Letter No.7597/C1/2010-4, dated: 08.10.2010

From
Thiru. Rameshram Mishra, I.A.S.,
Principal Secretary to Government.

To
The Managing Directors of all STUs., (w.e)

Sir,

Sub: Transport – State Transport Undertakings - Administrative Supervisory Employees of State Transport Undertakings who were promoted as Superintendents after implementation of revised scale of pay after 17.6.2009 – Illustration of pay fixation method – Regarding.

4 G.O.Ms.No.63, Transport (D) Department, dated: 5.2.2010.
5 Letter dated 11.3.10 from General Secretary Tamil Nadu State Transport Corporation Administrative Supervisors Federation.

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In the Government Order first cited, Government has issued orders bringing the Administrative Supervisory Employees / Technical and Administrative Supervisors of State Transport Undertakings to Government pattern of pay scales with effect from 1.1.2008. In the reference 4th cited orders were issued implementing the revised scale of pay to the officers and Technical / Administrative Supervisory Employees of State Transport Undertakings in sequence of new pay scales implemented to the Government employees vide reference 2nd cited.

(P.T.O)
2. In the reference 5th cited the Superintendent’s Federation has requested to rectify the pay anomaly as their pay has been fixed in the minimum of pay band 9300-34600 for those who were promoted as Superintendents after implementation of revised scale of pay i.e. after 17.6.2009 and certain Superintendents of Metropolitan Transport Corporation also requested 5% fixation benefits in revised pay scale implemented to them.

3. After careful examination, the Government issues the following directions in the Government Order 2nd cited, 3% on Basic Pay + Grade Pay is computed for sanctioning increment, promotion and awarding selection / Special Grade with effect from 1.1.2006 for Government Servants. As far as Technical / Administrative Supervisory Employees of State Transport Undertakings are concerned the revised pay scale have been given effect to them only from 17.6.09 and while issuing orders in G.O.Ms.No.63, Transport (D) Department, dated: 5.2.2010, among other things it has been specifically indicated that for exercising option, regulation of increment, fixation of pay on promotion movement to Selection / Special grade shall be regulated as per the orders issued in G.O.Ms.No.234/Finance (Pay cell) Department, dated: 1.6.09 which permits 3% on Basic pay and Grade pay only. Accordingly the pay fixation benefits for Superintendents who have been promoted after 17.6.09 are allowed at 3% on Basic pay + Grade pay only.

4. For the employees who are promoted as Superintendent after 17.6.2009 a model working sheet is enclosed for guidance.

5. This letter issues with the concurrence of Finance (BPE) Department vide its U.O. No.54751/BPE/2010, dated: 05.10.2010.

Yours faithfully,

for Principal Secretary to Government.

Copy to
Institute of Road Transport, Chennai -113.
Finance (BPE) Department.
Special Officer, Chairman Office.
PA to Secretary, Transport Department.
PA to Deputy Secretary, Transport Department.
Transport (J) Department.
Transport (D) Department.
General Secretary, Tamil Nadu State Transport Corporation
Administrative Supervisors Federation, Villupuram.
Sf/sc.
ANNEXURE
Model-1

Pay fixation of Selection Grade Assistant promoted to Superintendent on 25.10.09

Scale of Pay of Selection Grade Assistant as on 24.10.09
5665-180-6565-190-11315

As on 24.10.2009 Basic pay = 11505
As on 24.10.2009 DA 25.33% = 2914
----------------------
Total = 14419
----------------------
Rs.14419 = (100% Basic pay + 27% DA) Government Pay
i.e. - Government pay = 127%
DA part 14419X27
----------------------
= 3065
127
Basic pay part (14419-3065) = 11354
(Rounded to next multiple of Rs.10/-) = 11360
As on 25.10.2009 New pay band: 9300-34800 and
Grade Pay = 4800

As on 25.10.2009 New Basic pay
Grade Pay = 4800
----------------------
Total pay = 16160
----------------------
Basic pay = 11360
Increment for promotion as Superintendent
(11360+4800 = 16160 X 3%) = 484.80 (or) = 490
----------------------
Total (11360 + 490) = 11850
----------------------
25.10.2009 New Basic pay = 11850
25.10.2009 Grade Pay = 4800
----------------------
Total pay = 16650
----------------------

,True copy/

Section Officer
MODEL –II

Pay fixation of Selection Grade Assistant promoted to Superintendent as on 19.8.09

Scale of Pay of Selection Grade Assistant as on 18.08.2009
5665-180-6565-190-11315

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>As on 18.08.2009 Basic pay</td>
<td>11885</td>
</tr>
<tr>
<td>As on 18.08.2009 DA 17.28%</td>
<td>2053</td>
</tr>
<tr>
<td>Total</td>
<td>13938</td>
</tr>
</tbody>
</table>

Rs. 13938 = (100% Basic pay + 27% DA) Government Pay
i.e. - Government pay = 127%

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>DA part</td>
<td>13938X27</td>
</tr>
<tr>
<td>Total</td>
<td>2963</td>
</tr>
</tbody>
</table>

Basic pay part = (13938-2963) = 10975
(Rounded to next multiple of Rs.10/-) = 10980

As on 19.08.2009 New pay band: 9300-34800 Grade Pay = 4800

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>As on 19.08.2009 New Basic pay</td>
<td>10980</td>
</tr>
<tr>
<td>Grade Pay</td>
<td>4800</td>
</tr>
<tr>
<td>Total pay</td>
<td>15780.00</td>
</tr>
<tr>
<td>Basic Pay</td>
<td>10980.00</td>
</tr>
</tbody>
</table>

Increment for promotion as Superintendent
(10980+4800 = 15780 X 3% = 473.40)
(Rounded to next multiple of Rs.10/-) = 480.00

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>11460.00</td>
</tr>
</tbody>
</table>

19.08.2009 New Basic pay = 11460
19.08.2009 Grade Pay = 4800

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total pay</td>
<td>16260</td>
</tr>
</tbody>
</table>

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Section Officer