Assistants in Languages (Tamil) | (i) A Master’s degree in Tamil or its equivalent; and  
|                                                        | (ii) B.T. or B.Ed degree or its equivalent;                                  |
| 3. Junior Grade Post-Graduate Assistants in Languages Other than Tamil) | (i) A Master’s Degree in the Language in respect of which appointment is made or its equivalent; and  
|                                                        | (ii) B.T. or B.Ed. Degree or its equivalent                                  |
| 4. Junior Grade Physical Directors                     | (i) A M.P.Ed., degree or its equivalent or  
|                                                        | (ii) A diploma equivalent to M.P.Ed., degree.                                |

(3) after Form VII-B, the following Form shall be added, namely:-

"FORM VII -C

[(Vide rule 15(2)(i-a)]

Form of Agreement to be executed by the School Committee of a Private School in respect of Junior Grade Teachers."
Agreement made this…day of two thousand and … between the School Committee of … School of the One Part and … (Junior Grade Teacher) of the Other Part;

WHEREAS, the School Committee has offered to engage the said Thiru/Thirumathi/Selvi …….. to serve in the ……..

School as a Junior Grade Teacher on consolidated pay for five years.

AND WHEREAS, the said Thiru/Thirumathi/Selvi…..has accepted to serve as a Junior Grade Teacher.

Now these present witness and the parties hereto do hereby agree as follows:-

1. That the School Committee shall employ the said Junior Grade teacher and the said Junior Grade teacher shall serve as a Junior Grade teacher in the school at …… on consolidated pay from the date of his/her taking charge of his/her appointment until such appointment is determined as hereinafter provided.

2.(a) That the said Junior Grade Teacher shall employ himself/herself honestly, efficiently and diligently under the orders and instructions of the Headmaster or the School Committee.

3. That the said Junior Grade Teacher will not normally or on any pretence absent himself/herself from his/her duties without first having obtained the permission of the Headmaster. In case of sickness or other inevitable causes, he/she shall forward a proper medical certificate or communication explaining the extraordinary circumstances to the Headmaster.

4. That the said Junior Grade Teacher will devote his/her whole time to the duties of the said employment and will not on his/her own account or otherwise either directly or indirectly carry on or be concerned in any trade, business or canvassing work, private tuition or the like, of a remunerative kind without the specific written sanction of the School Committee.

5. That the said Junior Grade Teacher shall be entitled to time scale of pay after the completion of five years of service on consolidated pay.

6. That the said Junior Grade Teacher shall be paid a sum of Rs…….(Rupees . .. . . . only) monthly as consolidated pay with effect from the date of his/her taking charge as such Junior Grade Teacher.

In witness whereof the School Committee……….. and………. have hereunto set their hand.

Signature of the Secretary of the School Committee

In the presence of -

First Witness -
Signature:
Name:
Address:
Occupation:

Second Witness -
Signature:
Name:
Address:
Occupation:

Signature of the Teacher

In the presence of -

First Witness -
Signature:
Name:
Address:
Occupation:

Second Witness -
Signature:
Name:
Address:
Occupation: