



# **TAMIL NADU FOREST DEPARTMENT**

## **TAMIL NADU FOREST SUBORDINATE SERVICE (SECTION - 12)**

**Office of the Principal Chief Conservator of Forests,  
Chennai - 600 015.**

## SECTION 12 : THE TAMIL NADU FOREST SUBORDINATE SERVICE

**1. CONSTITUTION:** The Service shall consist of the following classes and categories of the Officers of the Forest Department namely:

**Class-I**            Category

1. Ranger
2. Forester
3. Forest Guard
4. Forest Watcher
5. Forest Apprentice
6. Mali

(G.O.Ms.No.115, Environment and Forest Department, dt. 19.3.92, B1/50009/91)

**Class-II**            **Omitted**

**Class-III**

1. Senior Draughting Officer
2. Draughting Officer
3. Junior Draughting Officer

(Change of nomenclature ordered in G.O.Ms.No.61, Environment and Forests (FR-II), dt.12.03.98)

4. Assistant Draughtsman

**Class-IV**

1. Post Graduate Assistant
2. School Assistant
3. Tamil Pandit
4. Secondary Grade Teacher
5. Drawing Master
6. Physical Training Instructor
7. Higher Elementary Grade Teacher
8. Laboratory Assistant.

(G.O.Ms.No. 328 Environment and Forests (FR-II), dt. 30.12.96)

**Class-V**

1. Drivers of Jeeps, Vans, Estate Car Wagons and Lorries.
2. Cleaners of Lorries.

**Class-VI**

1. Sandalwood Clerk
2. Depot Clerk
3. Permit Clerk
4. Maistry
5. Mahout
6. Cavady
7. Tally Clerk

(G.O.Ms.No.54, Environment and Forests, dated. 19.2.96)

**2. APPOINTMENT:** (A) Appointment to the several classes categorised and grades shall be made as follows:

<b>Class</b>	<b>Category</b>	<b>Method</b>
<b>I</b>	<b>Ranger</b>	<ol style="list-style-type: none"> <li>1. Appointment of Forest Apprentices in the manner prescribed in rule 9 (Direct recruitment) (or)</li> <li>2. Omitted (Trained Foresters 10%) (G.O.Ms.No.145, Environment and Forests, dt.10.5.95)</li> <li>3. Promotion from among the category of those who have completed the Foresters course of training in the Tamil Nadu Forestry College (or)</li> <li>4. Appointment by transfer from among the members of the Tamil Nadu Ministerial Service in the Forest Department in the manner prescribed in rule 10.</li> </ol> <p>Provided that 45% of the vacancy arising in the category of Rangers shall be filled by direct recruitment, 54% by promotion among the Foresters who have completed the Foresters Course of training and 1% by transfer from among the members of the Tamil Nadu Ministerial Service in Forest Department. (G.O.Ms.No.145, Environment and Forests, dt. 10.5.95 (B2/40434/90)</p>
	<b>Forester</b>	<ol style="list-style-type: none"> <li>1. Direct Recruitment : Nil</li> <li>2. Promotion from among the holders of the post of Forest Guards (95%)</li> <li>3. Promotion from among the holders of the post of Assistant Draughtsman as per G.O.Ms.No. 1118, Environment and Forests Dept. dt. 30.08.80 and amended in G.O.Ms.No. 112, Environment and Forests (FR-II) dept.dt.6.6.02, AB1/85241/2000 (and) Recruitment by transfer from the members of the Tamil Nadu Ministerial Service in the Forest Department. (G.O.Ms.No.145 Environment and Forests Dept. dt.10.5.95)</li> </ol> <p>Provided that if the unit of selection for appointment for the purpose of this rule be twenty, 19 shall be reserved for promotion and 1 shall be reserved for appointment by recruitment by transfer. Selection for appointment under this rule shall be made in the</p>

<b>Class</b>	<b>Category</b>	<b>Method</b>
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order of rotation specified below:-

100 vacancies of Forester posts will be divided into 5 cycles with a number of 20 in each cycle. Every 13<sup>th</sup> vacancy in the cycle of 1 to 4 (i.e. 13,33,53 and 73) shall be filled up from the members of the Tamil Nadu Ministerial Service and the 13<sup>th</sup> vacancy in the 5<sup>th</sup> cycle (i.e.93) shall be filled up from Assistant Draughtsman.

If qualified and suitable members of the Tamil Nadu Ministerial Service in the Forest Department are not available for appointment in the turn allotted for it in the cycle, the turn shall lapse and the vacancy shall be filled by the appointment of direct recruitment.

If a qualified and suitable Forest Guard is not available for promotion as Forester in the turn allotted for the Forest Guards in the cycle, the turn shall lapse and the vacancy shall be filled by the appointment of direct recruitment. (G.O.Ms.No.204 Environment and Forests (FR-II), dt. 23.08.94 and amendment issued in G.O.Ms.No.112 Environment and Forests (FR-II) Dept. dt. 6.6.02.)

**Forest Guard**

1. Direct recruitment
2. Promotion from among the holders of the post of Forest Watchers.
3. Recruitment by transfer from the members of the Tamil Nadu Ministerial Service in the Forest Department provided that 60% of the vacancy shall be filled up by direct recruitment, 35% by promotion and 5% by recruitment by transfer. (G.O.Ms.No.145, Environment and Forests, dt. 10.5.95 (B2/40434/90)).

**Forest Watcher & Mali**

1. Direct Recruitment
- Provided that preference shall be given as indicated in the order of preference hereunder (a) Ex-servicemen (b) Members belonging to Jungle Tribe specified in the annexure (c) Members belonging to

Class	Category	Method
		<p>SC/ST. (d) Members belonging to B.C. (G.O.Ms.No.115, Environment and Forests (FR.NG) Department dt. 19.3.92 (B1/50009/91).</p> <p>Provided further that the rule relating to reservation of appointments (General Rule 22) shall apply for appointment to the post of Mali by direct recruitment (G.O.Ms.No.1, Environment and Forests, dt. 8.1.96 B1/56021/94)</p> <p><b>2. (a) Appointment of Social Forestry Workers and Plot Watchers as Forest Watchers and Malis.</b></p> <p>The post of Forest Watchers shall be filled up by recruitment from among the persons working as Social Forestry Workers and Plot Watchers on daily wages from 17<sup>th</sup> October 1978 in the Forest Department.</p> <p><b>2. (b) Appointment of Social Forestry Workers and Plot Watchers as Malis.</b></p> <p>The post of Mali shall be filled up from among the persons working as Social Forestry Workers and Plot Watchers on daily wages on 15<sup>th</sup> October 1982 in the Forest Department.</p> <p><b>2. (c) Appointment of Social Forestry Workers and Plot Watchers as Forest Watchers and Malis from the State Level Seniority list.</b></p> <p>The post of Forest Watchers and Malis shall be filled up from among the State Level Seniority list persons working as Social Forestry Workers and Plot Watchers. Further appointment to the posts of Forest Watchers and Mali shall be made as per sub rule (a) of the 2 above only, after all the persons in the said seniority list are appointed.</p> <p><b>Explanation:</b> State level Seniority list means State level Seniority list issued in Principal Chief Conservator of</p>

<b>Class</b>	<b>Category</b>	<b>Method</b>
		Forests Proceedings No. DE3/13427/99, dt. 22.12.99 in pursuance of G.O.Ms.No. 64 Environment and Forests (FR-II), Dept. dt. 8.3.1999 and amendment issued in G.O.Ms.No. 90 Environment and Forests (FR-II) department, dt. 27.04.02. AB2/86100/99.
<b>II</b>	<b>Omitted</b>	
<b>III</b>	<b>Senior Draughting Officer</b>	Promotion from Draughting Officer
	<b>Draughting Officer</b>	Promotion from Junior Draughting Officer.
	<b>Junior Draughting Officer</b>	1. Direct Recruitment 2. Promotion from Assistant Draughtsman if they possess the qualifications prescribed for direct recruitment as Junior Draughting Officer or have put in not less than five years of service as Assistant Draughtsman. If they are fully qualified for the posts of Assistant Draughtsman, or have put in not less than ten years of service of Assistant Draughtsman.
	<b>Assistant Draughtsman</b>	Direct Recruitment.(G.O.Ms.No.182, Environment and Forests, dt.2.6.95)
<b>IV</b>	<b>Post Graduate Assistant</b>	1. Direct Recruitment (or) 2. Promotion from any category in Class IV (or) 3. By Transfer from any other class (or) 4. Recruitment by transfer from any other service in the Forest Department if no qualified and suitable candidate is available in item 1,2 and above.
	<b>School Assistant &amp; Tamil Pandit</b>	1. Direct Recruitment (or) 2. Promotion from any category in class IV 3. Transfer from any other class or recruitment by transfer from any other service in the forest department if no qualified and suitable candidate is available in

<b>Class</b>	<b>Category</b>	<b>Method</b>
		item 1 to 2 above.
	<b>Secondary Grade Teacher</b>	1. Direct Recruitment (or) 2. Promotion from Higher Elementary Grade Teacher
	<b>Drawing Master</b>	Direct Recruitment
	<b>Physical Training Instructor</b>	Direct Recruitment
	<b>Higher Grade Elementary Teacher</b>	Direct Recruitment
	<b>Laboratory Assistant</b>	Direct Recruitment
<b>V</b>	<b>Drivers of Jeeps, Vans, Estate Car, Wagons &amp; Lorries</b>	(i) Direct Recruitment; or (ii) Promotion from the posts of Cleaners of Lorries; or
	<b>Cleaners of Lorries</b>	(i) Direct Recruitment; or (ii) Recruitment by transfer from the members of the Tamil Nadu Last Grade Service in the Forest Department.
<b>VI</b>	<b>Sandal wood Clerk</b>	(i) Direct recruitment; or (ii) Promotion from the post of Forest Watcher
	<b>Depot Clerk</b>	(i) Direct recruitment; or (ii) Promotion from the post of Forest Watcher
	<b>Permit Clerk</b>	(i) Direct recruitment; or (ii) Promotion from the post of Forest Watcher
	<b>Maistry</b>	(i) Direct recruitment; or (ii) Promotion from the post of Forest Watcher
	<b>Mahout</b>	Promotion from the post of Cavady (G.O. Ms. No.145, F & F (FR II Dept., dated 13.12.2006)
	<b>Cavady</b>	Direct Recruitment

<b>Class</b>	<b>Category</b>	<b>Method</b>
	<b>Tally Clerk</b>	Direct Recruitment

**2(A)** Provided that in making appointments to any of the categories included in Class IV preference shall be given to the following persons in the orders given below:-

1. Candidate belonging to the Scheduled Tribes and the Scheduled Castes.
2. Candidates belonging to eligible communities specified in Schedule II to Part I of the Tamil Nadu and Subordinate Service rules other than those referred to under item (1) above)
3. Candidates who converts to Christianity from among the Scheduled Tribes and the Scheduled Castes.

Provided further that in making appointment to the posts included in Category VI, preference shall be given to the following persons in the order indicated below:-

- (a) Ex-Serviceman
- (b) Members belonging to Jungle Tribes specified in these rules.
- (c) Members belonging to Scheduled Castes and Scheduled Tribes and
- (d) Members belonging to Backward Classes (G.O.Ms.No.54, Environment and Forests, dt. 19.2.96) B1/75008/85.

**2(B)** Promotion to the following posts shall be made on ground of merit and ability, seniority being considered only where merit and ability are approximately equal.

Ranger, Forester, Senior Draughting Officer, Draughting Officer and Junior Draughting Officer vide amendments issued in G.O.Ms.No.908, Agriculture dated 22.3.1972 (R.Dis.5852/69) Secondary Grade Teachers, Drivers of Jeeps, Vans, Wagons, Estate Car, Staff Car and Lorries.

**2(C)** Appointment to the various classes, categories and grades in the service by promotion or by recruitment by transfer shall be made from the list of approved candidates prepared annually on the 15<sup>th</sup> August (with effect from 22.02.1994) of every year. (G.O. Ms. No.226 E & F Dept., dated 13.09.1994)

Provided that for inclusion in the list of approved candidates every person should possess the prescribed qualifications on the 15<sup>th</sup> August of the year in which the list is prescribed.

(G.O.Ms.No.137 Environment and Forests Dept.dt.7.2.80) (Principal Chief Conservator of Forests No.87937/95-11, dt. 10.4.80)

**2(D) One Unit System:**

(a) One unit system shall be followed for,

- (i) Promotion of Forest Guards as Foresters;
- (ii) Appointment to the post of Foresters by recruitment by transfer from the members of Tamil Nadu Ministerial Service in Forest Department; and
- (iii) Promotion of Assistant Draughtsman as Foresters.

(b) One unit system shall be followed for promotion of Forest Guards as Foresters (with effect from 6.4.92)

(G.O.Ms.No. 172 Environment and Forest Department (FR-II), dt. 8.3.91 and amendment issued in G.O.Ms.No. 113, Environment and Forests (FR-II) department, dt.6.6.02, AB1/56021/94).

**3. Appointing Authority:** The appointing authorities shall be as follows:-

**CLASS-I**



<b>Category</b>	<b>Appointing Authority</b>
<b>1. Ranger</b>	- Principal Chief Conservator of Forests.
<b>2. Forester</b>	- Forest Utilisation Officer, Working Plan Officer, District Forest Officer, Wildlife Warden, Deputy Conservator of Forests, Divisional Forest Officer, Forestry Extension Officer, Forest Engineer, Trichy and Deputy Director, AAZP and Ambasamudram as the case may be.

Provided that in the case of appointment by transfer of members of the Tamil Nadu Ministerial Service in the Forest Department the candidate should be selected for appointment as Forester by the Conservator of Forests the Circle concerned.

<b>Category</b>	<b>Appointing Authority</b>
<b>3.Forest Guard</b>	Forest Utilisation Officer, Working Plan Officer, District Forest Officer, Wildlife Warden, Deputy Conservator of Forests, Divisional Forest Officer, Forestry Extension Officer, Forest Engineer, Trichy and Deputy Directors AAZP and Ambasamudram as the case may be.
<b>4.Forest Watcher</b>	- Officers in charge of the Division concerned i.e. Divisional Forest Officer. Working Plan Officer, Wildlife Warden/ Forest Utilisation Officer as the case may be (G.O.Ms.No.115, Environment and Forests Department (FR-NG) dt. 19.3.92)
<b>5.Forest Apprentice</b>	- Principal Chief Conservator of Forests
<b>6.Mali</b>	- Officers in charge of the Division concerned i.e. Divisional Forest Officer. Working Plan Officer, Wildlife Warden / Forest Utilisation Officer as the case may be (G.O.Ms.No.115, Environment and Forests Department (FR-NG) dt. 19.3.92)

### **CLASS-III**

<b>Category</b>	<b>Appointing Authority</b>
Senior Draughting Officer	: Principal Chief Conservator of Forests
Draughting Officer	: Principal Chief Conservator of Forests
Junior Draughting Officer	: Principal Chief Conservator of Forests
Assistant Draughtsman (G.O.Ms.No.183, Environment and Forests, Department dt.2.6.95)	: District Forest Officers concerned and Chief Personnel Officer for Office of the Principal Chief Conservator of Forests, Chennai.

### **CLASS-IV**

Post Graduate	District Forest Officer Concerned
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Assistant	
School Assistant	District Forest Officer Concerned
Tamil Pandit	District Forest Officer Concerned
Drawing Master	District Forest Officer Concerned
Physical Training Instructor	District Forest Officer Concerned
Laboratory Assistant	District Forest Officer Concerned
Secondary Grade Teacher	District Forest Officer Concerned
Higher Elementary Grade Teacher	District Forest Officer Concerned

#### **CLASS-V**

Drivers of Jeeps, Vans, Estate Car, Staff Car and Lorries - Chief Personnel Officer in respect of Drivers and Cleaners of the Motor vehicles in the Office of the Principal Chief Conservator of Forests in respect of Drivers and Cleaners of the Motor vehicles in their office and the Divisional Forest Officer concerned or the Assistant Conservator of Forests having control over the vehicles in their jurisdiction as the case may be. (G.O.Ms.No.759, Forests and Fisheries Department dt. 7.8.1975)

#### **CLASS - VI**

- |                     |   |  |
|---------------------|---|--|
| 1. Sandalwood Clerk | : | Divisional Forest Officer or District Forest Officer or Forest Engineer or Working Plan Officer or Wildlife Warden or Forest |
| 2. Depot Clerk      | : | Utilisation Officer who is incharge of the   |
| 3. Permit Clerk     | : | Division concerned.  |
| 4. Maistry          | : | (G.O.Ms.No.54, Environment and Forests,  |
| 5. Mahout           | : | Dept. dt. 19.02.96 (B1/56021/94))  |
| 6. Cavady           | : |  |
| 7. Tally Clerk      | : |  |

### **3-A PROMOTION TO THE POST OF DRAUGHTING OFFICERS**

The entire Forest Department shall be the unit for the purpose of promotion to the post of Senior Draughting Officer, Draughting Officer and Junior Draughting Officer.

2. Appointments to the posts of Senior Draughting Officer, Draughting Officer and Junior Draughting Officer shall be made from a panel of approved candidates found fit for promotion from the Draughting Officer, Junior Draughting Officer and Assistant Draughtsman respectively drawn up by the Principal Chief Conservator of Forests.

### **3-B SELECTION OF FORESTERS:**

Selection of Foresters shall be made by a Forester Selection Committee. Consisting of three or four Officers of the Forest Department constituted for the purpose by the Principal Chief Conservator of Forests every year or as and when need arises. The respective Region falling within the geographical jurisdiction of each territorial circle comprising of various territorial divisions and wildlife units shall be the unit for the above purpose. Separate lists shall be prepared for recruitment

by different methods of appointment i.e. direct recruitment, promotion from Forest Guards and transfer from among the members of the Ministerial Services.

The rule of reservation shall apply to direct recruitment.

The Selection of eligible Forest Guards/Members of the Tamil Nadu Ministerial Services in each region of promotion transfer as Foresters shall be finalized by the Selection Committee. With reference to the recommendation Rolls to be sent by the Divisional Forest Officers/District Forest Officers/ Other Unit Officers under whom the Forest Guards/ Members of the Ministerial Services are working.

The lists so prepared shall be consolidated and a common list for each region prepared following the order of rotation specified in Column (2) of the Table below Rule 2 against the entry Foresters in Column (1) thereof. The list so prepared shall from the approved list and it shall be communicated to the Conservator of Forests of the territorial circle of the region concerned who shall allot names to the appointing authorities in the Region on requisition strictly in the order in which they appear in the list.

Both the direct recruits and members of the Tamil Nadu Ministerial Service must successfully undergo a walking test covering a distance of 25 kms. in four hours. G.O.Ms.No.172 Environment and Forests, dt. 8.3.91 and amended in G.O.Ms.No.113 Environment and Forests (FR-II), Dept. dt. 6.6.02.

#### **4. QUALIFICATION REGARDING AGE:**

(a) Same as otherwise provided in the sub-rule (b) no person shall be eligible for appointment by direct recruitment to any post if he has completed 30 years of age.

Provided that in the case of candidates belonging to Scheduled Castes and Scheduled Tribes, the age limit shall be increased by five years for appointment as Forester or Forest Guard or Junior Draughting Officer by direct recruitment.

Provided further that the age limit for direct recruitment to any class or category shall be increased by three years in the case of candidates belonging to the Backward Classes.

Provided also that the age limit for appointment by direct recruitment to the posts of Drivers of Jeeps, vans Wagons, Estate Cars, Staff car and Lorries and Cleaners of Lorries shall be 30 years on the 1<sup>st</sup> day of July of the year in which the selection for appointment is made.

Provided also that in the case of direct recruitment to the post of Forester the age limit specified in the sub rule shall apply as on the 1<sup>st</sup> day of July of the year in which the selection for appointment is made.

(b) (i) No person shall be eligible for appointment as Forest Apprentice if he has not completed 18 years of the age or has completed or will have completed 30 years of age on the 1<sup>st</sup> day of October, or the year in which the selection for admission to the Northern Forest Ranger's College Dehradun is made or on the 1<sup>st</sup> day of November of the year in which the selection for admission to the Southern Forest Rangers College, Coimbatore is made as the case may be. (Age limit increased in G.O.Ms.No.61, Foresters and Fisheries Department, dt. 31.1.76 R.Dis.51040/75).

Provided further that in the case of Ex-servicemen the maximum age limit shall be 37 years irrespective of caste. (Vide G.O.Ms.No.996, F&F, dt.7.11.75, D.Dis.87309/75-83)

Provided that notwithstanding anything contained in rule 12(d)(ii) of the General Rules for the State and Subordinate Services in the case of a candidate belonging to any of the Scheduled Castes, Scheduled Tribes or Backward Classes, the lower age limit shall apply but the upper age limit shall be increased by five years, if the candidates has passed the one year Pre-Professional course or the first year examination of any University or Institution of its grant or possess a Diploma in Civil, Mechanical or Chemical Engineering of any Institute recognized by the Government of Tamil Nadu. (G.O.Ms.No.1058,F&F,Department,dt. 2.11.76) (D.Dis.24383/75)

(ii) A person who has been discharged from any of the defence services, namely, the Army, the Navy or the Air Force shall be eligible for appointment by direct recruitment as Foresters if he has not

completed 35 years of age and as Forest Guard if after deduction the period of his services in such service he has not completed 26 years of age vide amendment issued in G.O.Ms.No.1808, Agriculture (Forest) Department, dt. 8.8.1975.

- (iii) Persons discharged from any of the defence services, namely, the Army, the Navy or the Air Force, shall be eligible for appointment by direct recruitment as Junior Draughting Officer if after deduction the period spent in such service has not completed 25 years of age.
- (iv) No member of the Tamilnadu Ministerial Service and from the cadre of Assistant Draughtsman in the Forest Department shall be eligible for selection for appointment as Forester if he has completed 35 years of the age (for Backward Classes, Scheduled Castes and Scheduled Tribes age limit 37 years) (G.O.Ms.No.637, Environment and Forests Department, dt. 10.9.90)
- (v) A Reserve Watcher shall be eligible for appointment by direct recruitment as a Forest Guard. Provided that:
  1. he has not completed 35 years of age.
  2. he was appointed as Reserve Watcher before he has completed 28 years of age.
  3. he has put in continuous service at least 5 years as Reserve Watcher immediately proceeding the date of first appointment as Forest Guard.
  4. he is declared medically fit.
- (vi) A Reserve Watcher thus appointed by direct recruitment as Forest Guard under sub-rule(v) shall be eligible to draw the pay which he was drawing in the post of Reserve Watcher on the date of his first appointment as Forest Guard or the Minimum of the time scale of the post of Forest Guard whichever is higher (G.O.Ms. No. 967, Forests and Fisheries, dt. 7.11.1978)
- (vii) No member of the Tamilnadu Basic Services in the Forest Department shall be eligible for appointment as Forest Guard if he has completed 45 years of age. (G.O. (D) No.136 E & F (FR II) department dated 25.05.2006)
- (viii) No person shall be eligible for appointment to the posts specified in categories 1 to 3 in class IV by direct recruitments if he has completed or will complete thirty five years on the first day of July of the year in which the selection for appointment is made, provided that in respect of appointment by promotion, the maximum age limit shall be forty years.

*Provided also that in the case of direct recruitment to the post of Forest Watchers and Malis, the age limit specified above shall not apply to the persons in the State level seniority list of Social Forestry workers and Plot Watchers.*

## 5. OTHER QUALIFICATION:

No person shall be eligible for appointment to the class, category and grade specified in column (1) and by the method specified in column (2) of the table below unless he posses the qualifications specified in the corresponding entry in column (3) thereof.

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
<b>1. Ranger</b>	Promotion of Foresters	1.Must possess the Minimum General Educational Qualification specified in the Schedule to the General Rules.  2.Must have completed successfully a course of training

Class, Category	Method	Qualifications
1	2	3
		<p>for Foresters in Tamil Nadu State Forestry Training College. (G.O.Ms.No.396, F&amp;F, dt. 22.3.80)</p> <p>Provided that this qualification shall not be necessary in the case of those persons who were appointed as Foresters on or before the 20<sup>th</sup> February,1964.</p> <p>3.Must have served as Forester for a period of not less than eight years in the case of Foresters who have not successfully completed a course of training for Rangers' College, Coimbatore or the Northern Forest Rangers College, Dehradun.</p> <p>4.Must have passed the following Departmental Tests namely:</p> <p>a) Forest Law; b) Office procedure and Accounts (G.O.Ms.No.224, Environment and Forests Department dt. 5.9.94, B1/75008 /85)</p> <p>5. A Forester selected as Ranger by promotion should undergo training for a period of atleast one year in a Forest Ranger College before appointed as Ranger. (G.O.Ms.No.75, Environment and Forests Dept., dt. 21.3.96) (B1/30531/89)</p>
Transfer from the Members of the Tamilnadu Ministerial Service in the Forest Department		<p>1) i. Must possess the qualification prescribed in this rule for recruitment of Forest Apprentices.</p> <p>ii. Must be full member or approved probationers in the Tamil Nadu Ministerial Service in the Forest Department.</p> <p>iii. Must have passed the following tests, namely:</p> <p>a) Forest Law b) Office Procedure and Accounts.</p> <p>2. Must be not less than 163 cm in height.</p> <p>3. Must be not less than 79 cm round the chest on full expiration.</p>

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		4. Must have a chest expansion of not less than 5 cm on full inspiration.
		5. Must pass a Physical test consisting of a walk over 28 kms. to be covered in four hours. A certificate to that effect must be produced from a Gazetted Forest Officer nominated by the Principal Chief Conservator of Forests in this behalf.
<b>Class-I 2. Forester</b>	i) Direct recruitment	a) Any Degree including Arts.
	ii) Recruitment by transfer from the members of Tamilnadu Ministerial Service	(G.O.Ms.No.214, Environment and Forests (FR-II) Dept. dt.7.7.93) and amendment issued in G.O.Ms.No.112. Environment and Forests (FR-II) department dated, 6.6.02 AB1/85241/2000
	iii) Promotion from among the holders of the post of Assistant Draughtsman	b) (i) Must be not less than 163 cm height. (ii) Must be not less than 79 cm round the chest on full expiration and (iii) Must have a Chest expansion of not less than 5 cm on full inspiration.
		c) Candidates recruited and appointed by transfer from the member of the Tamilnadu Ministerial Service in the Forest Department or promotion from among holders of the post of Assistant Draughtsman shall be deputed for training to the TNFTC, Vaigai Dam, SFRC, Coimbatore at the earliest possible date after appointment as Forester.
		d) Must be an approved probationer or full member as per G.O.Ms.No.574, Environment and Forests department dated 19.9.91 and amendment issued in G.O.Ms.No. 112, Environment and Forests (FR-2) department dt. 6.6.02. AB1/85241/2000.
	iv) Promotion of Forest Guard	a) Must possess the Minimum General Educational qualification specified in the schedule to the

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
	(G.O.Ms.No. 112, Environment & Forests (FR-2) dept. dt. 6.6.02)	<p>General Rules or must have rendered satisfactory service in the Forest Department for period of not less than 8 years.</p> <p>b) Must have successfully completed a course of training in a Tamilnadu Forestry College, Vaigai Dam if he had not already undergone such training.</p>
<b><u>Class-I</u></b> <b>3. Forest Guard</b>	i) Direct recruitment	<p>A pass in Higher Secondary Course with Physics, Chemistry Biology, Zoology (or) Botany as one of the subject (G.O.Ms.No.75, Environment and Forests, dt. 21.3.96, B1/30531/89) Provided that this qualification shall not be necessary in respect of candidates belonging to the jungle Tribes specified in the Annexure and also in the case of those who were appointed as Reserve Watchers on or before 11.10.82.</p> <p>Provided further that those who were appointed as Reserve Watchers on or after the 11<sup>th</sup> October 1982 but prior to the 12th November 1987 must possess a pass in VIII standard or its equivalent in a recognized school. Provided further that those who were appointed as Forest Watcher on or after 13.11.87 must possess the Minimum General Educational Qualification.</p> <p>(G.O.Ms.No.1179, Forests &amp; Fisheries, dt. 11.10.87).</p> <p>(G.O.Ms.No.379, Environment and Forests Department dt. 5.6.89/W3/871558/87)</p> <p>(G.O.Ms.No. 378, Environment and Forests (FR-II), Dept.dt.15.6.90) (W3/19072/84-1,dt.13.9.89)</p>

**EXPLANATION:**

Recognized School shall mean a school maintained by or opened with the sanction of Government of Tamil Nadu or to which

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		<p>recognition has been accorded by the Director of School Education, Chennai under the Chennai Educational Rules (G.O.Ms.No. 1268, Forests and Fisheries dt. 26.9.1980 communicated in Chief Conservator's No. B1/5449/78-14, came into force on the 1<sup>st</sup> November 1976).</p> <p>2. Must be not less than 163 cm. In height.</p> <p>3. Must be not less than 79 cm round the chest on full expiration.</p> <p>4. Must have a chest expansion of not less than 5 cm on full inspiration.</p> <p>The qualifications prescribed in item 2 above shall not be required in respect of candidates belonging to the jungle tribes specified in the annexure.</p>
	ii) Promotion of Forest Watcher	<p>i) A pass in VIII standard in a recognized school in the case of those who were appointed as Forest Watchers on or after 11.10.82 (i.e. from 11.10.82 to 12.11.87)</p> <p>ii) Minimum General Educational qualification in the case of those who were appointed as Forest Watcher on or after 13.11.87.</p> <p>(G.O.Ms.No. 1179 F&amp;F dt. 13.11.87 and amended in G.O.Ms.No. 379 Environment and Forests dt. 5.6.89, W3/71558/87)</p> <p>iii) Provided that this qualification shall not be applicable to the Forest Watchers and Malis, who were appointed from the category of Social Forestry Workers and Plot Watchers. (G.O.Ms.No. 64 Environment and Forests (FR-II) Dept.dt.8.3.99 and amended in G.O.Ms.No. 90 Environment and Forests (FR-II), dt. 27.4.02)</p>
<b>Class-I 4. Forest Watcher</b>	i) Direct Recruitment	No persons shall be eligible for appointment unless he possess the minimum educational qualifi-



<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		<p>cation. (G.O.Ms.No.1382, Environment and Forests, dt.15.10.82 and amended in G.O.Ms.No. 1 Environment and Forests (FR-II), dt.8.1.96)</p>
	<p>ii) Appointment from Social Forestry workers and Plot Watchers</p> <p>(G.O.Ms.No. 64, Environment and Forests Dept. dt.8.3.89 and amendment issued in G.O.Ms.No.90 Environment and Forests Dept. dt. 27.4.2002)</p>	<p>i) ability to read and write in Tamil.</p> <p>ii) must be not less than 163cm in height.</p> <p>iii) must be not less than 79 cm round the chest on full expiration.</p> <p>iv) Must have a chest expansion of not less than 5 cm. on full inspiration.</p> <p>Provided that the qualification regarding the height prescribed above shall not be required in respect of candidates belonging to the jungle tribes specified in the Annexure to the FR Rules of the TNFS (G.O.Ms.No. 1396, F&amp;F, dt.16.10.63). Amendment in G.O.Ms.No. 115, Environment and Forests, Dept. dt.19.5.92 (PCCF's No. B1/50009/91)</p>
<p><b>Class - I</b> <b>5. Forest</b> <b>Apprentice</b></p>	<p>i) Direct Recruitment</p>	<p>1(a) Must hold a degree in Science with any one of the following subjects as a major subject under Part-III, Namely Botany, Zoology, Geology, Chemistry, Physics, Mathematics, Statistics, Computer Science and Fisheries Science or must hold a degree in Agriculture or Engineering Technology in Civil, Mechanical, Electrical, Chemical. (G.O.Ms.No.729, F&amp;F, dt. 9.7.1979)</p> <p>P.G. Degree in Wild Life Biology or a degree in Forestry (G.O.Ms.No.282, Environment and Forests, dt. 10.5.90 (B2/47800/90) or a degree in Veterinary Science (G.O.Ms.No. 48, Environment and Forests (FR-II), Dept.dt.22.02.99.)</p> <p>Provided that other things being equal. Preference shall be given to candidates who possess the postgraduate degree in Wildlife Biology(G.O.Ms.No.340, Environment and Forests Dept. dt. 14.5.90) or a degree in Forestry (G.O.Ms.No.134</p>

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		Environment and Forests Dept. dt. 30.08.01(PCCF's No. 44907/91)
		This amendment shall be deemed to have been came into force on 15 <sup>th</sup> July 1989. (G.O.Ms.No.171, Environment and Forests, Department dt. 29.4.92) (B2/32491/92).
		2. Must be not less than 163 cm in height.
		3. Must be not less than 79 cm round the chest on full expiration.
		4. Must have a chest expansion of not less than 5 cm on full inspiration.
		5. Must pass a Physical test consisting of a walk over 28 kms. to be covered in four hours. A certificate to that effect must be produced from a Gazetted Forest Officer nominated by the Principal Chief Conservator of Forests in this behalf.
<b><u>Class-I</u></b> <b>6. Mali</b> (G.O. Ms. No.1 Environment and Forests, Dept. Dt.8.1.96)	i) Direct Recruitment	No person shall be eligible for appointment unless he possess the minimum general Educational Qualification (G.O.Ms.No.1382 Environment and Forests, Dept. dt.15.10.82 and amendment issued in G.O.Ms.No. 1 Environment and Forests (FR-II) dt.8.1.96.
	ii) Appointment from Social Forestry workers and PlotWatchers (G.O.Ms.No. 64 Environment and Forests Dept. dt. 8.3.89 and amendment issued in G.O. Ms.No.90, Environment and Forests, Dept. dt. 27.04.2002)	Ability to read and write in Tamil
<b><u>Class-II</u></b>	<b>Omitted</b>	
<b><u>Class-III</u></b>	Direct	A. Must hold the degree in

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
Junior Draughting Officer	Recruitment	<p>Engineering (Civil or Mechanical) from any University or Institute recognized by the University Grants Commission for purpose of its grant or must hold the Diploma in Engineering (Civil or Mechanical) of the College of Engineering, Guindy or must have passed in Sections A and B of the A.M.I.E. (IND) examination in the following subjects with practical experience in general Engineering works for a period of not less than one year.</p> <p>Properties and strength of materials of elementary structure, Theory of structures (Papers-(a) and (b) under Section A Hydraulics and Hydraulics Machinery, Geology, Sanitary Engineering papers (f)(i) and (m) under section (b) or must have obtained the L.C.E. Diploma issued by the Technological Diploma Examination Board: or</p> <p>B (i) Must have obtained the Certificate granted by the College of Engineering, Guindy on the completion of the course prescribed for Lower Subordinates for Draughtsman and</p> <p>(ii) Must have practical experience as a Assistant Draughtsman for a period of 2 years.</p> <p>C. Must have obtained the Diploma of Draughtsman (Civil) awarded by the National Council for Training in Vocational Trades, Government of India. (G.O.Ms.No.826, Forests &amp; Fisheries dt. 4.9.76 (R.Dis. 25950/73).</p> <p>Provided that persons possessing this Diploma will be considered for appointment only when suitable candidates possessing the L.C.E. Diploma are not available.</p>
<b>Class-III Assistant Draughtsman</b>	i) Direct recruitment	A pass in Government Technical Examination Lower Grade in Geometrical Drawing, Building, Drawing and Estimation of Free

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		hand outline and Model drawing.
		A completed S.S.L.C. issued under the authority of Government of Tamil Nadu with not less than 35% of marks each in.
		(a)General Science, Engineering and Drawing.
		(b) Applied Science and Practical under Engineering taken as a special subject in the bifurcated course in Secondary Schools. (G.O.Ms.No.182, Environment and Forests (FR-II), dt.2.6.95).
<b>Class-IV School Assistant</b>	Direct recruitment (or) Promotion (or) Transfer (or) Recruitment by Transfer	i) A degree of any university in the State with such subjects or language taken under the different parts as may be considered necessary and  ii) B.T. or B.Ed., degree, preference shall be given to the person possessing M.Ed., degree.
<b>Tamil Pandit</b>	Direct recruitment (or) Promotion (or) Transfer (or) Recruitment by Transfer	A degree of any University in the State in the language in respect of which recruitment is made or must possess a completed Secondary School Leaving Certificate;  ii) Must possess a title or oriental learning conferred by University in the State in the language in respect of which recruitment is made, and  iii) Must possess trained which certificate of the Secondary Grade or Senior Grade basic trained teachers certificate or successful completion of the pandits, training course of the Diploma in teaching awarded by the Annamalai University.
<b>Drawing Master</b>	Direct Recruitment	A Technical Teachers certificate of the Higher Grade in drawing

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>

<b>Physical Training Instructor</b>	Direct Recruitment	i) Teachers, Certificate in Physical Education Higher Grade awarded after the year 1938 awarded by State Government of Tamil Nadu (or)
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ii) A Physical Education Teachers' certificate (Higher Grade) awarded by the Government of Tamil Nadu among others being equal preference should be given to Ex-Service man.

<b>Laboratory Assistant</b>	Direct Recruitment	A pass in the Higher Secondary Examination with Science Subject.
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Provided that preference shall be given to the persons who have studied the qualification through Tamil Medium and that in the absence of such qualified Tamil Medium persons who have studied in English Medium shall be considered for appointment.

<b>Class-V Drivers of Jeeps, Van, Wagon, Estate Car, Staff Car and Lorry</b>	Direct Recruitment (or) Promotion from Cleaners of Lorries or recruitment by transfer from the members of Tamil Nadu Last Grade Service in the Forest Dept.	<p>1. Must possess a driving license issued by the competent Transport Authority of the Government of Tamil Nadu.</p> <p>2. In the case of Lorry Drivers must possess endorsement to drive heavy transport vehicles.</p> <p>3. In the case of vehicles other than lorry must possess experience in driving motor vehicles for a period of not less than three years after getting the driving license supported by a certificate from a responsible person of office of the Forest Department in that effect.</p>
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**Explanation-I:**

The expression responsible person or officer of the Forest Department shall mean the appointing authority for the category of drivers of Jeeps, Vans, Station Wagons in the Forest Department.

**Explanation-II:**

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		In the case of direct recruits to the posts of Drivers who are not departmental candidates, a certificate from any reputable firm or company to the effect that he possess experience in driving Motor vehicles for period of not less than three years after getting the driving licence should be obtained. (G.O.Ms.No. 146, Forests and Fisheries dt.26.2.1979).
		4. Must possess an elementary knowledge of general mechanism of automobiles.
		5. Must have a height of 160 cms.
		6. Must possess a First Aid Certificate and
		7. Must possess clear eyesight.
<b>Cleaners of Lorries</b>	Direct Recruitment	1. Must be acquainted with Motor Mechanism for a period of not less than two years. 2. Must possess clear eyesight. 3. Must have a height of 160 cms.
<b><u>Class-VI</u></b>		
<b>Sandalwood Clerk</b>	Direct Recruitment	Must possess the Minimum General Educational Qualification
<b>Depot Clerk</b>	Direct Recruitment	Minimum General Educational Qualification
<b>Permit Clerk</b>	Direct Recruitment	Minimum General Educational Qualification
<b>Maistry</b>	Direct Recruitment	Minimum General Educational Qualification
<b>Tally Clerk</b>	Direct Recruitment	Minimum General Educational Qualification
<b>Mahout</b>	Promotion from the post of Cavady. (G.O. Ms. No.145 E & F (FR II) Dept. dated 13.12.2006)	i) Able to read and write in Tamil ii) Must have had experience in training elephants for a period of not less than two years; and iii) Must have a minimum Chest measurement of 70 cms with a expansion of not less than 5 cms (G.O.Ms.No.54, Environment and

<b>Class, Category</b>	<b>Method</b>	<b>Qualifications</b>
<b>1</b>	<b>2</b>	<b>3</b>
		Forests, dt.19.2.96, B1/56021/94)
<b>Cavady</b>	Direct Recruitment	i) Able to read and write in Tamil  ii) Must have had experience in training elephants for a period of not less than two years; and  iii) Must have a minimum Chest measurement of 70 cms with a expansion of not less than 5 cms (G.O.Ms.No.54, Environment and Forests, dt. 19.2.96, (B1/56021/94)

## **6. TESTS FOR FORESTERS PROMOTED AS RANGERS.**

(Omitted in G. O. Ms .No. 334 Environment and Forests, dt. 5.9.94)

## **7. PREFERENTIAL TREATMENT IN MAKING APPOINT-MENT OF RANGERS, FORESTERS, FOREST GUARDS AND DRAUGHTING OFFICERS.**

(a) For direct recruitment as Rangers, Foresters and Forest Guards, Forest Watchers, other things being equal, preference shall be given to persons who have been discharged from the Army Services (Land Force). (G.O.Ms.No.115, Environment and Forests, dt.19.3.92-B1/50009/91).

(b) For direct recruitment as Junior Draughting Officer. Drivers of Jeeps, Vans, Wagons, Estate Car, Staff Car and Lorries, Cleaners of Lorries preference shall be given to persons who have been discharged from any of the defense services, namely the Army, the Navy or the Air Force, who possess the prescribed qualifications.

## **8. PROBATION.**

Every person appointed to category or class, shall from the date on which he joins duty be on probation in such category or class for a total period of 2 years on duty within a continuous period of 3 years.

Provided that this rule shall not apply to Forest Apprentice or to such of them as or appointed as Ranger or the Ranger promoted from the category of Forester subject to the condition that they have completed their probation in the category of Forest Guard or Forester as the case may be. (G.O.Ms.No.75, Environment and Forests, dt. 21.3.96(B1/30531/89).

Provided that a person to any category in Class IV shall, within the period of his probation acquired to the satisfaction of the appointing authority proficiency in one of the crafts approved by the State Government. If he fails to acquire such proficiency within the prescribed time he shall not be entitled to increments other than the first increment in the time scale of pay applicable to him unless and until he acquires such proficiency. Such ineligibility to draw increments shall not have the effect of postponing his future increments after he has acquired such proficiency.

Provided further that this requirement of special qualification shall not apply to persons who have been trained in a Basic Training School or under any Scheme of training of which Craft Training is an integral part.

Providing also that every person appointed to any category in Class V shall be on probation for a total period of one year on duty within a continuous period of two years.

Provided also that every person appointed to category 4 and 5 (G.O.Ms.No.1, Environment and Forests dt. 8.1.96 -B1/56021/94) in Class-I shall be on probation for a total period of one year on duty within a continuous period of two years.

**8(A) Seniority:** For appointment as Ranger, the seniority of a candidate who completes the Rangers' training satisfactorily at the Forest College shall be determined solely by his Rank in the pass list of the college as notified by the Principal, (Forest College after the final examination. (G.O.Ms.No.790, Agriculture, dt. 9.3.1955)

**8(B) Securities:** Where the State Government have by General or Special order directed that the holder of any specified post shall deposit security for the due and faithful performance of his duties. No person shall be eligible for appointment to any such post whether by direct recruitment or by recruitment by transfer or by promotion unless he deposits security to such amount as may be specified in such general or special order.

Provided that this rule shall not apply to a person who has a lien on a permanent post.

## **9. SPECIAL PROVISION FOR FOREST APPRENTICES.**

a) Candidates who may be ultimately required to fill vacancies arising in the permanent cadre of Rangers may be recruited to the service as Forest Apprentice.

### **SPECIAL**

b) The rules of reservation of appointment (General Rule 22) shall apply to the appointment of Forest Apprentices.

(G.O.Ms.No. 85 P&AR Department dt.06.05.2000 and G.O.Ms.No. 105 P&AR (S) Dept.dt.20.06.2000.)

c) (i) A person selected for appointment as Forest Apprentice may be deputed to the Northern Forest Rangers' College, Dehradun and SFRC, Coimbatore shall pass a written and an oral test to be conducted by the Tamil Nadu Public Service Commission. From the date on which he joins duty, he shall be in probation for a total period of 3 years.

(ii) Such person, shall during the 1<sup>st</sup> year of his probation undergo preliminary training in a Forest Division for about 8 weeks to have a Forestry back ground before joining the College. During the period of training he shall draw a stipend of Rs.125/- a month and traveling allowance at the rate admissible under the Tamil Nadu Travelling Allowances Rules for journeys on tour.

(iii) (1) If such a person completes the preliminary training satisfactorily he shall be deputed to the Rangers' college, Dehradun or to the Southern Forest Rangers' College, Coimbatore for training for a period of not less than two years.

A Forest Apprentice deputed to the Northern Forest Rangers' College, Dehradun or Southern Forest Ranger's College, Coimbatore is eligible at the rates admissible under the Tamil Nadu Travelling Allowance Rules for journeys on tour (Amendment G.O.Ms.No.619, F&F, dt. 23.5.83).

If for want of seat in the Northern Forest Rangers' College, Dehradun or Southern Forest Rangers College, Coimbatore, a person who has completed the preliminary training satisfactorily cannot be deputed to any of these Colleges immediately after the completion of his preliminary training he shall be treated as a Forester from the date of completion of the preliminary training to the date of his deputation to one of these Colleges.

(2) If during the course or at the end of his preliminary training he is considered unsuitable by the Principal Chief Conservator of Forests, he shall not be eligible for deputation to the Northern Forest Rangers' College, Dehradun or to the Southern Forest Rangers' College, Coimbatore for further training and his probation shall be terminated.



(3) A Forest Apprentice shall draw a stipend of minimum of the basic pay of Rs.2000/- a month during the period of his training in the Northern Forest Rangers' College, Dehradun or in the Southern Forest Rangers' College, Coimbatore (Vide amendment issued in G.O.Ms.No.2606, Agriculture, dt.4.9.1968/Mis.177/68)

(4) A Forest Apprentice shall be granted an Interest Free advance of Rs.2200/- for the purchase of compulsory initial equipment. Out of which a sum of Rs.1200/- shall be given as outright grant and the balance amount of Rs.1000/- shall be treated as interest free loan which will be recovered in 50 installment at Rs.20/- commencing from the first pay drawn as Ranger on completion of training at the College. He will also be paid travelling allowance at the Government of India rates for the journeys performed while on training in the College. (G.O.Ms.No.1157, Forest and Fisheries, dt. 18.12.76) (D.Dis.79644/75)

(5) A Forest apprentice shall execute a bond with two sureties for Rs.9000/- and also a separate agreement in each form as may be prescribed by the State Government from time to time undertaking to serve the said Government in the Forest Department for a period of five years after successfully completing his training at the Northern Forest Rangers' College, Dehradun or the Southern Forest Rangers' College, Coimbatore.

(iv) If such person has completed the training at one of the colleges satisfactorily he shall forthwith be appointed as Ranger. If no vacancy officiating or substantive in the Department in the cadre of Ranger exists he may until such time as vacancy in the cadre arises be appointed as a Forester.

(v) A Forest Apprentice who has satisfactorily completed his probation in accordance with this sub-rule shall for the purpose of the General Rules regarding appointment as full members be treated as approved probationer for the category of Rangers.

(vi) When no officiating or substantive vacancy in the category of Rangers exists, Forest Apprentices who have satisfactorily completed their probation shall until any vacancy arises be appointed as Foresters.

d) The provisions of Clauses (iv) and (v) of Sub-rule © shall apply to (Probationary Foresters' required to the service in 1932 and 1935 in accordance with the Rules in force at the time to till ultimate vacancies arising in the permanent cadre of Rangers.

e) A Forest Apprentice shall within the period of his probation pass the departmental tests in Law and Office Procedure and Accounts.

## **10. RECRUITMENT BY TRANSFER OF THE MEMBERS OF THE MINISTERIAL SERVICE IN THE FOREST DEPARTMENT AS RANGERS.**

(a) Selection of Members of the Tamil Nadu Ministerial Service in the Forest Department for deputation to Rangers Course in the Forest College shall be made by the Principal Chief Conservator of Forests. No member of the Tamil Nadu Ministerial Service in the Forest Department shall be eligible for selection for deputation to the Rangers Course unless he within the upper age limit prescribed for recruitment of Forest Apprentices.

(b) A person so selected shall soon after his selection undergo a walking test and shall appear for the qualifying examination prescribed for admission to the College.

(c) (i) Such person shall undergo preliminary training for about 8 weeks in a Forest division to have a Forest background before joining the college.

(ii) If such person completes the preliminary training satisfactorily he shall be deputed to the College for training for a period of not more than two years.

(iii) During the period of his preliminary training and for the journeys to and fro from the college, he shall be paid Traveling Allowance under the Tamil Nadu Traveling Allowance Rules.

(iv) If, for want of seat in the College, a person who has completed preliminary training cannot be deputed to the college immediately after completion of his training, he shall revert to the post he would have held in the Ministerial Service but for his selections for deputation from the date of completion of the preliminary training to the date of his deputation to the College.

(d) If he fails to pass the walking test or the qualifying examination mentioned in clause (b) or if during at the end of his preliminary training he is considered by the Chief Conservator of Forests as unsuitable for deputation he shall not be eligible for further training or for deputation to the College as the case may be and shall be reverted to the post he would have held in the Ministerial Service but for his selection for deputation.

(e) During the period of his preliminary training and; his training at the Forest College, he will draw the pay admissible to him as a member of the Madras Ministerial Service plus a Deputation allowance of 20% his grade pay or Rs.300/- per mensem whichever is more.

(f) He shall be paid an outright equipment grant of Rs.2200/- for the purchase of compulsory initial equipment and Traveling Allowance of the Government of India rates for the journeys performed while on training in the College.

(g) He shall before he is deputed to the College execute a bond with two sureties for Rs.1000/- and also a separate agreement in such forms as may from time to time be prescribed by the State Government undertaking to serve the said Government in the Forest Department for a period of not less than five years after successfully completing his training at the College,

(h) (i) If such person has completed his training at the college satisfactorily he shall forthwith be appointed as Ranger.

(ii) If no vacancy officiating or substantive in the permanent cadre of Ranger exists he shall until such time as vacancy in the cadre occurs be reverted to the post he would have held but for his deputation.

(iii) Such person shall within the period of his probation pass the Department Tests in Law and Office Procedure and Accounts: (Vide amendment issued in G.O.Ms.No. 3808, Agriculture, dt.8.12.1988 and erratum issued in Government Memo.No.2929/D1/87-4, Agriculture dt.11.4.1987 (Mis.98/75).

Provided that in the case of Rangers appointed prior to the 6<sup>th</sup> December 1966 they shall pass the tests before they reach the sixth stage in the time scale of pay. (G.O.Ms.No. 1026, Forest and Fisheries dt.15.11.75). (D.Dis.93427/75).

## **11. DEPUTATION OF FORESTERS TO RANGERS COURSE OF TRAINING IN RANGER'S COLLEGE.**

(a) Selection of Foresters for deputation to the Rangers' Course of Training at the Southern Forest Rangers' College, Coimbatore or the Northern Forest Rangers' College, Dehradun shall be made by the Principal Chief Conservator of Forests.

(b) Foresters who are selected for undergoing training in the Rangers' Course.

(i) Must have passed the P.U.C. or H.S.E. followed by a case in the pre-professional/pre-technological course or a pass in the first year examination in the Degree course of a recognized University of its equivalent with two or more of the following subjects, namely:-

Botany, Zoology, Geology, Chemistry, Physics, Maths, Statistics or Agricultural or Engineering Technology in Civil, Mechanical, Electrical or Chemical (Deemed to have come into force on the 20<sup>th</sup> September 1979), G.O.Ms.No. 1434, Forests and Fisheries dt.28.10.1992 (Chief Conservator's No.B2/123330/82-1, dt.15.12.82).

(ii) Provided that in the case of Foresters category to the Scheduled Castes or the Scheduled Tribes or the Backward Classes the age limit shall be increased by 5 years.

(iii) Provided further that in the case of Ex-Servicemen in maximum age limit shall be 37 years irrespective of the case (vide G.O.Ms.No. 996, Forests and Fisheries dt. 7.11.1975) (D.Dis.87309/75-B3)

(c) A person selected shall be an approved probationer.

(d) A person so selected shall soon after his selection qualify himself by successfully completing the examination prescribed for admission to the College.

(e) During the period of his training in the College, he shall draw the pay admissible to him as Forester plus a deputation allowance of 20% of his grade pay of Rs.300/- per mensem whichever is greater.

(f) A person so deputed to the College shall be granted an outright grant of Rs.2,200/- for the purchase of compulsory initial equipment. He shall also be paid traveling allowance at the government of India rates for the journeys performed while on training in the colleges.

(g) He shall before he is deputed to the College, execute a bond with two sureties for Rs.3000/- and also a separate agreement in such form as may fixed from time to time prescribed by the State Government undertaking to serve the said Government in the Forest Department for a period of not less than five years after successfully completing his training at the college.

(h) Subject to the provisions of Rule 8-1 if such a person has completed his training at the College satisfactorily he shall be appointed as Ranger.

Provided that if no vacancy officiating or substantive exists, he shall until such time as a vacancy in the cadre occurs occupy the post which he would have held but for his deputation.

i) Any person who has been deputed to the College and who fails to complete the course of training satisfactorily may be deputed to another course of training for one year if his conduct is otherwise satisfactory.

No person shall be allowed to undergo the training for more than two years.

## **12. POSTINGS AND TRANSFERS.**

Posting and transfer of members of the service shall be made.

- i) From one circle to another by the Principal Chief Conservator of Forests.
- ii) From one division to another within a circle or within a division in the case of Rangers by the Conservator of Forests concerned: and
- iii) Within a division by the Officer in charge of that division except in the case of Rangers.

## **13. UNIFORM.**

Drivers of Jeeps, Vans, Wagons, Estate Car, Staff Car and Lorries and Cleaners of Lorries, Foresters, Forest Guards, Forest Watchers, Forest Apprentices and Mali (G.O.Ms.No. 1, Environment and Forests dt. .8.1996, B1/56021/94) shall be entitled to uniform and accoutrements in accordance with the scale and subject to the conditions which may be prescribed from time to time by the State Government. (G.O.Ms.No.115, Environment and Forests, dt. 19.3.92)

**ANNEXURE**  
(Referred to in Rule 5 against Forest Guards)

**JUNGLE TRIBES**

1. Annandan
2. Badaga
3. Bagata
4. Chenchu
5. Dambe
6. Gadaba
7. Gadd
8. Irulars
9. Jataru
10. Kada (Kadan)
11. Kani(Kankan)
12. Karumbalan
13. Kattamarian
14. Kondu
15. Konda dora
16. Kata
17. Keya
18. Kudibi
19. Kurichan
20. Kurumban
21. Madugar or Medavar
22. Maduva
23. Malasar
24. Malayalee
25. Marathi (of South Indian District)
26. Mavilan
27. Melaudi or Indian
28. Pandiyan
29. Panu (Pane)
30. Palayan(Pulavan)
31. Peraga (Paroja)
32. Savara
33. Shelagar
34. Tode
35. Vettuvan
36. Kondakapu
37. Konda Reddi
38. Lingadhari Kaya
39. Nannedhera
40. Reddi Dhora

Residence of

- a. Javadies in North Arcot District.
- b. Yelagiri in North Arcot District.
- c. Kalrayans in South Arcot District.
- d. Pachamalai Hills in Salem District
- e. Chitteris in Salem District.
- f. Kalrayans in Salem District.
- g. Shervaroys Hills in Salem District.
- h. Pachamalai Hills in Trichy District.